



NCBP MIDYEAR

NCBP Right Here, Right Now

*Reimagining Your Bar with
Purpose and Passion*

February 10-11, 2022

CHICAGO



AMERICAN BAR ASSOCIATION
BAR LEADERSHIP INSTITUTE

MARCH 16-18, 2022

REGISTER

ambar.org/bli22

Welcome!



Mike Freed
NCBP PRESIDENT

Welcome! We are so excited for another NCBP Midyear Meeting: NCBP Right Here, Right Now— Reimagining Your Bar with Purpose and Passion. At this meeting, we are providing you with plenaries, workshops, sponsor breaks and networking time to help you reimagine your bar. **Please note all times listed in this book are central time.**

Be sure to follow us on social media and share your experience using the hashtag **#NCBP22**.

Also, please visit the links below to find out more about NCBP and the ABA Division for Bar Services. Be sure to download and bookmark the group's meeting website.

NCBP INFORMATION

NCBP Website:
www.ncbp.org

DBS INFORMATION

https://www.americanbar.org/groups/bar_services/



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Jennifer Parent

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www.mclane.com

Joseph Sullivan

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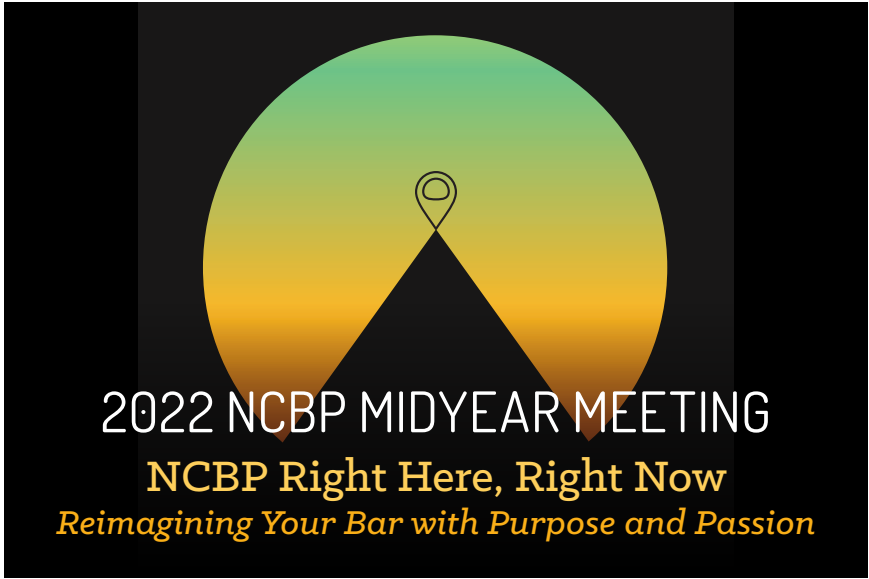
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Please note all times listed are **central time**.



THURSDAY, FEBRUARY 10, 2022

11:45 AM – 12:00 PM

Welcome

Welcome to the NCBP Virtual Meeting—Right Here, Right Now with NCBP! We hope this meeting will provide you with the tools you need to reimagine your bar with purpose and passion.

SPEAKERS:

Michael R. Freed, Jacksonville, FL, Past President, Jacksonville Bar Association and President, NCBP

Robin M. Wolpert, Minneapolis, MN, Past President, Minnesota State Bar and Treasurer, NCBP

Reginald M. Turner, Detroit, MI, President, American Bar Association

12:00 PM – 1:00 PM

Executive Presence and Authentic Leadership

Being bar president is more than just a title—you are the leader of your

bar organization. In today's changing world, bar members need authentic leaders who are aware of their strengths, admit their limitations, and share their emotions. In this TED-style program, you'll hear from experts on ways to increase your genuine leadership through storytelling, creating culture, and finding resonance so you can lead your bar with passion and purpose.

