

PROFILE

Richard Spears is one of the owners and managing directors of Spears & Associates, an oilfield market research firm founded in 1965. The firm has over 200 clients worldwide, including all major oil companies, all major oilfield service companies, and most major investors

In addition to oilfield market-related client work, Richard is an investor in private and public oilfield service companies and sits on the boards of multiple companies, some as board chairman.

CONTACT

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NON-OILFIELD WORK

Fellowship for Performing Arts – New York City-based Broadway theater company. Board of Directors and head of Philanthropy

Regent Preparatory School – Tulsa college preparatory school with 550 students. Chairman of the Board.

RICHARD SPEARS

Vice President

EDUCATION

Oklahoma State University

1975-1979

BS Agricultural Engineering

Oklahoma State University

1983-1984

Graduate studies, Industrial Engineering

WORK EXPERIENCE

Spears & Associates, Vice President

1985-Current

World's leading oilfield service and equipment market research firm with clients globally. The company was founded by Robert Spears and has been owned and operated by Richard and his brother John since the mid-'Eighties.

Leader Stimulation, Operations Manager

1981-1983

Founder of Enid, Oklahoma-based acid stimulation company that served what is now known as the SCOOP/STACK. Company was dissolved and the equipment sold to Basic Energy Services.

Halliburton, District Engineer

1979-1981

Responsible for the design and execution of all Halliburton field services in Northwest Oklahoma, including cementing, stimulation, completion tools and drill stem testing.

BOARD SEATS

| START | FINISH | COMPANY | POSITION | BUSINESS | GEOGRAPHY |
|-------|--------|-----------------------------|-----------------------|---------------------------------|-----------------|
| 2004 | 2014 | Varel Energy Solutions | Independent Director | Drill bits/completion tools | Global |
| 2007 | 2016 | Council Oaks Partners | Managing Director | OFS Investment firm | Global |
| 2008 | 2014 | Federal Flange | Independent Director | Engineered connectors | Global Offshore |
| 2009 | 2016 | Universal Pegasus | Independent Director | Pipeline engineering | Global |
| 2009 | 2018 | Allied Horizontal | Independent Director | Wireline services | US Land |
| 2013 | | Shelter Capital Partners | Managing Director | Family office/investments | Global |
| 2014 | 2019 | W-Technology LINK | Independent Director | MWD connectors | Global |
| 2014 | | Sequoyah Capital Partners | Managing Director | OFS Investment firm | Global |
| 2015 | 2018 | Abrado International | Chairman of the Board | Offshore well abandonment | Global Offshore |
| 2017 | 2018 | Brigade Energy Services | Independent Director | Well Servicing | US Land |
| 2018 | 2020 | Evolution Engineering | Chairman of the Board | Directional technology | North America |
| 2019 | 2022 | Advanced Industrial Devices | Independent Director | Power controls | Global |
| 2020 | | Varel Energy Solutions | Independent Director | Drill bits/completion tools | Global |
| 2021 | | Pruitt Tool | Chairman of the Board | Drilling pressure control | Global |
| 2022 | ` | Latshaw Drilling | Independent Director | Land contract drilling | US Land |
| 2022 | | IGNIS H2 Energy | Independent Director | Geothermal project investment | Global |
| 2022 | | APS Technology | Independent Director | Directional drilling technology | Global |