

# Frequently asked questions:

**Q: CAN MEMBERSHIP IN A LOCAL CHAPTER HELP ME?**

**A: ABSOLUTELY! BY JOINING A LOCAL SHRM-AFFILIATED CHAPTER, YOU WILL GAIN ACCESS TO:**



- HR professionals and companies in your community. This will create a network for you to tap into when gathering information on how other local organizations handle various human resource situations, procedures, policies, etc.
- Local professional development opportunities to improve your HR competencies and advance yourself professionally.
- Up-to-date information on pending federal and state legislation that may impact your company's operations.
- HR generalists and specialists who provide information that might otherwise be difficult and/or expensive to obtain.
- Relationships and contacts with other local companies.
- Contemporary, successful practices to make your organization more efficient, increase employee commitment, and help line managers carry out business strategy.
- Detailed, updated information on state and local labor market conditions and issues.
- The opportunity to obtain PHR/SPHR/GPHR recertification credits for attending chapter programming that qualifies for HR Certification Institute credits.
- Leadership skills development opportunities. You can take on a volunteer leadership role in a local chapter, for example.

**Q:** How do I join a chapter or obtain more information on the location of a chapter?

**A:** Contact the chapter via their Web site or contact information. Links and contact information can be found at [www.shrm.org/chapters](http://www.shrm.org/chapters). Select Professional or Student Chapters on the left bar then click on your state to view all SHRM-affiliated chapters in the state.

**Q:** As a SHRM member, am I automatically a member of a local chapter?

**A:** No. SHRM membership is separate from membership in your local chapter. Each chapter has its own membership application process and dues structures. While there are more than 575 locally affiliated SHRM chapters, they are autonomous entities in their operations and membership requirements. To become a member of your local chapter, you will need to apply for membership directly with that particular chapter.

**Q:** As a member of my local chapter, am I automatically a SHRM member?

**A:** No. Please see the previous answer. To join SHRM, please visit [www.shrm.org/join](http://www.shrm.org/join).

**Q:** When I join a local chapter, should I notify SHRM?

**A:** Yes! Upon membership in your local chapter, please contact the SHRM Member Relations Team at [SHRM.memberrelations@shrm.org](mailto:SHRM.memberrelations@shrm.org) or (800) 283-SHRM to update your member record. This is important because your local chapter receives financial support from SHRM based on your membership.

**Q:** Can I belong to more than one SHRM chapter?

**A:** Yes. You can belong to as many chapters as you desire, but one will be considered your "primary chapter" for receiving financial support from SHRM.

Membership in a SHRM-affiliated chapter means access to a local network of HR professionals, as well as professional development programs.



# Why should I belong to SHRM and an affiliated chapter?

**In summary:** Membership in a SHRM-affiliated chapter means access to a local network of HR professionals, as well as professional-development programs, products and services in your community that can broaden your skills and make you more valuable to your organization.

**The bottom line:** There are resources and services available through SHRM that local chapters can't possibly duplicate, and there are resources and services available through your local chapter that SHRM can't provide.

**Our advice:** Maximize your opportunities by becoming a member of SHRM and an affiliated chapter. It's a winning combination!

## ABOUT SHRM

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 575 affiliated chapters and members in more than 140 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).



1800 Duke Street  
Alexandria, VA 22314-3499  
USA

**SHRM**

SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

A photograph of a Black man in a dark suit, white shirt, and patterned tie, smiling broadly with his arms crossed. He is standing in front of a light-colored, vertically-ribbed wall.

# What's in it for Me?

ELEVATE VALUE: SHRM & Chapters in Partnership