



All Roads Lead Home

HCLA
HOMECARE ASSOCIATION OF LOUISIANA

Annual Home Care Conference and Exhibition

HCLA
HOMECARE ASSOCIATION OF LOUISIANA

SEPTEMBER 23-25, 2025
L'AUBERGE HOTEL & CASINO
BATON ROUGE, LOUISIANA

Gold Conference Sponsors

All Roads Lead Home, is the theme for the 2025 HomeCare Association of Louisiana (HCLA) Annual Conference this September, as we convene again at L'Auberge Casino Hotel in Baton Rouge, September 23rd through 25th. Our pre-conference offering, by Melinda Gaboury of HealthCare Provider Solutions, **Home Health Reimbursement Cornerstones**, will take attendees through the critical aspects of the revenue stream for care at home.

Opening the conference will be Scott Levy, a former HCLA Board member and now VP of Government Affairs for the National Alliance for Care at Home in Washington, D.C. Scott will take us through the changes in structure of the new venture between NAHC and NHPCO, and offer insight into the current situation in Congress and our nation's regulatory bodies. Our second general session speaker on September 23rd Mike Simone, of SimiTree will be presenting Leveraging HHVBP Data Analytics to Power Performance Improvement.

Wednesday, September 24th, will be filled with breakout sessions. Bob Willis of nVoq will enhance our Understanding of Artificial Intelligence in Home Healthcare: Tools, Trust, and the Clinician's Role. Lisa Selman-Holman of McBee will present on the state of the science in Case Management, and a second session on Discharge Options; Driving Success in HHVBP in 2025 and Beyond. SimiTree's Kim Wilkerson will present the most recent information on Review Choice Demonstration Project. We will have a session on Employee Retention by Justin Brit, and the latest on OASIS from Linda Krulish, of OASIS Answers, Inc. The Louisiana Department of Health's head of Health Standards, Jamie Dyer, will share the latest on DHH Survey results, then we'll close the day with our popular open microphone session, What Keeps You Up at Night?

Our final day will begin with a legislative panel which will include the Secretary of the Louisiana Department of Health Bruce Greenstein, State Representative Peter Egan, former President of HCLA and State Senator Brach Myers of the LHC Group. HCLA lobbyist Kevin Hayes will join them and perhaps we'll have another special guest or two. The conference will close with HCLA Past President Richard MacMillan presenting the CMS Proposed Rule for Home Health for 2026. Please join us for the HCLA Annual Conference.

REGISTER ONLINE @ WWW.HCLANET.ORG

WHO SHOULD ATTEND?

All RN's, home care and hospice owners, CEOs, CFOs, COOs, administrators, DONs, clinicians, marketing and sales staff, home health billers, and operational management staff. Come to hear the latest home care information, industry changes and meet with our vendors!

HOTEL INFORMATION

Our conference will be held at the L'Auberge Hotel and Casino, 777 L'Auberge Avenue, Baton Rouge, LA 70820. A block of rooms has been reserved from Monday, September 22nd through Wednesday, September 24th. The conference room rate is \$109 per night for single or double occupancy, (plus resort fee of \$14.99 per night and tax). To take advantage of this discounted rate, please call 866-261-7777. Guests must identify themselves as being with the HomeCare Association of Louisiana using reservation code HCLA25. To register online, go to www.lbatonrouge.com, use code HCLA25. Reservations at this discounted rate will be accepted on a space-available basis through September 8, 2025. After the September 8th cutoff date, reservations will be accepted on a space-available basis and may be subject to higher rates.

TRADE SHOW/EXHIBIT SCHEDULE

Representatives from companies offering products and services of interest to home care industries will be participating in our annual conference as exhibitors and event sponsors. On Tuesday, September 23rd, the exhibitors will have table top exhibits in the Grand Ballroom Foyer. The exhibition will continue on Wednesday, September 24th until 1:30 p.m. Please make plans to show your appreciation to our exhibitors by visiting their tables during the conference.