MODERATOR:

Joseph M. Sullivan, Great Falls, MT, Past President, State Bar of Montana and President-elect, NCBP

SPEAKERS:

Laura Fink, San Diego, CA, Founder and CEO, Rebelle Communications

Ann marie Houghtailing, San Diego, CA, Co-Founder, Story Imprinting

Kelly Smith Johnston, Centralia, WA, Owner, Clarity Consulting Partners

1:00 PM – 1:15 PM

Break

1:15 PM – 2:00 PM

CONCURRENT SESSIONS

Workshop IA: Reimagine Your Bar Through Member Engagement

Make your bar the place to be – right here, right now! Come hear fresh, creative strategies that bars are using and how your bar can adopt similar ideas to improve member engagement to create purpose and passion at your bar. In this fast-paced session, we will share some great ideas that bars are undertaking so come ready to learn and share.

SPEAKERS:

Kenyatta Beverly, Chicago, IL, Immediate Past President, Black Women Lawyers' Association of Greater Chicago, Inc.

Daniel M. Kotin, Chicago, IL, Past President, The Chicago Bar Association and Member, NCBP Council

Workshop IB: Back to the Future: Right Here, Right Now

No time-travel required as we examine trends bar associations are seeing as lawyers transition from COVID-19 and contemplate the future of the legal profession. Utilizing lawyer surveys and trends reports, we'll participate in a wide-ranging discussion about issues facing bar leaders and their members, including what bar associations can do to help members navigate these changes, learn to socialize again, and assist those suffering from isolation, as

we dissect the impacts the last two years have had, especially on women, diverse and new lawyers. Finally, we will use the information gathered to predict what courts, law firms and bar associations look like tomorrow and in the years ahead. Come ready to share and take back to your organization resources and ideas for programs and different ways you can support your members.

SPEAKERS:

Lydia Liberio, Huntington Beach, CA, Past President, National Italian American Bar Association

Jennifer L. Parent, Manchester, NH, Past President, New Hampshire Bar Association and Past President, NCBP

Frederic S. Ury, Fairfield, CT, Past President, Connecticut State Bar and Past President, NCBP

2:00 PM – 2:05 PM

Break

2:05 PM – 3:05 PM

The Well-Being Play Field: Strategies, Tactics and Predictions for Bar Leaders

The topic of well-being is at the forefront of discussion among bar leaders. What's driving interest in well-being and how will this define the future of our profession? What are cutting-edge, innovative approaches to well-being being adopted around the country? What concrete steps can you take as a bar leader to advance the cause? In this plenary, you will learn why this issue is important to the future of the legal profession, what leading bar associations are do-

ing to ignite change, what your bar can do to advance a culture shift in our profession. The plenary will conclude with bold predictions as to what the profession may look like at the end of the decade.

SPEAKERS:

Bree Buchanan, Austin, TX, President, Institute for Well-Being in Law

Chris Newbold, Missoula, MT, Executive Vice President, ALPS Lawyers Malpractice Insurance

Robin M. Wolpert, Minneapolis, MN, Past President, Minnesota State Bar and Treasurer, NCBP

3:05 PM – 3:15 PM

Break

3:15 PM – 4:00 PM

State, Metro and Affinity Bar Roundtable Discussion Time

Time to connect with other bar leaders is the #1 best thing about NCBP meetings, so don't pass up this opportunity to network with fellow state or metro bar leaders! We'll have you talking with leaders from bars of a similar type to your bar and comparing notes on the issues all bars are facing.

4:00 PM – 4:45 PM

NCBP Reception

Join us to meet with fellow bar leaders! And help us celebrate outstanding bar leadership—awards to be presented include the NCBP President's Page Award and the NCBP Fellows Award.

 **FRIDAY, FEBRUARY 11, 2022**

11:15 AM – 11:45 AM

Making NCBP Connections

After a full day of thought-provoking sessions and a fun virtual reception, let's start Day 2 by getting to know some of your fellow attendees one-on-one. If you're new to NCBP, this is a great chance to connect with other NCBP "first-timers" or "old-timers." If you're an NCBP veteran, use this time to make others feel welcome or reconnect with old friends. We'll make it easy for everyone by randomly assigning you in pairs for some fun speed networking. This informal time together will get you ready to enjoy the second day of the Midyear!

