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8. Order Form. SullivanCotter may require the Licensee to submit an order form or other written confirmation prior to obtaining certain Aggregated Data, which may define the Aggregated Data licensed, further limit the purpose for use of the Aggregated Data and specify payment terms.

9. Notices. Any notices permitted or required hereunder will be in writing, delivered to the parties at their addresses set forth in the order form (or as otherwise notified in writing) by personal delivery, registered mail, express courier service or email. Either party may update its contact information for the purposes of this section by providing written notice to the other party of such changes.

10. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the state of Illinois. Any action or proceeding in connection with or arising out of this Agreement shall be commenced and maintained only in the State of Illinois.

LICENSE AGREEMENT

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12. Severability. If any term or provision of this Agreement is found by a court of competent jurisdiction to be invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon a determination that any term or provision is invalid, illegal or unenforceable, the parties shall negotiate in good faith to modify this Agreement to affect the original intent of the parties as closely as possible in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

13. No Assignment. Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior express written consent of the other party. Notwithstanding the foregoing, either party may assign all of its rights and obligations hereunder, without consent of the other party, in connection with a merger, acquisition, corporate reorganization or sale of all or substantially all of its assets. Except for the parties, their successors and permitted assigns, there are no third-party beneficiaries under this Agreement.

14. Survival of Terms. The term and conditions of sections 1, 2, 3, 4, 5, 6, 7, 8 and 11 will survive the expiration or termination of this agreement to the full extent permitted by law.

ORGANIZATION	CITY	STATE
AdvocateAurora Health Care	Downers Grove	IL
Ascension Texas	Austin	TX
Atrium Health	Charlotte	NC
Basset Healthcare Network	Cooperstown	NY
Baylor Scott and White Health	Dallas	TX
Baystate Health	Springfield	MA
Carle Physician Group	Urbana	IL
Children's Hospital of Wisconsin	Milwaukee	WI
CommonSpirit	Chicago	IL
Cooper University Health Care	Camden	NJ
Essentia Health	Duluth	MN
Geisinger Health	Danville	PA
Hennepin County Medical Center	Minneapolis	MN
Intermountain Healthcare	Salt Lake City	UT
Jefferson Health	Philadelphia	PA
M Health Fairview	Minneapolis	MN
Memorial Sloan Kettering	New York	NY
MetroHealth Medical Center	Cleveland	OH
Michigan Medicine	Ann Arbor	MI
Northwell Health System	Great Neck	NY
Novant Health	Winston-Salem	NC
NYU Langone Health	New York	NY
Ochsner Health System	New Orleans	LA
OhioHealth	Columbus	OH
OSF Healthcare	Peoria	IL
Penn State Health	University Park	PA
Rochester Regional Health	Rochester	NY
Rush University Medical Center	Chicago	IL
Saint Luke's Health System	Kansas City	MO
Southern California Permanente Medical Group	Pasadena	CA
Spectrum Health	Grand Rapids	MI
Stanford Health Care	Stanford	CA
Sutter Health	Roseville	CA
Tampa General Hospital	Tampa	FL
The Queen's Medical Center	Honolulu	HI
UC Davis	Sacramento	CA
UCLA	Los Angeles	CA
UCSF Health	San Francisco	CA
UnityPoint Clinic	West Des Moines	IA
University of Alabama at Birmingham	Birmingham	AL
University of Colorado Hospital	Aurora	CO
University of Kentucky Healthcare	Lexington	KY
University of North Carolina	Chapel Hill	NC
University of Virginia Medical Center	Charlottesville	VA
US Acute Care Solutions (USACS)	Canton	OH
UT Southwestern Medical Center	Dallas	TX
UW Health	Madison	WI
Vanderbilt University Medical Center	Nashville	TN
Wake Forest Baptist Health	Winston-Salem	NC
WellStar Health System	Marietta	GA
WVU Medicine	Morgantown	WV

2023 NAAC Winter Pulse Survey Results

Type of Entity	
Category	Percentage
Healthcare System	75%
Medical Group	19%
Individual Hospital	6%
n = 52	

ADULT OUTPATIENT

Adult Outpatient Specialties APPs Practice at the Organization	
Category	Percentage
Cardiology	98%
Dermatology	75%
Endocrinology	96%
Gastroenterology	96%
General Surgery	94%
Geriatrics	77%
Medical Oncology	94%
Neurology	96%
Neurosurgery	94%
OB/GYN	96%
Orthopedics	96%
Otolaryngology	90%
Primary Care	98%
Psychiatry	92%
Rheumatology	73%
Urology	94%
n=51	
Note: percentages will not add up to 100% due to multiple response categories	

