Lead Beyond Your Practice: Join the LRAP Minnesota Board

Why Is LRAP's Role More Important Than Ever?

Minnesota's civil legal aid system is strongest when talented public interest lawyers can afford to stay in the work and build long-term careers. LRAP Minnesota helps make those careers possible by reducing the student loan burden on public interest lawyers providing essential civil legal services. As changes in student lending and nonprofit funding reshape the environment in which LRAP operates, strong board leadership, broader relationships, and increased financial support are more important than ever. We are seeking experienced attorneys who want to use their leadership, networks, and influence to help strengthen Minnesota's public interest legal workforce.

How Can You Help Shape LRAP's Future?

Serving on the LRAP board is an opportunity to lead beyond your practice while gaining meaningful experience in nonprofit governance, fundraising, strategic decision-making, and leadership. Board members bring their professional experience, relationships, and influence to help LRAP build the resources and partnerships needed to support public interest attorneys. That leadership directly contributes to a stronger and more sustainable public interest legal workforce in Minnesota.

What Kind of Leadership Does LRAP Need?

LRAP Minnesota is seeking new board members who are ready to bring their leadership, relationships, and professional influence to the organization's next chapter. We are looking for attorneys who can help open doors, strengthen partnerships, broaden LRAP's visibility, and expand financial support. Prior nonprofit board experience is not required, but candidates should be prepared to engage meaningfully in governance, fundraising, strategic decision-making, and leadership. Successful board members will be comfortable representing LRAP within their firms, professional networks, and the broader legal community.

What Should You Expect as a Board Member?

LRAP is intentional about making productive use of Board members' time. Board members should generally expect **one to two hours of scheduled meetings per month**, plus reasonable preparation and occasional fundraising or ambassador activities. The full board currently meets once a month for approximately one hour, and typically every member serves on a committee that may require up to one additional one-hour meeting per month. Board members are elected to three-year terms, providing enough time to build relationships, develop institutional knowledge, and contribute meaningfully to LRAP's long-term direction.

Ready to Lead Beyond Your Practice?

By **December 1**, interested candidates should complete the online application at https://www.surveymonkey.com/r/LRAPBoard or email dbaskin@lrapmn.org the following information:

- Name, firm, and job title
- Practice area and approximate years in practice, and
- A brief expression of interest in LRAP's work or this board opportunity.

Candidates are also encouraged to share (optional):

- Relevant board, community, professional, or leadership experience, and
- Values and strengths you bring to LRAP.

Applications will be reviewed as received. Selected candidates will be invited to an informal conversation with members of LRAP's Board of Directors and Executive Director.

LRAP plans to recruit Board members for terms beginning **January 1.**

What Could Your Experience Make Possible?

Your focused participation in LRAP can have an outsized effect by helping public interest lawyers build and sustain careers serving low-income Minnesotans. Board members help make that possible by strengthening the relationships, resources, and leadership that allow LRAP to provide loan repayment assistance and remain responsive to a changing environment. If you are looking for a way to use your professional experience and influence to support the legal community beyond your own practice, we welcome the opportunity to hear from you.