Training Topics Offered by IAMU

PLEASE BE AWARE CREDIT FOR CEU CLASSES WILL BE BASED ON ACTUAL CONTACT HOURS ONLY

Asbestos Awareness
Summary: Personnel who perform assigned work around asbestos containing materials, but who (1) are not engaged in asbestos abatement or clean-up activities, asbestos manufacturing processes or automotive brake and clutch repair, (2) do not handle or use asbestos containing materials and/or (3) are not exposed to airborne asbestos levels at or above exposure limits promulgated by the Occupational Safety and Health Administration.
Who should attend: All employees with exposure
Length: Approx. 2 Hours
Required: Initial awareness and refresher as needed
CEUs: CEU Credit Hours not available

Auditing Written Programs
Summary: A audit of existing written programs and guidance to develop your own written program.
Who should attend: Employees supervising and developing safety programs
Length: Approx. 4 Hours
CEUs: CEU Credit Hours not available
(Developing customized written programs is offered as a service, call IAMU for pricing)

Backhoe Safety
Summary: Review and discuss the use of backhoe safe practices and procedures to eliminate and control hazards. Discussion will include inspection, moving and operating, excavating and loading procedures, as well as working around a backhoe.
Who should attend: Employees that work with or operate a backhoe.
Length: 2 Hours
Recommended: Every 2 years
CEUs: 2 CEU Credit Hours available (Good for WD and WW only)

Bloodborne Pathogens
Summary: Addressing the dangers of Bloodborne Pathogens and written notice requirements regarding locations of hazardous employee exposure and medical records.
Who should attend: All employees
Length: 2 Hours
Required: Annually for those covered under the Exposure Control Plan
CEUs: 2 Non-Safety CEU Credit Hours available every two years (Good for WW only)

Bucket Truck Rescue for City Crews
Summary: Hands-on practice regarding the rescue of an injured person from a bucket truck, setting outriggers, fall protection, safe truck operation, and surrounding hazard recognition. City crews and personnel that use a bucket truck for changing street lights, setting seasonal decorations / banners on utility poles or other structures and tree trimming. Limit: 20 people.
Who should attend: Employees that work with or operate a bucket truck
Length: Approx. 4 Hours
Required: Annually
CEUs: CEU Credit Hours not available
**Chain Saw / Brush Cutter Safety**

**Summary:** Awareness on the hazards and regulations associated with chain saw operation. Additional subject matter includes grounds keeping, tree trimming, bugs & critters.

**Who should attend:** Employees working with chain saws or brush-cutters.

**Length:** Approx. 2 Hours

**Required:** Annually

**CEUs:** CEU Credit Hours not available

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**Chains, Slings, Wire Rope, Lifting Devices**

**Summary:** How to evaluate chains, slings and wire ropes. If available, on-site material will be inspected and participants will be given the opportunity to practice evaluation skills.

**Who should attend:** Employees handling material with a lifting device

**Length:** 2 Hours

**Required:** Initially and introduction of a new hazard, change in procedures or deficiency in knowledge found

**CEUs:** 2 CEU Credit Hours available *(Good for WT, WD and WW)*

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**Chlorine Safety**

**Summary:** Address how to work safely with different forms of chlorine.

**Who should attend:** Employees handling chlorine

**Length:** 2 Hours

**Required:** Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found

**CEUs:** 2 CEU Credit Hours available every two years *(Good for WT, WD and WW)*

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**Confined Space (Permit Required) -- Basic**

**Summary:** Address identifying, assessing and controlling the hazards found in confined spaces.

**Who should attend:** Employees exposed to confined spaces

**Length:** 2 Hours

**Required:** Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found

**CEUs:** 2 CEU Credit Hours available *(Good for WT, WD and WW)*

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**CPR, AED, First Aid**

**Summary:** Training for Adult, Child and Infant CPR, along with how to use an AED. First 3-4 hours cover CPR and AED / Last 1-2 hours cover First-Aid. There is no charge for certification and the card is good for two years.

**Who should attend:** All employees that need to be certified in CPR and First Aid. Limit 15 persons per class unless arrangements are made ahead of time.

