

Making the Case for Board Orientations





<http://ambar.org/bli>

MEET US IN CHICAGO





At the end of your term...



Great Years Require Planning

Goals of
Board
Orientation

Sets the board's intentions
for the year

Helps new board members
feel comfortable

Provides the official and the
unofficial rules of the road

Defines the we and the me



Who Should Attend?

Include the entire board

Build group comfort and foster shared identity

This isn't a command performance

Mandatory Components of a Great Orientation



INTRODUCTIONS*



PROTOCOLS



LEGAL DUTIES AND
ROLES



CURRENT STATE OF
THE ORGANIZATION



KEY PROGRAMS



BOARD'S
PERFORMANCE
EXPECTATIONS



AMERICAN BAR ASSOCIATION

Center for Bar Leadership



Make the Session Interactive



Foster discussion and interaction among participants



Consider non-cringy games



Small group exercises, especially for introverts



Engage in Q&A with experienced board members



Provide board members with a compelling story about the organization



Consider using an outside facilitator



If time and budget allow, try to meet away from the bar center/office

Don't Stop There! The Learning Continues Throughout the Year!



This is a continual process



Integrate ongoing education into board activities



Invite outside speakers on trends and best practices



Circulate articles of interest



Explore provocative questions during meetings



Conduct quarterly board evaluations and discuss results

CENTER FOR BAR LEADERSHIP MANAGEMENT TEAM



JENNIFER LEWIN
DIRECTOR



MOLLY FLOOD
ASSOCIATE DIRECTOR



TERESA PEAVY
ASSOCIATE DIRECTOR



RACHEL ELLETT
RESEARCH + ANALYTICS
MANAGER



Subscribe to
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Contact me at:

MOLLY.FLOOD@AMERICANBAR.ORG