REGISTRATION INSTRUCTIONS

To register and pay with a check, please use the registration form included. Online registration is available via the HCLA website @ www.hclanet.org for those wishing to pay by credit card. Click on the Event Calendar option under the HCLA Events tab. Look for the 2025 HCLA Annual Home Care Conference HCLA registration links, and select the desired registration type (two-day registration). You will need to log in using your email as your user ID and password in order to complete the registration. If you have any problems with the registration system or need assistance creating a user ID and password, please contact Liz Langley in the HCLA office at 337-231-0080 or liz@hclanet.org.

PAYMENT & CANCELLATION POLICIES

All registration fees must be paid in advance via check or credit card. For registrations after September 15th, a credit card number will be required to reserve your spot for the conference. No registrations will be accepted at the door. Cancellations received by Monday, September 15th will be refunded less a \$50 administrative fee. No refunds will be provided for cancellations after September 15th or for "no shows." Substitutions are welcome. If possible, please notify us in advance if a substitution will be made so that the change can be made on the name badge. Registration fees are based on the registrant attending the entire conference sessions for which he/she has registered. Therefore, attendees cannot "share" a registration (i.e., one person attend one day and someone else attend on the second day under a two-day registration).

QUESTIONS? If you need additional information, please call the HCLA office at 337-231-0080 or contact **Liz Langley** at liz@hclanet.org.

HCLA CONFERENCE SCHEDULE

TUESDAY, SEPTEMBER 23, 2025

8:30 AM to 4:00 PM	Registration	Grand Ballroom Foyer
9:00 AM to 12:00 PM	Home Health Reimbursement Cornerstones	Ballroom B
12:00 PM to 1:30 PM	Lunch for Pre-Conference Attendees	Ballroom A
1:30 PM to 1:45 PM	Opening / Welcome	Ballroom B
1:45 PM to 2:45 PM	Keynote All Roads Lead Home - Home Health Industry Updates Scott Levy	Ballroom B
2:45 PM to 3:00 PM	Break	
3:00 PM to 4:00 PM	General Leveraging HHVBP Data Analytics to Power Performance Improvement Michael Simone	Ballroom B
4:00 PM to 5:30 PM	Opening Reception with Exhibitors	Grand Ballroom Foyer

WEDNESDAY, SEPTEMBER 24, 2025

7:00 AM to 4:00 PM	Registration	Grand Ballroom Foyer
7:30 AM to 8:30 AM	Breakfast with Exhibitors	Grand Ballroom Foyer
8:30 AM to 9:30 AM	Breakout Understanding AI in Home Healthcare: Tools, Trust and the Clinician's Role Bob Willix	Ballroom B
8:30 AM to 9:30 AM	Off to the Races: Tracking the Top 5 Case Management Challenges in Home Health Lisa Selman-Holman	Ballroom C
9:30 AM to 9:45 AM	Break	
9:45 AM to 10:45 AM	Breakout Review Choice Demonstration: Lessons Learned and Where We Are Now Kim Wilkerson	Ballroom B
9:45 AM to 10:45 AM	Discharge Outcomes: Driving Success in HHVBP 2025 Lisa Selman-Holman	Ballroom C
10:45 AM to 11:00 AM	Break	
11:00 AM to 12:00 PM	Breakout Beyond Employee Rewards: Building Sustainable Culture in Care Justin Brit	Ballroom B
11:00 AM to 12:00 PM	OASIS Accuracy, Auditing and Artificial Intelligence: The Assessing Clinician's Role Linda Krulish	Ballroom C
12:00 PM to 1:30 PM	Lunch (Included in Registration)	Ballroom A
1:30 PM to 2:30 PM	General Louisiana Home Health Regulatory Update Jamie Dyer	Ballroom B

WEDNESDAY, SEPTEMBER 24, 2025

The 2025 HomeCare Association of Louisiana Annual Conference, **All Roads Lead Home** will bring together home care & hospice owners, CEOs, CFOs, executives, clinical and administrative staff from agencies all over Louisiana as well as vendors from various aspects of the home care industry.

This conference will provide you with opportunity to network and to learn new ways to tackle your agency's biggest challenges and increase your knowledge of latest industry trends and initiatives by attending numerous educational activities at the conference. Engage and network with people who do what you do. Your conference registration includes:

- ★ Keynote Opening Session, 4 General Sessions, and Closing Session
- ★ 6 Educational Breakout Sessions
- ★ 1 Lunch, 2 Breakfasts, 2 Receptions and Coffee Breaks

Another exciting aspect that conference attendance offers is the opportunity for attendees to win door prizes! The Grand Prize for this year's conference is \$200.00 cash.

