



2022 NCBP Annual Meeting

August 4-6

CHICAGO, IL



Join us on the 2022 NCBP Annual Meeting App



To open the app, turn on camera phone, tap on the QR code & click on yellow notification; login with the e-mail you used to register for the meeting, and passcode: 2022AM. Once you've opened the app, you can join by phone, tablet or laptop.



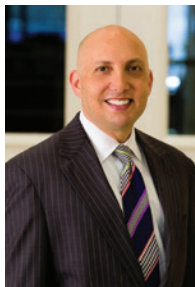
*Join us for the next NCBP
21st Century Lawyer Program*

Thursday, September 22, 12:00 - 1:00 p.m. central time

Engaging Diverse Members

See more at www.ncbp.org

Welcome!



Michael R. Freed
NCBP PRESIDENT

Welcome to the Windy City! We are so excited to welcome everyone back to a fully in-person NCBP Annual Meeting here in Chicago!

At this meeting, we are providing you with four plenary sessions, six interactive workshops, Thursday Reception, Friday Lunch, Saturday Breakfast, and lots of networking time with old and new bar friends and colleagues.

Please note all times listed in this book are central time.

Be sure to follow us on social media and share your experience using the hashtag **#NCBP22**.

Also, please visit the links below to find out more about NCBP and the ABA Division for Bar Services. Be sure to download and bookmark the group's meeting website.

NCBP INFORMATION

NCBP Website:
www.ncbp.org

NCBP Annual Meeting Online Platform:
www.events.rdmobile.com/Events/Details/15355

DBS INFORMATION

www.americanbar.org/groups/bar_services/



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Mary Smith

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National Native American Bar
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Associate: Up to \$249

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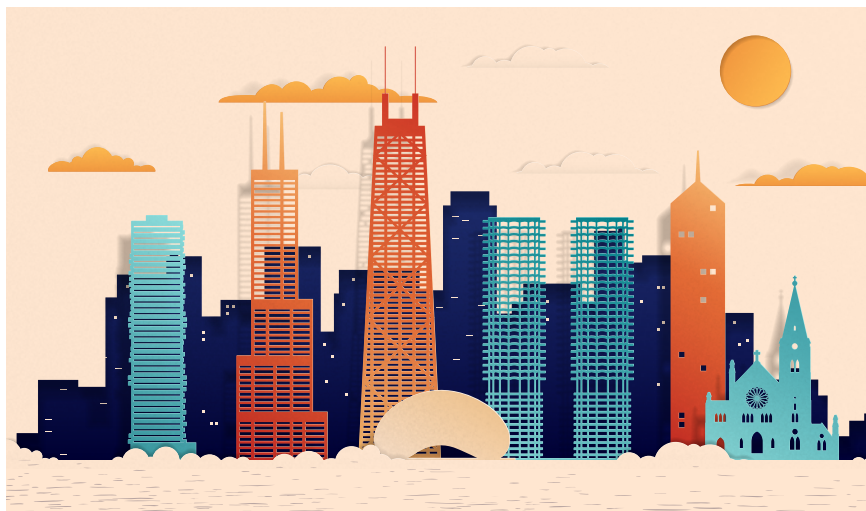
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Charles M. Thompson

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AGENDA

THURSDAY, AUGUST 4, 2022

10:00 AM – 1:00 PM
NCBP Council Meeting
*Hong Kong, West Tower,
Regency Level*

1:00 PM – 2:30 PM
Program Committee Meeting
*San Francisco, West Tower,
Regency Level*

2:35 PM – 3:15 PM
Committee Orientation and Kickoff
Toronto, West Tower, Regency Level
If you've signed up to serve on a 2022-23 NCBP Committee, please join us to hear the vision for upcoming committee work and share ideas with other committee members.

3:15 PM – 3:20 PM
Transfer Break

3:20 PM – 4:15 PM
First Timers Event

Toronto, West Tower, Regency Level
Those attending their first NCBP in-person meeting are invited to this session to hear more about the meeting, NCBP and how to be more involved.

