MOLN Leader Support Forum

Code of Conduct

Thank you for being part of the Minnesota Organization of Leaders in Nursing (MOLN) Leader Support Forum. To ensure the best possible experience for all members, we have established some basic rules and etiquette for participation.

By joining and using the MOLN Leader Support Forum, you agree that you have read and will follow the forums code of conduct. You also agree to reserve discussions and shared files and content to that best suited to the medium. This is a medium with which to solicit the advice of your peers, benefit from their experience, and participate in an ongoing conversation. Any questions or comments should be directed to MOLN at office@moln.org

In order to preserve a climate that encourages both civil and fruitful dialogue, we reserve the right to reject or remove any message for any reason. We also reserve the right to suspend or terminate membership in this forum for anyone who violates these rules.

Forum Rules

- All messages must add to the body of knowledge
- Don't challenge or attack others. The discussions and comments are meant to stimulate conversation not to create contention. Let others have their say, just as you may.
- Don't post commercial messages on any discussion list, resource library entry or other area where others might see it. Do not engage in lead-generation or otherwise require member information in order to access information.
- Don't field or promote surveys of any kind without written permission from MOLN. Those with permission must specify such in their posts.
- Don't promote job openings or use this forum to job seek. Visit the MOLN Career Center (listed under the "jobs" tab on the MOLN website) for information on available opportunities.
- Don't discuss a topic or topics involving any possible anticompetitive practice, including but not limited to:
  - Prices, rates, discounts, or other price-related information;
  - Salaries or other compensation information;
  - Nonpublic plans for expansion (new facilities, new services);
  - Specific customers or classes of customers, or whether you will or will not do business with them;
  - Allocation of geographic or service markets;
  - Any refusal to deal with a health plan, self-funded employer, or supplier;
• How to deal with the market behavior of a competitor.
• Don’t post any defamatory, abusive, profane, threatening, offensive, or illegal materials.
• Don’t post anything that you would not want the world to see or that you would not want anyone to know came from you.
• Don’t post any information or other material protected by copyright without the permission of the copyright owner. By posting material, the posting party warrants and represents that he or she owns the copyright with respect to such material or has received permission from the copyright owner. Remember that other participants have the right to reproduce postings to this site.

**Etiquette rules**

• Include a signature tag on all messages. Include your name, affiliation, location.
• State concisely and clearly the topic of your comments in the subject line. This allows members to respond more appropriately to your posting and makes it easier for members to search the archives by subject.
• Do not send administrative messages, such as “remove me from the list.” Instead, use the web interface to change your settings or to remove yourself from a list.

**Disclaimer**

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Don’t post personal information. While we do our best to protect your personal information, we cannot guarantee the security of any information that you transmit to us and you are solely responsible for maintaining the secrecy of any passwords or other account information.