2019 MIDYEAR MEETING
NABE | NCBP | NCBF

January 22-26, 2019

CAESARS PALACE | LAS VEGAS, NV
Mark your calendar for exciting educational opportunities in 2019.

WWW.NABENET.ORG

2019 Chief Staff Executives Retreat & Small Bar Track
March 12-13, 2019
Chicago, Illinois

To include Boot Camp for New Executive Directors Tuesday afternoon, March 12, 2019

Registration open at www.nabenet.org/event/2019CSE until February 25.

2019 Communications Section Workshop
September 25-27, 2019
Cleveland, Ohio

www.nabenet.org/event/2019COMM
Dear Bar and Foundation Leaders,

Welcome to Fabulous Las Vegas! Thank you for attending the 2019 Midyear Meeting of the National Association of Bar Executives (NABE), January 22–24, the National Conference of Bar Presidents (NCBP), January 24–26, or the National Conference of Bar Foundations (NCBF), January 24–26—or all three!

Experience Las Vegas! From its famous Strip, extensive dining, world-class entertainment, or outdoor activities, there’s something for everyone in the City of Lights. Las Vegas is also an exceptional place for bar association and foundation leaders to meet—to share ideas, learn, network, and attend the informative program sessions scheduled for this year’s Midyear Meeting.

This booklet is designed to be your guide to the NABE, NCBP and NCBF meetings. In it you will find descriptions of all three groups’ programming, events, sponsors, and leaders.

This message gives us the opportunity to thank the individuals who made this meeting possible. Please join us in extending our appreciation to our program sponsors by visiting them during the meeting sponsor breaks to explore their products and services. We also thank the NABE, NCBP, and NCBF program committees and boards for their efforts to make the Midyear Meeting a success. Finally, thank you for your attendance. We hope you enjoy Las Vegas!

Karen K. Hutchins
NABE PRESIDENT

Jennifer L. Parent
NCBP PRESIDENT

Andrea Stone
NCBF PRESIDENT
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Unless otherwise noted, all sessions and events will take place at Caesars Palace, 3570 S. Las Vegas Blvd., Las Vegas, NV, 89109. Times, dates, topics, titles and speakers are subject to change.

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**NABE**

**TUESDAY JANUARY 22, 2019**

9:00 A.M.–3:00 P.M.  
NABE Board of Directors Meeting  
Imperial Boardroom, Promenade Level

3:00 P.M.–6:00 P.M.  
NABE/NCBP/NCBF Joint Registration  
Office 4 Registration Desk, Promenade Level

**NABE**

**WEDNESDAY JANUARY 23, 2019**

9:00 A.M.–4:30 P.M.  
NABE Communications Section Executive Council Meeting  
Octavius Ballroom 3, Promenade South

1:00 P.M.–3:00 P.M.  
NABE/NCBP/NCBF Joint Registration  
Office 4 Registration Desk, Promenade Level

8:00 A.M.–6:00 P.M.  
NABE/NCBP/NCBF Joint Registration  
Office 4 Registration Desk, Promenade Level (Closed for lunch 12:30 P.M.–1:30 P.M.)

12:15 P.M.–1:30 P.M.  
NABE Luncheon & Plenary Session  
Track 3A Octavius Ballroom 5–6, Promenade South

12:15 P.M.–1:30 P.M.  
NABE Luncheon & Plenary Session  
Track 3B Octavius Ballroom 9–10, Promenade South
### THURSDAY  
**JANUARY 24, 2019**

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<td>NCBP Joint Registration Office 4 Registration Desk, Promenade Level (Closed for lunch 11:45 A.M.–12:45 P.M.)</td>
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**JANUARY 25, 2019** | **SATURDAY**  
**JANUARY 26, 2019** |
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Morning Yoga  
**Milano Ballroom V**  
Promenade Level | 8:00 a.m.–9:30 a.m.  
NCBF Breakfast  
and Membership Meeting  
**Octavius Ballroom**  
4–5, Promenade South |
| 8:30 a.m.–9:30 a.m.  
NCBP Breakfast Discussion, ABA President Speaks  
**Octavius Ballroom**  
11+25, Promenade South | 9:15 a.m.–9:30 a.m.  
NCBF Excellence Award Presentation  
**Octavius Ballroom**  
4–5, Promenade South |
| 9:30 a.m.–11:00 a.m.  
Saturday Morning Plenary  
**Octavius Ballroom**  
11+25, Promenade South | 9:30 a.m.–9:35 a.m.  
Stretch Break |
| 11:00 a.m.–11:20 a.m.  
Final Discussion and Wrap-up  
**Octavius Ballroom**  
11+25, Promenade South | 9:35 a.m.–10:45 a.m.  
Fundraising Hot Topics Part II  
**Octavius Ballroom**  
4–5, Promenade South |
| 11:20 a.m.  
Adjourn | 10:45 a.m.–11:30 a.m.  
Moderated Discussion  
**Octavius Ballroom**  
4–5, Promenade South |
| **NCBF** | **NCBF** |
| 8:00 a.m.–9:30 a.m.  
NCBF Breakfast and Membership Meeting  
**Octavius Ballroom**  
4–5, Promenade South | 11:30 a.m.  
Wrap-Up |

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*Please Note—NABE/NCBP/NCBF Meeting Registration will NOT be open on Saturday, January 26.*

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**Caesars Palace**  
3570 S. Las Vegas Blvd.  
Las Vegas, NV

For a hotel map, please see pages 58–59.
NABE SPONSORS

Thank you to our sponsors for their generous support of the 2019 Midyear Meeting. Visit our sponsors in Octavius Ballroom 12–24, Promenade South, during NABE Sponsor Networking Breaks on Wednesday, January 23, from 11:10 a.m.–11:40 a.m. and 3:20 p.m.–3:50 p.m. and on Thursday, January 24, from 10:45 a.m.–11:15 a.m. You won’t want to miss your chance to win one of our sponsors’ generous prizes—you must be present to win!

PLATINUM

LexisNexis
Afsoon Kahtibloo-McClellan, JD, Director Global Associations
9443 Springboro Pike
Miamisburg, OH 45342
(937) 247-8124
afsoon.mcclellan@lexisnexis.com
www.lexisnexis.com
Thursday Lunch

Gold

LawPay
Amy Porter, Chief Executive Officer
3700 N. Capital of Texas Highway, Suite 420
Austin, TX 78746
(866) 376-0950
aporter@lawpay.com
www.lawpay.com
Wednesday Night Party

Silver

Community Brands
JP Guilbault, CEO + President
9620 Executive Center Drive North, Suite 200
St. Petersburg, FL 33702
(727) 827-0046
contactus@communitybrands.com
www.communitybrands.com
NABE Website

Court Buddy
Adam Needs, Director of Marketing
535 Mission Street, 14th Floor
San Francisco, CA 94105
(408) 334-9542
kpatania@courtbuddy.com
www.courtbuddy.com
Thursday General Breakfast

Identillect Technologies
Todd Sexton, CEO & President
23686 Birtcher Drive
Lake Forest, CA 92630
(888) 781-4080
sales@identillect.com
www.identillect.com
Thursday Administration & Finance Section Breakfast

InReach Continuing Education
Don Decker, President
5301 Southwest Parkway, Suite 160
Austin, TX 78735
(309) 657-8864
ddecker@inreachce.com
www.inreachce.com
Thursday Communications Section Breakfast

Legal Services Link
Matthew Horn, President
222 Merchandise Mart Plaza, Suite 1212
Chicago, IL 60654
(847) 404-9449
mhorn@legalserviceslink.com
www.legalserviceslink.com
Tuesday Welcome Reception

Smith.ai Virtual Receptionists
Maddy Martin, Head of Growth and Education
425 Sherman Avenue, Suite 200
Palo Alto, CA 94306
(650) 727-5598
maddy@smith.ai
www.smith.ai
Wednesday General Lunch

Bronze

ABA Retirement Funds Program
Lora Olivieri, Vice President, Marketing Director
P.O. Box 55072
Boston, MA 02205
(860) 966-6179
loral.olivieri@abaretirement.com
www.abaretirement.com
**AbacusNext / HotDocs Market**

Jonathan Hoy, Vice President, HotDocs Market  
4850 Eastgate Mall  
San Diego, CA 92121  
(619) 681-6559  
jonathan.hoy@hotdocs.com  
www.hotdocsmarket.com  
www.abacusnext.com

**GEICO**

Karen Burns, Portfolio Manager  
3535 W. Pipkin Road  
Lakeland, FL 33811  
(863) 619-4611  
kburns@geico.com  
www.geico.com/partnerships

**GrowthZone**

Lola Engel-Faufau,  
Marketing & Communications Specialist  
24400 Smiley Road, Suite 4  
Nisswa, MN 56368  
(800) 825-9171 x339  
lola.engel-faufau@growthzone.com  
www.growthzone.com

**Higher Logic**

Gina Vavra, Marketing Event Manager  
1919 N. Lynn Street  
Arlington, VA 22209  
(571) 932-3795  
gvavra@higherlogic.com  
www.higherlogic.com

**Lexology**

Darran Clarke, Manager, Association and Corporate Partnerships  
New Hibernia House, Winchester Walk  
London, UK SE1 9AG  
44 20 7940 4886  
dclarke@globebmg.com  
www.lexology.com

**Member Benefits**

Earl C. Trefry, Jr., President  
7645 Gate Parkway, Suite 101  
Jacksonville, FL 32256  
(904) 396-3696  
merry@memberbenefits.com  
www.memberbenefits.com

**MemberCentral**

Mauricio Fonseca, Chief Product Advocate  
5113 Southwest Parkway, Suite 285  
Austin, TX 78735  
(512) 684-8070  
mfonseca@membercentral.com  
www.membercentral.com

**RCL / JRussell Photography**

Vickie Marshall, Director of Marketing  
15400 Stroup Circle  
Austin, TX 78734  
(512) 266-8922  
vickie.rcl@gmail.com  
www.gorcl.com

**TrackBill**

Steven Marciniak, Founder & CEO  
1629 K Street NW, Suite 300  
Washington, DC 20006  
(202) 827-5496  
smarciniak@trackbill.com  
www.trackbill.com
2019 NABE MIDYEAR MEETING
Winning Hands: Leadership, Growth & Inclusion in 21st Century Bars

Unless otherwise noted below, all sessions and events will take place at Caesars Palace, 3570 S. Las Vegas Blvd., Las Vegas, NV, 89109.

