



## **National Conference of Bar Foundations**

### **Keeping Them at the Table**

Friday, January 25, 2019

1:20 pm

### **Rules of Board Engagement**

1. Engagement: Show up, Put Up and Fess Up
2. Begin at the Beginning:
  - a. Nominate the right people
  - b. Establish and communicate clear of expectations (NO SURPRISES)
  - c. Know your board members and why they are on your board
  - d. Balance skill sets and interests
3. Creating an Engaged Board Culture
  - a. The Board Book
    - o Policies (governing documents)
    - o Calendar
    - o Commitment
    - o Financials
    - o Committee rosters
  - b. Creating a shared expectation of working together
  - c. Orientations with Intentionality
    - o Advance by retreating
    - o Get Away from it All
      - Laser Tag
      - Cooking Class
      - Public Service Project
      - Escape Room
      - Outdoor Outings
4. Sustaining Engagement
  - a. Make the most of meetings
    - o Mission moments
    - o Agendas
      - Consent calendar
      - Flipped agenda

*Building organizational capacity one question at a time.*

- Discussion versus reporting
  - b. Ban devices
  - c. Ongoing board education
  - d. Evaluations
- 5. Meaningful Experiences
  - a. Tools to enhance the board member experience
    - Board Effect (tool)
    - Social Media
  - b. Competition
  - c. Understanding impact
  - d. Shared accountability and shared celebrations of success
- 6. Reengaging the Disengaged
  - a. Personal contact
  - b. Peer pressure
  - c. Shared accountability
- 7. Rewards and Recognition: Beyond the Plaque (3-4 minutes)
  - a. Meaningful ways to say thank you
    - Experiences
    - Connections
    - Appreciation