

STATEMENT

Initially my career as an ND, beginning in 1980, took a turn toward counseling on the mental/emotional levels which might be creating the physical symptoms and successfully resolving them by dealing with people's behavior and beliefs.

The naturopathic philosophy of treating the cause is what led me to exploring how people's relationships and fulfillment issues created their physical symptoms. That evolved into "public practice" of keynotes and trainings. And the naturopathic philosophy of dealing with cause has always been at the core of my public practice as a speaker, trainer, and author on interpersonal communication, teamwork and conflict resolution.

Along the way I have also been committed to advancing and licensing the naturopathic profession by serving on the boards of the AANP for nine years (1994-2000, 2018 to present) and the NYANP eight years (2013 to present).

I am professionally hired for my communication skill sets to orchestrate environments where different opinions can be heard without conflict and integrated into higher quality solutions.

I love working with people of different skills to organize them as effective teams that produce greater results than any one person could have on their own. In my "*Dealing with Meetings*" book (McGraw-Hill 2017) I call that creating "Holographic Thinking".

When I joined the AANP in 1994 the board was in conflict. It was there that I developed the processes that became that book which I have taught to groups in corporate America as well as government agencies like NASA. Within a year all former conflict on the AANP board turned into cooperation.

In all my years with the AANP and NYANP I have always served on the Executive Committee, which although requires much more time than just being on the board, allows me to be closer and contribute to the everyday decisions and functions that can advance our profession and the success of the AANP.

My mission in life is to make as big a difference in the world as I can and the advancement of our profession into the mainstream is the difference I am committed to and I don't have to tell you, will have a profound impact! That can only be done through cooperation for the greater good and orchestrating that is my strong point.