A vibrant, colorful background with a Mexican fiesta theme. At the top, a string of multi-colored triangular bunting (purple, orange, red, green) hangs across the frame. The background is a dark purple. Scattered throughout are various Mexican-themed illustrations: a sombrero with green, yellow, and red stripes; two maracas with colorful patterns; several tacos with orange fillings; a green avocado; a yellow bottle of Mexican sauce; and various colorful flowers and leaves. The overall style is bright and celebratory.

Wrap up an insightful conference with a vibrant fiesta! Join us for Mex & Mingle, our closing reception, where you can connect with colleagues over delicious Mexican fare and lively conversation. Wednesday, September 24 from 6 pm - 8 pm in the Grand Ballroom Foyer.

A block of rooms has been reserved from Monday, September 22nd through Wednesday, September 24th. The conference room rate is \$109 per night for single or double occupancy, (plus resort fee of \$14.99 per night and tax). To take advantage of this discounted rate, please call 866-261-7777, mention discount code HCLA25. You can register at www.lbatonrouge.com using HCLA25. Reservations at this discounted rate will be accepted on a space-available basis through September 8th, 2025. After the September 8th cutoff date, reservations will be accepted on a space-available basis and may be subject to higher rates.

HCLA SESSION DESCRIPTIONS

Pre-Conference - Home Health Reimbursement Cornerstones

Additional Fee \$125.00 Members, \$175.00 Non-Members (Lunch Included)

As home health rates continue to have cuts applied agencies must be extremely efficient and understand protections needed to continue to effectively care for patients. This preconference will review where we are with PDGM Reimbursement and the key elements that agencies need to ensure are being reviewed in your agency to maximize reimbursement and maintain cost. In addition, Medicare Advantage (MA) strategies for contracting with these payers as well as accurately dealing with new contracts will be reviewed. Lastly, medical review from both Medicare contractors and the MA plans is continuing to threaten reimbursement, this session will highlight best practices for responding to medical review and filing appeals when necessary. In this ever-changing world of Medicare Certified Home Health Agencies we must be diligent about protecting the reimbursement we receive. Don't miss this must attend pre-conference.



Melinda A. Gaboury, with more than 33 years in home care, has over 23 years of executive speaking and educating experience, including extensive day-to-day interaction with home care and hospice professionals. She routinely conducts Home Care and Hospice Reimbursement Workshops and speaks at state association meetings throughout the country. Melinda has profound experience in Medicare PDGM training, billing, collections, case-mix calculations, chart reviews and due diligence. Medicare Review appeals with all Medicare MACs have become the forefront of Melinda's current impact on the industry. Melinda is currently Chair of The Alliance/HHFMA Advisory Board and Work Group, serves on the Home Care Association of Florida Board of Directors, and the Tennessee Association for Home Care Board of Directors. Melinda is also the author of the *Home Health OASIS Guide to OASIS-E1 and Home Health Billing Answers, 2024*.

Keynote Session - All Roads Lead Home - Home Health Industry Updates

In this insightful keynote, Scott Levy will break down the most pressing federal policy issues shaping home care, home health, hospice, and the broader healthcare landscape. Attendees will gain a clear understanding of how the Congress is addressing Care at Home, including key legislative developments that could impact providers, patients, and caregivers. Additionally, this session will explore the current regulatory environment and anticipate future shifts, equipping participants with the knowledge needed to navigate evolving compliance requirements and advocate effectively for the future of home-based care.

