Quality
Management
for EMS
"Beyond Chart
Review"

Rob Walker, BS, NRP

Education Specialist

Emergency Health Services Federation



Disclosure of Conflict of Interest

Rob Walker has no financial conflicts of interest relevant to this activity.

Learning Objectives

At the conclusion of this presentation the learner will be able to:

Discuss basic EMS Quality Management strategy

Develop a factual problem statement

Implement "Plan-Do-Study-Act"

Effectively perform these QM concepts at their individual service!

"The QI officer needs to see you in his office..."



QA and QI are not the same

Quality Assurance measures individual compliance against standards.

Not administering aspirin to a patient who se condition indicates aspirin administration is a QA issue.

Quality Improvement is a Continuous Improvement Process that focuses on improving the entire system.

Having a 72% aspirin compliance rate on patients with ACS is a QI issue.

You need both!

Today, we're going beyond a simple chart review to explore
Quality Management strategy to deeply probe system performance and create change initiatives that work.

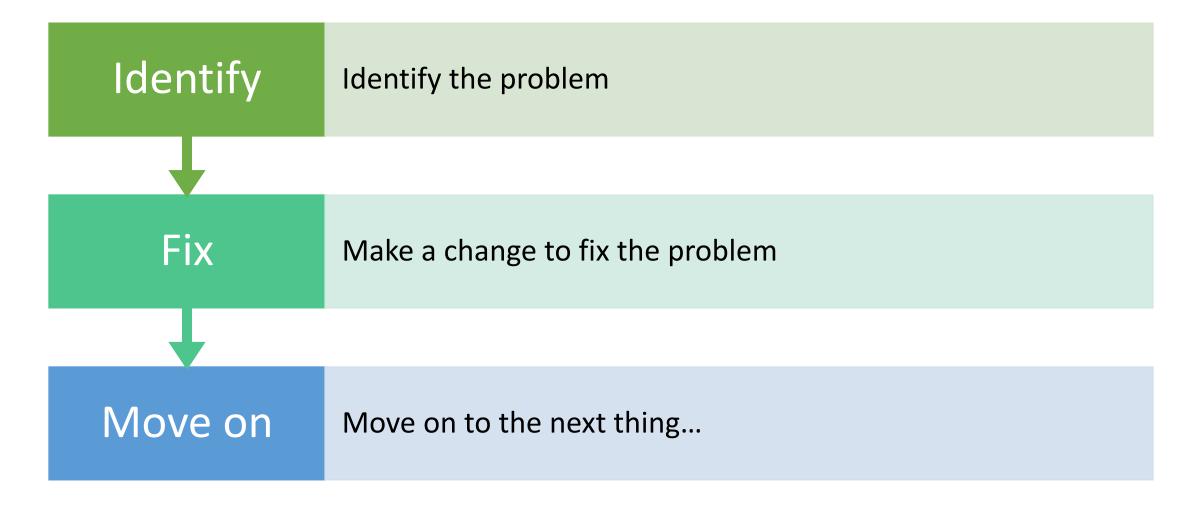
Consider handwashing

Let's begin with a little history.





The process seems simple



It's not simple.

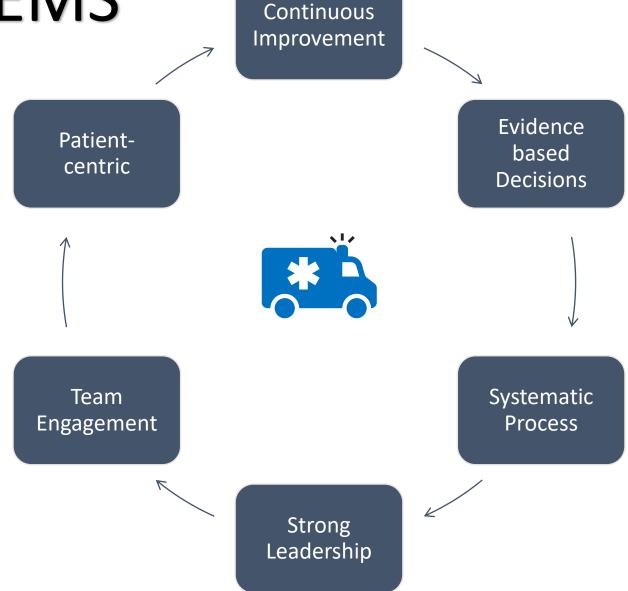


It all started with this guy...