Tuesday, January 22, 2019

9:00 A.M.–3:00 P.M.
NABE Board of Directors Meeting
Imperial Boardroom, Promenade Level

3:00 P.M.–6:00 P.M.
NABE/NCBP/NCBF Joint Registration
Office 4 Registration Desk, Promenade Level

3:00 P.M.–4:30 P.M.
NABE Communications Section Executive Council Meeting
Octavius Ballroom 3, Promenade South

3:45 P.M.–4:45 P.M.
NABE Orientation for First-time Attendees
Octavius Ballroom 5–6, Promenade South
If this is your first NABE meeting, come chat with other first-timers, buddies and the NABE leadership during this session. You’ll have a chance to learn about NABE, ask questions and meet new friends before the NABE Welcome Reception.

5:00 P.M.–6:00 P.M.
NABE Welcome Reception
Florentine Ballroom I–II, Promenade Level
Get a head start catching up with old friends and making new ones before programming begins tomorrow. Enjoy light appetizers and libations before heading out for dinner to explore Vegas!

Sponsored by Legal Services Link

Wednesday, January 23, 2019

7:30 A.M.–4:30 P.M.
NABE/NCBP/NCBF Joint Registration
Office 4 Registration Desk, Promenade Level
(Closed for lunch 12:40 P.M.–1:40 P.M.)

8:00 A.M.–8:50 A.M.
NABE Welcome Breakfast
Octavius Ballroom 11+25, Promenade South
Join your NABE friends for breakfast before programming kicks off. Announcements will start at 8:20 A.M. Our local hosts will welcome us to Las Vegas, first-time meeting attendees will be introduced, followed by brief remarks from meeting sponsors, and you’ll hear Midyear Meeting programming highlights.

SPEAKERS
Karen K. Hutchins, Little Rock, AR, Executive Director, Arkansas Bar Association and NABE President
Kimberly Farmer, Las Vegas, NV, Executive Director, State Bar of Nevada
Heather L. Seavey, Augusta ME, Deputy Executive Director, Maine State Bar Association and NABE Membership Committee Co-Chair
Sam Clinch, Lincoln, NE, Associate Executive Director, Nebraska State Bar Association and
NABE Sponsorship Chair
Jill Snitcher McQuain, Columbus, OH, Executive Director, Columbus Bar Association and NABE Professional Development Committee Chair

8:50 A.M.—9:00 A.M.
Transfer Break

9:00 A.M.—10:00 A.M.
Opening Plenary—The Essence of Leadership
Milano Ballroom V–VI, Promenade Level
What is the “essence of leadership?” If we knew the correct answer to that question, we would all implement the agreed on “best practices” and spend our careers as exemplary leaders—in our offices, in our community organizations and in our families. Unfortunately, there is no single simplistic route to becoming an admired and respected leader. But there ARE proven pathways. There are helpful hints. There are tested paradigms. These can all point us in the right direction as we undertake and experience our own unique leadership journeys. During this fast-paced, interactive plenary presentation, leadership coach and consultant Larry Center shares a lifetime of leadership wisdom, boiling his own learning down to its essence. He examines these truths:
• Leadership is an inside-out process
• Leadership is more about being than about doing
• Leaders model the “Two C’s:” Character and Competence
• Great leaders don’t just focus on their behaviors, they focus on their attitudes
• We can all be leaders—every day in all corners of our lives, if we see ourselves as leaders

SPEAKER
Lawrence Center, Rockville, MD, Leadership Coach, Center Leadership Coaching, LLC, and former Assistant Dean, Georgetown University Law Center

10:00 A.M.—10:10 A.M.
Transfer Break

10:10 A.M.—11:10 A.M.
1st Set of Track Workshop Sessions

Track 1A—Stimulate Innovation Through Design Thinking (Part I)
Octavius Ballroom 3–4, Promenade South
The Design Thinking model is an iterative process in which we seek to understand user demands, challenge assumptions, and redefine problems in an attempt to identify alternative strategies and solutions that might not be instantly apparent with our initial level of understanding. Design Thinking trainer Anthony Sharett, will lead the audience through the five phases of Design Thinking in an engaging workshop. You’ll learn how to develop radical new ways of tackling your association’s greatest challenges by using empathy to reframe your challenge, and active ideation to identify a solution-based approach to solving problems during this two-part workshop.

SPEAKER
Anthony M. Sharett, Columbus, OH, Senior Vice President, Legal Marketing and Emerging Business, and Interim President, Nationwide Bank
Track 1B—Unified Bars: Regulation and Where We are Today (Part I)  

Octavius Ballroom 5–6, Promenade South  
Ongoing litigation—even reaching the Supreme Court—is leading to a re-examination of how mandatory and unified bars are structured. This session will examine what lawyer regulation is likely to look like as a new normal gains steam. Our panelists will review challenges and responses and how they fit into the current makeup and mission of a unified bar. This facilitated discussion will allow panelists and attendees to share insights and developments from the experience of their own state or region.

FACILITATORS  
Helen M. Hierschbiel, Tigard, OR, CEO, Oregon State Bar  
Paula C. Littlewood, Seattle, WA, Executive Director, Washington State Bar Association  
Janet K. Welch, Lansing, MI, Executive Director, State Bar of Michigan

Track 1C—Best Bar Mentoring Models, Bar None  
Octavius Ballroom 9–10, Promenade South  
Professional mentoring initiatives lessen attorney stress, increase satisfaction and ultimately better serve the public. Bar associations with effective mentoring programs both advance and participate in their members’ successes—personal and professional. Take part in this facilitated panel discussion with your peers from diverse bars throughout the U.S. who are successfully addressing attorney mentoring needs. We will review these different models and invite attendees to share experiences and wisdom. We will all leave the discussion with concrete ideas on how to lay a foundation for strong mentoring programs—and continue building on them. Some models we will review include:  
• Traditional lawyer-to-lawyer mentoring  
• Group mentoring  
• Online mentoring or e-mentoring  
• Mentoring network bans  
• Virtual mentoring

SPEAKERS  
Barry H. Grodsky, Esq., New Orleans, LA, President, Louisiana State Bar Association  
Catherine Petrecca, Tigard, OR, New Lawyer Programs Coordinator, Oregon State Bar  
Michelle E. West, Esq., Atlanta, GA, Director, Transition Into Law Practice Program (TILPP), State Bar of Georgia

11:10 a.m.–11:40 a.m.  
Sponsor Networking Break  
Octavius Ballroom 12+24, Promenade South  
Stop by the sponsor room to visit with sponsors, learn about their services and enter the sponsor raffle for a chance to win great prizes. Raffle drawings will be held during the afternoon sponsor break today and at the final sponsor break on Thursday.

11:40 a.m.–12:40 p.m.  
2nd Set of Track Workshop Sessions

Track 2A—Stimulate Innovation Through Design Thinking (Part II)  
Octavius Ballroom 3–4, Promenade South  
We will continue the Design Thinking model conversation with speaker Anthony Sharett for Part II of this workshop. You will learn how to develop radical new ways of tackling your association’s greatest challenges by using empathy to reframe your challenge and active ideation to identify a solu-
tion-based approach to solving problems.

SPEAKER

Anthony M. Sharett, Columbus, OH, Senior Vice President Legal Marketing and Emerging Business and Interim President, Nationwide Bank

Track 2B—Unified Bars: Outreach (Part II)
Octavius Ballroom 5–6, Promenade South
In this continuation of the previous session, panelists and attendees will engage in a dialogue about on-the-ground strategies employed by bar associations across the country. This will be an opportunity to share your experiences while also hearing about communication outreach and approaches to examining the bar make-up and mission undertaken by the panelists. This interactive conversation will allow attendees to share insights from multiple states and regions.

FACILITATORS

Helen M. Hierschbiel, Tigard, OR, CEO, Oregon State Bar
Paula C. Littlewood, Seattle, WA, Executive Director, Washington State Bar Association
Janet K. Welch, Lansing, MI, Executive Director, State Bar of Michigan

Track 2C—How to Implement a Strategic Plan: Aligning Your Vision and Goals with Actions
Octavius Ballroom 9–10, Promenade South
Rather than create a strategic plan only to have it die immediately, put fire into the strategic planning process and work to give life to the plan—by implementing it! After the time and energy expended in creating a plan, work can often stop at this stage or the outcome does not align with the association’s core vision and values. At this session, learn how to take your strategic plan, make it practical and implementable so your organization can be renewed in a way the strategic planning was intended to renew.

SPEAKERS

Lisa H. Deane, Phoenix, AZ, Chief Member Services Officer, State Bar of Arizona
Donita Bourns Douglas, Austin, TX, Vice President of Professional Services, InReach Continuing Education Solutions

12:40 p.m.–1:40 p.m.
NABE General Lunch and Business Meeting
Octavius Ballroom 11+25, Promenade South
During lunch, business reports will take place, including remarks by the president, secretary and treasurer as well as the NABE delegate to the ABA House of Delegates. 2018 Bolton Award recipient Elizabeth Derrico will also give remarks. Committees and groups will also gather and chat at reserved tables. Look for the table-top signs to identify and sit with your designated committee or group.