State of the Care at Home Movement: Federal Policy Update

1. Participants will understand the major federal policy issues impacting home care, home health, hospice, and the broader healthcare industry.
2. Participants will understand how the new Congress is approaching issues related to Care at Home and any pending legislation of relevance

Participants will understand the current and future anticipated regulatory environment for care at home



Scott Levy, JD, Chief Government Affairs Officer, Scott joins the Alliance as its first Chief Government Affairs Officer. Scott's career is marked by notable achievements and experiences in the public and private sectors. He most recently served as Chief Government Affairs Officer at Amedisys, one of the nation's largest at-home healthcare providers, where he led initiatives that secured critical legislative and regulatory reforms, including payment model adjustments and the expansion of value-based care. His public service includes roles with all branches of government at both the state and federal level, where he gained invaluable experience in high-level government operations and policymaking. His skill set as a lawyer, where he has advocated for clients in regulatory settings and in the courtroom, combined with his political experience and decade of service to one of the largest providers in our industry make Scott uniquely qualified for this role at this time.

General Session - Leveraging HHVBP Data Analytics to Power Performance Improvement

With the nationwide rollout of Home Health Value-Based Purchasing (HHVBP), success now hinges on the ability to turn data into actionable insights. This session explores how home health providers can use HHVBP performance data to identify opportunities, benchmark progress, and implement strategies that drive measurable improvement. Attendees will learn how to interpret key metrics such as OASIS accuracy (for both SOC and DC), Potentially Preventable Hospitalizations (PPH) and HHCAHPS survey scores, and translate them into targeted operational and clinical enhancements. Through case examples and practical tools, this session will equip agencies with data-driven approaches to elevate care quality, strengthen patient engagement, and boost their competitive position under value-based reimbursement.

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HCLA SESSION DESCRIPTIONS

Key Takeaways:

Understand the core components and scoring methodology of HHVBP.
Identify high-impact performance metrics and their strategic implications.
Learn methods for transforming analytics into effective improvement initiatives.
Explore real-world examples of data-informed interventions that delivered results.



Michael Simone joined the SimiTree team in 2011 and has over 13 years of data analytics and healthcare consulting experience. As VP of Post-Acute Data Analytics for SimiTree, Simone heads a team of experts whose work is at the forefront of data extraction, transformation, and loading. This has led to the development multiple solutions and dashboards leveraged by post-acute providers that provide insights into market trends as well as business development, operational, financial and revenue cycle KPIs. These tools, combined with Simone's consulting experience, allow agencies to optimize their strengths while simultaneously developing performance improvement plans to address their internal pain points.

Simione's areas of expertise includes strategic planning & business development, budgeting, dashboarding & benchmarking, as well as value based purchasing. His extensive work with SimiTree has included development of comprehensive financial, revenue cycle, quality, and operational, solutions to improve client efficiencies and overall performance.

Michael Simone has a Bachelor of Science (BS) in Chemistry from Bucknell University, and a Master's degree in Business Administration (MBA) from Quinnipiac University.

Breakout Session - Understanding AI in Home Healthcare: Tools, Trust and the Clinician's Role

The rapid rise of artificial intelligence in healthcare presents both exciting opportunities and valid concerns—especially in the sensitive, human-centered space of home health. In this presentation, we'll explore how AI-powered documentation tools can enhance clinical workflows without compromising the integrity of patient care.

Drawing on real-world insights from the field, we'll discuss how AI can alleviate the documentation burden on clinicians, support accurate and timely note-taking, and ultimately allow more time for what matters most: patient connection and compassionate care.

We'll also address the critical role of transparency, ethical implementation, and clinician trust in the adoption of AI. From intelligent formatting to decision-support tools, the goal is not to replace clinicians but to empower them.

Attendees will leave with a clearer understanding of how responsible AI integration—when guided by safety, compliance, and collaboration—can support home health agencies and clinicians in building a more efficient, patient-centered future.

Key Takeaways: Practical examples of how AI tools support clinicians in the home health setting, What responsible, clinician-first AI implementation looks like, How to build trust in AI through transparency and collaboration, and A vision for the future: AI as an invisible ally in compassionate care.



Bob Willix is the Director of Net New Sales at nVoq, with deep experience in home health and hospice technology. A BSN-trained nurse, he brings firsthand insight into the documentation challenges clinicians face. Bob is passionate about nVoq's role in improving workflows, speeding reimbursements, and easing the burden of clinical documentation.