W. Edwards Deming – The developer of what's become known as **Total Quality Management**.

- Consistency in the process
- Remove barriers to the process
- Education to accomplish the process
- Make the process the focus

TQM for EMS





Here's today's big three

Why does it matter?

What (and how) do we measure?

What do we do about it?

Why does it matter?

QM improves operational safety

QM improves patient outcomes

OM improves system efficiency

OM reduces cost and equipment waste

What do we measure?



Mission:

Improving patient outcomes through the collaborative development of quality measures for EMS and health systems of care.

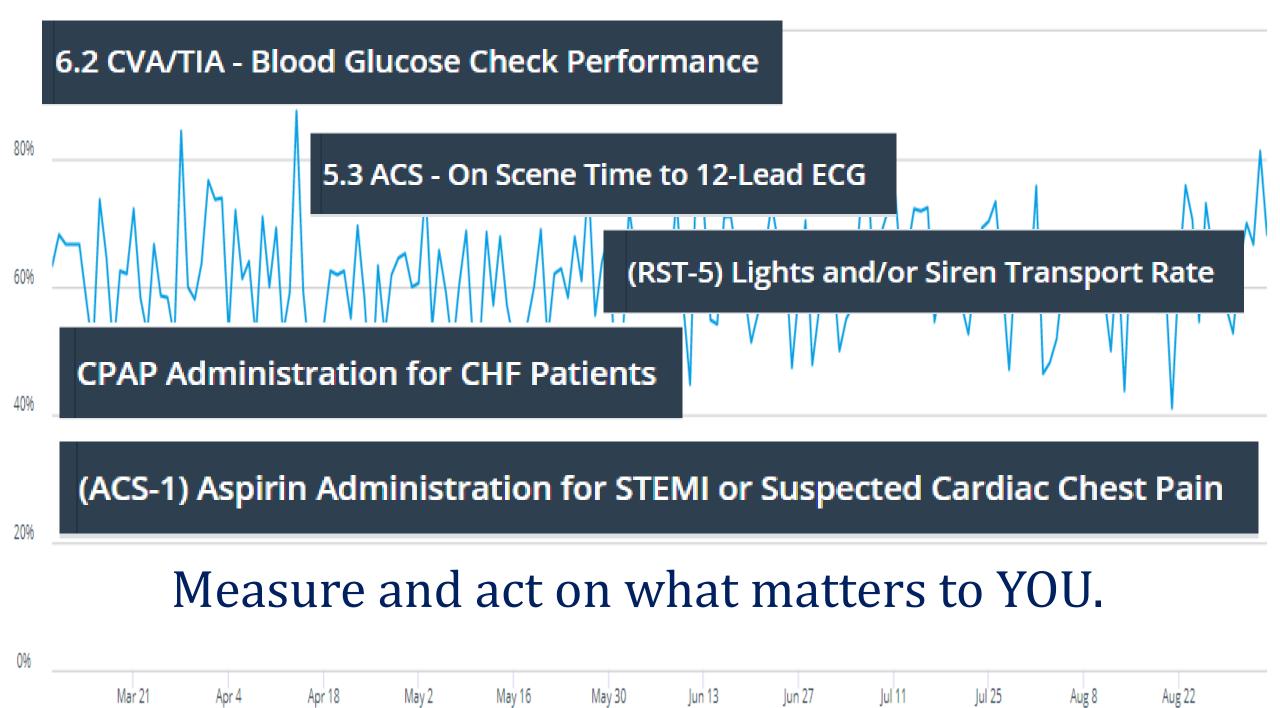


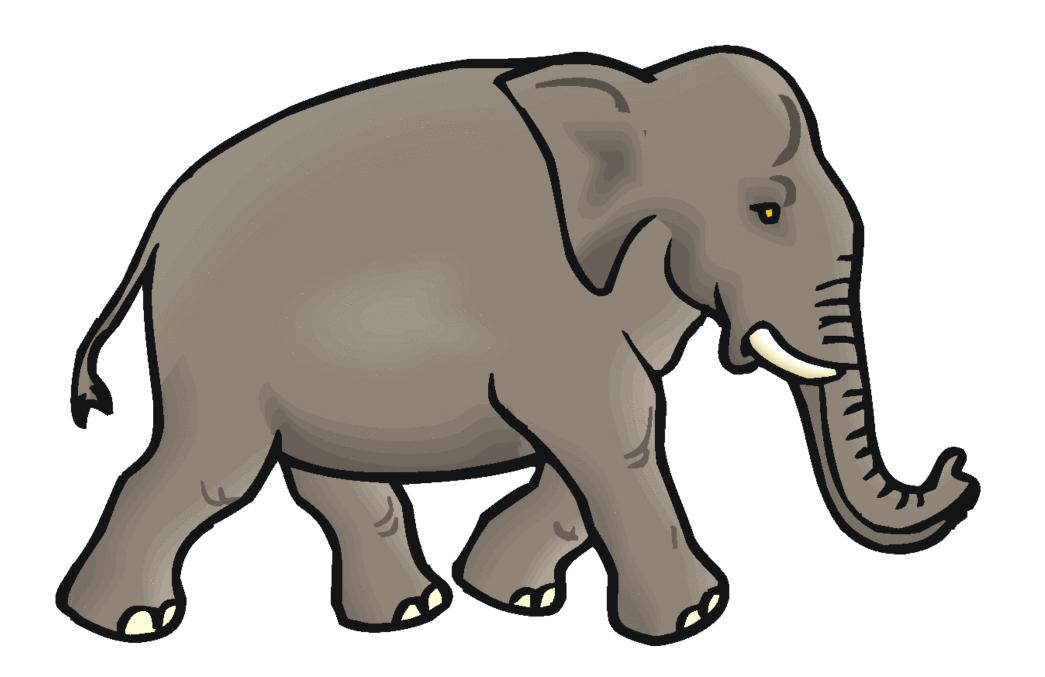
Other groups use YOUR quality metrics...