4:20 PM – 5:20 PM
**Thursday Plenary:
Collaboration Among Bars**
*Regency Ballroom A/B, West Tower,
Regency Level*

A good leader knows that partnerships and collaboration with other leaders is essential for success. Come hear how a group of national bar leaders and a state bar executive director partnered during the year they served together. They will share their lessons learned and strategies to assist new lawyer leaders in developing long lasting partnerships and relationships with other bar leaders and executive

AGENDA (CONTINUED)

directors. These national leaders will also discuss how they founded the ABA's Collaborative Bar Leadership Academy.

MODERATOR:

Karol Corbin Walker, Past President, NCBP

SPEAKERS:

Laurel Bellows, Past President, American Bar Association

John Page, Past President, National Bar Association

Judge Peter M. Reyes, Jr., Past President, National Hispanic Bar Association; Minnesota Court of Appeals

Angela Scheck, Executive Director, New Jersey Bar Association

Wendy Shiba, Past President, National Asian Pacific American Bar Association

Mary Smith, Past President, National Native American Bar Association; President-Elect Nominee, American Bar Association

5:30 PM – 6:30 PM

Welcome Reception

Regency Ballroom D, West Tower, Regency Level

Let's celebrate being back in person! Come to the Welcome Reception to meet new friends and catch up with fellow bar colleagues.

Sponsored by LexisNexis

7:30 PM – 10:30 PM

Council Dinner

*Rosebud on Randolph
130 E. Randolph St.,
Chicago, IL 60601
(312) 473-1111*

By Invitation Only

Sponsored by LexisNexis

FRIDAY, AUGUST 5, 2022

8:30 AM – 5:00 PM

NCBP Nominating Committee

*San Francisco, West Tower,
Regency Level*

9:00 AM – 9:15 AM

Welcome & Introductions

*Regency Ballroom A/B, West Tower,
Regency Level*

SPEAKERS:

Michael R. Freed, President, NCBP

Rory T. Weiler, President, Illinois State Bar Association

Timothy S. Tomasik, President, Chicago Bar Association

9:15 AM – 10:30 AM

Joint NABE/NCBP Plenary: Peak Performance with Olympian Khadevis Robinson

*Regency Ballroom A/B, West Tower,
Regency Level*

Well-being is not the absence of dysfunction or being happy; it is a continual process of thriving in each dimension of one's life—emotional, occupational, intellectual, spiritual, physical and social. How do we thrive? How do we achieve peak performance? In this program, you will hear from Khadevis Robinson, former Olympian and current Head Cross Country Coach at The Ohio State University, about what it takes to achieve peak performance. Drawing on his lifetime experience as an elite athlete and coach, Mr. Robinson will talk about the personal value of having a mentor in his life, finding the mental edge in competition, coaching for

AGENDA (CONTINUED)

success, maintaining a well-balanced life, and the power of regret in fueling success. In this interactive program, participants will experience for themselves how “teamwork makes the dream work” and generate ideas for enhancing well-being for themselves and the profession we serve and lead.

SPEAKER:

Khadervis Robinson, Head Cross Country Coach, The Ohio State University

Sponsored by Rimkus

10:30 AM – 11:00 AM

Sponsorship Break

*Regency Registration Area,
West Tower, Regency Level*

Support NCBP’s generous partners and take a refreshment break in the partner foyer area. Enter for your chance to win some great raffle prizes.

11:00 AM – 12:00 PM

CONCURRENT SESSIONS

Workshop 1A:

How Bar Associations Can Advance the Rule of Law Now

Toronto, West Tower, Regency Level

The rule of law is a foundation of our democracy and our guiding light through crises, including the many that currently face our country. Bar associations have a key role to play in protecting democracy and the rule of law. The challenge is to undertake this responsibility while navigating through differing member viewpoints and organizational restrictions. This program will address how lawyers and bar associations can step into this role in a time of great

polarity, stepping above the political fray while protecting the independence of our courts, access to justice and equality, and voter protection, among other challenges.