Breakout Session - Off to the Races: Tackling the Top 5 Case Management Challenges in Home Health

Home health clinicians are often thrown into the case management saddle with minimal training, expected to coordinate care, manage communication, and ensure quality outcomes—all while galloping at full speed. In this session, we'll explore the top 5 most common challenges home health case managers face, from knowledge gaps in regulatory requirements to breakdowns in interdisciplinary coordination. We'll unpack real-world examples and equip attendees with practical strategies to help case managers lead with confidence, reduce hospitalizations, improve patient outcomes, and stay in the saddle. Whether you're training new staff or refining your veteran team, this session will help your case managers reach the finish line with success.

Objectives: Identify the top 5 common pitfalls that hinder effective home health case management. Describe strategies to identify skills needed by the successful case manager. Identify aspects of case management essential to your success with patient outcomes.

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Lisa Selman-Holman, JD, BSN, RN, HCS-D, COS-C, is the VP of Clinical Services at McBee, bringing over 35 years of expertise in home health and hospice. As a registered nurse and home care attorney, she specializes in regulatory compliance. Lisa has held various roles, from field nurse to executive, managing accreditation surveys, acquisitions, and regulatory crises. In 2004, she founded Selman-Holman & Associates, offering consulting, coding and OASIS review services. Lisa is a renowned educator, known for turning challenges into achievements. Joining McBee in 2021, she leads education initiatives at the Post-Acute Academy, providing courses for home health and hospice staff and executives, including clinical, regulatory and onboarding requirements.

Breakout Session - Review Choice Demonstration: Lessons Learned and Where We Are Now

For the past 6 years, home health agencies in select states have had to evolve to accommodate the Review Choice Demonstration (RCD) into their daily practice. Likewise, an evolution of sorts has occurred in the regulatory interpretations and practices of the medical reviewers. While no one knows for sure, many industry leaders believe CMS will expand RCD to the remaining states in the country. We will examine the history of RCD, why some believe it will expand, recent trends that have emerged, explore Best Practices that have been developed and learn how to ensure that the documentation your agency is submitting will affirm quickly, now and in the future.



Kim Wilkerson, LPN, BA, MBA, is the Review Choice Demonstration (RCD) Manager for SimiTree. She currently leads a team that has helped hundreds of agencies, through outsourcing as well as education, succeed under the RCD model. They process tens of thousands of submissions, ensuring agencies have consistent cash flow.

One might say that Kim Wilkerson essentially "grew up" in home health, spending almost her entire adult life working in it. After working for a few years for other companies, she scraped together \$5,000 for an initial payment for a five-patient-census home health agency outside of Houston, Texas. She sold the agency in 2007 after growing it to over 800 patients in three offices.

After "retiring" to Key West in 2008, she opened an agency in an underserved area and ultimately sold that agency as well. Kim is a wealth of practical knowledge for anyone needing advice from someone who's "been there". Using her experience and humor, she can make even the most seemingly mundane topic entertaining and meaningful.

Breakout Session - Discharge Outcomes: Driving Success in HHVBP 2025

The Home Health Value-Based Purchasing (HHVBP) model for 2025 places significant emphasis on three critical quality measures: the Discharge Function Score, Discharge to Community, and Potentially Preventable Hospitalizations (PPH). Together, these metrics account for 55% of the HHVBP performance score, underscoring their impact on agency outcomes. This session will provide a comprehensive overview of these measures, their calculation methodologies, and actionable strategies for improving performance. Attendees will gain insights into leveraging OASIS accuracy, care planning, and staff engagement to optimize these outcomes and secure success under the evolving HHVBP model.

Presented by Lisa Selman-Holman

Breakout Session - Beyond Employee Rewards: Building Sustainable Culture in Care

Retention in home care isn't just about offering rewards—it's about creating a workplace that caregivers, schedulers, nurses, and office staff truly want to be part of. Join Justin Birt for a thought-provoking session on rethinking employee engagement beyond traditional incentives to drive long-term workforce stability and satisfaction.

In this interactive session, we'll dive into the latest insights on employee motivation, workforce trends, and proven strategies that go beyond short-term fixes. You'll gain practical takeaways on how to build a scalable, retention-focused culture that attracts and keeps top talent. Through real-world case studies, we'll explore what's working—and what's not—when it comes to building loyalty, reducing turnover, and making home care an employer of choice. If you're looking for real solutions to improve retention and workforce engagement, this session is for you.