**Length:** Approx. 4 Hours

**Required:** CPR and First Aid required every 2 years

**CEUs:** CEU Credit Hours not available
Certified Crane (Mobile & Lattice) & Rigging & Signalperson
Summary: IAMU is a NCCER Accredited Assessment Center. NCCER Certification is offered in mobile and lattice cranes, rigging and signalperson. Here is the list of the various crane training offered:

- Certified Mobile Crane Operator Course
- Certified Basic Rigger
- Certified Intermediate Rigger
- Certified Advanced Rigger
- Certified Signalperson
- Qualified Overhead Crane/Hoist Operator and Qualified Rigger

Who should attend: Call IAMU to determine your need for certification

Defensive Driving
Summary: Emphasis on what to look for while you are driving and review important defensive driving procedures.
Who should attend: All employees
Length: Approx. 2 Hours
Recommended: Initially and as needed
CEUs: CEU Credit Hours not available

Diversity in the Workplace
Summary: Addresses the unique skills and abilities of all people within the workplace.
Who should attend: All employees
Length: Approx. 2 Hours
Recommended: As needed
CEUs: CEU Credit Hours not available

Dog Bite Awareness
Summary: Teaches employees how to prevent one of the most common work hazards as well as lost time due to injuries incurred. Participants will learn what to do when entering yards, what to do if approached by a dog who may attack and what to do if attacked or bitten. Information will also be provided on what makes dogs aggressive and how to use protective devices.
Who should attend: Employees required to enter customers’ yards
Length: Approx. 2 Hours
Recommended: As needed for meter readers and all personnel needing access to enclosed areas
CEUs: CEU Credit Hours not available

Drug & Alcohol Employee/Supervisor Training
Summary: Addresses the effects of drugs and alcohol on the body, how to know if someone is on drugs, and give suggestions as to what an individual can do about it.
Who should attend: All employees involved with CDLs and Gas Operations
Length: Approx. 2 Hours
Required: Initially, then recommended every two years for gas supervisors & operators and CDL supervisors & drivers
CEUs: CEU Credit Hours not available
**Electric Safety (Basic) & Arc Flash Protection**

**Summary:** This session is designed for the everyday user of electricity. Topics covered include the difference between “Qualified” and “Unqualified” Employees, how to find electrical hazards and identify common violations, the appropriate use of extension cords and how to conduct a visual inspection of cords. Arc flash awareness is also addressed.

**Who should attend:** All employees (not intended for high-voltage exposure)

**Length:** 2 Hours

**Required:** Initially and deficiency in knowledge found

**CEUs:** 2 CEU Credit Hours available *(Good for WT, WD and WW)*

**ELECTRIC  SAFETY: Electric Power Generation, Transmission & Distribution (OSHA 269)**

**Summary:** Outlines the OSHA 269 STANDARDS and will inform you on all the written programs that are needed to comply with this standard.

**Who should attend:** Electric utility employees

**Length:** Approx. 6 to 8 Hours

**Required:** Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found

**CEUs:** CEU Credit Hours not available

**ELECTRIC SAFETY: High Voltage Lockout-Tagout and Switching Procedures**

**Summary:** Covers working on energized equipment with live line tools. Additionally, load break elbow operation, approved tools, underground & overhead switching procedures, safe work practices in substations and operating enclosed circuit breakers, and air brake switch maintenance. Plus, an explanation of Arc Flash categories and review the requirements of the 2018 NFPA-required arc hazard assessment to determine employee exposure and proper clothing systems.

**Who should attend:** Electric utility employees

**Length:** Approx. 4 Hours

**Recommended:** Annually

**CEUs:** CEU Credit Hours not available

**ELECTRIC SAFETY: High Voltage Personal Protective Equipment**

**Summary:** Emphasis on high voltage hazards including the selection, care, inspection and maintenance of applicable, required PPE.

**Who should attend:** Electric utility employees

**Length:** Approx. 4 Hours

**Recommended:** Annually

**CEUs:** CEU Credit Hours not available

**ELECTRIC SAFETY: Pole Top and Bucket Rescue**

**Summary:** Provides instruction and hands-on practice regarding the different methods of safe rescue from a pole or bucket truck. This session will include fall protection, review bucket truck safety, recognizing hazards, and methods to insure a safe rescue. Limit: 15 people.

**Who should attend:** Electric utility employees

**Length:** Approx. 6 Hours

**Recommended:** Annually

**CEUs:** CEU Credit Hours not available
ELECTRIC SAFETY: Arc Flash – NFPA 70E Qualified Employees

Summary: This session is primarily intended for employees who work on or near exposed live electrical parts operating at 50V or more. Topics covered include the recognition of electrical hazards (including arc flash), evaluation criteria for the electrically qualified worker, the connection between OSHA and NFPA 70E and OSHA’s Electrical Safety Related Work Practices. The basic elements of an Electrical Safety Program is also discussed.

