INVEST IN YOUR COMPANY’S FUTURE

Enroll Your Top Talent In The 2020 NORTHEAST – HARTFORD RLF
Held In Hartford, CT

The Northeast-Hartford RLF isn’t just a set of quick workshops, lectures or seminars. It is:

- A rigorous and highly-experiential “learning lab” fostering long term leadership development via six 2-day sessions unfolding over nine months.
- The cross-fertilization of ideas, experiences and practices to help participants pull from within themselves and each other to blossom in an environment of deep learning.

**LEARNING**
Deep knowledge is fostered through the reading and discussing of 25+ books to analyze and absorb a broad spectrum of important leadership principles.

**EXPERIENTIAL**
Participants are immersed in a rich, highly engaging team environment to practice, network and grow, reaping the benefits of the experiences of everyone in the room.

**ADAPTABILITY**
Over 9 months, RLF participants become more adept at embracing and adapting to change, as a launching point to innovation, creativity and inspiration.

**DISCOVERY**
RLF is about discovering one’s self and a sense of mission — to assess and adjust one’s own performance and vulnerabilities to best lead other people and new situations.

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<tr>
<th>TRAINING...</th>
<th>DEVELOPMENT...</th>
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<tr>
<td>Blends to a norm</td>
<td>Encourages reaching beyond the norm</td>
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<tr>
<td>Focuses on technique/content/curriculum</td>
<td>Focuses on self-awareness/self-development</td>
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<td>Inherently focuses on the present</td>
<td>Inherently focuses on the future</td>
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<td>Adheres to standards</td>
<td>Focuses on maximizing potential</td>
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<td>Emphasizes process transactions</td>
<td>Emphasizes professional transformation</td>
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<td>Focuses on the role</td>
<td>Focuses on the person</td>
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<td>Maintains status quo</td>
<td>Catalyzes innovation and growth</td>
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<td>Encourages compliance</td>
<td>Encourages distinctiveness</td>
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<td>Emphasizes lines of reporting</td>
<td>Expands spheres of influence</td>
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<td>Focuses on the knowns</td>
<td>Explores the unknowns</td>
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<td>Places people in a comfort zone</td>
<td>Moves people beyond comfort zones</td>
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<td>Is finite</td>
<td>Is infinite</td>
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The Regional Leadership Forum — a signature program of SIM — has been producing quality leaders since 1993.
Visit RLFLeadership.com/northeast-hartford-rf
EXPERT FACILITATORS LEAD THE PROGRAM
AND MAKE THE DIFFERENCE

The number of facilitators will depend upon the size of the 2020 class. Scheduled facilitators include:

Cheryl Morgan ... Cheryl has more than 25 years of experience as an IT leader in Healthcare and Business Insurance. She led development, infrastructure, testing and other support functions in Information Systems and in the business area led governance and planning, shared support and execution functions. Additionally, she has led the creation and direction of several leadership and technical development programs in IT at various companies, including an internal RLF program. She’s a 2002 RLF graduate and holds a BS in Public Health from SCSU and an MBA from the University of Hartford.

Kevin Ryan ... Kevin is a Facilitator and Director with the RLF program. He graduated from RLF in 2000 and has been involved with SIM at the Chapter and National level since then. Kevin has extensive executive experience in business and technology at the senior management level. He has owned his own eCommerce business, was VP at three Fortune 500 companies and has considerable leadership experience in civic and community roles.

2020 CURRICULUM FOR THE NORTHEAST—HARTFORD RLF

SESSION 1: April 23-24
“Introducing RLF, Your Leadership Journey”
Getting to know each other
Introduction to SIM and RLF
RLF learning model
Facilitation
Commitment exercise
Welcome reception

SESSION 2: June 4-5
“Developing Relationships”
Building relationships
Balancing work, family and you
MBTI personality preferences
Time management and shedding
Personal life stories
Business snapshots

SESSION 3: July 16-17
“Know Thyself”
Trust and transparency
Stress and relaxation
Integrity and honesty
Personal life stories
Business snapshots

SESSION 4: August 27-28
“Paint Your Canvas”
Innovation, fun and fostering a culture of creativity
Motivation
Personal values in leadership
Life planning tool
Business snapshots

SESSION 5: October 8-9
“Leaving Your Mark”
Personal branding
Compassion
Leadership courage
Business snapshots

SESSION 6: November 12-13
“Launching Your Leadership Journey”
Managing up, down and across
Humility
Business snapshots
Just one change
Fear exercise

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• Pfizer Inc.
• Staples, Inc.
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• Travelers Insurance Company
• Vantiv
• Welch’s
• Wellington Management Company LLP
• XL Group

All sessions will be held at the Hartford / Windsor Marriott in Hartford, CT

The RLF fee includes:
• All meetings, materials and activities throughout the eight-month Northeast-Hartford RLF program
• All breakfasts, lunches and refreshments
• Inclusion in a national program learning event for all 2020 RLF graduates
• Individual national SIM membership for each graduate during the 2021 calendar year

The RLF fee is $9,350.

SIM members receive a $500 discount. A $500 Early Registration Discount is also available if paid by February 21, 2020.

Please contact:
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• Jim Lamoin (Jim.Lamoin@gmail.com)