



of Steel Pipe Distributors



Statement of Purpose

The NASPD Leadership Development Program offers pipe distribution professionals an exclusive opportunity to enhance and build their leadership practices while also delving into the inner workings of the NASPD. The program provides participants the necessary and relevant tools to develop into future leaders within their company and the industry as a whole. **APPLICATIONS**

DUE on SEPTEMBER 15, 2021

Objectives

To help participants grow as leaders within their company, within the NASPD, and in the industry at large.

To assure that the participants gain leadership skills that they can use in their own business.

To have the participants become more active in the NASPD and to take on the future NASPD leadership responsibilities.

To help bridge the gap of knowledge and history between NASPD's current leaders (many of whom are nearing retirement) and upcoming pipe distribution industry leaders.

Future Leader Responsibilities

- Commit to attend the three leadership development meetings and the following NASPD conferences during the 2022 calendar year.
- Fully participate in the NASPD Leadership Development Program.
- Participate in a class project that will be presented to the NASPD membership at the 2023 NASPD Annual Convention.
- Participate in at least one NASPD committee.

Leader Development Candidates

The NASPD will select a limited number of emerging industry professionals to participate in the NASPD Leadership Development Program. Any NASPD Member CEO can nominate someone to participate in the Leadership Development Program.

Program Cohort

The Leadership Development Program cohort is to include members with geographical, demographic, and professional diversity, and will focus on maximizing their leadership potential within their company and the NASPD.

Meetings

The Leadership Development Program cohort will meet prior to the three 2022 NASPD conferences. Leadership Development Program meetings will meet all day Wednesday and Thursday before the NASPD conferences and will meet Friday afternoon. Participants will be expected to register for the conferences and may attend the Thursday Welcoming Reception and Friday Breakfast, Networking Luncheon and General Session. They will also be expected to attend the 2023 Annual Convention to present and graduate.

Eligibility Requirements

Opportunity is open to current employees of NASPD member companies.

Candidates should have at least three years of continuous experience in the steel pipe industry at the nominating NASPD member company or alternatively at least seven years of total experience in the steel pipe industry.

Candidates should preferably be part of the leadership team or on a leadership track at their current employer.

Candidates must demonstrate the ability to contribute to the Leadership Development Program in a meaningful way.

Candidates must demonstrate interest in future leadership within the NASPD.

Candidates must have their member company's CEO sponsor them.

No company can have more than one participant in the 2022 NASPD Leadership Development Program although multiple candidates can be nominated from one member company.

Program Fee

The cost is \$1,500 for each selected participant to attend the Leadership Development Program. The NASPD will be subsidizing the additional cost of the program.



Testimonals

"Very informative and fun!"

"Wonderful job of getting everyone to participate."

"Perspective about general leadership was phenomenal!"

"Was able to get everyone to engage by using past experiences that were relevant to topics."

"Amazing instructor and extremely interesting speaker!"

If you do not have an application, please contact the NASPD at info@naspd.com and we will send you a copy of the application.

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