SPEAKERS:

Anthony Ciolli, St. Thomas, VI, Past Presidents, Virgin Islands Bar Association and Member, NCBP Council

Russel S. Jones, Kansas City, MO, Past President, Kansas City Metropolitan Bar Association and Member, NCBP Council

Joseph M. Sullivan, Great Falls, MT, Past President, State Bar of Montana and President-elect, NCBP

11:45 AM – 12:00 PM

Welcome & Introductions

NCBP President Mike Freed will welcome you to Day 2 of the 2022 Virtual Midyear Meeting.

SPEAKERS:

Michael R. Freed, Jacksonville, FL, Past President, Jacksonville Bar Association and President, NCBP

12:00 PM – 1:15 PM

Balancing Regulatory Innovation and Core Values: Can We Have It All?

Find out what regulatory changes are happening now and what initiatives are being proposed around the country. No matter how your members view suggested changes to our professional standards, discover how your state, metro, and affinity bar association can engage in the regulatory conversation. Our audience discussion will be led by thought leaders with varying perspectives on how we can promote innovation and access to justice while preserving the core values of our legal profession.

MODERATOR:

Carl D. Smallwood, Columbus, OH, Past President, Columbus Bar Association and Past President, NCBP

SPEAKERS:

Don Bivens, Phoenix, AZ, Chair, ABA Center for Innovation

Hon. Bridget Mary McCormack, Lansing, MI, Chief Justice, Michigan Supreme Court

Stephen P. Younger, New York, NY, Past President, New York State Bar Association

1:15 PM – 1:25 PM

Break

1:25 PM – 2:40 PM

Plenary: Decision Science for Bar Leaders: How to Make Choices That Work

Good decision-making is behind every success bars experience, and poor decision-making can either keep our organizations stuck or lead us to where we don't want to

go. Despite the importance of making good decisions for our bars, we aren't given a blueprint for how to make them before becoming bar president. This talk will provide you as a bar leader with that blueprint for making optimal decisions – whether strategically or quickly. By relying on research across multiple disciplines, Nika Kabiri will share her method for grappling with and conquering your decisions so you can move forward with confidence and live with fewer regrets. She'll walk you through how good decisions should be made and explain what keeps us from making decisions well. By helping you recognize the mental shortcuts, biases, and institutional influences that drive poor choice-making, Nika will share insights that will maximize your chances at having a successful year as bar leader.

SPEAKER:

Nika Kabiri, Fairplay, CO, Founder and Owner, Kabiri Consulting,

2:40 PM – 2:45 PM

Break

2:45 PM – 3:45 PM

CONCURRENT SESSIONS

Workshop IIA: Decision Science for Bar Leaders: Your Next Choice in Action

Using insights shared in the plenary talk, Nika will walk you through a step-by-step process that will help you make your next big decision as a bar leader. In this workshop, you'll grapple with a choice you need to make for your bar, and Nika will help you make

that choice. She'll help you identify your end game, identify your options, and evaluate your trade-offs. She'll also help you think through which decisions require time and strategy and which can be made more quickly. She'll help you identify what feedback you'll need to pay attention to. And she'll walk you through a series of exercises that will help you recognize the mental shortcuts, biases, and institutional influences that could be getting in your way. Plus, you'll get a chance to ask questions and seek help from other bar leaders in the workshop. By the end of this session, you'll have the tools you need to make decisions as a bar leader with greater confidence.

SPEAKER:

Nika Kabiri, Fairplay, CO, Founder and Owner, Kabiri Consulting,

Workshop IIB: Pathways to Diverse Leadership

The world as we know it has changed and will continue to change. Many factors have accelerated the changes that we are seeing: the pandemic, social justice, and the economic landscape. As lawyers our training makes us more comfortable organizing concepts into lanes, compartments, and guard rails but we need to move outside this comfort zone and push for change by focusing on multiple pathways for new leaders. Come hear from leaders of national affinity bars about a “real world” and common sense approach to increase the diversity

of both the profession and leadership in the organized bar.

