



2016-17 NAE4-HA Team Plan of Work

NAE4-HA Professional Development

Task Force: Diversity

Team Leader/Committee/Task Force Chair: Mandie Reed

Committee/Task Force Chair-Elect: Isaac Hollon

NAE4-HA Strategic Goals:

- Provide a means of effective communication between the NAE4HA Board and membership.
- Facilitate networking throughout the association and with 4-H partners.
- Meet the needs of youth development professionals by maximizing the use of technology.
- Provide progressive levels of professional development
- Elevate the quality of youth development work through scholarship, research and practice.
- Advocate for the 4-H youth development profession.

Definition: To educate professionals in understanding the broad spectrum of changing human attributes that incorporate all continuums of age, race, cultures, gender, special needs, and socioeconomic factors.

Goal: To educate professionals on all aspects of diversity.

Objective	Action Steps	Position/Person Responsible	Target Date	Status Report
Resource Pool	Create online resource pool that can be placed on the NAE4-HA website -Age -Race -LGBTQ -Gender -Disabilities -Sociogeographical -Personality Types	Mandie	June	
Quarterly newsletter article addressing diversity in the work place	Quarterly newsletter article to Task Force Chair -Task Force Chair will send to Regional director for disbursement		Start by December 2016	
Develop Abstract for board approved workshop	Focus on sociogeographical diversity	Mandie create abstract	December ----board	

NAE4-HA Blurb	Highlights from Task Force to send to Lacey to be sent out NAE4-HA	Mandie	November 10 th , 2016	
---------------	--	--------	----------------------------------	--

Members:

Name	State	Email	Mobile	Office
Miss Harmon-Snow	New Jersey	harmon@njaes.rutgers.edu		
Phillip B. Petway	Georgia	petwayp@fusu.edu		
Mandie Reed	Montana	reed@montana.edu	(406) 240-1954	(406) 632-4728
Isaac Hollon	Kentucky	isaac.hollon@uky.edu		