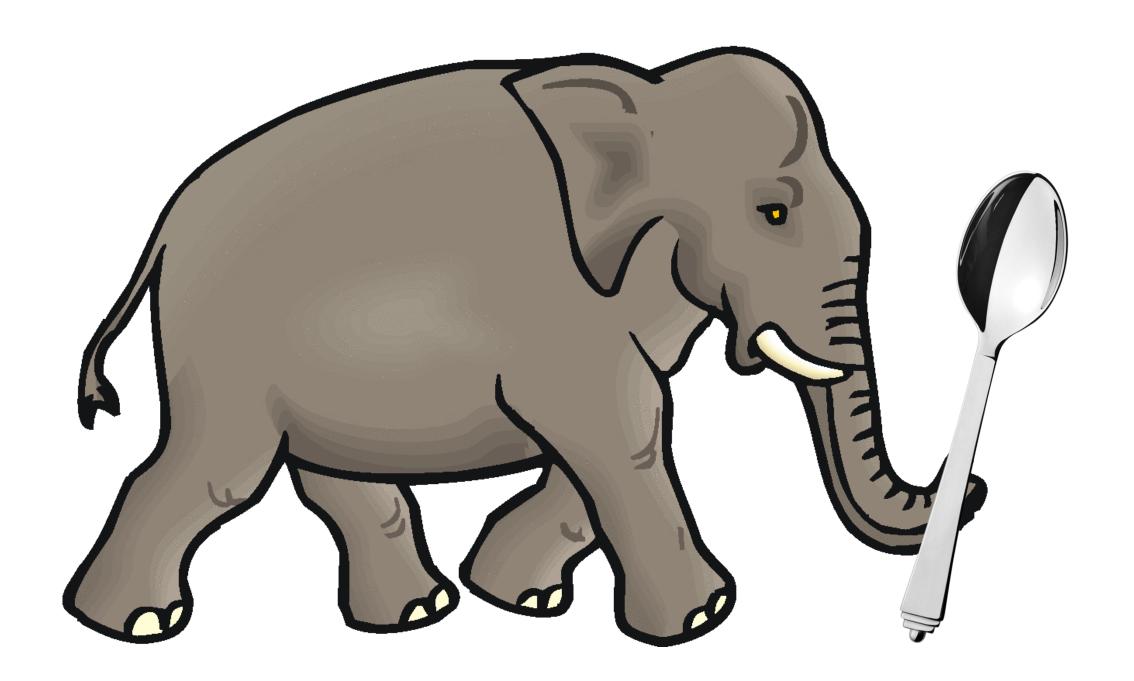












Some common patient care measures

Stroke/TIA

- Blood Glucose
- FULL Stroke
 Assessment
 (CPHSS/mFAST)

Cardiac Arrest

- Compression quality
- Airway
 management
 (SGA vs.
 Intubation)

Chest Pain

- ASA administration
- 12 lead from time of patient contact

Some common operational measures

Chute time

Dispatch to responding

Response time

• 2 minutes a mile

Scene time

- 20 minutes medical
- 10 minutes trauma

Turnaround time

 Arrival at hospital to return to available status

Some common individual measures

IV success rate by medic

ETI first pass success rate by medic

Controlled substance administration by medic

ALS to BLS downgrade by medic

A sidebar on data

Accurate Data

- Spelled correctly
- Correct units of measure

Authentic Data

- Verified times
- Use third party source (CAD, Cardiac Monitor)

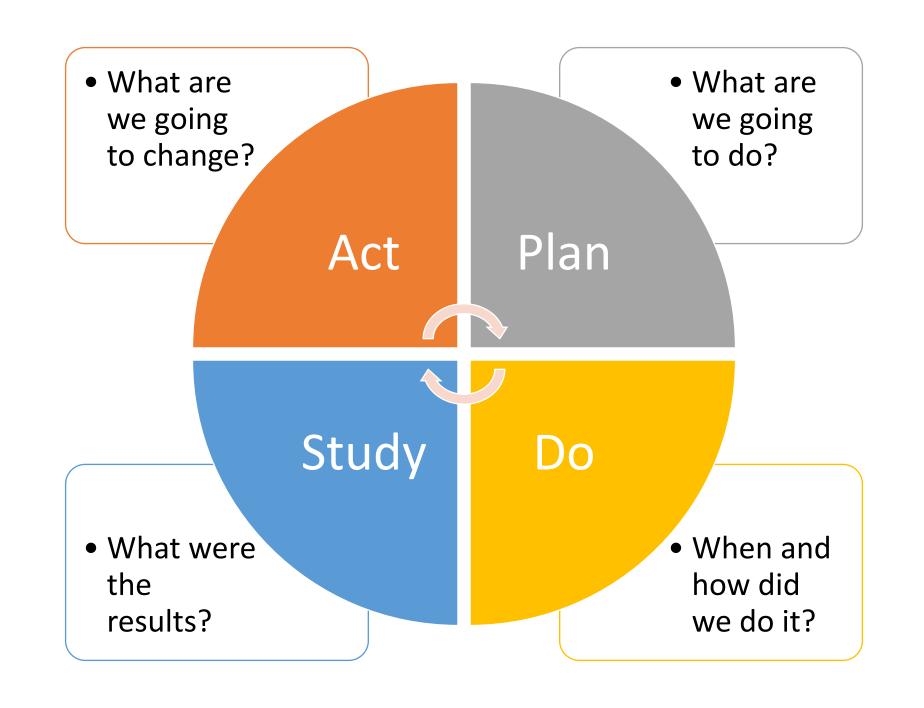
Genuine Data

• Real, truthful information

Now we know what to measure

How do we put this data to work for us?





