

**AN ORDINANCE OF THE CITY OF CRYSTAL CITY, MISSOURI (THE "CITY")
DECLARING A STATE OF EMERGENCY WITHIN THE CITY AND ORDER TO
EMPLOY MEASURES TO PROTECT PUBLIC, LIFE, HEALTH, SAFETY, AND
PROPERTY TO LIMIT THE DEVELOPMENT, CONTRACTION, AND SPREAD OF
COVID-19, THE DISEASE CREATING THE EMERGENCY.**

WHEREAS, in December, 2019, a new infectious disease designated as the COVID-19 virus was detected in Wuhan, China;

WHEREAS, symptoms of COVID-19 include fever, cough, and shortness of breath and can range from mild to severe illness, including death;

WHEREAS, on January 30, 2020, the World Health Organization ("WHO") Director General declared the outbreak of COVID-19 as a public health emergency of international concern advising countries to prepare for the containment, detection, isolation, and case management, contact, tracing, and prevention of onward spread of the disease;

WHEREAS, on March 5, 2020, the WHO Director General urged aggressive preparedness and activation of emergency plans to aggressively change the directory of this pandemic;

WHEREAS, the Missouri Department of Health and Senior Services and the State Emergency Management Agency has reported there are confirmed cases of COVID-19 within the State of Missouri with the first case identified on March 7, 2020;

WHEREAS, on March 11, 2020, the WHO officially declared a pandemic due to COVID-19;

WHEREAS, on March 13, 2020, the President of the United States of America exercised Presidential authority to declare the outbreak of COVID-19 in the United States a national emergency;

WHEREAS, on March 13, 2020, Governor of Missouri, Mike Parson, signed Executive Order 20-02 declaring a state of emergency in Missouri in response to COVID-19;

WHEREAS, on March 13, 2020, Dennis Gannon, the Jefferson County, State of Missouri, County Executive, entered Executive Order 20-030 declaring a state of emergency in Jefferson County;

WHEREAS, the community spread of cases of COVID-19 in the United States poses a serious health risk for the City and its residents and visitors and identification of additional cases in Missouri and within the City is likely to continue, and extraordinary measures are necessary to prevent a substantial risk to public health and safety;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CRYSTAL CITY, MISSOURI, AS FOLLOWS:

Section 1.

A state of emergency exists in the City beginning immediately upon the passage of this Ordinance, and lasting for ninety (90) days thereafter, at which such time, the Council may extend this Ordinance as necessary.

Section 2.

The City Administrator is designated as the Chief Personnel Officer of all departments of the City and all personnel requests and decisions regarding personnel/employees of the City shall be made and approved by the City Administrator.

Section 3.

The Mayor and/or City Administrator shall have the power to impose the following orders for all departments, employees, and staff within the City, including but not limited to the Street Department, Water Department, Police Department, and Fire Department:

- A.) Close any and all sections or portions of City offices, buildings, or properties under City control;
- B.) Closed any City parks, pools, recreation, or meeting centers in the City;
- C.) Suspend any terminations or shutoffs of water service to City residents;
- D.) Schedule mandatory overtime for any employee of the City;
- E.) Reduce staffing or hours for staffing for all employees;
- F.) Suspend any and all meetings or hearings of any board, commission, organization, or other meetings at the City;
- G.) Modify the time, place, and procedure for Council meetings and/or agendas as necessary;
- H.) Cancel, modify, restrict, or suspend vacation or sick leave, and/or planned time off requests;
- I.) Impose reasonable travel restrictions for employees of the City;
- J.) Remove employees and the public from any City property if COVID-19 symptoms are displayed;
- K.) Require employees of the City and the public to disclose if they have returned from trips where they might have been exposed to the virus or, if they have been around any individual displaying COVID-19 symptoms;
- L.) Adopt infection control practices as deemed necessary;
- M.) Waive administrative and budgetary requirements that impede delivery of essential City services;
- N.) Authorize any actions necessary to promote health and suppress disease, including quarantine;

- O.) Impose reasonable restrictions for any event or gathering;
- P.) Authorize the use of all available resources to assist in the City's response to this pandemic;
- Q.) Take control of any means of supplies, transportation, facilities including buildings;
- R.) Modify or decline any request for leave for any employee of the City; and
- S.) Allow the payment of any bills, invoices, or other statements as may be necessary.

Section 4.

This Ordinance shall become in full force and effect from and after the date of its passage by the City Council on its approval by the Mayor.

READ TWO TIMES AND PASSED AND APPROVED BY THE CITY COUNCIL OF CITY OF CRYSTAL CITY, MISSOURI, THIS _____ DAY OF _____, 2020.

 THOMAS V. SCHILLY, Mayor
 CITY OF CRYSTAL CITY, MISSOURI

ATTEST:

 Shelly Steger, City Clerk

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NAYS