SPEAKERS:

Justice Michelle Keller, Justice, Supreme Court of Kentucky

Lauren Stiller Rikleen, President, Rikleen Institute for Strategic Leadership

Workshop 2A:

**Cornerstones of Democracy:
Could You Pass the Test?**

Acapulco, West Tower, Regency Level

The ABA’s Cornerstones of Democracy initiative is a call to action to the legal profession to lead the way in promoting civics, civility, and collaboration to restore confidence in our democratic institutions, in the judicial system, and to protect the rule of law. Civics and Civility will also be the focus of the national programming and resources developed for the 2023 Law Day. Come ready to share ideas and programs and learn more about this presidential initiative and the resources available to your bar association for events and programming on this important topic.

SPEAKERS:

Deborah Enix-Ross, President-elect, American Bar Association

Justice Adrienne Nelson, Chair, ABA Cornerstones of Democracy Commission, and Justice, Oregon Supreme Court

William Weisenberg, Vice Chair, ABA Cornerstones of Democracy Commission

AGENDA (CONTINUED)

Workshop 3A: Post-pandemic Bar Finances: Best Practices for Surviving and Thriving

Regency Ballroom C, West Tower, Regency Level

As the pandemic (hopefully) recedes, we all face many questions about how to move forward. Is your bar association financially stronger or weaker than it was in 2019? How do bar associations plan now to put themselves in the best posture to survive the next “unexpected” crisis? What should a solid association’s balance sheet and income statements look like? The program will include discussions with a state bar president and two bar executive directors about planning for increased expenses as the bar resumes live programming, maximizing non-dues revenue, building and spending reserves, and appropriate technology investments. Come with questions and be prepared to share your insights.

SPEAKERS:

T. Andrew Brown, Immediate Past President, New York State Bar Association

Julie M. Armstrong, Executive Director, Indianapolis Bar Association

Belinda Macauley, Executive Director, Beverly Hills Bar Association

12:00 PM – 1:20 PM

Awards Luncheon

Regency Ballroom A/B, West Tower, Regency Level

Join us for this luncheon to hear from our sponsors and honor the outstanding work of individuals, bar associations, and other law related institutions, with the following awards:

- 2022 ABA E. Smythe Gambrell Awards
- 2022 ABA Harrison Tweed Awards
- 2021 NABE Bolton Award for Outstanding Bar Leadership

1:30 PM – 2:30 PM

CONCURRENT SESSIONS

Workshop 1B: Working through the Chaos of a Cybersecurity Incident

Toronto, West Tower, Regency Level

Stories about cybersecurity threats and actual cyber-attacks are in the news every day. And when they happen, law firms, lawyer leaders and bar associations are not spared. How safe are you? In this session you’ll hear from ABA Cybersecurity Legal Task Force Chairs and authors of the new book, *The ABA Cybersecurity Handbook*, who will provide you with tools for protecting your bar and yourself in our high-tech world.

SPEAKERS:

Maureen T. Kelly, Co-Chair, ABA Cybersecurity Legal Task Force

Claudia Rast, Co-Chair, ABA Cybersecurity Legal Task Force

Workshop 2B: Managing the “Oh No” Moments

Acapulco, West Tower, Regency Level

Dana and Keith Cutler, bar leaders and daytime Emmy nominated hosts, will lead a lively, interactive discussion on managing “Oh No” moments involving diversity issues in your bar association.

AGENDA (CONTINUED)

SPEAKERS:

Dana Tippin Cutler, Past President, The Missouri Bar

Keith A. Cutler, Vice-President, Kansas City Metropolitan Bar Association

Workshop 3B: Mandatory Bar Challenges: Communicating Value

*Regency Ballroom C, West Tower,
Regency Level*

Mandatory bars must continuously strategize and find ways to convey their unique value to their members and find ways to actively engage them. Come hear from three executive directors as well as one past president of mandatory bars. The presenters will discuss: the status of litigation challenging various mandatory bars; successful communications strategies; tactics to encourage participation; and how mandatory bars can remain relevant in this changing legal climate. This program will provide ideas and talking points to take back to your bar. Bring your questions and “war stories” to share.

