

Position Opening
City of Estherville, Iowa
Electric Line Worker

The City of Estherville, Iowa, has an opening for the position of Electric Line Worker.

The municipal utility operates a 12.5kv system with approximately 3200 meters and maintains a 12 MW electrical power plant with five (5) diesel/gas units for emergency and peaking generation for the City of Estherville.

Estherville is located in Northwest Iowa approximately 15 minutes from the Iowa Great Lakes. The area offers boundless opportunities for the outdoor enthusiast, including hunting, fishing, golf, kayaking the river water trails, boating the lakes, and exploring Fort Defiance State Park. Estherville also features a new aquatic center, splash pad, Regional Wellness Center, Iowa Lake Community College and many city parks surrounded by beautiful walking trails.

The City of Estherville offers competitive wages and great benefits including IPERS, Health and Dental Insurance, Life Insurance, Long Term Disability Insurance, Health Savings Account, Longevity Pay, Vacation, Paid Holidays, Sick Leave, Voluntary Vision, and AFLAC.

For more information contact:

City Administrative Offices
PO Box 417
Estherville IA 51334

712-362-7771

www.cityofestherville.org

CLOSING DATE: Open until filled. Application review to begin October 29, 2026



CITY OF ESTHERVILLE

Position Description

Position: Electric Line Worker
FSLA Status: Covered
Reports to: Electric Utility Superintendent

Scope:

The municipal utility operates a 12.5 kV system with approximately 3,200 meters. This position involves responsibility for routine and emergency electric distribution system operation, servicing and cleaning of building and grounds as well as operating a variety of specialized equipment and apparatus in the Electric Distribution Department and electric distribution system.

The regular workday starts at 8:00 A.M. and ends at 4:30 P.M., Monday-Friday. There is also a rotating "on call" person that is on-call after the normal working hours from Friday to Friday or seven days including holidays which are rotated throughout the year. Occasional emergency overtime work and emergency call-out work will be necessary.

This position requires year round indoor and outdoor activities around the electric distribution shop and the entire overhead and underground electric distribution system throughout the City of Estherville.

Duties and Responsibilities:

1. Driving and operating bucket trucks, digger derrick trucks, dump trucks and trenchers.
2. Operating chain saws, chain hoist, rope hand lines, tampers, shovels, rakes and various tools in the department.
3. Climb wooden utility poles with pole climbers and safety belt with tools in belt.
4. Wear high voltage rubber gloves and sleeves while working on electric devices.
5. Assist in system maintenance/repair activities and perform custodial duties.
6. Installing and terminating primary and secondary electrical cable.
7. Making transformer connections on both single phase and three phase, overhead and underground transformers.
8. Perform meter-reading functions, including some testing and wiring of three phase meter applications.
9. Work on rotating on-call schedule.
10. Lifting of heavy power cables and pulling cables several yards.

11. Continuous walking, climbing, stepping, onto and off of the vehicles, equipment and structures.
12. Verbal communication skills for adequate radio and work communications.
13. Verbal communication skills for adequate work site communications where communications may take place up to 60 feet away with interfering equipment noise.
14. Perform all other general labor and maintenance duties as necessary and required, as assigned by the superintendent or job foreman.
15. Establish and maintain an effective working relationship with other employees and the general public.
16. Clean and service department equipment.
17. Assist power plant personnel with operations as needed.
18. Perform tasks as required through other departments in the city structure such as utility meter reading, snow removal, snow plowing, etc.
19. Perform related work as required.

Required Skills, Knowledge and Competencies:

- Ability to perform all essential functions of the job listed above.
- One year of electric power line vocational school.
- Basic electrical knowledge required in transformer connections, metering and both overhead and underground electric distribution construction.
- Must be able to perform such duties as meter reading, installing and terminating primary and secondary cable and also must understand the operations of equipment such as digger derrick trucks, bucket trucks and trenching equipment.
- Valid Class "B" Commercial Driver's License is required with airbrakes, within 6 months of hire.
- Ability to create and maintain an effective working relationship with fellow employees and the public.
- City policy requires residency within 5 miles of city limits.