Who should attend: Qualified electrical workers
Length: Approx. 2 Hours
Recommended: Every three years
CEUs: CEU Credit Hours not available

ELECTRIC SAFETY: Safe Wooden Pole Handling and Hazards of Cell Phone Usage

Summary: Teaches the proper method to safely load, transport and install new poles and pole replacement near energized conductors. Safe operation of digger derrick trucks and hand signals will be reviewed. Class will also demonstrate the dangers of cell phone usage on the jobsite, while driving and the liability issues caused by accidents, as well as the importance of complete concentration while working under certain conditions.

Who should attend: Electric utility employees
Length: Approx. 4 Hours
Recommended: Annually
CEUs: CEU Credit Hours not available

Emergency Preparedness

Summary: Discusses how to plan for the disasters that might occur.

Who should attend: All employees
Length: 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: 2 CEU Credit Hours available (Good for WT, WD and WW)

Ergonomics (Back Power, Strains and Sprains)

Summary: Looks at the problems of over-exertion and other injuries caused by repetitive motion. The course will focus on proper field and office ergonomics, as well as musculoskeletal disorders that occur in the workplace.

Who should attend: All employees
Length: Approx. 2 Hours
Recommended: New employee and as needed
CEUs: CEU Credit Hours not available

Extracting Stuck Vehicles and Securing Loads for Transport

Summary: Looks at the hazards associated with dislodging a stuck vehicle and transporting materials on vehicle beds. The course will describe the hazards, the proper techniques and tools safety remove vehicles from unintended immobilization. The course also describes the hazards, tools and methods to ensure loads will be transported to their destination safely.

Who should attend: All employees
Length: Approx. 2 Hours
Recommended: As needed for all employees using work vehicles.
CEUs: CEU Credit Hours not available
Fall Protection, Manlifts and Scissor Lifts
Summary: Covers the “Six-Foot Fall Rule.” Students will have an opportunity to try on and learn the proper way to wear a fall protection harness. If available, it is highly recommended students bring their own harness for inspection and donning.
Who should attend: Employees who work at heights
Length: Approx. 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard or lift type, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available

Fire Extinguisher Safety & Fire Protection
Summary: Addresses the proper use and selection of fire extinguishers as well as the elements required for a fire to occur and how to prevent them. This session will also address establishing safe exit routes and proper handling / storage of flammables.
Who should attend: All employees
Length: Approx. 2 Hours
Required: Initially and at least annually thereafter or a change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available

Flagger Safety
Summary: Covers all DOT, plus MUTCD, flagger rules when working in the right-of-way
Who should attend: All employees working in the right-of-way
Length: Approx. 2 Hours
Required: Annually
CEUs: CEU Credit Hours not available

Forklift Operator and Driving Assessment
Summary: Reviews appropriate operating procedures and other safety measures that will protect employees and meet current OSHA requirements. This site specific Forklift training consists of classroom and practical evaluation.
Who should attend: All employees that operate forklifts. New employees must have this training before operating a forklift without supervision.
Length: Approx. 3 Hours
Required: Initial classroom and driving assessment, then driving assessment every three years or for cause
CEUs: CEU Credit Hours not available

Gas Safety (Basic)
Summary: Covers the safe handling and storage of compressed gas cylinders, along with the basic hazards of natural gas. Additionally, it’s appropriate for those people who field incoming calls regarding natural gas leaks or gas system problems.
Who should attend: All employees with exposure to natural or propane
Length: Approx. 2 Hours
Recommended: As needed (Best Practice)
CEUs: CEU Credit Hours not available
Harassment (Sexual and Other Types) and Title VI
Summary: Addresses proper communication between genders in the workplace. Harassment is not just about sex anymore and this class will instruct participants how to protect themselves from all harassment situations and proper ways to report incidents. This class will also cover Civil Rights Act, Title VI requirements.