SPEAKERS:

David Ross, Executive Director, South Carolina Bar

John Stewart, Past President, The Florida Bar

Tony Weiler, Executive Director, State Bar Association of North Dakota

Janet Welch, Former Executive Director, State Bar of Michigan

2:30 PM – 3:00 PM

Sponsorship Break

*Regency Registration Area,
West Tower, Regency Level*

This is your last chance to meet with NCBP’s sponsors and find out more about ABA resources at our sponsorship and refreshment break.

3:00 PM – 4:00 PM

Friday Afternoon Plenary: How to Engage with and Grow Your Membership

*Regency Ballroom A/B, West Tower,
Regency Level*

No bar association can exist without a strong, diverse, and engaged membership. Whether we meet in person or virtually, to succeed we must involve members in new and exciting ways. This interactive program will help your association develop new opportunities to involve members and gain new ones. Dynamic lawyer-communicators Heather Hansen, Gina Rubel and Christina Zabat-Fran will share practical wisdom and successful strategies during this audience-involved conversation.

SPEAKERS:

Heather Hansen, Partner, O’Brien and Ryan

Gina F. Rubel, Esq., CEO, Furia Rubel Communications, Inc.

Christina Zabat-Fran, General Counsel, St. John Knits

Sponsored by YourMembership

4:00 PM – 4:05 PM

Transfer Break

AGENDA (CONTINUED)

4:05 PM – 5:00 PM

In Vino Veritas: Roundtable Discussion Time

The State, Metro and Affinity Bar Roundtables will provide a forum for informed and passionate discussions that yield ideas for each bar's path forward, particularly in the changing legal landscape. All attendees will be provided one drink ticket for beer, wine or soft drinks, generously sponsored by Daniel M. Kotin of Tomasik Kotin Kasserman and Robert L. Tobey of Johnston Tobey Baruch.

Mandatory and Voluntary State Bar Roundtables

Acapulco, West Tower, Regency Level

Metro and Affinity Bar Roundtables

Toronto, West Tower, Regency Level

SATURDAY, AUGUST 6, 2022

** Please Note—NABE/NCBP Meeting Registration will NOT be open on Saturday, August 6.*

8:30 AM – 9:30 AM

Breakfast and Welcome by ABA President-Elect

Regency Ballroom A/B, West Tower, Regency Level

During breakfast, you'll have time to network with fellow bar leaders, and hear from ABA President-elect Deborah Enix-Ross about her new Cornerstones of Democracy Commission.

SPEAKERS:

Michael R. Freed, President, NCBP
Deborah Enix-Ross, President-elect, American Bar Association

9:30 AM – 11:00 AM

Saturday Plenary: Challenge, Change and Opportunity

Regency Ballroom A/B, West Tower, Regency Level

What will your leadership moment be? Local, metro, affinity and state bar leaders must confront an ever-developing leadership landscape, particularly at the profession's core – access to justice (A2J). For bar leaders who want to see the data first, who are taking action, or whose judiciaries are encouraging bold initiatives, this program will provide the current data from Stanford about Arizona's and Utah's A2J reforms. Be the first to learn from Jayne Reardon and David Engstrom about the opportunities presented by the data and how your bar can capitalize on them to embrace A2J. Then participate in a workshop, facilitated by Patrick Palace, about regulatory systems and what bars can do to improve how the systems reach their objectives.

SPEAKERS:

David Freeman Engstrom, LSVF Professor in Law & Co-Director, Stanford Law School, Center on the Legal Profession

Jayne R. Reardon, Former Executive Director, Illinois Supreme Court Commission on Professionalism

Patrick A. Palace, Past President, Washington State Bar Association

AGENDA (CONTINUED)

11:00 AM – 11:25 AM

What Will You Take Away?

*Regency Ballroom A/B, West Tower,
Regency Level*

As we wrap up, take a moment to reflect with us on top takeaways and how you will use what you have learned back at your bar.

