AASA Coach Program – Superintendent Goals

Superintendent Name: ______________________________ Date: _________________

Remember! SMART goals are:

Specific – clear descriptions of what must be done
Measurable – how will I know I achieved success?
Attainable – a reasonable likelihood of success with perseverance
Realistic – really makes a difference, fits the situation
Timely – clear understanding of what must be done by when -- milestones

I agree to work on the following (Specific):

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

What will it look like when it is accomplished (Measurable)?

________________________________________________________________________
________________________________________________________________________

On a 1-10 scale, how likely am I to achieve this by our next meeting (Attainable)?

________________________________________________________________________
________________________________________________________________________

Will progress be made as a result of this action (Realistic/Relevant)? How will you know?

________________________________________________________________________
________________________________________________________________________

What is my timeframe (Timely)?

________________________________________________________________________
________________________________________________________________________