Minimum Number of Hours Expected to Work Each Week for 1.0 FTE - Adult Outpatient							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Cardiology	45	16	39	40	40	40	40
Dermatology	34	16	39	40	40	40	40
Endocrinology	44	16	39	40	40	40	40
Gastroenterology	44	16	39	40	40	40	40
General Surgery	42	16	39	40	40	40	40
Geriatrics	34	16	39	40	40	40	40
Medical Oncology	43	16	39	40	40	40	40
Neurology	44	16	39	40	40	40	40
Neurosurgery	43	16	39	40	40	40	40
OB/GYN	44	16	39	40	40	40	40
Orthopedics	44	16	39	40	40	40	40
Otolaryngology	41	16	39	40	40	40	40
Primary Care	46	16	39	40	40	40	40
Psychiatry	43	16	39	40	40	40	40
Rheumatology	34	16	39	40	40	40	40
Urology	43	16	39	40	40	40	40

Number of Direct Clinical Hours Expected to Work Each Week for 1.0 FTE - Adult Outpatient							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Cardiology	43	24	33	32	34	36	40
Dermatology	33	24	33	32	32	36	40
Endocrinology	43	0	33	32	34	36	36
Gastroenterology	43	24	34	32	35	36	40
General Surgery	41	24	34	32	35	36	40
Geriatrics	34	24	33	32	33	36	40
Medical Oncology	42	24	33	30	32	36	40
Neurology	43	0	33	32	34	36	40
Neurosurgery	42	0	33	32	35	36	40
OB/GYN	43	16	34	32	36	36	40
Orthopedics	43	0	34	32	36	36	40
Otolaryngology	40	0	33	32	35	36	40
Primary Care	45	28	34	32	35	36	40
Psychiatry	42	30	35	32	36	36	40
Rheumatology	33	24	34	32	35	36	36
Urology	42	0	34	32	36	36	40

Number of Indirect Clinical Hours Expected to Work Each Week for 1.0 FTE - Adult Outpatient							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Cardiology	42	4	6	4	5	8	16
Dermatology	32	0	7	4	8	8	16
Endocrinology	42	4	6	4	5	8	16
Gastroenterology	42	4	6	4	5	8	16
General Surgery	40	4	6	4	5	8	16
Geriatrics	34	0	6	4	6	8	16
Medical Oncology	42	0	7	4	8	8	16
Neurology	41	0	6	4	5	8	16
Neurosurgery	40	0	6	4	5	8	16
OB/GYN	41	0	6	4	4	8	24
Orthopedics	41	0	5	4	4	8	16
Otolaryngology	39	0	6	4	5	8	16
Primary Care	44	4	6	4	4	8	12
Psychiatry	41	0	5	4	4	8	10
Rheumatology	33	4	6	4	4	8	16
Urology	41	0	5	4	4	8	12

Average Number of Patients Seen Per Week for 1.0 FTE - Adult Outpatient							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Cardiology	30	8	54	32	50	72	140
Dermatology	24	0	74	50	65	97	200
Endocrinology	31	0	52	33	50	70	140
Gastroenterology	31	0	50	33	50	68	140
General Surgery	30	1	47	30	50	64	90
Geriatrics	23	0	48	25	40	71	140
Medical Oncology	31	0	43	29	44	55	140
Neurology	32	0	45	26	44	62	140
Neurosurgery	30	0	42	24	40	60	84
OB/GYN	30	0	57	37	58	72	140
Orthopedics	30	0	59	30	58	72	200
Otolaryngology	29	0	54	30	56	72	120
Primary Care	33	11	66	50	64	90	140
Psychiatry	29	0	46	30	40	60	140
Rheumatology	24	0	51	29	50	66	140
Urology	30	0	56	36	50	74	140

PEDIATRICS

Pediatric Specialties APPs Practice at the Organization	
Category	Percentage
Developmental Pediatrics	49%
General Pediatrics	87%
Pediatric Cardiology	53%
Pediatric Dermatology	28%
Pediatric Endocrinology	53%
Pediatric Gastroenterology	55%
Pediatric General Surgery	62%
Pediatric Neurology	55%
Pediatric Neurosurgery	45%
Pediatric Oncology	47%
Pediatric Orthopedics	49%
Pediatrics Otolaryngology	45%
Pediatrics Psychiatry	40%
Pediatric Rheumatology	23%
Pediatric Urology	40%
n=47	
Note: percentages will not add up to 100% due to multiple response categories	

Minimum Number of Hours Expected to Work Each Week for 1.0 FTE - Pediatrics							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Developmental Pediatrics	19	32	39	40	40	40	40
General Pediatrics	35	16	39	40	40	40	40
Pediatric Cardiology	19	32	40	40	40	40	50
Pediatric Dermatology	9	32	39	40	40	40	45
Pediatric Endocrinology	20	32	39	40	40	40	40
Pediatric Gastroenterology	20	32	39	40	40	40	40
Pediatric General Surgery	22	32	39	40	40	40	40
Pediatric Neurology	20	32	40	40	40	40	45
Pediatric Neurosurgery	16	32	39	40	40	40	40
Pediatric Oncology	19	32	39	40	40	40	40
Pediatric Orthopedics	18	32	39	40	40	40	40
Pediatrics Otolaryngology	17	32	39	40	40	40	40
Pediatrics Psychiatry	15	40	40	40	40	40	40
Pediatric Rheumatology	9	38	40	40	40	40	45
Pediatric Urology	14	32	39	40	40	40	40