FACILITATORS

Michael R. Freed, President, NCBP

Joseph M. Sullivan, President-elect,
NCBP

11:25 AM – 11:30 AM

NCBP Business Meeting and Installation of New Council

*Regency Ballroom A/B, West Tower,
Regency Level*

11:30 AM – 12:00 PM

New Council Orientation

*Addams, West Tower, 3rd Floor
By invitation only*



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1978-79	Wm. Reece Smith, FL	2014-15	Rew R. Goodenow, NV
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1984-85	George E. Bushnell, Jr., MI	2020-21	Aurora Austriaco, IL
1985-86	William G. Paul, OK		

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2007 **James B. Sales**, Houston, TX
2008 **John L. Carey**, Vero Beach, FL
2009 **Roy A. Hammer**, Boston, MA
2010 **Mark I. Harrison**, Phoenix, AZ
2011 **Herbert S. Garten**, Baltimore, MD
2012 **Jack B. Middleton**, Manchester, NH
2013 **Marna S. Tucker**, Washington, DC
2014 **Charles C. Keller**, Washington, PA
2015 **William G. Paul**, Oklahoma City, OK
2016 **Elizabeth "Betsy" Van Doren Gray**, Columbia, SC
2017 **Karol Corbin Walker**, Newark NJ
2018 **Fred D. Gray**, Tuskegee, AL
2019 **Frederic S. Ury**, Fairfield, CT
2020 **John J. Bouma**, Phoenix, AZ
2021 **Robert "Bob" Carlson**, Butte, MT
2022 **Heather Rosing**, San Diego, CA

NCBP DIVERSITY SCHOLARS

The NCBP Executive Council established the Diversity Scholars Program to enhance its goal to strengthen the alliance between bar associations of all kinds, where information and collaboration is created and shared to the benefit of the organized bar, the profession, and society. Congratulations to the 2022-23 Scholars, who are awarded membership in the NCBP organization for one year, scholarships to the NCBP Annual and Midyear Meetings for one year, and an opportunity to serve on one or more NCBP Committees.

Francis Adewale, Washington State Bar Association

Elsa Andrianifahanana, Black Women's Lawyer Association of Greater Chicago, Inc.

Aja Brooks, State Bar of New Mexico and the New Mexico Black Lawyers Association

Sarah Chowdhury, South Asian Bar Association of Chicago

Maria Dominguez, Minority Bar Association of the SF Bay Area

Sarah El Ebiary, Oregon Muslim Bar Association

Bayliss Fiddiman, Greater Washington Area Chapter, Women Lawyers Division of the National Bar Association

Steven Ngo, Federation of Asian Canadian Lawyers

Ireneo Reus, California Lawyers Association

Raymond Rollan, Filipino Bar Association of Northern California

Tahmina Watson, King County Bar Association

2022 NCBP ORGANIZATIONAL MEMBERS

Organizational members for the calendar year of January 1, 2022–December 31, 2022, as of July 15, 2022.

Alabama

Alabama Lawyers Association
Birmingham Bar Association
Mobile Bar Association

Alaska

Alaska Bar Association

Arizona

State Bar of Arizona

Arkansas

Arkansas Bar Association

California

Beverly Hills Bar Association
California Lawyers Association
Filipino Bar Association of Northern California
Italian American Lawyers Association of Los Angeles
John M. Langston Bar Association
Los Angeles County Bar Association
Minority Bar Coalition of the SF Bay Area
National Asian Pacific American Bar Association
San Diego County Bar Association

Tom Homann LGBTQ Law Association

Colorado

Colorado Bar Association

Connecticut

Connecticut Bar Association

Delaware

Delaware Bar Association

District of Columbia

American Immigration Lawyers Association
Greater Washington Area Chapter, Women Lawyers Division of the National Bar
The District of Columbia Bar

Florida

Escambia-Santa Rosa Bar Association, Inc
The Florida Bar
Jacksonville Bar Association
Orange County Bar Association

Georgia

Atlanta Bar Association
State Bar of Georgia

Hawaii

Hawaii State Bar Association

Idaho

Idaho State Bar

Illinois

Appellate Lawyers Association
Association of Professional Responsibility Lawyers
Black Women Lawyers' Association of Greater Chicago, Inc
Catholic Lawyers Guild
Chinese American Bar Association
DuPage County Bar Association
Filipino American Lawyers Association of Chicago
Illinois State Bar Association
Illinois Trial Lawyers Association
South Asian Bar Association of Chicago
The Chicago Bar Association
Women's Bar Association of Illinois