Sponsored by Smith.ai Virtual Receptionists

1:40 p.m.–1:45 p.m.
Transfer Break

1:45 p.m.–2:45 p.m.
Afternoon Plenary—Vegas Wedding: Happily, NABE Ever After...Advice on Making Your Bar Relations Work from America’s Favorite Married TV Judges
Milano Ballroom V–VI, Promenade Level

I pronounce you...married to the bar! Relationships are hard, and relationships are everything. In fact, relationships are our reason for being in the bar association world. Don’t miss this program featuring Keith and Dana Cutler as they share valuable and entertaining insights.
SPEAKERS
Dana Tippin Cutler, Kansas City, MO, Attorney, James W. Tippin & Associates, and Past President, The Missouri Bar
Keith Cutler, Kansas City, MO, Attorney, James W. Tippin & Associates

2:45 p.m.–2:50 p.m.
Transfer Break

2:50 p.m.–3:20 p.m.
Speed Round & Solution Room Sessions Part I

These quick, 30-minute sessions are designed to provide you with useful tips you can take back to your bar. Choose to attend a speed round session, or participate in a solution room. Speed round and solution room sessions will repeat after a quick break to visit with sponsors and you'll have the chance to select a different session during that time.

Speed Round A—Taking Care of Business (T.C.B.) in a Flash: Tips and Tricks to Help You Leave the Building
Octavius Ballroom 3–4, Promenade South
Get motivated, get organized, work well and move on. Borrowing a concept from the King's rock anthem, our panel delivers concrete methods, tips, tricks and resources to help you become a thriving, efficient performer. We'll learn to “Take Care of Business” so we can achieve balance, and contentment, in work and life.

MODERATOR
Steve Grumm, Lancaster, PA, Executive Director, Lancaster Bar Association/Foundation

SPEAKERS
Kathy Sabol, Washington, PA, Executive Director, Washington County Bar Association

Speed Round B—Keep Content from Becoming Chaos: Taking on the Challenge of Too Much Stuff
Octavius Ballroom 9–10, Promenade South
One of the biggest challenges bar communicators face is how to get members to see everything they do—there is too much “stuff” and without a plan, email and information fatigue means that there is a lot your audience may ignore. Here's how a content plan can help and how you too can create one.

MODERATOR
Karen Korr, San Diego, CA, Director of Outreach & Strategy and CCO, San Diego County Bar Association

SPEAKERS
Ruth Furman, Las Vegas, NV, Principal, Image Words
Angela Giles, Henderson, NV, Marketing & Sales Consultant, Le Femme Empire
Tracey Thompson, Henderson, NV, Marketing & Sales Consultant, La Femme Empire

Solution Room—Communications
Octavius Ballroom 5–6, Promenade South
Don't leave your marketing materials to chance—get expert advice from the pros. Have you ever wanted fresh eyes to look at your communications tools, but can't spare the time or money for consultants? Here's your opportunity to draw on the expertise of our all-star bar association communications professionals. Participants will be paired with communications experts in small groups for individual attention and can select to receive guidance in one of three areas: print newsletters/magazines, electronic newsletters/e-blasts, or social media. Get an outside perspective on your
marketing materials and learn some new tricks and tactics for tackling communications and marketing issues.

**FACILITATORS**

**Vanessa Babarsky**, Denver, CO, Membership Marketing Manager, Colorado & Denver Bar Associations

**Lowell Brown**, Austin, TX, Communications Division Director, State Bar of Texas

**Sarah Coole**, Atlanta, GA, Director of Communications, State Bar of Georgia

**Elizabeth Derrico**, Albany, NY, Principal, Elizabeth Derrico & Associates

**Nick Hansen**, Minneapolis, MN, Communications Specialist, Hennepin County Bar Association

**Hannah Kiddo**, Jefferson City, MO, Media Writer, The Missouri Bar

**Barry Kolar**, Nashville, TN, Assistant Executive Director, Tennessee Bar Association

**Sharon Nolan**, Chicago, IL, Director of Marketing, The Chicago Bar Association

3:20 p.m.–3:50 p.m.

**Sponsor Networking Break**

Octavius Ballroom 12+24, Promenade South

Don’t miss your second chance to chat with sponsors and enter the sponsor raffle. The first raffle drawing will happen during this session. You must be in attendance to win!

3:50 p.m.–3:55 p.m.

**Transfer Break**

3:55 p.m.–4:25 p.m.

**Speed Round & Solution Room Sessions Part II**

This is your chance to attend a different speed round session or solution room.

**Speed Round A—Taking Care of Business (T.C.B.) in a Flash: Tips and Tricks to Help You Leave the Building**

Octavius Ballroom 3–4, Promenade South

Get motivated, get organized, work well and move on. Borrowing a concept from the King’s rock anthem, our panel delivers concrete methods, tips, tricks and resources to help you become a thriving, efficient performer. We’ll learn to “Take Care of Business” so we can achieve balance, and contentment, in work and life.

**MODERATOR**

**Steve Grumm**, Lancaster, PA, Executive Director, Lancaster Bar Association

**SPEAKERS**

**Kathy Sabol**, Washington, PA, Executive Director, Washington County Bar Association

**Ruth Furman**, Las Vegas, NV, Principal, Image Words

**Angela Giles**, Henderson, NV, Marketing & Sales Consultant, Le Femme Empire
Tracey Thompson, Henderson, NV, Marketing & Sales Consultant, La Femme Empire

Solution Room—Google Analytics
Octavius Ballroom 5–6, Promenade South
Get a better understanding of how effective your marketing strategies are. Some of the best and brightest bar technology staff will help you learn how to get the greatest benefit out of Google Analytics—one of the most powerful (and free) marketing analytics tools available today. From the basics of report interpretation to advanced implementation utilizing customized reporting, this Solution Room will be staffed by technology officers from around the country, who will work with you to better understand how to make sense of the data.

Please note that this program requires advance planning—to maximize your results from this session, participants should come prepared with a mobile device, already logged into Google Analytics and set to the sections/pages they want help with, along with a concise explanation of their goals and questions.

FACILITATORS
Jason M. Cecil, Jefferson City, MO, Chief Technology Officer, The Missouri Bar
Lori Maxwell, Phoenix, AZ, CIO, State Bar of Arizona
Patricia McConnico, Austin, TX, Managing Editor, State Bar of Texas

5:30 p.m.–9:00 p.m.
(NABE Begins at 7:00 p.m.)
NABE Wednesday Night Party & Show
Saxe Theatre, 3663 S. Las Vegas Blvd., #454a, Las Vegas, NV
Join NABE, and sponsor LawPay, for an entertaining night out on the Vegas Strip at Saxe Theatre! Located inside the Miracle Mile Shops of Planet Hollywood Resort and Casino, Saxe Theatre provides an unbeatable Vegas show experience. Starting at 5:30 p.m., party guests will enjoy reception-style fare and beverages until 7:00 p.m.. Stay for the entertainment, Vegas! The Show, which begins at 7:00 p.m.. Tickets for the show are complimentary and will be distributed to guests at the reception check-in desk the night of the event.

Sponsored by LawPay

Thursday, January 24, 2019

8:00 a.m.–6:00 p.m.
NABE/NCBP/NCBF Joint Registration
Office 4 Registration Desk, Promenade Level
(Closed for lunch 12:30 p.m.–1:30 p.m.)

8:30 a.m.–9:30 a.m.
NABE Breakfasts

General Breakfast
Octavius Ballroom 11+25, Promenade South
Sponsored by Court Buddy

Communications Section Breakfast
Octavius Ballroom 2, Promenade South
Sponsored by InReach Continuing Education

Administration & Finance Section Breakfast
Octavius Ballroom 1, Promenade South
Sponsored by Identillect

9:30 a.m.–9:45 a.m.
Transfer Break
9:45 a.m.–10:45 a.m.
Morning Plenary Session—Oh No They Didn’t! When Members Say the Darndest Things
Milano Ballroom V–VI, Promenade Level
Whether it’s unconscious or intentional, bias enters our bar events. From subtle slights and awkward “compliments” to outright offensive remarks, members say the darndest things to each other and to our staff members. How can and should bar professionals respond when “it” happens? Should we say or do something? Can we truly foster an inclusive culture if we don’t? What is our role as staff to ensure all our members feel like they belong, and what are the risks of doing something or nothing at all? This program dives into real-life scenarios that will make you cringe but will also help you learn how to handle even the most difficult of situations. HR, Diversity & Inclusion and legal professionals will offer practical techniques for member management, in addition to discussing the best policies to have in place before and after bias rears its ugly head.

SPEAKERS
Athena Hollins, Minneapolis, MN, Diversity & Inclusion Director, Minnesota State Bar Association
Jennifer Martinez, Las Vegas, NV, Consultant and CEO, Consult HR Partners

10:45 a.m.–11:15 a.m.
Sponsor Networking Break
Octavius Ballroom 12+24, Promenade South
This is your last chance to meet with our sponsors before the 2019 Midyear Meeting meeting comes to a close. The final raffle drawing will happen during this session and you must be present to win.

11:15 a.m.–12:15 p.m.
3rd Set of Track Workshop Sessions
Track 3A—Staying Safe in Cyberspace: Cybersecurity Practices for Bar Professionals
Octavius Ballroom 3–4, Promenade South
Cyber criminals are targeting the legal profession based on the type and volume of information that is being transmitted electronically. Education is critical to overcoming the vulnerabilities of digital communication, along with understanding the changing regulatory landscape. Learn the essential cybersecurity skills and precautions your bar association team needs to put into practice, and tips and tricks that may help you educate your members as well.