Who should attend: All employees
Length: Approx. 2 Hours
Harassment is recommended: As needed (Best Practice)
Title VI is required: Initially then retaining per company policy
CEUs: CEU Credit Hours not available

Hazard Communication (Right to Know)
Summary: Addresses basic information you need to know about chemicals in the workplace plus the hazardous effects of chemicals, how to handle them and the first aid needed if you become over-exposed. Includes the Global Harmonization Standard (GHS).

Who should attend: All employees
Length: 2 Hours
Required: Initially and annual refresher – this depends on level of response by employer
CEUs: 2 CEU Credit Hours available *(Good for WT, WD and WW)*

HAZWOPER Awareness
Summary: Help employees understand what hazardous substances are and the risks in an incident, what the potential outcome could be for a hazardous substance emergency, recognizing the presence of and identifying hazardous substances, emergency response and the importance of contacting additional resources.

Who should attend: Employees needing First Responder Awareness Level who may witness or discover a hazardous substance release and who would take no action beyond notification of the proper authorities.
Length: Approx. 2 Hours
Required: Annually for oil handlers
CEUs: CEU Credit Hours not available

Hearing Conservation – Awareness
Summary: Addresses the importance of assessing potential noise hazards in work areas and emphasizing the importance of wearing hearing protection.

Who should attend: All employees in a hearing conservation program
Length: Approx. 2 Hours
Required: Annually for those in a hearing conservation program; recommended every 2 years for others
CEUs: CEU Credit Hours not available

Hearing Baseline or Annual Tests
Summary: A baseline or annual hearing test.
Who should attend: All employees needing a baseline or annual hearing test
Length: Varies
Required: Annually for those in a hearing conservation program
CEUs: CEU Credit Hours not available
Leadership by Empowerment
Summary: Deals with important concepts of leadership and management. Participants will discuss the elements of good management, including organizational skills, prioritization of work, proper delegation, communication skills, effective discipline, and motivation of employees.
Who should attend: All employees
Length: Approx. 2 Hours
Required: As needed
CEUs: CEU Credit Hours not available

Lockout/Tagout (Awareness)
Summary: Discusses servicing and maintenance of machines and equipment in which the unexpected energization or startup of the machines or equipment, or release of stored energy, could harm employees. Establish minimum performance requirements for the control of such hazardous energy.
Who should attend: All employees working with equipment that has energy sources
Length: 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found. Annual review of each authorized employee
CEUs: 2 CEU Credit Hours available (Good for WT, WD and WW)

Material Handling and Storage
Summary: Focuses on people with jobs that require handling material – manually or otherwise. Importance of proper storage and critical injury risk factors will be addressed.
Who should attend: All employees
Length: Approx. 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available

Math for Water & Wastewater Operators
Summary: Deals with the many mathematical equations a water/wastewater employee must understand to be an effective operator.
Who should attend: All water & wastewater employees
Length: 2 Hours
Recommended: Every 2 years
CEUs: 2 Non-Safety CEU Credit Hours available every two years (Good for WT, WD and WW)

Mock OSHA Walkthrough
Summary: A representative should be designated to accompany the specialist during the walkthrough of all facilities (as time allows). The specialist will make an informal inspection for possible safety issues and OSHA violations. The representative should prioritize the order in which facilities are evaluated to make best use of time. Any time leftover will be used to review safety programs. Following the walkthrough, a written report will be generated and returned for your review and will cover any phone calls for technical assistance afterward.
Length: Approx. 2-4 Hours
CEUs: CEU Credit Hours not available. This is not an employee training.
New Employee / Seasonal Employee Orientation

Summary: Topics to be covered: Emergency plans, ergonomics and safe lifting, bloodborne pathogens, hazard communication and employee right-to-know, heat/cold stress, hazard recognition, hazardous employee exposure and medical records, Title VI, housekeeping, ladder safety, personal protective equipment, hearing protection, mower & grounds keeper safety, tool safety (hand & power), electrical safety, lockout-tagout, confined spaces, flagger awareness and work zone awareness.

Who should attend: All new and seasonal employees
Length: Approx. 6 Hours
Required: As needed for new and seasonal employees
CEUs: CEU Credit Hours not available

OSHA 10-hour Construction

Summary: This course is designed for construction workers as an ideal orientation to those who are new to the industry and as a reminder those who have been working in the industry to the hazards associated with their work.
Length: 10 Hours
CEUs: You will receive a laminated official Department of Labor (DOL) card in the mail.