2022 NCBP ORGANIZATIONAL MEMBERS (CONTINUED)

Indiana

Indianapolis Bar Association
Indiana State Bar Association

Iowa

The Iowa State Bar Association
Polk County Bar Association

Kansas

Kansas Bar Association
Wichita Bar Association

Kentucky

Kentucky Bar Association
Louisville Bar Association

Louisiana

Lafayette Bar Association
Louisiana State Bar Association
New Orleans Bar Association

Maine

Maine State Bar Association

Maryland

Maryland State Bar Association
The Bar Association of Baltimore City

Massachusetts

Boston Bar Association
The National Conference of Women's Bar Associations
Worcester County Bar Association

Michigan

State Bar of Michigan

Minnesota

Minnesota State Bar Association

Mississippi

Magnolia Bar Association
The Mississippi Bar

Missouri

Kansas City Metropolitan Bar Association
The Bar Association of Metropolitan St. Louis
The Missouri Bar
Springfield Metro Bar Association

Montana

State Bar of Montana

Nebraska

Nebraska State Bar Association

Nevada

State Bar of Nevada

New Hampshire

New Hampshire Bar Association

New Jersey

Hudson County Bar Association
The New Jersey State Bar Association

New Mexico

New Mexico Black Lawyers Association
State Bar of New Mexico

New York

New York County Lawyers Association
New York State Bar Association
Westchester County Bar Association

North Carolina

Mecklenburg County Bar
North Carolina Bar Association
North Carolina State Bar
Wake County Bar Association

North Dakota

State Bar Association of North Dakota

2022 NCBP ORGANIZATIONAL MEMBERS (CONTINUED)

Ohio

Akron Bar Association
Cleveland Metropolitan Bar Association
Cincinnati Bar Association
Ohio State Bar Association

Oklahoma

Oklahoma Bar Association
Tulsa County Bar Association

Oregon

Oregon Muslim Bar Association
Oregon State Bar

Pennsylvania

Allegheny County Bar Association
Bucks County Bar Association
Montgomery Bar Association
Pennsylvania Bar Association
The Philadelphia Bar Association

Rhode Island

Rhode Island Bar Association

South Carolina

Richland County Bar Association
South Carolina Bar

South Dakota

State Bar of South Dakota

Tennessee

Knoxville Bar Association
Tennessee Bar Association

Texas

Austin Bar Association
Dallas Association of Young Lawyers
Dallas Bar Association
Houston Bar Association
San Antonio Bar Association
State Bar of Texas

Utah

Utah State Bar

Virginia

Federal Bar Association
Military Spouse JD Network
The Virginia Bar Association
Virginia State Bar
Virginia Trial Lawyers Association
Women's Bar Association of DC

Washington

King County Bar Association

National Filipino American Lawyers Association

Washington State Bar Association

West Virginia

West Virginia State Bar

Wisconsin

State Bar of Wisconsin

Wyoming

Wyoming State Bar

Guam

Guam Bar Association

Ontario

Federation of Asian Canadian Lawyers (BC)

Frontenac Law Association

The Hamilton Law Association

Puerto Rico

Puerto Rico Bar Association

Virgin Islands

Virgin Islands Bar Association

NCBP PAST PRESIDENTS CIRCLE: LIFE MEMBERS

Individual past presidents who paid \$1,000 or more in dues between 1996 and September 30, 2021 (formerly Life Fellows and Sustaining Life Fellows) are life members of the Past Presidents Circle. Past presidents who pay \$100 in dues each year are annual members of the Past Presidents Circle.