MODERATOR
Kelli Beck, Las Vegas, NV, CIO and IT Strategic Advisor, Gartner

SPEAKERS
Jonathan Davies, Las Vegas, NV, President and Founder, Southern Nevada Cybersecurity Alliance
Mari Galloway, Las Vegas, NV, Senior Architect, Las Vegas Sands Corporation
Adrian Kelley, Las Vegas, NV, Senior Operations Manager, Las Vegas Sands Corporation
Shane Markley, Las Vegas, NV, Cyber Threat Intelligence Analyst, Verizon
Hayden Williams, Las Vegas, NV, Senior Manager, Verizon, VTRAC
Track 3B—Rethinking the Membership Model

Octavius Ballroom 5–6, Promenade South
This session explores a new world of membership that is responsive to the preferences of millennials and other discriminating purchasers—and that is born from modern online commerce.

The path toward organizational sustainability may force bar association leaders to reconsider what “membership” means. On one level, in an age of Netflix and buyer choice, legal associations may find themselves exploring membership as a subscription, with elements familiar to consumers, such as monthly/yearly billing and automatic renewal.

A more complicated and revolutionary strategy would adopt a Spotify model, which jettisons dues structures that are based on years in practice and replaces them with a bronze–silver–gold–platinum model, where members can buy benefits over and above the “core” membership benefits. But what is “core” and what is “penumbral”? These models present bars with difficult decisions and steep challenges. But they also offer the benefits of market familiarity and economic flexibility. At the very least, bar associations need to confront the implications of these and similar visions of membership, especially in a world where soon the vast majority of members will hail from Gen Y (or even Z).

MODERATOR
Josh McIntyre, Cary, NC, Director of Membership, North Carolina Bar Association

SPEAKERS
Julie Armstrong, Indianapolis, IN, Executive Director, Indianapolis Bar Association
Ellen Miller, Las Mesa, CA, Director, Bar Relations, Collaborations and Special Projects, California Lawyers Association
Kevin Ryan, Rochester, NY, Executive Director, Monroe County Bar Association (NY)
Joycelyn A. Stevenson, Nashville, TN, Executive Director, Tennessee Bar Association

Track 3C—#FTW (For the Win): Harnessing the Power of Social Media in Your Government Relations Efforts

Octavius Ballroom 9–10, Promenade South
Want to grow your grassroots, get a bill across the governor’s desk or be the first to know your elected leaders’ opinions on emerging issues? Then social media should be part of your government relations toolkit. Whether you’re a lurker, social media pro or somewhere in between, you’ll learn tips and strategies to help hashtag your way to your next public policy win.

SPEAKERS
John Dunlap, Reno, NV, Design Director, D4 Advanced Media
Gus Wagner, Jefferson City, MO, Creative Director, ARC Media

12:15 p.m.–1:30 p.m.
NABE Luncheon & Plenary Session—Tell Me More: Using Stories to Persuade and Inspire Action

Octavius Ballroom 11+25, Promenade South
Join your colleagues for this lunch and learn closing session with speaker Steve Hughes. Stories are an excellent (and often overlooked) way to humanize facts and invite people to experience what makes you unique. During this session, our speaker will share the benefits of telling stories to frame issues, engage audiences, and inspire action. You’ll discover where to find good stories in your everyday life, how
to craft them, and where to tell them. When done correctly, a good story cuts through the noise and increases the “re-tell” value of your message. And once you master this skill of storytelling, you’ll have people hanging on your every word. By attending this lunch and learn, you will be able to:

- Transform boring material into interesting stories
- Make complex information more accessible
- Communicate values and vision in a compelling way

**SPEAKER**

Steve Hughes, St. Louis, MO, Speaker and Author, Hit Your Stride, LLC

*Sponsored by LexisNexis*
NABE BOARD OF DIRECTORS, ABA HOUSE DELEGATE, AND PROGRAM COMMITTEE

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Ex Officio
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Julie Armstrong, Indianapolis Bar Association

Staff Liaison:
Rebecca Green-Jablonsky, ABA Division for Bar Services
Thank you to the 2018–2019 Committees and Section Chairs for serving this year.

2018–2019 NABE Committees

Audit
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Bylaws
Susie Brown, Hennepin County Bar Association, Chair

Chief Staff Executive
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Diversity Development
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Sponsorship
Sam Clinch, Nebraska State Bar Association, Chair

Surveys
Liz Neeley, Nebraska State Bar Association, Chair

Webinar
Deanne Mosley, The Mississippi Bar, Co-Chair
Joycelyn A. Stevenson, The Tennessee Bar Association, Co-Chair

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2018–2019 NABE SECTIONS

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Section on Communications
Tim Eigo, State Bar of Arizona, Chair

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1943-1944 J.L.W. Henney, Columbus, OH
1944-1946 Leland M. Cummings, Salt Lake City, UT
1946-1947 John Mcl. Smith, Harrisburg, PA
1947-1949 George H. Turner, Lincoln, NE
1949-1950 Milton E. Bachman, Lansing, MI
1950-1951 William J. Park, Austin, TX
1951-1952 Philip S. Habermann, Madison, WI
1952-1953 John E. Berry, Albany, NY
1953-1954 Joseph B. Miller, Columbus, OH
1954-1955 Amos M. Pinkerton, Springfield, IL
1955-1956 William E. Pool, Austin, TX
1956-1957 Emma E. Dillon, Trenton, NJ
1957-1958 Donald S. Molen, Denver, CO
1958-1959 John W. Shuart, Topeka, KS
1959-1960 Joseph M. Larimer, Chicago, IL
1960-1961 Kenneth Harris, Oklahoma City, OK
1961-1962 Wade F. Baker, Jefferson City, MO
1962-1963 Henry H. Harned, Frankfort, KY
1963-1964 Thomas C. Meyers, Minneapolis, MN
1964-1965 John H. Holloway, Portland, OR
1965-1966 R. Leland Hamilton, St. Louis, MO
1966-1967 Alice O’Leary Ralls, Seattle, WA
1968-1969 Stanley L. Johnson, Los Angeles, CA
1969-1970 Alfred C. Schultz, Bismarck, ND
1970-1971 Madrid Williams, Macon, GA
1971-1972 Fredrick H. Bolton, Harrisburg, PA
1972-1973 Francis J. Bolduc, Trenton, NJ
1973-1974 Edward P. Smith, Providence, RI
1974-1975 Kay M. Runyon, Minneapolis, MN
1975-1976 Eldon L. Husted, Phoenix, AZ
1976-1977 John H. Dickason, Springfield, IL
1977-1978 James I. Smith III, Pittsburgh, PA
1978-1979 Reginald T. Hamner, Montgomery, AL
1979-1980 Peter P. Roper, Harrisburg, PA
1980-1981 Jack Lyle, Indianapolis, IN
1983-1984 Nan Wilder, Phoenix, AZ
1984-1985 William J. Smith Jr., Baltimore, MD
1985-1986 Dalton W. Menhall, Trenton, NJ
1986-1987 Celene Greene, Lake Oswego, OR
1987-1988 Bobbie Lou Nailling-Files, Kansas City, MO
1989-1990 Terrence M. Murphy, Chicago, IL
1990-1991 Edward M. Bonney, Augusta, ME
1992-1993 Theodore Stellwag, Harrisburg, PA
1993-1994 Paul V. Carlin, Baltimore, MD
1994-1995 Nancy A. Galloway, West Bloomfield, MI
1995-1996 Bruce Hamilton, Phoenix, AZ
1996-1997 Dennis P. Harwick, Seattle, WA
1997-1998 Keith A. Birkes, Jefferson City, MO
1998-1999 Katherine S. Bifaro, Buffalo, NY
1999-2000 Gilbert R. Campbell Jr., Nashville, TN
2000-2001 Betty J. Braden, Madison, WI
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2002-2003 Thomas R. Tinder, Charleston, WV
2003-2004 Thomas A. Pyrz, Indianapolis, IN
2004-2005 Anne Fritz, Memphis, TN
2005-2006 Thomas Edmonds, Richmond, VA
2006-2007 Allan Head, Cary, NC
2007-2008 Evelyn Albert, Lancaster, PA
2008-2009 Rodney Wegener, Tigard, OR
2009-2010 Jack Lockridge, Arlington, VA
2010-2011 Carolyn Breen Witt, New Haven, CT
2011-2012 Dana J. Collier Smith, Denver, CO
2012-2013 Yvonne C. Cockram, Fairfax, VA
2013-2014 David A. Blaner, Pittsburgh, PA
2014-2015 George C. Brown, Madison, WI
2015-2016 Nancy M. Roberson, Charlotte, NC
2016-2017 Zoe M. Linza, St. Louis, MO
2017-2018 Robert E. Craghead, Springfield, IL
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1980 Lois M. McIlroy, Oklahoma
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1982 Joseph B. Miller, Ohio
1983 John H. Dickason, Illinois
1984 Edward P. Smith, Rhode Island
1985 E.A. “Wally” Richter, Missouri
1986 Peter P. Roper, Pennsylvania
1987 Alexander Lagusch, Ohio
1988 Jack Lyle, Indiana
1989 Katherine S. Bifaro, New York
1990 JoAnna Moreland, Texas
1991 Marcia Poell Holston, Kansas
1992 Tom Brady, Ohio
1993 Edward M. Bonney, Maine
1994 Bobbie Lou Nailling-Files, Missouri
1995 Theodore Stellwag, Pennsylvania
1996 Paul V. Carlin, Maryland
1997 William J. Carroll, New York
1998 Diane O'Steen, Georgia
1999 Kenneth Klein, Missouri
2000 Elizabeth C. Price, Pennsylvania
2001 Beth Keigher, New York
2002 Charles Turner, Colorado
2003 Robert E. Craghead, Illinois
2004 Keith Birkes, Missouri
2005 Sandra Cousins, Oklahoma
2006 Denny L. Ramey, Ohio
2007 Thomas Edmonds, Virginia
2008 Thomas A. Pyrz, Indiana
2009 Robert S. Wells, South Carolina
2010 Allan Head, North Carolina
2011 Larry Houchins, Mississippi
2012 Jack D. Lockridge, Virginia
2013 William Weisenberg, Ohio
2014 Evelyn Albert, Pennsylvania
2015 Roseanne Lucianek, Illinois
2016 John Norwine, Ohio
2017 George C. Brown, Wisconsin
2018 Elizabeth Derrico, New York