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Think about it:

If you fell off when you learned how to ride a bike, you performed a P-D-S-A cycle



A simple exercise

The chief says,

"The crews are taking way too long at the hospital. It's taking them close to an hour to get back to available status after getting there! Fix it!"

The fix is obvious, right?



"You guys get back in service!"

Plan, Do, Check, Act.

- <u>Plan</u>: Get crews back in service quickly after arrival at the hospital.
- <u>Do</u>: Put out a memo and instruct all the crews to clear quickly.
- Study: 6 weeks later, nothing changes. In fact, some crews take longer!
- Act: What now?

Where did we go wrong?



Create a problem statement



It must be a real, evidence-based problem.



Must be concise in scope.



The problem statement can't assign fault, assume a cause or presume a solution prior to investigation.

The "5 Whys" can get us there

To determine the cause of a problem, ask "Why?"

Often asking why five times can get us to the root of the problem.

The ambulance was out of service.

Why?

It was out of gas.

Why?

It wasn't filled at the end of the last shift

Why?

We don't enforce the "return with a full tank" policy



The problem was stated incorrectly.

"The crews are taking way too long at the hospital. It's taking them close to an hour to get back to available status after getting there! Fix it!"

A factual, evidence-based problem statement can be written as:

"We are failing in our efforts to provide coverage to our primary districts due to extended turnaround delay. Failure to provide coverage may adversely affect patient outcome, decrease satisfaction and reduce public confidence. The root cause of this problem is unknown, therefor the cost and process of correction is unknown."

Investigation revealed multiple "Whys"

There were frequent delays in assigning rooms at the ED.

Crews had to travel 20 minutes before arriving back in first due.

Failure to status with CAD correctly.

Crews perceived the only time they could take a break was if they stretched "at hospital" time.

Lots of fraternization on the hospital ED ramp.

Fixing this problem was multifaceted

Education on correctly using CAD status.

Discussions with Hospital EMS liaison to work on throughput

Increased presence of supervisor on the ramp.

Understanding that sometimes "at hospital" time was going to be extended.

Cultural change! (The most difficult of all)

Cardiac Arrest QM Case Study

September 2018, my former agency placed Zoll X series monitors in service.

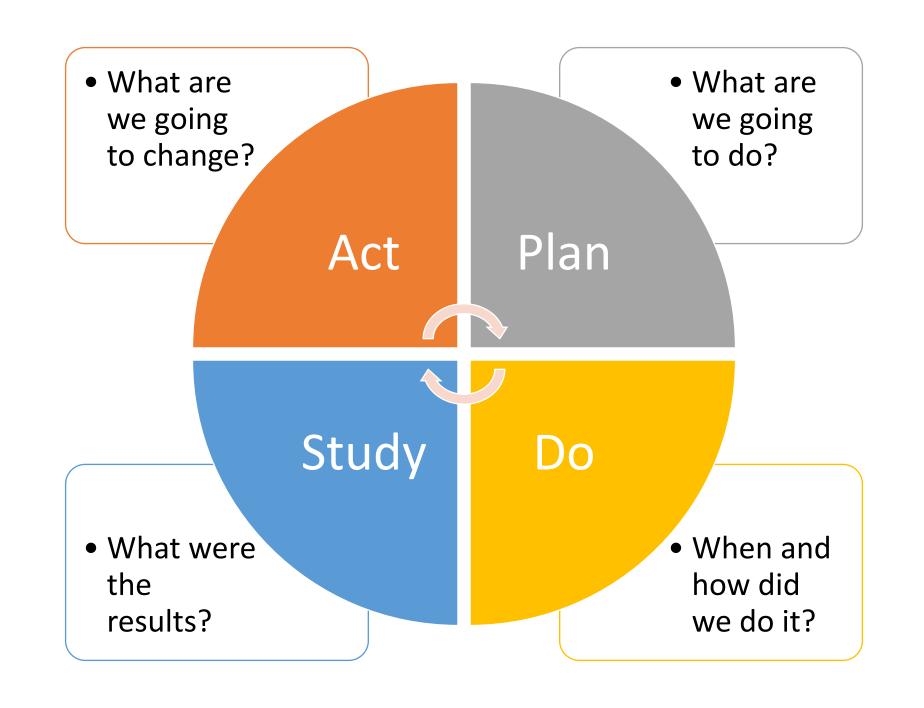
Shortly thereafter, we started to review the comprehensive CPR feedback.

