President-Elect – Executive Committee

Term:
1 year (1st year of 3-year progression)

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Participate in the Conference Planning Committee
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be or have been a SILA Board member for a minimum of one (1) year
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- In the absence of the President, or in the event of his or her inability or refusal to act, perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President
- Chair the annual National Education Conference Planning Committee
- Serve as a member of the Personnel Committee overseeing the annual performance evaluation of the Executive Director/Executive Vice President, staff salary and benefit recommendations and annual objectives
- Prepare and recommend the SILA annual objectives plan to the Executive Committee and Board for the following year
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants

President-Elect (cont.)

Duties/Responsibilities (cont.):

- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

President – Executive Committee

Term:
1 year (2nd year of 3-year progression)

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- The President shall preside over all the meetings of the Board of Directors of SILA and shall perform the duties and exercise the powers usually associated with said office
- Appoint the Governance Chair position
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff;
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Immediate Past President – Executive Committee

Term:
1 year (3rd year of 3-year progression)

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- The Immediate Past President shall perform all duties including advising the Executive Committee, Individual Officers, and the Board of Directors and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Board of Directors
- Should the Immediate Past President by unable to complete their term, the Governance Chair becomes a voting member of the Executive Committee
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff;
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers

Immediate Past President (cont.)

Duties/Responsibilities (cont.):

- Other duties on behalf of the organization as deemed by the Board of Directors

Secretary – Executive Committee

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- The Secretary shall perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Board of Directors
- The Secretary shall take the minutes of all meetings and submit to the Executive Committee/Board for approval
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff;
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Treasurer – Executive Committee

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- The Treasurer shall perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Board of Directors
- Chair the Finance Committee
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff;
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Treasurer (cont.)

Finance Committee:

The Finance Committee shall be chaired by the Treasurer and include the Fundraising Chair and the Executive Director/Executive Vice President as permanent members with up to three (3) additional committee members approved by the Board of Directors. Duties include:

- Review the monthly financial status reports of SILA in preparation for presentation to the Executive Committee or the Board of Directors
- Oversee and track the fundraising activities pursued on behalf of SILA
- Develop an annual budget and track actual expenditures compared to the budget
- Arrange financial audits for proposal to and approval of the Board of Directors
- Prepare the Treasurer Report for the annual SILA Business Meeting
- Oversee, track and recommend investments of SILA funds
- Other duties as assigned by the Board of Directors or Executive Committee

Governance – Executive Committee

Term:
1 year (appointed position by the President)

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Monthly 1-hour conference calls for the Executive Committee
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability

Duties/Responsibilities
- Chair the Governance Committee
- Should the Immediate Past President be unable to complete their term, the Governance Chair becomes a voting member of the Executive Committee
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff;
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Governance (cont.)

Governance Committee:
The Governance Committee shall oversee bylaw compliance, make recommendations for bylaw changes and oversee member eligibility issues. The President will appoint a Governance Chairperson.

The Governance Chairperson will form a committee of up to five (5) members to assist with governance duties. The committee will present an annual report to the Board of Directors at the annual National Education Conference. The Governance Chair is a non-voting member of the Board of Directors and a non-voting member of the Executive Committee except if an Office is unable to complete their term and until such time that the position is filled as prescribed by the Bylaws.

Communications – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Chair the Communications Committee
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Communications Committee:
The Communications Committee shall be responsible for implementing SILA's Social Media plan and assisting in managing said plan. Committee members will actively utilize and encourage membership to actively utilize social media platforms to promote SILA and enhance the SILA brand. Duties of the

Communications (cont.)

Communications Committee (cont.):
committee will include developing policies and procedures to address all aspects of SILA's use of social platforms to promote SILA education conference and events, press releases, discussion forums, announcements, promotions, SILA Best Practices Handbook, survey publications, use of SILA name and logo by third parties and to seek input from SILA members to create content that would attract new members and/or add value to its current membership.

Education – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Work with the SILA Foundation to provide Education courses for membership; Review current and possible new courses to be presented to the SILA membership
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Membership Services – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Increase membership
- Review and act on opportunities to acquire and/or merge with like organizations
- Develop member needs; access processes to assure high levels of satisfaction and engagement
- Use state of the art tools to provide the most accurate and timely industry information
- Expand opportunities of personal and professional growth through SILA products and services
- Establish and maintain a SILA volunteer and speaker registry
- Expand networking capabilities through additional subcommittees, work groups and expand roles with NIPR, Solution Providers, and State/Federal Regulatory study groups
- Expand current curriculum beyond insurance related subjects to include securities and leadership development offerings
- Develop a five (5) year roadmap
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists

Membership Services (cont.)

