The Workforce Innovation and Opportunity Act (WIOA) is here. Is your workforce system ready? We can help.

The public workforce system waited 11 years for the reauthorization of the Workforce Investment Act (WIA). Reauthorization became effective July 1, 2015, with the passage of WIOA. WIOA was ushered in with several new provisions that significantly impact the administration, operation and oversight of the workforce system, as well as the delivery of workforce program services. The requirements of WIOA are far-reaching – affecting every level of the workforce system, from governance to service delivery, the Workforce Development Board (WDB) to the jobseeker, and everything in between.

Public Consulting Group (PCG) has the expertise to help your organization understand the requirements of WIOA. Our experienced team can guide your organization through the transition and successful implementation of WIOA. We continue to support regions across the country in understanding, embracing, transitioning to, and implementing WIOA.

Our Workforce Development Expertise

PCG has 30 years of experience consulting to state and municipal human services agencies and is a national leader in workforce development consulting. We are seasoned providers of technical and on-the-ground assistance that can help your organization make an efficient transition to WIOA. We provide frequent updates on the implementation of WIOA to WDB directors and staff, state and local Workforce members, One-Stop operators, community college leadership, as well as local and state government officials. Our workforce experts monitor formal regulations at the federal, state, and local levels as the notices are distributed and offer technical assistance sessions to address questions and provide guidance.

WIOA includes several key changes to service delivery. PCG offers an innovative approach to help your organization take advantage of these changes, including:

- New governance structure requirements
- Unified plans at the state and local levels
- Establishment of core measures for Adult, Dislocated Worker, and Youth Funding to gauge the continuous improvement of One-Stop and Youth delivery systems
- Measurement of the effectiveness and accessibility of One-Stops, specifically their ability to reach established performance levels and satisfy the local employment needs
- Greater diversity in job training programs to close the skills gap between low-skilled jobseekers and good paying, high-skilled jobs
- Reauthorization of national programs including Job Corps, YouthBuild, and Native American programs
Streamlining processes and making changes on-the-ground allows
us to determine which elements of the new legislation are most
valuable to your staff, while we support their transformation to
becoming experts on WIOA requirements. Leverage our expertise
in multiple facets of WIOA implementation:

**Adjusting Agreements and Partnerships**
PCG can assist with identifying affected contracts, sub-grants,
and other agreements that will need to be modified or replaced.

**State and Local Planning**
PCG can help your organization meet the new board membership
requirements and carry out the new functions. We can assist
with development of local area plans and help your organization
update administrative and/or financial policies and procedures to
comply with WIOA requirements.

**Program Planning**
PCG can support state unified planning for core WIOA programs,
including: WIA formula programs, Wagner-Peyser Employment
Service, Adult Education and Literacy programs, and Vocational
Rehabilitation programs (WIOA section 102). We can also assist
with planning for a State Combined Plan, if your state chooses to
develop such a plan, which may include other WIOA partners, as
identified in WIOA Section 103(a)(2).

We can help you understand the new program requirements
for the Adult, Dislocated Worker and Youth formula programs,
including: provisions relating to Eligible Training Providers for the
Adult and Dislocated Worker formula programs, the increased
emphasis on career pathways, sector strategies, and work-based
training opportunities.

PCG can assist with implementation of new requirements
affecting the American Job Centers, such as ensuring Wagner-
Peyser Employment Service activities are co-located with WIOA
formula programs in American Job Centers.

**Staff Training**
We can help you train staff to facilitate the implementation of
new state and local area requirements.

**IT Upgrades**
PCG can help your organization update and upgrade its workforce
information technology systems.

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**About PCG**
We are seasoned at providing technical and on-the-ground
assistance that can help our client organizations make an
efficient transition to new workforce legislation. Our experts
are nationally recognized thought leaders contributing to key
policy and legislative changes. PCG can assist organizations
with implementation efforts for any upcoming changes in
legislation by providing technical support, strategic planning,
and on site assistance. We help organizations update and
upgrade workforce information technology systems to better
align with new demands outlined in legislation. We also
educate staff regarding funding changes for local planning,
as well as program planning and requirements to help your
workforce region manage local programs in a way that best
serves jobseekers.

To request an informational webinar about WIOA or for details about
how we can help your organization transition to WIOA, contact us
today at info@publicconsultinggroup.com or 1-800-210-6113.