OSHA 30-hour Construction

Summary: The course is a comprehensive safety program designed for anyone involved in the construction industry. Specifically devised for safety directors, foremen, and field supervisors, the program provides complete information on safety compliance issues.
Length: 30 Hours
CEUs: You will receive a laminated official Department of Labor (DOL) card in the mail.

OSHA 10-hour General Industry

Summary: The 10-hour Outreach program is intended to provide a variety of training on General Industry safety and health to entry-level workers.
Length: 10 Hours
CEUs: You will receive a laminated official Department of Labor (DOL) card in the mail.

OSHA 30-hour General Industry

Summary: The course is a comprehensive safety program designed for anyone involved in general industry. Specifically devised for safety directors and field supervisors, the program provides complete information on OSHA compliance issues.
Length: 30 Hours
CEUs: You will receive a laminated official Department of Labor (DOL) card in the mail.

OSHA Recordkeeping and Program Review

Summary: City employee(s) responsible for the development and upkeep of the written programs. The visit will focus on the review of records and required regulatory programs. In addition, any remaining time will be spent providing a one-on-one Safety Program Analysis.
Length: Approx. 4 Hours
CEUs: CEU Credit Hours not available. This is not an employee training.

OSHA Update

Summary: Addresses critical OSHA updates and what OSHA is looking for during an inspection.
Who should attend: All employees
Length: Approx. 2 Hours
Recommended: As needed
CEUs: CEU Credit Hours not available
**Personal Protective Equipment**

**Summary:** Provides training and information on the selection, use, care and limitations of PPE.

**Who should attend:** All employees

**Length:** 2 Hours

**Required:** Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found

**CEUs:** 2 CEU Credit Hours available *(Good for WT, WD and WW)*

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**Playground Safety & Playground Maintenance**

**Summary:** Emphasis on current safety issues, concerns and standards of care in playground safety. If available, playground equipment will be evaluated to determine if safety hazards exist (e.g. entrapment, impingement, surface deterioration, etc.)

**Who should attend:** Employees responsible for playground equipment

**Length:** Approx. 4 Hours

**Recommended:** As needed

**CEUs:** CEU Credit Hours not available

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**Quality Customer Service**

**Summary:** Addresses how to improve customer relations.

**Who should attend:** Employees dealing with citizens

**Length:** Approx. 2 Hours

**Recommended:** As needed

**CEUs:** CEU Credit Hours not available

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**Recognition of Workplace Safety & Health Hazards**

**Summary:** Attendees will identify common workplace hazards and the potential outcome of exposure to the hazard(s), and preventive and corrective measures to mitigate or abate the hazard. Discuss the employers duties to complete and maintain OSHA required Hazard Assessment and its use in determining Personal Protective Equipment.

**Who should attend:** All employees

**Length:** Approx. 2 Hours

**Recommended:** For new employees and as needed

**CEUs:** CEU Credit Hours not available

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**Respiratory Clearance Fit Tests**

**Who should attend:** Employees needing to have their respirator(s) tested.

**Length:** Varies

**Required:** Annually for those required to wear respirators. Participants must bring their respirator with a particulate filter (HEPA). This test is only for air purifying respirators. Dust-mask filtering face piece respirators, used in compliance of the silica standard, must also be fit tested. Those with supplied air respirators and self-contained breathing apparatus (SCBA) will need to make alternative arrangements for fit testing. The host city must supply a fit testing area separate from the training area to conduct the fit test (because of the irritant smoke).

**CEUs:** CEU Credit Hours not available

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**Respiratory Protection – Awareness**

**Summary:** Addresses proper selection and use of a respirator as well as when a respirator is needed.

**Who should attend:** Employees using a respirator

**Length:** 2 Hours

**Required:** Annually for those wearing respirators

**CEUs:** 2 CEU Credit Hours available *(Good for WT and WW only)*
Scaffolding
Summary: Covers general scaffolding safety. It will include assembly of frame scaffolding, rolling scaffolding, tube and coupler scaffolding. Class will also cover OSHA training requirements for assembly and use.
Who should attend: Employees that work with scaffolding
Length: Approx. 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available

Silica / Concrete Safety
Summary: Review of hazards associated with concrete and the hazards of respirable silica while working with concrete during pouring, finishing, cutting operations or breaking up of old concrete for disposal. It will discuss the hazards of concrete work, how to protect employees from those hazards and proper PPE to be used. There will be emphasis on the updated respirable crystalline silica standard, employee protection from this hazard and measures to control this silica hazard.
Who should attend: Employees that have concrete exposure and those to designated as competent persons.
Length: Approx. 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available