Duties/Responsibilities (cont.)
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Nominations – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Chair the Nominating Committee
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Nominating Committee:
The Nominating Committee shall select Officer Nominees and prepare a ballot for those positions that are eligible for nomination. The Nominating Committee shall develop members in organizational

Nominations (cont.)

Nominating Committee (cont.):
leadership roles across the pan of their careers and mentor members to assume organizational Board and Officer positions within the organization. The Nominating Committee members shall be ineligible for any elected office on the ballot prepared by the Committee. Should a Nomination Committee member be nominated for a position, member will need to relinquish position on committee through the election period. If the Nominating Committee Chair happens to be nominated, the President will temporarily delegate committee chair responsibilities to another member through end of election period.

Securities – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Act as Chair for the SILA Securities Subgroup
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Sponsorship & Fundraising – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Beginning in June, support sponsorship tracking and communications to the Solution Provider population driving towards the conference sponsorship goal
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Experience with at least one of the following: financial planning, marketing, sales, or innovative fundraising

Duties/Responsibilities
- Work with SILA members to fund sponsorship of the SILA Annual National Conference
- Review current sponsorship and funding initiatives and partner with the Board of Directors to improve existing initiatives or introduce new initiatives to support SILA's sponsorship and fundraising efforts
- Support communication to SILA members regarding available initiatives
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership

Sponsorship & Fundraising (cont.)

Duties/Responsibilities (cont.):

- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Vendor Relations – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)
**Please note that travel expenses are to be covered by the Board member's employer

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be an active or honorary member of SILA for three (3) years
- Be currently employed in the insurance and/or securities industry

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Act as liaison between SILA Board and Solution Provider members
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Regulatory Advisor – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be currently employed as a state insurance regulator

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Act as liaison between SILA and Regulators
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

State Securities Regulatory Advisor – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be currently employed as a securities regulator or NASAA representative
- Be knowledgeable of registration-related compliance matters of broker-dealers and investment advisers

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Serve as liaison between FINRA, NASAA, State Securities Regulators and the SILA Board and assist in planning and presenting the securities-related sessions at SILA's National Education Conference
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors

Securities Advisor – Board Member

Term:
2 years

Travel Requirement:
National conference (5-6 days); 1st quarter in-person Board meeting (2-3 days)

Time Commitment:
- Quarterly 2-hour conference calls for the Board of Directors
- Additional time as needed to complete tasks, review materials, and respond to communications

Qualifications:
- Be of the age of majority
- Be currently employed with FINRA

Preferred Qualification:
Qualified candidates should demonstrate leadership experience in SILA Inc., SILA Foundation, or other similar organizations that reveals a willingness and ability to take an active role, such as chairing/co-chairing a committee, task group, subgroup, or similar body, or any other commensurate role that evidences leadership experience and capability.

Duties/Responsibilities:
- Act as liaison between SILA and FINRA
- Perform any and all duties requested collectively or individually by law, by the Articles of Incorporation, or by the Bylaws
- Make and enforce rules and regulations for SILA's actions
- Fill any vacancy on the Board of Directors or on a committee
- Meet at such times and places as required by these Bylaws
- Oversee committees, subcommittees, focus groups, board advisory councils and board task forces
- Ratify changes in the Bylaws of SILA
- Establish new and adjust existing fees for the organization
- Exercise fiduciary responsibilities including adopting and approving a budget, expense controls and setting the appropriate bonding level
- Investigate and recommend to the membership any matter pertaining to the welfare of the organization
- Approve the appointment of an Executive Vice President
- Approve all staff positions including consultants
- Approve annual budget of all salaries and benefits for the SILA staff
- Identify, recruit and help assure a qualified pool of successor director and officer candidates exists
- Elect persons for honorary membership
- Submit an annual report to the membership
- Provide criteria for affiliate relationships and granting affiliation to legally organized groups
- Provide for an annual independent financial review by outside auditors or other qualitied providers
- Other duties on behalf of the organization as deemed by the Board of Directors