



Surviving An Active Shooter Incident

Jamy McGee

**UNC Wellness Centers
located in
Chapel Hill, North Carolina
and Cary, North Carolina**



Learning Objectives

- ❑ Procedures to take during an Active Shooter incident

- ❑ How to handle the aftermath of an Active Shooter incident
 - Employee support and counseling
 - Media relations
 - Member communication

- ❑ Facility Assessment
 - Building modifications
 - Camera installation
 - Identify safe locations

Definition of an Active Shooter

- ❑ An armed person who has used deadly force on other persons and continues to do so while having unrestricted access to additional victims, different from hostage situations



Active Shooter Incident January 1st, 2015

- ❑ <http://abc11.com/news/suspect-makes-court-appearance-after-shooting-near-cary-gym/458552/>
- ❑ <http://www.wral.com/police-person-with-a-gun-reported-at-unc-wellness-center-in-cary/14323048/>



Procedures during an Active Shooter Incident

- Look for and verify suspicious individual
- Visual on gunman with AR-15
- Call 9-1-1



Procedures during an Active Shooter Incident: Staff Preparedness

- Communicate with caution
- Move everyone to a safe location
- Stay and wait for law enforcement



Procedures during an Active Shooter Incident: Law Enforcement

- Contact team
- Perimeter team
- Rescue team
- Evacuation team

Procedures during an Active Shooter Incident: Law Enforcement

- How to respond to law enforcement officers
 - Officers will not know if you are a threat
 - What to do if an officer enters a room where you are located
 - Show your hands
 - Do not point at them or shooter
 - Do not scream or yell
 - Be quiet and compliant
 - Give requested information of shooter

Procedures during an Active Shooter Incident: The Four A's

- Accept
- Assess
- Act
- Alert



Procedures during an Active Shooter Incident: The Four A's

☐ Accept

- Accept that a violent incident is occurring
- Recognize real gun fire sounds are different than in the movies
- Trust your intuition

☐ Assess

- Quickly, gauge what's occurring, continue this evaluation process
- Assess your options
- Evacuate if you can, call 9-1-1

Procedures during an Active Shooter Incident: The Four A's

☐ Act

- Avoid-Get out fast, don't wait for others to validate your decision
- Barricade
- Put anything you can between you and the shooter
- Avoid places that might trap you or impede movement

Procedures during An Active Shooter Incident: The Four A's

☐ Alert

- Immediately notify the authorities
- Share key information
 - Name
 - Number of assailants
 - Description
 - Location
 - Number and type(s) of weapons



Procedures after An Active Shooter Incident: Immediate Action Steps

- Contact Hospital Police Department
- Contact Hospital Senior Administration
- Contact Hospital Marketing or Media relations department
- Contact Employee assistance program, counseling, or pastoral care for member and staff assistance and support
- Communicate to members immediately

Facility Assessment

- Partner with Hospital or local law enforcement and police department to conduct a facility assessment
- Follow-through to complete and update building as needed
- Work with Hospital contractors to complete updates



Facility Assessment Outcomes

- Annual Staff training
- Window and door blinds
- Audio-communication upgrade
- Tree cutting
- Lighting assessment
- Prohibition signs

Facility Assessment Outcomes: Window and Door Blinds



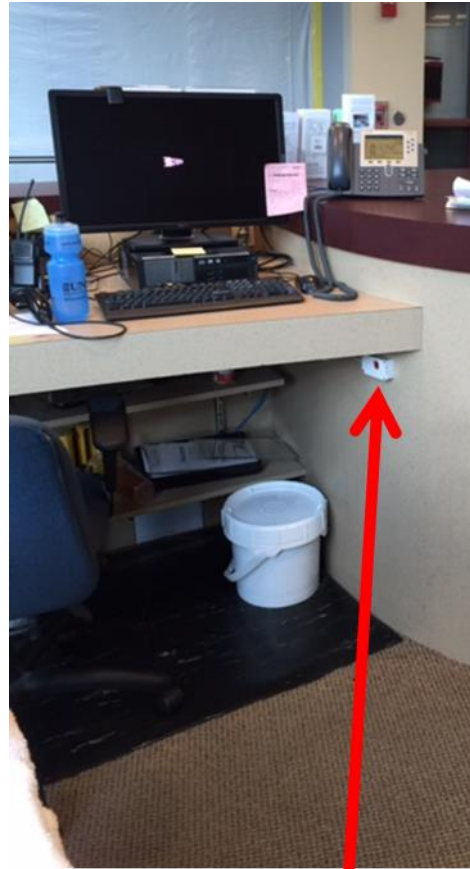
Facility Assessment Outcomes: Prohibition Signage



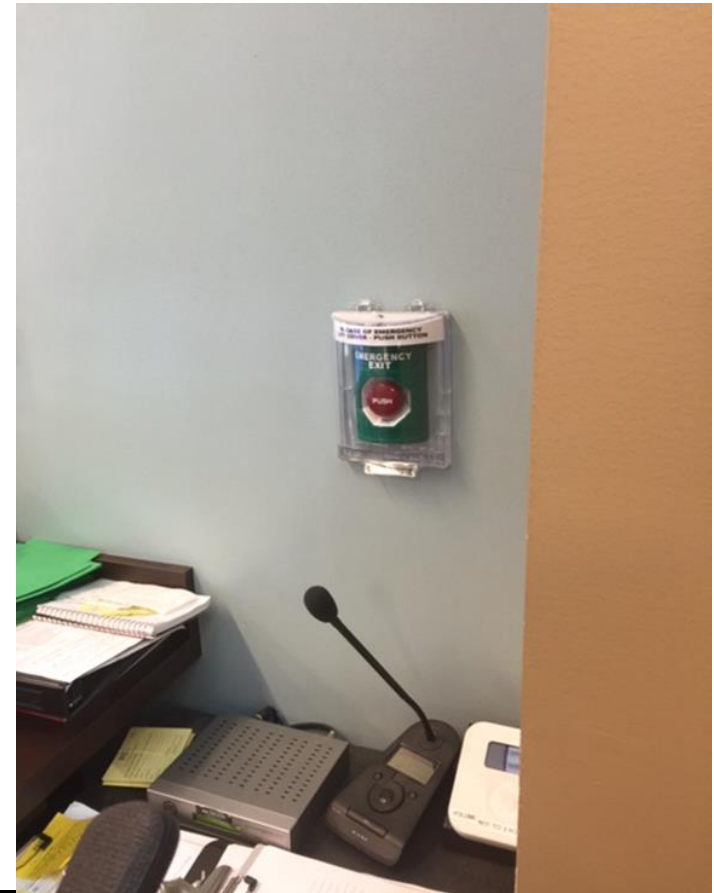
Facility Assessment Outcomes

- Panic buttons at front desks
- Lockdown Button at Northwest Cary
- Badge readers to safe locations
- Key-box combination changes
- Thumb-lock switch on doors
- Undo 15 second lock on exit doors
- Video monitors at front desks
- Call boxes in parking lots
- Cameras – interior and exterior

Facility Assessment Outcomes: Panic Buttons



Facility Assessment Outcomes: Lockdown Button at NW Cary



Questions?

UNC Wellness Centers Contact information

Presenter

Jamy McGee, 984-974-2572
Jamy.McGee@unhealth.unc.edu

Facility Operations

Michael Martinho, 984-974-6072
Michael.Martinho@unhealth.unc.edu

Executive Director

George Wayson, 984-974-2578
George.Wayson@unhealth.unc.edu

UNC Hospitals Physical Security and Surveillance

Major Jeff Carter, 984-974-3686
Jefferson.Carter@unhealth.unc.edu