NABE President’s Award of Excellence

2001 John C. Norwine, Cincinnati Bar Association
2002 Rod Wegener, Oregon State Bar
2003 Division for Bar Services Staff, American Bar Association
2004 Susan Jacobs, Indiana State Bar
2004 Helen Desmond McDonald, Rhode Island Bar Association
2005 Susan Andres, Alabama State Bar
2006 Toby Brown, Utah State Bar
2006 Stuart Forsyth, Los Angeles County Bar Association
2007 Dana Collier Smith, Colorado Bar Association
2008 Pamela E. Robinson, ABA Division for Bar Services
2008 Patricia Yevics, Maryland State Bar Association
2009 Yvonne C. Cockram, Fairfax Bar Association
2010 Sam Clinch, Nebraska State Bar Association
2010 Susan Jacobs, Indiana State Bar Association
2011 **David Bohm**, North Carolina Bar Association
2012 **Anne Strickland**, North Carolina Bar Association
2013 **Carolyn B. Witt**, New Haven County Bar Association
2014 **Kevin Ryan**, Vermont Bar Association

2015 **Paula Littlewood**, Washington State Bar Association
2016 **John F. Phelps**, State Bar of Arizona
2017 **David A. Blaner**, Allegheny County Bar Association
2018 **Ellen Miller**, San Diego County Bar Association

**NABE Peer Excellence Award**

2007 **Yvonne C. Cockram**, Fairfax Bar Association
2008 **Toby Brown**, Utah State Bar
2009 **Mark Mathewson**, Illinois State Bar Association
2011 **John Sirman**, State Bar of Texas
2013 **Ken Goldsmith**, American Bar Association

2014 **Sayre Happich Ribera**, Bar Association of San Francisco
2014 **David Bohm**, North Carolina Bar Association
2016 **Alexa Giacomini**, Illinois State Bar Association
2017 **Leah Johnson**, South Carolina Bar Association
2018 **Tim Eigo**, State Bar of Arizona
Thank you to our sponsors for their generous support of the 2019 Midyear Meeting. Visit our sponsors in Octavius Ballroom 12+24, Promenade South, during NCBP Sponsor Networking Breaks on Friday, January 25, from 10:00 A.M.–10:30 A.M. and 12:50 P.M.–1:20 P.M. You won’t want to miss your chance to win one of our sponsors’ generous prizes—you must be present to win!

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*Thursday Welcome Reception*
NCBP Council and Sponsor Dinner

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Special thank you to Palace Law for the contribution of the Saturday Morning Yoga Program.

Special thank you to New Hampshire Bar Association for its generous support of the 2018 NCBP Fall Council Meeting.

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2019 NCBP MIDYEAR MEETING

Unleash your power at the 2019 NCBP Midyear Meeting! During this meeting, NCBP will show you the power of knowledge and wellness. Learn from the experts at the first-ever NCBP Clinic—a chance for you to meet one-on-one with an NCBP leader on an issue important to you. The Clinic will be held throughout the Sponsor Breaks. Please see the Need To Know Sheet for more times and topics being held at the Clinic and then stop by for some free expert knowledge!

Throughout this meeting, the power of wellness will be all around you. Look for a non-alcoholic mocktail option at the Thursday Welcome Reception, healthy snacks at the sponsor break, morning mindfulness, a free yoga session, a fun run and a mindfulness walk. The Saturday plenary will focus on wellness for you, your bar, and your community. Please see program details below.

Unless otherwise noted below, all sessions and events will take place at Caesars Palace, 3570 S. Las Vegas Blvd., Las Vegas, NV.

Thursday, January 24, 2019

8:00 A.M.–6:00 P.M.
NABE/NCBP/NCBF Meeting
Registration
Office 4 Registration Desk, Promenade Level
(Closed for lunch 12:30 P.M.–1:30 P.M.)

10:00 A.M.–12:00 P.M.
NCBP Program Committee
Meeting
Octavius Ballroom 17, Promenade South

12:00 P.M.–2:00 P.M.
NCBP Executive Council Meeting
Octavius Ballroom 7–8, Promenade South

2:00 P.M.–3:00 P.M.
NCBP Joint Committee Meetings
Octavius Ballroom 1–2, Promenade South

All NCBP committee members, including members of the 21st Century Lawyer, Communications, Diversity & Inclusion, Finance & Investment, Membership, Metro Bar Caucus, and Sponsorship committees, are invited to join their fellow committee members during this round-robin meeting. Interested in joining an NCBP committee? Then you are welcome to come and visit with committee chairs, too!

3:00 P.M.–4:00 P.M.
NCBP 1st Timers Event
Octavius Ballroom 14–15, Promenade South
Please attend this event if this is your first NCBP conference! Get to know bar leaders from across the country, and hear what's happening at the 2019 NCBP Midyear Meeting. Meet NCBP leaders to learn about the organization and opportunities to be involved.
4:00 p.m.–4:15 p.m.  
**Transfer Break**

4:15 p.m.–5:15 p.m.  
**Thursday Afternoon Plenary: Leading with Courage in Today’s Legal Landscape**  
**Octavius Ballroom 11+25, Promenade South**  
Leaders of bar associations of all sizes will learn about innovation, stagnation and regulation in this fast-paced program. This session is designed not only to bring you up to speed on what is happening in today’s legal landscape, but also to provide you with ideas about what trends your bar should be studying, and guidance on what action steps as a local, state, or specialty bar leader you can undertake to ensure your state is a leader in regulatory trends—and not being led by them.

**MODERATOR**  
Frederic S. Ury, Fairfield, CT, Past President, Connecticut Bar Association and Past President, National Conference of Bar Presidents  

**SPEAKERS**  
Andrew Arruda, San Francisco, CA, CEO & Co-Founder, ROSS Intelligence  
Judy Perry Martinez, New Orleans, LA, President-elect, American Bar Association

5:15 p.m.–5:30 p.m.  
**Transfer Break**

5:30 p.m.–6:30 p.m.  
**NCBP Welcome Reception**  
**Forum Ballroom 12+24, Pool Level**  
NCBP welcomes all NCBP, NABE Joint Program Registrants and NCBF attendees to the 2019 NCBP Midyear Meeting at this Reception! Meet new friends and enjoy refreshments including our signature non-alcoholic “mocktail” before your night on the town. All NCBP, NABE Joint Program Registrants and NCBF registrants and their registered guests will receive two drink tickets. A cash bar is also available.

*Sponsored by LexisNexis*

7:30 p.m.–10:30 p.m.  
**NCBP Council and Council Alumni Dinner**  
**Giada, Cromwell Hotel, 3595 S. Las Vegas Blvd.**  
Advance Registration Required.

*Sponsored by LexisNexis*

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Friday, January 25, 2019

7:00 a.m.–8:00 a.m.  
**Morning Mindfulness (Optional Event)**  
**Promenade South, Octavius Ballroom 17–18**

7:45 a.m.–5:00 p.m.  
**NABE/NCBP/NCBF Meeting Registration**  
**Office 4 Registration Desk, Promenade Level**  
(Closed for lunch 11:45 a.m.–12:45 p.m.)

8:15 a.m.–8:45 a.m.  
**Welcome & Introductions**  
**Octavius Ballroom 11+25, Promenade South**  
NCBP President Jennifer L. Parent will welcome attendees along with her fellow organization presidents and our host local and state bar presidents. NCBP sponsors will also be introduced to say a few words before the program begins.

**SPEAKERS**  
Jennifer L. Parent, Manchester, NH, President, National Conference of Bar Presidents  
Karen K. Hutchins, Little Rock, AR, President, National Association of Bar Executives  
Andrea Stone, Houston, TX, President, National Conference of Bar Foundations  
Richard J. Pocker, Las Vegas, NV, President, State Bar of Nevada
Jason P. Stoffel, Las Vegas, NV, President, Clark County Bar Association

8:45 A.M.–10:00 A.M.
Opening Plenary—Designing Collaborative Solutions for Any Problem
Octavius Ballroom 11+25, Promenade South
As lawyers and particularly as lawyer leaders, we are called upon daily to solve problems and find solutions. But do we have the best tools? Do we have clear methods? How sure are we that we have found the best answers? Bill Burnett, New York Times best-selling author (Designing Your Life) and executive director of the Stanford Design Program, will show you proven design-based methods to solve complex problems. You will learn how to rapidly and efficiently design collaborative solutions you can apply to designing a better life, building a stronger bar, perhaps even bridging the access to justice gap. In fact, this program just might change your life.

SPEAKER
William P. Burnett, Stanford, CA, Thomas M. Siebel Professor of Business Leadership, Strategy, and Organizations, Stanford University

10:00 A.M.–10:30 A.M.
Sponsorship Break & NCBP Clinic
Octavius Ballroom 12+24, Promenade South
Support NCBP’s generous sponsors by taking a break in the sponsor room. You’ll learn about the products and services offered by our sponsors. Enter for your chance to win some great raffle prizes, which will be drawn at the end of the second sponsor break. Healthy snacks and refreshments will be served.