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Salt Lake City, UT

Aurora Austriaco
Chicago, IL

Laurel Bellows
Chicago, IL

Randall Bocock
Ottawa, ON

Tom Bolt
St. Thomas, VI

Robert J. Bonsignore
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Christopher T. Bradford
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Doris Causey
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Sandra Chapman
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St. Thomas, VI

Howard C. Coker
Jacksonville, FL

Jonathan Cole
Nashville, TN

Douglas Copeland
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Jack Crisp
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M. Joe Crosthwait
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Marcia Eason
Chattanooga, TN

Gerald M. Edenfield
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E. Tazewell Ellett
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Edward J. Gilliss
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Kristy Gonowon
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Ridgewood, NJ

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Indianapolis, IN

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Atlanta, GA

NCBP PAST PRESIDENTS CIRCLE: LIFE MEMBERS (CONTINUED)

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Anchorage, AK

Lonnie Williams
Phoenix, AZ

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Witherspoon**
Little Rock, AR

**Carole Lynch
Worthington**
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Gwynne A. Young
Tampa, FL

Nicolette Zachary
Bloomfield Hills, MI

Stephen N. Zack
Miami, FL

NCBP/NABE JOINT AWARDS LUNCHEON AWARD INFORMATION

2021 NABE Bolton Award for Outstanding Bar Leadership

The Bolton Award, NABE's highest accolade, is presented biennially to a bar executive who epitomizes the highest standard of professional excellence. The Bolton Award is presented every other year, alternating with the Peer Excellence Award, which is presented in even years.

It is named in honor of Fred Bolton, executive director and secretary of the Pennsylvania Bar Association from 1966 to 1977.

Recipient Winner:

Dave Blaner, Executive Director, Allegheny County Bar Association

2022 ABA E. Smythe Gambrell Awards

The E. Smythe Gambrell Professionalism Awards recognize exemplary, innovative, and on-going professionalism programs that promote the highest principles of integrity and dedication to the legal profession and the public. Each award carries a \$3,500 prize. This year the Standing Committee on Professionalism honors three outstanding professionalism programs:

Baylor Law School Leadership Development Program

The Baylor Law School Leadership Development Program stands out for its deep commitment to prepare law students for their important roles as leaders in our society, emphasizing that lawyers as leaders have a special obligation to their clients and society to act with honesty, integrity, and civility in all matters. The leadership development program incorporates all essential characteristics and competencies essential to students' professional identity formation. Created in 2013, Baylor's Leadership Development Program consists

of five major components: (1) an elective two-hour Leadership Engagement and Development course covering various topics including leadership styles and strategies, public service, and professional responsibilities; (2) 18 hours of professional development programming offered throughout the year designed for students to build skills necessary to succeed in practice and help students understand and embrace their responsibilities as a lawyer and leader in society; (3) a Leadership Fellow designation at graduation for a select few students who complete additional requirements in a Fellows program, including 25 hours of community service and serve as an intern for a charitable or community organization working a minimum of 45 hours; (4) an annual Making a Difference (MAD) Conference, featuring speakers selected to inspire students and lawyers to use their legal training to make meaningful contributions to their communities, discussing various topics, including public service, access to justice, and racial disparities;

and (5) a national blog, entitled *Training Lawyers as Leaders*, dedicated further to encourage and support leadership development programming in legal education across the nation.

The University of Mississippi School of Law Student Wellness Program

The University of Mississippi School of Law Student Wellness Program is a robust, multi-dimensional program aimed at helping students thrive both in law school and after graduation. Built around the foundational research supporting the recommendations of the ABA National Task Force on Lawyer Well-Being and the principles of the ABA Well-Being Campaign and Pledge, the Law School established the *Student Wellness Program* in 2018 with the objectives to promote healthy habits and lifestyles of the students in the beginning of their 1L year and communicate the relationship between wellness and professionalism. The program's initiatives are designed to help students learn about, practice, or reflect upon at six dimensions of personal well-being: intellectual, mental/emotional, physical, social, spiritual, and occupational/financial. Beginning with a Student Wellness Challenge, presented the first week of each new semester, students are encouraged to track the healthy things they do daily, earning points for various activities and events, and are ultimately rewarded with different levels of prizes. The student with the highest total points at the end of the semester receives the first-place prize, a much-coveted parking place in the Law School's front parking lot. Other programming, activities, and events available to students throughout the student's law school career also incorporate wellness,

