Don’t let your unanswered employment questions turn into employment problems.

Termination. Sexual harassment. Due process. Employee handbooks. Workers’ compensation. Too often these employment-related issues end up in court cases.

EMC Insurance Companies and the AttorneyConnect program can help answer your employment law questions and resolve issues before they end up in court. AttorneyConnect is a proactive program designed especially for Iowa Association of Municipal Utilities (IAMU) Safety Group members who want to make the right employment decisions.

Under the AttorneyConnect program, IAMU Safety Group members can receive legal consultation on the issues faced by employers every day at no additional cost. Not only does AttorneyConnect help municipalities and municipal utilities solve employment problems, but it helps avoid them in the first place.

What Is AttorneyConnect?

AttorneyConnect is an innovative approach to loss prevention and risk management for employers concerned with the ever-expanding area of employment law. AttorneyConnect was designed by EMC Insurance Companies, the leading insurer of Iowa municipalities and municipal utilities, as part of its strong commitment to loss control. An essential element of an effective loss control program is early identification and proper resolution of employer-employee situations that could develop into a claim or lawsuit. Through the AttorneyConnect program, each municipality or municipal utility insured within the IAMU Safety Group is eligible to receive up to 90 minutes of consultation per calendar quarter with a Bradshaw, Fowler, Proctor & Fairgrave, P.C. attorney on employment law questions at no additional cost.

Employment law questions often deal with the following areas:
- Proper hiring procedures
- Job reassignment issues
- Termination questions
- Employee handbook dos and don’ts
- Employment practices and compliance with state and federal laws
- Workers’ compensation matters
- Injured worker return-to-work concerns

How the Program Works

Authorized persons such as city clerks, utility managers or city attorneys can contact AttorneyConnect any time, day or night, with questions regarding employment law by calling 800-820-6490, emailing attorneyconnect@bradshawlaw.com or faxing 515-246-5808. A Bradshaw, Fowler, Proctor & Fairgrave, P.C. attorney will respond within 24 hours, Monday through Friday, between the hours of 8 a.m. and 5 p.m. All communication through AttorneyConnect is confidential and secure.

Within 24 hours after each consultation, a summary of the question asked and the advice given will be sent to the person who contacted AttorneyConnect.
Risk Management Training

As an AttorneyConnect® participant, your municipality or municipal utility is eligible to receive one full day (seven consecutive hours) of training per year for supervisors, managers or other elected officials. Bradshaw, Fowler, Proctor & Fairgrave, P.C. will present on the most critical issues for reducing legal risk. The only costs for this training are an honorarium (at a substantially discounted rate) and travel expenses.

Other Services

Cities and utilities may request services from Bradshaw, Fowler, Proctor & Fairgrave, P.C. beyond those provided under the AttorneyConnect program. Such services are provided on a case-by-case basis with a separate billing arrangement between the municipality or municipal utility and Bradshaw, Fowler, Proctor & Fairgrave, P.C.

Additional Information

Bradshaw, Fowler, Proctor & Fairgrave, P.C. is a full-service law firm located in Des Moines, Iowa. The firm’s attorneys have been providing legal services for nearly a century.

EMC Insurance Companies has retained Bradshaw, Fowler, Proctor & Fairgrave, P.C. to answer IAMU Safety Group members’ employment law questions under the AttorneyConnect program. Questions regarding an EMC municipality or municipal utility insurance policy must be addressed to your insurance agent or to EMC.

Legal consultation with Bradshaw, Fowler, Proctor & Fairgrave, P.C. under this program should not be construed as a substitute for performing any obligation as required by the policy, such as providing a notice of loss or proof of claim. Bradshaw, Fowler, Proctor & Fairgrave, P.C. is not an agent of EMC Insurance Companies, but is an independent contractor providing legal services to EMC policyholders.

Learn More

To learn more about the AttorneyConnect program, contact your insurance agent.