Join us in the sponsor room during the sponsor break for our NCBP Clinic. This will be your opportunity to meet one-on-one with bar leader experts on topics that are important to you. See the Need to Know Sheet for Clinic times and topics.

10:30 A.M.–11:30 A.M.
First Set of Joint Workshops

Workshop 1A: To Be or Not to Be a Unified Bar—Is That the Question?
Octavius Ballroom 3–4, Promenade South
Even before the U.S. Supreme Court Janus ruling in June of 2018 calling into question the underpinnings of Keller v State Bar of California, some unified bars across the country were facing state supreme court challenges and threats from the legislature and even their own members. Since Janus, the U.S. Supreme Court granted cert in Fleck v Wetch, involving the State Bar Association of North Dakota. With this development, unified bars have been taking an even harder look at what they do and who they serve. Some continue to adhere to what they’ve always been as a mandatory bar, but some are creating or exploring alternatives, in an effort to develop a new unified bar that adapts as needed. During this interactive discussion, we’ll talk about what it means to be a mandatory bar in today’s climate, with bar leaders who’ve seen it all.

MODERATOR
Joe Sullivan, Great Falls, MT, Past President, State Bar of Montana

SPEAKERS
Liz Neeley, Lincoln, NE, Executive Director, Nebraska State Bar Association
Janet K. Welch, Lansing, MI, Executive Director, State Bar of Michigan
Workshop 2A: The Power of Innovation—Make Your Bar a Legal Rebel  
*Octavius Ballroom 17–18, Promenade South*

Everyone’s talking about technology and innovation, but what is it going to do for your bar and your members? During this workshop, we’ll showcase some “legal rebel” ideas, and brainstorm how you can make your bar a legal rebel. We’ll use design thinking from the Friday morning plenary to talk about how these ideas were created and how your board can move nimbly to create innovative programs and services at your bar—with all of your bar leaders on board.

**SPEAKER**  
Daniel Rodriguez, Chicago, IL, Harold Washington Professor, Northwestern Pritzker School of Law, and Chair, ABA Center for Innovation

Workshop 3A: The Power of Collaboration—Data-Driven Decisions  
*Octavius Ballroom 5–6, Promenade South*

One of the fundamental challenges for today’s legal professionals is the collection and application of relevant data, and bar leaders must be prepared to lead on issues of data innovation. Do you know the metrics that matter to your organization? How do you find and collect the data you need? During this interactive session, we’ll talk with industry leaders about the skills and strategies you need to make data-driven decisions to support your organization and members.

**SPEAKERS**  
Molly Kilmer Flood, Chicago, IL, Research & Information Manager, ABA Division for Bar Services

Sarah Glassmeyer, Chicago IL, Project Specialist Manager, ABA Center for Innovation

Ann Vrooman, Lansing, MI, Director of Research and Development, State Bar of Michigan

Workshop 4A (MBC): The Power of Metro Bar Leadership—Raising the Metro Bar Voice  
*Octavius Ballroom 19–20, Promenade South*

Metro bars have a unique voice when it comes to representing lawyers, the legal community and the public. They can collaborate with each other and with their respective state bars to take on pressing issues and coordinate activities to maximize their impact. During this program, leaders will look at this exceptional opportunity, discuss common issues metro bars face, and share ways metro bars can make best use of their voice—within the ABA House, their state, and their local communities.

**MODERATOR**  
Daniel Kotin, Chicago, IL, Past President, Chicago Bar Association

**SPEAKERS**  
Sharon Stern Gerstman, Buffalo, NY, Immediate Past President, New York State Bar Association

Christina Plum, Milwaukee, WI, Chair, ABA House of Delegates Rules and Calendar Committee

Workshop 5A: Good Governance Part I—Stacking the Deck for a Better Board: The Governance Committee  
*Octavius Ballroom 1–2, Promenade South*

Your foundation will hit the jackpot if you don’t leave to chance building your
board’s capacity. One way to be deliberate is through a governance committee. In this session, we’ll explore the roles and responsibilities of board governance committees. Why should you have one? How can one help move your mission forward? What do they do? How do they function? What should you consider when creating your committee’s charge? Bring your questions. Bring your experience.

SPEAKER & FACILITATOR
Elizabeth Derrico, Albany, NY, Principal, Elizabeth Derrico & Associates

11:30 A.M.–12:50 P.M.
NCBP/NABE/NCBF Joint Awards Luncheon
Octavius Ballroom 11+25, Promenade South
Individuals, bar associations and other organizations will be recognized at this luncheon for their work to support the organized bar, the legal profession, and the public.

AWARD PRESENTATIONS
• ABA Law Day Outstanding Activity Awards
• Louis M. Brown Awards
• NCBF Excellence Award
• NCBP 2019 Fellows Award

Please see pages 54–56 for more information about awards and award winners.

12:50 P.M.–1:20 P.M.
Sponsorship Break & NCBP Clinic
Octavius Ballroom 12+24, Promenade South
This is your final opportunity to meet with NCBP sponsors—and your chance to win! Sponsor raffle prizes will be drawn at approximately 1:10 P.M.. Must be present to win!

This will also be your chance to meet one-on-one with NCBP experts at the NCBP Clinic. See the Need to Know Sheet for experts and topics featured during this sponsor break.

1:20 P.M.–2:20 P.M.
Second Set of Joint Workshops

Workshop 1B: The Power of Leadership—Leadership, Innovation and Collaboration: 30 Ideas in 60 Minutes
Octavius Ballroom 3–4, Promenade South
Are you looking for fresh ideas to create new opportunities for your bar association? Looking for ways to generate excitement around the activities of your bar? This “quick takes” session will feature a selection of bar association tips, tactics and great ideas, gathered from bar associations around the country, that resonated with members. You can easily take these ideas back to your bar for instant success!

SPEAKERS
Ann E. Keele, Tulsa, OK, President, Tulsa County Bar Association
Dana Tippin Cutler, Kansas City, MO, Past President, The Missouri Bar, and Member, NCBP Council

Workshop 2B: The Power of Innovation—The Exploding Cybersecurity Threat Affecting Lawyers and Bar Associations
Octavius Ballroom 17–18, Promenade South
This program will inform bar officers and staff about the latest cybersecurity threats (and professional responsibilities), how to protect their association, and how to provide value to their members through education and resources to manage cyber threats. Attendees will learn what other bar associations are doing in this space.
Workshop 3B: The Power of Collaboration—Designing Best Programs for Public Education and Member Engagement

*Octavius Ballroom 5–6, Promenade South*

The rule of law. Separation of powers and executive orders. Due process and the Constitution. Voting rights. Human trafficking. Sanctuary and deportation. These topics (and others) provide an opportunity for bar associations to help members, students and the public understand what is accurate and true about legal concepts “snatched from the headlines.” In a working session, the ABA Standing Committee on Public Education, state and local bar leaders, and the National Judicial College will share program tips, lessons learned and takeaways to help you explore where to begin and how to expand agile, timely, compelling programs that will raise your bar’s engagement and authority with the public.

**SPEAKERS**

Hon. Benes Z. Aldana (Ret.), Reno, NV, President and CEO, The National Judicial College

Ruthe Catolico Ashley, Vallejo, CA, Chair, ABA Standing Committee on Public Education, Executive Director Emeritus, California Law, and Past President, National Asian Pacific American Bar Association

Chandra Fitzpatrick, Chicago, IL, Senior Outreach Manager, ABA Division for Public Education


*Octavius Ballroom 19–20, Promenade South*

The Bureau of Labor Statistics’ Census of Fatal Occupational Injuries reports that homicides due to workplace violence are the fourth-leading cause of work-related deaths. Do you have a workplace violence prevention plan at your bar association? Do you have an action plan in the event your association is threatened with violence? Such a plan does not have to be complicated, time-consuming or expensive. This program will provide guidance and tips to help reduce the possibility of violence to your bar association.

**SPEAKER**

C. David Shepherd, MBA, MPAJA, CHS-III, Las Vegas, NV, CEO, Readiness Resource Group

Workshop 5B: Good Governance Part II—Keeping Players at the Table: Board Engagement

*Octavius Ballroom 1–2, Promenade South*

How do we prevent board members from folding their hands and walking away from the table? Engagement. Impactful boards are engaged boards. Up the ante as seasoned bar foundation leaders share their tips, tactics, and techniques to ensure continuous board member involvement and connection to your mission. We will look at points along the continuum from...
recruitment to emeritus status to energize leaders and grow our foundations.

MODERATOR
Elizabeth Derrico, Albany, NY, Principal, Elizabeth Derrico & Associates

SPEAKERS
James Huggler, Tyler, TX, Past President, Smith County Bar Foundation and NCBF Treasurer
Kirra L. Jarratt, Washington, DC, Executive Director, District of Columbia Bar Foundation

2:20 p.m.–2:30 p.m.
Transfer Break

2:30 p.m.–4:00 p.m.
NCBP Afternoon Plenary—GOOD Guys (Guys Overcoming Obstacles to Diversity): The Next Generation of Leaders
Octavius Ballroom 11+25, Promenade South

Companies and organizations that are diverse from the bottom to the top have a more engaged, happier, and more committed workforce. The newest generation of male leaders is key to the advancement of women and diverse professionals. Join us for a discussion of the rewards of diversity and inclusion, and learn from “Next Gen” GOOD Guys (GOOD=Guys Overcoming Obstacles to Diversity) about how they are using their leadership to increase diversity and inclusion in the profession.