And...we discovered our CPR was not as good as we thought it was.

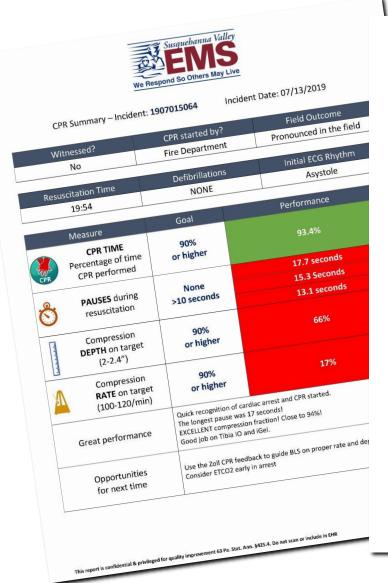


Problem Statement

"Upon review of cardiac arrest data, we have discovered gross deficiencies in the rate, depth and overall quality of compressions and frequent CPR pauses that exceed 10 seconds. Failure to correct these deficiencies will decrease chances of survival of out of hospital cardiac arrest (OOHCA). The root cause of deficiencies is unknown, as is the cost and scope of corrective action."

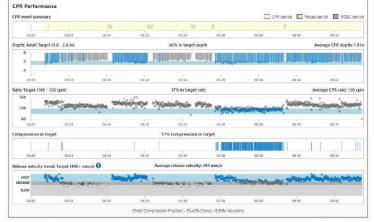


We built a set of data collection tools.





CPR metrics in **BLUE** are in target range



66% of the compressions met the depth target. More than 81% of the compressions were too fast. Focus your efforts on good CPR. Make the priority of being a good coach to assure GREAT CPR is happening.



This report is confidential & privileged for quality improvement 63 Pa. Stat. Ann. §425.4. Do not scan or include in EHR