Skidloader / Endloader Operator Training
Summary: Review of appropriate operating procedures and other safety measures that will protect employees and meet current OSHA requirements.
Who should attend: Employees operating skidloaders and endloaders
Length: Approx. 2 Hours
Recommended: Initially and as needed
CEUs: CEU Credit Hours not available

SPCC Oil Handlers
Summary: Covers the proper techniques to prevent oil spills, hazards, and comply with SPCC (Spill Prevention Controls and Counter-Measurements) requirements. With proper planning, any cleanup costs will be drastically reduced. Additionally, there will be a review with the class of the city or utility’s plan.
Who should attend: Employees needing SPCC training
Length: Approx. 2 Hours
Required: Annually for oil handlers
CEUs: CEU Credit Hours not available

Tool Safety – Hand & Power
Summary: Teaches employees important safety practices to reduce accidents and injuries on the job. Inspecting, maintaining, proper guarding, and hazards associated with each tool and power source will be covered. Numerous tools will be shown including hammers, wrenches, saws, hydraulic, pneumatic and electric tools. Also, the class will address the requirements of proper machine guarding.
Who should attend: Employees that work with tools
Length: Approx. 2 Hours
Recommended: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available
Trenching & Shoring – Awareness

Summary: Addresses the protection systems and evaluating the dangers of the trench.
Who should attend: Employees working at an excavation site (not competent person)
Length: 2 Hours
Recommended: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: 2 CEU Credit Hours available (Good for WD and WW only)

Trenching & Shoring – Competent Person

Summary: Address soil classification, protection systems and evaluating the dangers of the trench.
Who should attend: The individuals responsible for the control of the excavation job
Length: 6 Hours
Recommended: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: 6 CEU Credit Hours available (Good for WD and WW only)

Violence in the Workplace

Summary: Helps the employee cope with the irate person and suggest ways to assess and handle a volatile situation.
Who should attend: All employees
Length: Approx. 2 Hours
Recommended: For new employees and as needed
CEUs: CEU Credit Hours not available

Vulnerability & Security Considerations for Water & Wastewater Facilities

Summary: Introduces the many vulnerability and security considerations that might be included in a basic assessment of water / wastewater plants.
Who should attend: Water/Wastewater utility employees
Length: 2 Hours
Recommended: Every two years
CEUs: 2 Non-Safety CEU Credit Hours available every two years (Good for WT, WD and WW)

Walking-Working Surfaces and Ladder Safety

Summary: A review and discussion of safe walking & working surfaces and the proper use, maintenance and inspection of portable and fixed ladders. The class also addresses recognition of and protection from fall hazards.
Who should attend: All employees
Length: Approx. 2 Hours
Recommended: New employee and as needed
CEUs: CEU Credit Hours not available

Welding, Cutting & Brazing

Summary: Reviews the welding, cutting and brazing regulations of OSHA. Safe practices, safety rules, compressed gas storage and handling, and personnel protective equipment will be addressed.
Who should attend: Employees that weld
Length: Approx. 2 Hours
Required: Initially and change in employee duties, introduction of a new hazard, change in procedures or deficiency in knowledge found
CEUs: CEU Credit Hours not available
**Winter Driving Review**  
**Summary:** Reviews important winter driving conditions including an opportunity for discussion about winter driving techniques, equipment readiness and response to weather extremes and road conditions.  
**Who should attend:** All employees  
**Length:** Approx. 2 Hours  
**Recommended:** Every two years  
**CEUs:** CEU Credit Hours not available

**Workers Comp Injuries**  
**Summary:** Addresses how municipal employees are being hurt on the job by focusing on the most recent Worker Comp claims. This feedback is very helpful in identifying critical injury areas. The presentation will center on the reduction of accidents and related costs.  
**Who should attend:** All employees  
**Length:** Approx. 2 Hours  
**Recommended:** For new employees and as needed  
**CEUs:** CEU Credit Hours not available

**Work Zone Safety (Traffic Control)**  
**Summary:** Addresses how to protect employees from traffic while working on or near the streets and roads.  
**Who should attend:** All employees working in the right-of-way  
**Length:** 2 Hours  
**Recommended:** Every two years  
**CEUs:** CEU Credit Hours not available