Number of Direct Clinical Hours Expected to Work Each Week for 1.0 FTE - Pediatrics							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Developmental Pediatrics	18	4	32	32	32	36	36
General Pediatrics	33	4	34	34	36	36	40
Pediatric Cardiology	18	4	32	32	32	36	40
Pediatric Dermatology	8	30	32	32	32	32	35
Pediatric Endocrinology	19	4	31	32	32	36	36
Pediatric Gastroenterology	19	4	32	32	32	36	40
Pediatric General Surgery	19	30	34	32	32	36	40
Pediatric Neurology	19	4	32	32	32	36	36
Pediatric Neurosurgery	15	4	31	32	32	36	40
Pediatric Oncology	17	30	33	32	32	35	36
Pediatric Orthopedics	17	4	32	32	32	36	40
Pediatrics Otolaryngology	16	4	32	32	32	36	40
Pediatrics Psychiatry	14	30	34	32	32	36	40
Pediatric Rheumatology	10	30	34	32	34	36	36
Pediatric Urology	13	30	33	32	32	36	36

Number of Indirect Clinical Hours Expected to Work Each Week for 1.0 FTE - Pediatrics							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Developmental Pediatrics	18	4	8	4	8	8	36
General Pediatrics	32	0	6	4	4	6	36
Pediatric Cardiology	18	0	8	4	8	8	36
Pediatric Dermatology	8	4	7	7	8	8	10
Pediatric Endocrinology	19	4	8	4	8	8	36
Pediatric Gastroenterology	19	0	7	4	5	8	36
Pediatric General Surgery	19	0	6	4	6	8	10
Pediatric Neurology	19	4	8	5	8	8	36
Pediatric Neurosurgery	15	4	11	6	8	8	40
Pediatric Oncology	17	4	7	5	8	8	10
Pediatric Orthopedics	17	0	8	4	8	8	36
Pediatrics Otolaryngology	16	0	8	4	8	8	36
Pediatrics Psychiatry	14	4	6	4	7	8	10
Pediatric Rheumatology	10	4	7	4	8	8	10
Pediatric Urology	13	4	6	4	8	8	10

Average Number of Patients Seen Per Week for 1.0 FTE - Pediatrics							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
Developmental Pediatrics	13	0	41	14	36	50	140
General Pediatrics	22	0	62	40	68	80	140
Pediatric Cardiology	10	4	45	37	44	58	90
Pediatric Dermatology	4	isd	isd	isd	isd	isd	isd
Pediatric Endocrinology	13	0	41	16	48	60	90
Pediatric Gastroenterology	12	0	40	15	38	54	90
Pediatric General Surgery	10	0	37	10	41	50	90
Pediatric Neurology	10	30	53	49	52	59	90
Pediatric Neurosurgery	7	3	37	23	40	54	60
Pediatric Oncology	9	5	33	12	36	48	60
Pediatric Orthopedics	9	15	53	48	50	60	90
Pediatrics Otolaryngology	9	11	50	36	45	60	100
Pediatrics Psychiatry	6	8	41	20	36	47	100
Pediatric Rheumatology	6	8	42	17	42	57	90
Pediatric Urology	7	0	37	16	36	60	75

REGISTERED RADIOLOGIST ASSISTANTS (RRA)

Organization Employs Registered Radiologist Assistants (RRA)	
Category	Percentage
Yes	14%
No	86%
n = 49	

Number of RRAs at Organization							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
RRAs	5	1	3	1	3	4	7

Salary of RRAs at Organization							
Category	Count	Minimum	Mean	25th Percentile	50th Percentile	75th Percentile	Maximum
RRAs	4	isd	isd	isd	isd	isd	isd

PROFESSION CLASSIFICATIONS

Profession Classifications at Organization							
Category	Count	Medical Staff	Advanced Practice Provider	Allied Health Provider	Faculty	Staff	Other
Advanced Practice Registered Nurses	49	37%	88%	18%	10%	20%	0%
Audiologists	42	7%	14%	57%	7%	31%	7%
Genetic Counselors	43	2%	2%	56%	2%	42%	7%
Licensed Social Worker	44	5%	2%	50%	0%	50%	7%
Medical Physicists	33	15%	3%	36%	9%	33%	6%
Pharmacists	45	7%	4%	40%	2%	53%	2%
Physical Therapists	44	2%	0%	50%	0%	50%	5%
Physician Assistants	48	35%	88%	21%	10%	19%	0%
Psychologists	45	40%	7%	44%	22%	16%	4%
Occupational Therapy	44	0%	0%	48%	0%	50%	7%
Registered Radiologist Assistant	12	17%	17%	42%	0%	58%	8%
Note: percentages will not add up to 100% due to multiple response categories							