MODERATOR:

Aurora Austriaco, Chicago, IL, Past President, Chicago Bar Association and Immediate Past President, NCBP

SPEAKERS:

Sandra Leung, New York, NY, President-elect, National Asian Pacific American Bar Association

Carlos Moore, Chicago, IL, President, National Bar Association

3:45 PM – 4:15 PM

Wrap-Up Discussions

As we wrap up, take a moment to share your top takeaways and how you will use what you have learned back at your bar. Reflect on how much fun you have had seeing your peers virtually and look forward to the NCBP Annual Meeting in August in Chicago.

NCBP 2021–2022 EXECUTIVE COUNCIL

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Sharon Stern Gerstman, Buffalo, NY

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1983-84	Joseph M. Nolan, NJ	2019-20	Nate Alder, UT
1984-85	George E. Bushnell, Jr., MI	2020-21	Aurora Austriaco, IL
1985-86	William G. Paul, OK		

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- 2006 **Joseph L. Stone**, Chicago, IL
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2008 **John L. Carey**, Vero Beach, FL
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2012 **Jack B. Middleton**, Manchester, NH
2013 **Marna S. Tucker**, Washington, DC
2014 **Charles C. Keller**, Washington, PA
2015 **William G. Paul**, Oklahoma City, OK
2016 **Elizabeth "Betsy" Van Doren Gray**, Columbia, SC
2017 **Karol Corbin Walker**, Newark NJ
2018 **Fred D. Gray**, Tuskegee, AL
2019 **Frederic S. Ury**, Fairfield, CT
2020 **John J. Bouma**, Phoenix, AZ
2021 **Robert "Bob" Carlson**, Butte, MT
2022 **Heather Rosing**, San Diego, CA

NCBP DIVERSITY SCHOLARS

The NCBP Executive Council established the Diversity Scholars Program to enhance its goal to strengthen the alliance between bar associations of all kinds, where information and collaboration is created and shared to the benefit of the organized bar, the profession, and society. Congratulations to the 2021–22 Scholars, who are awarded membership in the NCBP organization for one year, scholarships to the NCBP Annual and Midyear Meetings for one year, and an opportunity to serve on one or more NCBP Committees.

Kenyatta Beverly, Black Women Lawyers' Association of Greater Chicago, Inc.

Jodi Cleesattle, Tom Homann LGBTQ Law Association

Janice Dantes, Filipino American Lawyers Association of Chicago

James Hyer, Westchester County Bar Association

LaToya Jeter, Magnolia Bar Association

Ivy Lee, Chinese American Bar Association of Greater Chicago

Renee Mims, Greater Washington Area Chapter, Women Lawyers Division of the National Bar Association

Frances Nicotra, Hudson County Bar Association

Mariana Noli, Italian American Lawyers Association of Los Angeles

Nyanza Shaw, John M. Langston Bar Association

2022 NCBP ORGANIZATIONAL MEMBERS

Organizational members for the calendar year of January 1, 2022–December 31, 2022, as of February 1, 2022.

Alabama

Birmingham Bar Association
Alabama Lawyers Association
Mobile Bar Association

Alaska

Alaska Bar Association

Arizona

State Bar of Arizona

Arkansas

Arkansas Bar Association

California

Beverly Hills Bar Association
California Lawyers Association
San Diego County Bar Association
Italian American Lawyers Association of Los Angeles
Tom Homann LGBTQ Law Association
John M Langston Bar Association
National Asian Pacific American Bar Association

Colorado

Colorado Bar Association

Connecticut

Connecticut Bar Association

District of Columbia

American Immigration Lawyers Association
The District of Columbia Bar
Greater Washington Area Chapter, Women Lawyers Division