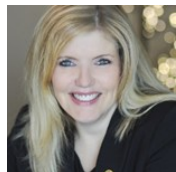


Justin Birt is the Vice President of Development at MissionCare Collective, where he leads strategic growth initiatives to advance workforce solutions in care. Based in St. Petersburg, Florida, Birt brings a background in technology-driven business development, with previous strategic consulting roles at Salesforce, IBM, and eSage Group. He has deep expertise in aligning client needs with innovative technologies to drive operational success. Passionate about empowering care organizations, Birt envisions a future where technology and human-centered solutions work together to strengthen the workforce and deliver exceptional care.

HCLA SESSION DESCRIPTIONS

Breakout Session - OASIS Accuracy, Auditing and Artificial Intelligence: The Assessing Clinician's Role

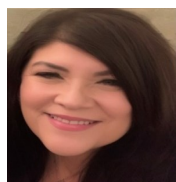
This session explores the evolving landscape of OASIS data collection and auditing, with a focus on the challenges and opportunities associated with AI-augmented solutions. The presentation will focus on strategies to uphold the regulatory requirements assigned to the assessing clinician while leveraging AI to support OASIS efficiency and accuracy. Opportunities and risks associated with AI integration and AI governance considerations to support responsible and compliant use within the agency's QA strategy will be explored. Ideal for assessing clinicians, QA staff, clinical leaders, administrators and solution developers.



Linda Krulish, PT, MHS, COS-C, President/CEO/Founder, OASIS Answers, Inc., is a physical therapist with a Masters in Health Sciences. She has worked in home health since 1988 and has been a nationally recognized expert in OASIS since its national implementation in 1999. Linda serves the Centers for Medicare & Medicaid Services (CMS) and its contractors, assisting in patient instrument development and maintenance, quality measure development, and provider education. She provides unique insights into the updates to the OASIS, IRF-PAI and LECH Guidelines Manuals and other key PAC provider educational resources. She provides oversight of OASIS Answers' suite of CMS controls, offering unmatched expert-level subject matter knowledge of CMS's Home Health Value-Based Purchasing (HHVBP) Model and CMS's Quality Reporting Programs for Home Health, Hospice, Inpatient Rehabilitation Facilities and Long-Term Care Hospitals. She served as the President and a Founding Member of the OASIS Certificate and Competency Board (OCCB).

General Session - Louisiana Home Health Regulatory Update

This session will provide an update by the Louisiana Department of Health, Health Standards regarding Regulatory Compliance for home health.



Jamie Dyer, RN, BSN, MCSII Louisiana Department of Health - Health Standards I Baton Rouge, LA Medical Certification Program Manager since October 2023. Louisiana Department of Health Health.

Standards Se I Baton Rouge, LA Medical Certification Program Manager January 2022 - October 2023. Louisiana Department of Health Health Standards I Baton Rouge, LA.

Medical Certification Specialist II MCSII) November 2011 - October 2022. Earl K. Long Medical Center I Baton Rouge, Louisiana RN III NICU June 1985 - November 2011.

General Session - What Keeps You Up at Night - Roundtable Discussion

This session will be round table discussions for attendees, speakers, and HCLA Board of Directors to share concerns, thoughts, ideas for the future.

Topics discussed will include:

Workforce: recruitment and retention of quality staff

Managing Managed Care: tips learned along the way, contract negotiations, educating the public on differences traditional vs managed care

Rising cost with lowered reimbursement: making every penny count

As this will be an open forum attendees are encouraged to open discussion for those things that "Keep You up at Night"

General Session - Legislative Panel

This session will have a panel of the Secretary of Louisiana Department of Health, members of the State Legislature and HCLA's Lobbyist sharing insights into what is happening in our State government.

*How new legislation impacts home health providers

*Our states very first Surgeon General and what that means for us as a state and how it will impact home health

In addition the panel wants to hear from YOU as to areas where YOU as providers want to see changes. How to go about beginning the conversations that can lead to change.

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HCLA SESSION DESCRIPTIONS



Bruce D. Greenstein began his second term as Secretary of Louisiana Department of Health in April 2025. He was Executive Vice President of Innovation and Technology with the LHC Group since 2018. He previously served as chief technology officer for HHS, was managing director of Worldwide Health for Microsoft, and ran Medicaid managed care and waiver demonstrations for CMS.



