



CODE OF CONDUCT CONSTRUCTION HEALTH AND SAFETY

SCHEDULE

1. Definitions:

The Act – means the Project and Construction Management Professions Act, 48 of 2000.

Council - means the South African Council for the Project and Construction Management Professions established by Section 2 of the Act, 48 of 2000.

Project – means the Total Development envisaged by the client including the Professional Services.

Registered Persons – means persons registered in terms of section 19(2) of the Act.

2. Introduction

All persons registered with the South African Council for the Project and Construction Management Professions shall uphold and advance the honour and dignity of these professions in keeping with high standards of ethical conduct and shall:

- 2.1 act with integrity and sincerity in serving their employers, clients and the public with diligence and care.
- 2.2 strive to increase their competence and the prestige of their profession.
- 2.3 shall apply their skill and knowledge to advance human welfare.
- 2.4 not engage in any act of dishonesty, corruption or bribery.

3. Relations with the public

Registered Persons shall:

- 3.1 in carrying out their responsibilities, have full regard to the public interest.
- 3.2 uphold the honour and dignity of their profession.

3.3 be objective and truthful in professional reports, statements, or testimonies, including all relevant and pertinent information therein.

3.4 have due regard for the safety, health and welfare of the public and the environment.

3.5 express an opinion on a project or construction management subject only when it is founded on adequate knowledge and honest conviction.

4. Relations with employers and clients

Registered Persons shall:

4.1 discharge their duties to their employers and clients in a responsible and competent manner.

4.2 act in all matters as faithful agents or trustees of each employer or client.

4.3 not accept compensation from more than one party for the same service, or for other services pertaining to the same project, without the consent of all interested parties.

4.4 disclose to their employers and clients any interest, whether direct or indirect, with other parties dealing with or relating to or in conflict with the business of their employers and clients.

4.5 disclose, in writing, to their employers and clients, the status of their professional indemnity cover insurance.

4.6 not unless required by law or by this code, divulge any information of a confidential nature which they obtained in connection with an appointment.

4.7 not act on one site as an appointed Professional Construction Health and Safety Agent and or Construction Health and Safety Manager and or Construction Health and Safety Officer at the same time.

5. Relations with other professionals

Registered Persons shall:

5.1 Act with integrity, sincerity and honesty in all dealings with all other professionals.

5.2 not maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the reputation, prospects or businesses of others.

5.3 not discriminate on grounds of gender, race or ethnic origin, sexual orientation, marital status, creed, nationality, disability or age.

5.4 not request, propose, or accept professional commissions on a contingency basis under circumstances that may compromise their professional judgement.

6. Standards of Professional performance

Registered Persons shall:

6.1 undertake work only for which they possess the necessary skills, knowledge and resources.

6.2 not falsify or permit misrepresentation of their own or their associates' academic or professional qualifications.

6.3 endeavour to provide opportunities for professional development and advancement of candidates in their employ or under their supervision.

6.4 undergo regular continuing professional development as prescribed to enhance and maintain their personal professional competence.

6.5 notify the Council immediately on becoming aware of a violation of this code by any other Registered Person.

6.6 notify the Council immediately of becoming insolvent.

6.7 Comply with all requirements or provisions of Act, 48 of 2000.

7. Disciplinary procedures

In the event of a complaint the disciplinary procedures as set out in the Act (48 of 2000) will be applied as follows:

7.1 Sect. 28: Investigation of charge of improper conduct.

7.2 Sect. 29: Charge of improper conduct.

7.3 Sect. 30: Appointment of Disciplinary Tribunal.

7.4 Sect. 31: Disciplinary Hearing.

7.5 Sect. 32: Proceedings after hearing.

7.6 Sect. 33: Appeal against decision of Disciplinary Tribunal