



**LES Standards Development:
Contributor's Copyright License Agreement and Disclosure of Interest**

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CONTRIBUTOR'S IDENTIFICATION AND CAPACITY

Please identify the Contributor and the nature of their involvement ("Capacity") in the LES SDO by checking and completing at least one category below:

☐ I, _____ (individual name), am participating in the LES SDO in my capacity as an "Individual Contributor".

☐ I, _____ (individual name), am an "Authorized Representative" (such as CEO, General Counsel, Managing Partner or otherwise appropriately empowered representative) of _____ (the "Entity"), and have the authority to license, on behalf of the Entity, each and every contribution by any and all members of the Entity participating collectively as a Contributor, in the LES SDO. (Only one of these Agreements per company/firm/association is needed to cover all members of the Entity.)

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☐ I, _____ (individual name), am participating in the LES SDO in my capacity as a U.S. Federal government employee ("Government Employee").

CONTRIBUTOR'S COPYRIGHT LICENSE GRANT TO LES

All contributions made by me as a Contributor in the Capacity designated above while participating in the LES SDO, whether such contributions are submitted prior to or after the Effective Date (below), are hereby licensed to LES on a worldwide, non-exclusive, fully transferrable, royalty free, perpetual basis; and LES will be the owner of any derivative works

created by it based on such contributions, and shall be free to transfer any or all of its rights in the derivative works, with no financial or other obligation to the Contributor, or to the Entity that the Contributor represents.

I agree, understand and represent that:

- I am executing this Agreement in my Capacity as a Contributor designated above.
- My/our contributions will not infringe on the copyright rights of others.
- My/our contributions will be original to the Contributor, or to the Entity whom the Contributor represents, or are authorized contributions if in the Contributor's representative capacity.
- I/we (as Contributor) must provide documentary information regarding the origin of any material contributed to the standards development process that is not original, so that the LES SDO may determine appropriate fair use and/or attribution, if applicable.
- By intent, the ANSI standards development process is designed to be open, transparent and subject to review and comment by the community of interest, and therefore, I/we (as Contributor) participating in the LES SDO understand that information shared by me/us (as Contributor) during this process may not be preserved as confidential.
- I/we (as Contributor) will not disclose confidential information of others participating in the LES SDO, unless and until it becomes publicly available; provided however, that information of other Contributors can be shared by me/us confidentially within our Entity.

CONTRIBUTOR'S DISCLOSURE OF INTEREST

Procedures used by the LES SDO meet ANSI Requirements for openness, balance, consensus and due process. In accordance with ANSI Requirements, the LES SDO is sensitive to conflicts of interest that may affect the participation of LES SDO Contributors, and therefore it is important that any potential conflicts be disclosed in the standards development process. To that end, each Contributor must describe below, and promptly update as appropriate, any potential conflicts of interest, and each Contributor acknowledges that such description will be disclosed as part of the standards development process.

The following are all professional and personal organizations and activities in which I am / we are (as Contributor are) engaged, and financial or other interests of mine/ours that may relate to or impact standards development activity. (You must list any representation of, or affiliation with, others that enable or empower you to act as a proxy for another. Apart from acting as a proxy for another, for purposes of full disclosure, you may additionally attach a *curriculum vitae* and supplement with description below or in additional attachments).

1. I certify that I have read this LES SDO Contributor's Copyright License Agreement and Disclosure of Interest and agree to abide by its principles and requirements.

2. I certify that participation as indicated above as Individual, Authorized Representative, Delegate or Government Employee is solely in that capacity and participation is not intended as a proxy for another unless explicitly disclosed above in the Disclosure of Interest section, in which case I acknowledge that the ANSI Requirements apply.

3. I certify that neither I, nor my Entity if applicable, have received or are entitled to receive any benefits *directly* in their Contributor capacity (exclusive of general compensation from an employer to employee or the like), including but not limited to any cash or equity compensation for LES SDO Contributor activities as a proxy for another, and that no Contributor has any workers' compensation rights with respect to such activities. I agree to and agree to require our Contributor(s) avoid any conflicts of interest with respect to participation in the LES SDO.

4. I confirm that any intellectual property that is created (such as any derivative works resulting from the copyright license granted herein) by virtue of activities as an LES SDO Contributor is and shall be owned by LES.

5. For U.S. Federal government employees, I agree that my signature represents that I participated in the development of an LES SDO consensus document as part of my official duties and cannot claim or license or assign copyright.

[Signature Page follows for LES SDO Contributor's Copyright License Agreement and Disclosure of Interest]

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Effective Date: In witness whereof, the parties have caused their duly authorized representatives to execute this Agreement effective as of the date of _____ (month), ____ (day), _____ (year).

LES SDO Contributor

Contributor: Name / Title

Contributor signature

Licensing Executives Society (USA and Canada), Inc.

LES Authorized Signatory: Name / Title

LES Authorized Signatory signature