MODERATOR
Teresa M. Beck, San Diego, CA, Co-Chair of CA Litigation and Chair of AZ Litigation, Buchanan, Ingersoll & Rooney, and Board Member, National Conference of Women’s Bar Associations

SPEAKERS
Jerome Crawford, Troy Associate General Counsel, Horizon Global Corporation, President, Wolverine Bar Association & Foundation
Andrew Schpak, Portland, OR, Past President, Multnomah County Bar Association and Member, ABA Standing Committee on Bar Activities and Services
Steven Velkie, Los Angeles, CA, Senior Partner, Baute Crochetiere Hartley & Velkei LLP

This event is co-sponsored by the National Conference of Women’s Bar Associations, the ABA Young Lawyers Division, and the ABA Commission on Women in the Profession.

4:00 p.m.–5:00 p.m.
Roundtable Discussions

Metro Bar Roundtables
Octavius Ballroom 5–6, Promenade South

Leaders from metropolitan bars are invited to share their ideas and issues they are facing during the classic In Vino Veritas metro bar roundtable discussion. A cash bar will be provided during this always-popular networking time.

State Bar Roundtables
Octavius Ballroom 17–18, Promenade South

Plenary speaker Bill Burnett will bring the concepts shared at the morning plenary session to this brainstorming session for state bar leaders—both voluntary and unified. Bill will help you put design thinking into practice to create collaborative solutions to major issues you face.

SPEAKER
William P. Burnett, Stanford, CA, Thomas M. Siebel Professor of Business Leadership, Strategy, and Organizations, Stanford University
**5:15 p.m.**
*Fun Run or Mindfulness Walk (Optional Event)*
*Caesars Palace Lobby*
Join fellow runners for a unique view of Las Vegas on NCBP’s Fun Run, led by NCBP Secretary Mike Freed, or join NCBP Council Member Lisa Loo for a Mindfulness Walk at the Caesars Property, before enjoying a Las Vegas evening on your own.

**Saturday, January 26, 2019**

**Please Note—NABE/NCBP/NCBF Meeting Registration will NOT be open on Saturday, January 26.**

**7:00 a.m.–8:00 a.m.**
*Morning Yoga (Optional Event)*
*Milano Ballroom V, Promenade Level*

**8:30 a.m.–9:30 a.m.**
*NCBP Breakfast Discussion, ABA President Speaks*
*Octavius Ballroom 11+25, Promenade South*
During breakfast, you’ll have time to network with other bar leaders and share some of the best practices you’ve learned during the Mid-year Meeting. Audience members will also hear from ABA President Bob Carlson. A former state bar president, Mr. Carlson will share updates on ABA activities, initiatives, activities, and new developments.

**SPEAKER**

Robert M. Carlson, Butte, MT, President, American Bar Association

*Sponsored by Rimkus*

**9:30 a.m.–11:00 a.m.**
*Saturday Morning Plenary—The Power of Wellness: Getting on the Path to Lawyer Well-Being: A Toolkit for You, Your Bar, and Your Legal Community*
*Octavius Ballroom 11+25, Promenade South*
To be a good lawyer, you have to be a healthy lawyer. The ABA Working Group to Advance Well-Being in the Legal Profession challenges us to create a well-being movement across the entire profession. How do you even begin to approach such a challenge? The good news is that it’s a team sport: we’re all in this together. With the help of experts, we will unpack the concept of lawyer well-being and the steps you can take right now to lead yourself, your bar, and your community. Working with other bar leaders, you will share ideas and create your own blueprint for getting yourself and others on the path of well-being.

**SPEAKERS**

Terry L. Harrell, Indianapolis, IN, Chair, ABA Working Group to Advance Well-Being in the Legal Profession, and Executive Director, Indiana Judges and Lawyers Assistance Programs

Lynda C. Shely, Phoenix, AZ, Past President, Scottsdale Bar Association, and Past President, Association of Professional Responsibility Lawyers

**11:00 a.m.–11:20 a.m.**
*Final Discussion and Wrap-up*
*Octavius Ballroom 11+25, Promenade South*

**11:20 a.m.**
*Adjourn*
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Tom Nelson, Minneapolis, MN
Doreen Rachal, Boston, MA
Cipriano Rodriguez III, Merrillville, IN
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James Guy, Washington, DC
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Cipriano Rodriguez III, Merrillville, IN
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Edward Weiner, Richmond, VA

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Eric Shepperd, Austin, TX
Chivonne Thomas, St. Thomas, VI

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Suntrease Williams-Maynard, Mobile, AL, Co-Chair
Kelech Akinbosede, Ypsilanti, MI
Michelle Browning Coughlin, Louisville, KY
Karen DeMeola, Hartford, CT
James Dillon, Gary, IN
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Patrick A. Palace, Tacoma, WA
Doreen Rachal, Boston, MA
Tomas C. Rombach, New Baltimore, MI
Carl D. Smallwood, Columbus, OH
John Stewart, Tallahassee, FL
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Jason Long, Knoxville, TN
Thomas C. Rombach, New Baltimore, MI
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Juan Thomas, Aurora, IL
Edward Weiner, Richmond, VA
2019 NCBP ORGANIZATIONAL MEMBERS

Organizational members are listed for the fiscal year of January 1, 2019–December 31, 2019. The list provided below is as of December 28, 2018.

Alabama
- Alabama State Bar
- Birmingham Bar Association
- Vernon Z. Crawford Bay Area Bar Association

Alaska
- Alaska Bar Association

Arizona
- State Bar of Arizona

Arkansas
- Arkansas Bar Association

California
- Alameda County Bar Association
- Beverly Hills Bar Association
- San Diego County Bar Association

Connecticut
- Hartford County Bar Association
- New Haven County Bar Association

Delaware
- Delaware State Bar Association

District of Columbia
- The District of Columbia Bar

Florida
- The Florida Bar
- Florida Association for Women Lawyers
- Hillsborough County Bar Association
- The Jacksonville Bar Association
- Orange County Bar Association

Georgia
- State Bar of Georgia
- Atlanta Bar Association

Idaho
- Idaho State Bar

Illinois
- Illinois State Bar Association
- The Chicago Bar Association
- Chinese American Bar Association of Greater Chicago
- Dupage County Bar Association

Indiana
- Indiana State Bar Association
- Indianapolis Bar Association
- James C. Kimbrough Bar Association
- Northwest Indiana Hispanic Bar Association

Iowa
- The Iowa State Bar Association

Kansas
- Kansas Bar Association
- Wichita Bar Association

Kentucky
- Kentucky Bar Association

Louisiana
- Louisiana State Bar Association
- New Orleans Bar Association

Maine
- Maine State Bar Association

Maryland
- Maryland State Bar Association
- Bar Association of Baltimore City

Massachusetts
- Massachusetts Bar Association
- Boston Bar Association
- Worcester County Bar Association

Michigan
- State Bar of Michigan
- Oakland County Bar Association
- Vanzetti Hamilton Bar Association

Minnesota
- Minnesota State Bar Association

Mississippi
- The Mississippi Bar
- Magnolia Bar Association

Missouri
- The Missouri Bar
- Kansas City Metropolitan Bar Association
- The Bar Association of Metropolitan St. Louis
- Springfield Metro Bar Association

Montana
- State Bar of Montana

Nebraska
- Nebraska State Bar Association
Nevada
State Bar of Nevada

New Hampshire
New Hampshire Bar Association

New Jersey
New Jersey State Bar Association

New Mexico
State Bar of New Mexico

New York
New York State Bar Association
Monroe County Bar Association & Foundation
New York County Lawyers Association

North Carolina
North Carolina Bar Association
North Carolina State Bar
Greensboro Bar Association
Mecklenburg County Bar
Wake County Bar Association

North Dakota
State Bar Association of North Dakota

Ohio
Ohio State Bar Association
Akron Bar Association
Cincinnati Bar Association
Cleveland Metropolitan Bar Association
Columbus Bar Association
Dayton Bar Association
Toledo Bar Association

Oklahoma
Oklahoma Bar Association
Tulsa County Bar Association

Oregon
Oregon State Bar
National Conference of Women’s Bar Associations

Pennsylvania
Pennsylvania Bar Association
Allegheny County Bar Association
Bar Association of Erie County
Montgomery Bar Association
Washington County Bar Association

Rhode Island
Rhode Island Bar Association

South Carolina
South Carolina Bar
Richland County Bar Association

South Dakota
State Bar of South Dakota

Tennessee
Tennessee Bar Association
Nashville Bar Association

Texas
State Bar of Texas
Austin Bar Association
Dallas Bar Association
Houston Bar Association
San Antonio Bar Association
Tarrant County Bar Association

Utah
Utah State Bar

Vermont
Vermont Bar Association

Virgin Islands
Virgin Islands Bar Association

Virginia
Virginia State Bar
Fairfax Bar Association
Military Spouse JD Network

Washington
Washington State Bar Association

West Virginia
West Virginia State Bar

Wisconsin
State Bar of Wisconsin

Wyoming
Wyoming State Bar

Ontario
Federation of Ontario Law Associations
Frontenac Law Association
The Hamilton Law Association
Toronto Lawyers Association
### 2019 NCBP SPECIAL MEMBERSHIP CATEGORIES

*Individual members are listed for the fiscal year of January 1, 2019–December 31, 2019. The list provided below is as of December 28, 2018.*