Representative Peter F Egan, Sr., elected to Louisiana Legislature: 2023, eligible to serve through the 2032 term, occupation: Healthcare Owner & Administrator, education: M.S., former HCLA Board President.



Senator Brach Myers, elected: to Louisiana House of Representatives in 2023, then to the Senate in 2025, occupation: Senior Vice President of Corporate Development (Healthcare Mergers and Acquisitions), education: Opelousas Catholic High School, 1999; University of Louisiana Lafayette, Credits to Incomplete Program, 2004; Center for Creative Leadership, LDP Program, 2012; Harvard Business School Online (Actively Enrolled).



Kevin Hayes, Hayes Strategic Solutions owner and founder, Kevin Hayes, is a seasoned lobbyist with over 21 years of government and lobbying experience, working with and representing multiple industries and associations.

Closing Session - CY 2026 PPS Medicare Home Health Proposed Rule

Review of Medicare payment, regulatory and policy changes affecting home health agencies contained in the CY 2026 Proposed Rule.



Richard A. MacMillan, JD, RN, has served as Senior Counsel, Legislative and Regulatory Affairs, for LHC Group since 2007. Richard served many of the state's home care providers as legal counsel in his prior employment with the Gachassin Law Firm. Mr. MacMillan served as General Counsel to the HCLA from 1994 to 2007. He is a Past-President of the HomeCare Association of Louisiana and the Louisiana Rural Health Association. He is admitted to the Louisiana Bar and the Mississippi Bar. He is also licensed as a Registered Nurse in Mississippi and Louisiana. Mr. MacMillan received his Juris Doctorate from LSU, and a B.S. in Nursing degree from the University of Southern Mississippi.



CONFERENCE REGISTRATION FORM

Registration Fees for HCLA Members

Only members who are current on their 2025 membership dues are eligible to receive the member discount

Registration Fees for Non-Members

Regular Fee
Before September 15th

\$399

\$499

Late Fee
After September 15th

\$449

\$549

Company: _____

Address: _____

City: _____ **State:** _____ **ZIP:** _____

Phone: _____

Member of: ☐ HomeCare Association of Louisiana ☐ Non-Member

Please list each attendee below. Use additional copies for more than three registrations.

Name: _____ **Email:** _____

- ☐ Pre-Conference Registration - \$125 for members, \$175 non-member (Includes Lunch)
☐ Two-Day Conference Registration before September 15 - \$399 for members, \$499 non-member
☐ Two-Day Conference Registration after September 15 - \$449 for members, \$549 non-member

Registration Fee \$ _____

Name: _____ **Email:** _____

- ☐ Pre-Conference Registration - \$125 for members, \$175 non-member (Includes Lunch)
☐ Two-Day Conference Registration before September 15 - \$399 for members, \$499 non-member
☐ Two-Day Conference Registration after September 15 - \$449 for members, \$549 non-member

Registration Fee \$ _____

Name: _____ **Email:** _____

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☐ Two-Day Conference Registration after September 15 - \$449 for members, \$549 non-member

Registration Fee \$ _____

☐ I/We have read the payment and cancellation policies and agree to comply with these terms. **Please enclose check payable to the HomeCare Association of Louisiana.** You may also register and pay online at www.hclanet.org.

TOTAL ENCLOSED \$ _____

Method of Payment:

☐ Check payable to HCLA ☐ Amex ☐ Discover ☐ MasterCard ☐ Visa

Card No. _____ **Expiration Date** _____ **CSV Code** _____

Going Green! In an effort to be environmentally responsible, the 2025 HCLA Annual Home Care Conference is trying to reduce the amount of paper we use at the conference. Attendees will receive a folder containing the conference schedule, session evaluations, exhibit hall layout and sponsor/exhibitor guide. Session handouts will not be printed and distributed; attendees and exhibitors will have the opportunity to download the session handouts before, during and after the conference from the HCLA website.

Mail registration form and payments to:

FAX: 337-231-0089

HomeCare Association of Louisiana
P.O. Box 80124
Lafayette, LA 70598