Florida

The Florida Bar
Jacksonville Bar Association
Orange County Bar Association

Hawaii

Hawaii State Bar Association

Idaho

Idaho State Bar

Illinois

Appellate Lawyers Association
Association of Professional Responsibility Lawyers
Black Women Lawyers' Association of Greater Chicago, Inc
Catholic Lawyers Guild

Chinese American Bar Association

Filipino American Lawyers Association of Chicago

Illinois State Bar Association

Illinois Trial Lawyers Association

The Chicago Bar Association

Women's Bar Association of Illinois

Indiana

Indianapolis Bar Association

Indiana State Bar Association

Iowa

The Iowa State Bar Association

Polk County Bar Association

Kansas

Kansas Bar Association

Kentucky

Kentucky Bar Association

Louisville Bar Association

Louisiana

Louisiana State Bar Association

2022 NCBP ORGANIZATIONAL MEMBERS (continued)

New Orleans Bar Association

Lafayette Bar Association

Maine

Maine State Bar Association

Maryland

Maryland State Bar Association

The Bar Association of Baltimore City

Massachusetts

Boston Bar Association

The National Conference of Women's Bar Associations

Minnesota

Minnesota State Bar Association

Michigan

State Bar of Michigan

Mississippi

Magnolia Bar Association

The Mississippi Bar

Missouri

The Bar Association of Metropolitan St. Louis

The Missouri Bar

Kansas City Metropolitan Bar Association

Springfield Metro Bar Association

Montana

State Bar of Montana

Nebraska

Nebraska State Bar Association

Nevada

State Bar of Nevada

New Hampshire

New Hampshire Bar Association

New Jersey

Hudson County Bar Association

The New Jersey State Bar Association

New Mexico

State Bar of New Mexico

New York

New York County Lawyers Association

New York State Bar Association

Westchester County Bar Association

North Carolina

North Carolina Bar Association

North Carolina State Bar

Wake County Bar Association

North Dakota

State Bar Association of North Dakota

Ohio

Akron Bar Association

Cleveland Metropolitan Bar Association

Cincinnati Bar Association

Ohio State Bar Association

Oklahoma

Oklahoma Bar Association

Tulsa County Bar Association

Pennsylvania

Allegheny County Bar Association

Bucks County Bar Association

Montgomery Bar Association

The Philadelphia Bar Association

Pennsylvania Bar Association

South Carolina

Richland County Bar Association

South Dakota

State Bar of South Dakota

2022 NCBP ORGANIZATIONAL MEMBERS (continued)

Tennessee

Knoxville Bar Association
Tennessee Bar Association

Texas

Austin Bar Association
Dallas Association of Young Lawyers
Dallas Bar Association
Houston Bar Association
San Antonio Bar Association
State Bar of Texas

Utah

Utah State Bar

Virginia

Federal Bar Association
Military Spouse JD Network
Virginia State Bar
Virginia Trial Lawyers Association
Women's Bar Association of DC

Washington

King County Bar Association
National Filipino American Lawyers Association

West Virginia

West Virginia State Bar

Wisconsin

State Bar of Wisconsin

Wyoming

Wyoming State Bar

Ontario

The Hamilton Law Association

Puerto Rico

Puerto Rico Bar Association

Virgin Islands

Virgin Islands Bar Association

NCBP PAST PRESIDENTS CIRCLE: LIFE MEMBERS

Individual past presidents who paid \$1,000 or more in dues between 1996 and September 30, 2021 (formerly Life Fellows and Sustaining Life Fellows) are life members of the Past Presidents Circle. Past presidents who pay \$100 in dues each year are annual members of the Past Presidents Circle.

Nathan D. Alder, Salt Lake City, UT

Aurora Abella-Austriaco, Chicago, IL

Laurel Bellows, Chicago, IL

Randall Bocock, Ottawa, ON

Tom Bolt, St. Thomas, VI

Robert J. Bonsignore, Belmont, NH

Christopher T. Bradford, Los Angeles, CA

D. C. Woody Bradford, Omaha, NE

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