including programs on diversity, equity and inclusion and the recognition of its relationship to wellness. Orientation for first year students combines programming on wellness and professionalism followed by students taking a professionalism oath. Programs presented on National Law School Mental Health Day discuss work-life balance, financial literacy, psychological resilience, and strategies for coping with the stresses of life in the law. To provide students with the highest-quality well-being resources, the Law School partnered the University of Mississippi's Department of Psychology to make available on-site individual, confidential counseling sessions to students free of charge. Counselors are fifth-year doctoral students in clinical psychology and licensed therapists who are supervised by the Department's clinical faculty. The Continuation-To-Do Kit with the "1-2-3" framework of the Student Wellness Program makes it easy for the Law School to adapt and expand the program as necessary to reflect rapidly changing student needs and preferences, new environmental factors, such as the COVID-19 pandemic, and staffing changes. The wide-acceptance and success of the *Student Wellness Program* led the University to launch the *Chancellor's Wellness Challenge*, modeled on the Law School's program and available for all University of Mississippi students.

Texas A&M University School of Law Professional Identity Course

Professional Identity (PI) at Texas A&M University School of Law, a required 1L course since Fall 2016, emphasizes core lawyering values, the self-directed development of interpersonal competencies critical to effective law practice, and the importance of well-being. This

robust program focuses on helping students develop professional values, competencies, and a professional identity at the beginning of their law school career and provides a meaningful foundation for a successful career in the practice of law by introducing students to the “foundational pillars of the legal profession, including service, justice, and civility.” The PI program meets six times in the Fall and six times in the Spring and is structured into specific class modules centered on various professionalism concepts. Examples

of the topics covered in the course modules include identifying lawyering competencies, developing an authentic narrative, well-being with an emphasis on mental health, grit, resilience and strategic pivoting and leadership for lawyers. Student reflection writing exercises following each module provides students an opportunity to think more deeply about the topics discussed in class and allows the law school to assess the effectiveness of the PI program and make any necessary changes to build the program for the next year.

2022 ABA Harrison Tweed Awards

Named for an outstanding leader in the promotion of free legal services to the poor, the Harrison Tweed Award was created in 1956 to recognize the extraordinary achievements of state and local bar associations that develop or significantly expand projects or programs to increase access to civil legal services to persons living in poverty or criminal defense services to indigents. The award is presented annually by the ABA Standing Committee on Legal Aid and Indigent Defense and the National Legal Aid and Defender Association. The 2022 recipient is the **Nebraska State Bar Association (NSBA)**, recognized for its creation of a Tenant Assistance Project (TAP), a homelessness prevention project, in response to the volume of eviction cases filed during the pandemic. The project mobilizes pro bono attorneys and law students to provide legal services to unrepresented low-income tenants who appear for their eviction hearings. TAP was

created by the University of Nebraska College of Law Civil Clinic (UNL Clinic) but is managed and facilitated by the NSBA VLP. Nearly immediately after launching, UNL Clinic Professor Ryan Sullivan understood the need was much greater than he and his students could address. He knew that to continue, the project would require a significant volunteer base. He, along with a volunteer attorney who assisted with the launch, contacted VLP for their expertise in managing and facilitating pro bono opportunities. Since then, VLP has provided an on-site presence at eviction hearings, managed and coordinated volunteers, and ensured that all low-income tenants appearing for a hearing have the opportunity to be represented. To date, all low-income tenants who have sought help from TAP have received it. VLP's role in the project has grown and includes, among other things, fundraising and data tracking and compilation.



AMERICAN BAR ASSOCIATION
BAR LEADERSHIP INSTITUTE

Bring the Best of the BLI to Your Bar Organization

For over 40 years, bar leaders have travelled to Chicago to learn essential information about effective and dynamic bar leadership at the ABA Bar Leadership Institute.

The ABA is pleased to offer access to recorded sessions and on-demand programs from the 2022 ABA Bar Leadership Institute to all bar leaders at an affordable cost. Take this opportunity to share the lessons from the 2022 BLI with board members, section chairs, young lawyer leaders and others who were unable to make this year's in-person BLI conference.



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open link.*

And Save the Date for the 2023 BLI:

March 15-17, 2023 in Chicago!



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