Preferred Skills, Knowledge and Competencies:

- Two (2) years of electric distribution work experience

This position description is intended to describe the general nature and level of work performed by persons assigned to this position. This is not an all-inclusive list of responsibilities and duties; other duties may be assigned as necessary.

City of Estherville

Application for Employment

TO APPLICANT: We deeply appreciate your interest in our organization. Thank you for taking the time to complete this application. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits other types of discrimination such as age, citizenship, disability, veteran status, attainment of benefits, and participation in union activities. The laws of most states and many localities also prohibit some or all of the above types of discrimination as well as some additional types including, but not limited to, discrimination based upon ancestry, marital status, parental status, sexual orientation, or source of income. The Fair Credit Reporting Act imposes restrictions with respect to information obtained from a consumer reporting agency, including but not limited to information regarding credit data, personal character, general reputation and mode of living. **This list, however, is not exhaustive of the grounds on which discrimination is prohibited.**

PERSONAL (PLEASE PRINT CLEARLY)

Date _____ Telephone _____

Name _____
Last First Middle

Address _____
No. Street City State Zip

Are you legally eligible for employment in the U.S.A.? Yes ☐ No ☐ If hired, you are required to submit proof of your eligibility to work in the U.S.A.

Are you over the age of eighteen? Yes ☐ No ☐ If no, hire is subject to verification that you are of minimum legal age.

Position(s) applied for _____

Were you previously employed by us? Yes ☐ No ☐ If yes, when? _____

If your application is considered favorably, on what date will you be available for work? _____

Are there any other job related experiences, skills, or qualifications which will be of special benefit in the job for which you are applying? _____

EMPLOYMENT HISTORY

List below present and past employment, beginning with your most recent

<u>EMPLOYER #1</u> Name and Address of Company and Type of Business	From		To		Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
	Describe the work you did:							
Telephone								

<u>EMPLOYER #2</u> Name and Address of Company and Type of Business	From		To		Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
	Describe the work you did:							
Telephone								

<u>EMPLOYER #3</u> Name and Address of Company and Type of Business	From		To		Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
	Describe the work you did:							
Telephone								

<u>EMPLOYER #4</u> Name and Address of Company and Type of Business	From		To		Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
	Describe the work you did:							
Telephone								

I hereby give permission to contact the employers listed above concerning my prior work experience as indicated below.

Employer #1? Yes ☐ No ☐
 Employer #3? Yes ☐ No ☐

Employer #2? Yes ☐ No ☐
 Employer #4? Yes ☐ No ☐

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Last Year Completed	Did You Graduate?	List Diploma or Degree
Elementary		N/A	N/A	N/A	N/A
High School			12	No	
College			4	No	
Other (Specify)			4	No	

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number

May we telephone you to follow up on this application at home? Yes ☐ No ☐

If yes, what is the best time to call? _____

May we telephone you to follow up on this application at work? Yes ☐ No ☐

If yes, what is the best time to call? _____

What is your business telephone number? _____

PLEASE READ AND SIGN BELOW

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in a writing signed by an officer.

Signature of Applicant

TO: The City of Estherville, Iowa

AUTHORIZATION TO ACCESS CREDIT RECORDS

I, the undersigned, hereby authorize the City of Estherville, or its agent to access my credit record for purposes of inquiry into fiduciary responsibility. Laurel Hash of Employees Credit Union will be pulling the report on the City's behalf.

It is my understanding that this information shall be used only by the City of Estherville for purposes of evaluating my employment application.

It is also my understanding that this information regarding my credit history shall be used only in conjunction with my application and shall not be disseminated to any third parties for any reason whatsoever.

First Name

Last Name

Street Address

City, State, ZIP

SSN

Phone Number

Driver's License Number

State

Signature

Date

NOTE: Return this form to:

**City Administrator
2 North 7th Street
P.O. Box 417
Estherville, IA 51334**