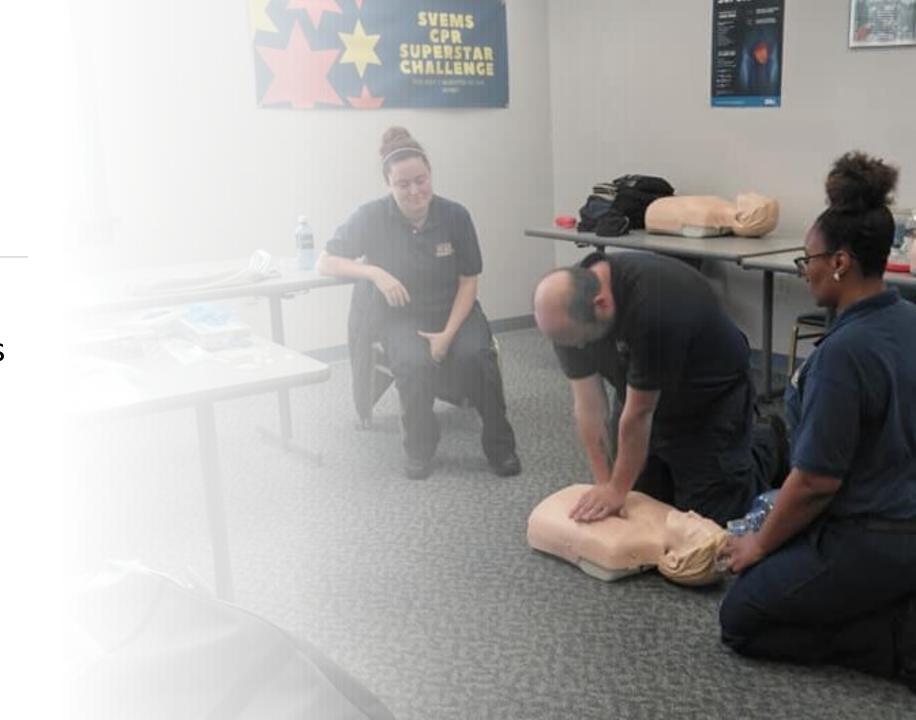


Added metronomes set at 110 BPM to all cardiac monitors.



Daily 2-minute CPR challenge

Each provider performed 2 minutes of compression only CPR each day at shift change to build muscle memory and endurance



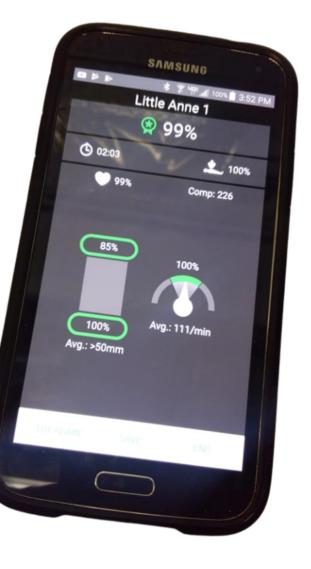
HP-CPR reinforcement

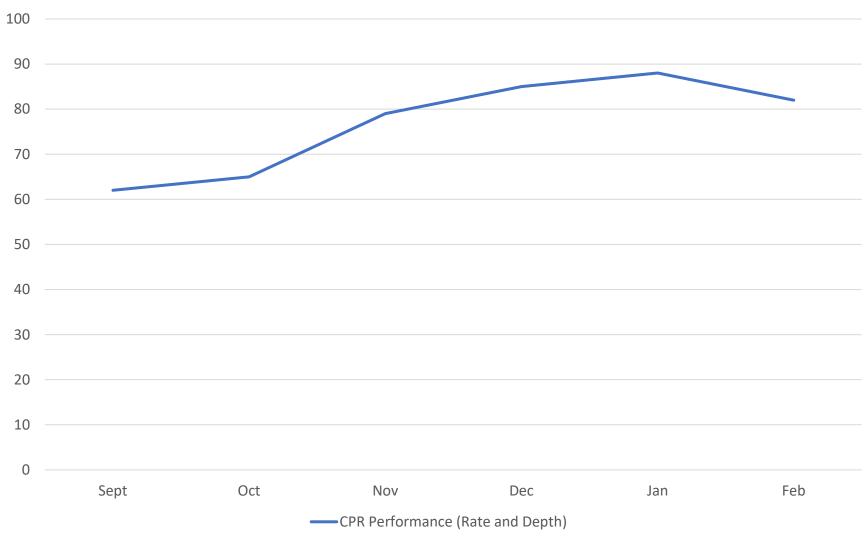
Providers received HP-CPR reinforcement training.

Stressed rate, depth and quality of compressions, minimizing any pauses and quick AED application.









Can YOU make improvements?



Yes, but it takes work.



The best strategy is to start small, with a singular item that can be closely monitored.



Even a small success can lead to a cascade of positive changes.

QM key takeaways

- Avoid collecting meaningless data.
- Keep the focus patient-centric.
- Be transparent with your QM initiatives
- Involve the staff with the process
- The process must be based on system improvement, not punishment.

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