**Sustaining Life Fellows**

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
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<tbody>
<tr>
<td>Nathan D. Alder</td>
<td>Salt Lake City, UT</td>
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<td>M. Joe Crosthwait, Jr.</td>
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<td>Raymond T. Elligett, Jr.</td>
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<td>Edward J. Gilliss</td>
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<td>C. Joseph Holland</td>
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<td>Linda A. Klein</td>
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<td>Lanneau Wm. Lambert, Jr.</td>
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<td>Frank X. Neuner, Jr.</td>
<td>Lafayette, LA</td>
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<td>James P. Nolan</td>
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<td>Jennifer L. Parent</td>
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<td>Carl D. Smallwood</td>
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<td>Joseph M. Sullivan</td>
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<td>Mary T. Torres</td>
<td>Albuquerque, NM</td>
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<td>Karol Corbin Walker</td>
<td>Newark, NJ</td>
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**Life Fellows**

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Laurel G. Bellows</td>
<td>Chicago, IL</td>
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<td>Randall S. Bocock</td>
<td>Ottawa, ON</td>
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<td>Tom Bolt</td>
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<td>Robert J. Bonsignore</td>
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<td>Christopher T. Bradford</td>
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<td>D. C. Woody Bradford</td>
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<td>Robert M. Carlson</td>
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<tr>
<td>Sandra M. Chapman</td>
<td>Wheeling, WV</td>
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<tr>
<td>Howard C. Coker</td>
<td>Jacksonville, FL</td>
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<td>Jonathan Cole</td>
<td>Nashville, TN</td>
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<tr>
<td>Douglas Copeland</td>
<td>Clayton, MO</td>
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<td>Jack P. Crisp, Jr.</td>
<td>Concord, NH</td>
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<td>Stuart F. Cubbon</td>
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<td>Thomas R. Curtin</td>
<td>Morristown, NJ</td>
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<td>Bernard J. DiMuro</td>
<td>Alexandria, VA</td>
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<tr>
<td>Alan W. Duncan</td>
<td>Greensboro, NC</td>
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<td>James W. Durham</td>
<td>Media, PA</td>
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<tr>
<td>Marcia Eason</td>
<td>Chattanooga, TN</td>
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<td>Gerald M. Edenfield</td>
<td>Statesboro, GA</td>
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<tr>
<td>E. Tazewell Ellett</td>
<td>Washington, DC</td>
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<td>Raymond N. Stella Erlach</td>
<td>San Rafael, CA</td>
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<td>Dennis A. Estis</td>
<td>Woodbridge, NJ</td>
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<tr>
<td>Herbert H. Franks</td>
<td>Marengo, IL</td>
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<tr>
<td>John W. Frost, II</td>
<td>Bartow, FL</td>
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<tr>
<td>John A. Gaberino, Jr.</td>
<td>Tulsa, OK</td>
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<tr>
<td>Herbert S. Garten</td>
<td>Baltimore, MD</td>
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<td>Robert T. Gonzales</td>
<td>Baltimore, MD</td>
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<tr>
<td>Rew R. Goodenow</td>
<td>Reno, NV</td>
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<tr>
<td>Fred Gray</td>
<td>Tuskegee, AL</td>
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<tr>
<td>Edwin A. Harnden</td>
<td>Portland, OR</td>
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<tr>
<td>Christine H. Hickey</td>
<td>Indianapolis, IN</td>
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</tbody>
</table>
Kay H. Hodge, Boston, MA  
David S. Houghton, Omaha, NE  
W. Stell Huie, Highlands, NC  
W. Seaborn Jones, Atlanta, GA  
Carolyn B. Lamm, Washington, DC  
John G. Locallo, Chicago, IL  
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Thomas Lyons, Providence, RI  
Phillip McCallum, Birmingham, AL  
Michael W. McKay, Baton Rouge, LA  
Scott R. McMillen, Orlando, FL  
Martin E. Mohler, Toledo, OH  
Paul T. Moxley, Salt Lake City, UT  
Thomas D. Murphy, Rockville, MD  
Lynn Fontaine Newsome, Florham Park, NJ  
Paul C. Ney, Jr., Nashville, TN  
Richard C. Roberts, III, Ridgeland, MS  
William T. Robinson, III, Florence, KY  
L. Jonathan Ross, Manchester, NH  
Michael H. Rubin, Baton Rouge, LA  
Dee-Dee Samet, Tucson, AZ  
Steven R. Sorenson, Ripon, WI  
Richard H. Steen, Princeton, NJ  
Joseph L. Stone, Chicago, IL  
Fred W. Suggs, Jr., Greenville, SC  
John A. Tarantino, Providence, RI  
Cooper C. Thurber, Mobile, AL  
Marna S. Tucker, Washington, DC  
Frederic S. Ury, Fairfield, CT  
J. Anthony Vittal, Los Angeles, CA  
Lynn Ann Vogel, St Louis, MO  
Hans W. Voss, Albuquerque, NM  
Nicholas J. Wallwork, Phoenix, AZ  
Edward Weiner, Fairfax, VA  
Donna Willard-Jones, Anchorage, AK  
Lonnie Williams, Jr., Phoenix, AZ  
Daniel E. Winfree, Fairbanks, AK  
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Carole Lynch Worthington, Knoxville, TN  
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Stephen N. Zack, Miami, FL  

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Kirk H. Doan, Kansas City, MO  
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Joseph Fawal, Birmingham, AL  
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Robert E. Juceam, New York, NY  
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Daniel M. Kotin, Chicago, IL  
Lisa Loo, Tempe, AZ  
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Alice F. Paylor, Charleston, SC  
Kevin J. Robinson, Beckley, WV  
Thomas C. Rombach, New Baltimore  
Mary L. Smith, Lansing, IL  
James Stuart, Shawnee  
John E. Thies, Urbana  
Reginald Turner, Detroit, MI  
Tom Womack, Jonesboro, AR
## NCBP Past Presidents

<table>
<thead>
<tr>
<th>Years</th>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>1950-1951</td>
<td>Charles W. Pettingill</td>
<td>Greenwich, CT</td>
</tr>
<tr>
<td>1951-1952</td>
<td>Richard P. Tinkham</td>
<td>Hammond, IN</td>
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<tr>
<td>1952-1953</td>
<td>Albert E. Jenner Jr.</td>
<td>Chicago, IL</td>
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<tr>
<td>1953-1954</td>
<td>Arthur V.D. Chamberlain</td>
<td>Rochester, NY</td>
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<tr>
<td>1954-1955</td>
<td>Archibald M. Mull Jr.</td>
<td>Sacramento, CA</td>
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<tr>
<td>1955-1956</td>
<td>Cecil E. Burney</td>
<td>Corpus Christi, TX</td>
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<tr>
<td>1956-1957</td>
<td>Arthur Littleton</td>
<td>Philadelphia, PA</td>
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<tr>
<td>1957-1958</td>
<td>Glenn R. Jack</td>
<td>Oregon City, OR</td>
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<tr>
<td>1958-1959</td>
<td>Karl C. Williams</td>
<td>Rockford, IL</td>
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<tr>
<td>1959-1960</td>
<td>Edward G. Knowles</td>
<td>Denver, CO</td>
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<tr>
<td>1960-1961</td>
<td>Joseph A. Ball</td>
<td>Long Beach, CA</td>
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<tr>
<td>1961-1962</td>
<td>Earl F. Morris</td>
<td>Columbus, OH</td>
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<tr>
<td>1962-1963</td>
<td>Walter Allessandroni</td>
<td>Philadelphia, PA</td>
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<tr>
<td>1963-1964</td>
<td>Henry J. Te Paske</td>
<td>Orange City, IA</td>
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<td>1964-1965</td>
<td>Orison S. Marden</td>
<td>New York, NY</td>
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<td>1965-1966</td>
<td>Gerald S. Snyder</td>
<td>Waukegan, IL</td>
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<tr>
<td>1967-1968</td>
<td>Paul P. Ashley</td>
<td>Seattle, WA</td>
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<td>1968-1969</td>
<td>Chesterfield H. Smith</td>
<td>Miami, FL</td>
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<td>1970-1971</td>
<td>W.O. Shafer</td>
<td>Odessa, TX</td>
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<td>1971-1972</td>
<td>Earl Q. Gray</td>
<td>Ardmore, OK</td>
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<td>1972-1973</td>
<td>Shepherd Tate</td>
<td>Memphis, TN</td>
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<tr>
<td>1973-1974</td>
<td>F. Wm. McCalpin</td>
<td>St. Louis, MO</td>
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<tr>
<td>1974-1975</td>
<td>Leonard S. Janofsky</td>
<td>Los Angeles, CA</td>
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<tr>
<td>1976-1977</td>
<td>Morris Harrell</td>
<td>Dallas, TX</td>
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<tr>
<td>1977-1978</td>
<td>Mark I. Harrison</td>
<td>Phoenix, AZ</td>
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<td>1978-1979</td>
<td>Wm. Reece Smith</td>
<td>Tampa, FL</td>
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<td>1979-1980</td>
<td>James P. Connelly</td>
<td>Chicago, IL</td>
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<td>1980-1981</td>
<td>Roger P. Brosnahan</td>
<td>Minneapolis, MN</td>
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<td>1981-1982</td>
<td>Robert G. Pugh</td>
<td>Shreveport, LA</td>
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<tr>
<td>1982-1983</td>
<td>William H. Gates</td>
<td>Seattle, WA</td>
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<tr>
<td>1983-1984</td>
<td>Joseph M. Nolan</td>
<td>Newark, NJ</td>
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<td>1984-1985</td>
<td>George E. Bushnell, Jr.</td>
<td>Detroit, MI</td>
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<td>1985-1986</td>
<td>William G. Paul</td>
<td>Bartlesville, OK</td>
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<td>1986-1987</td>
<td>James R. Crouch</td>
<td>Las Cruces, NM</td>
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<td>1987-1988</td>
<td>W. Stell Huie</td>
<td>Atlanta, GA</td>
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<td>1988-1989</td>
<td>Richard William Austin</td>
<td>Chicago, IL</td>
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<td>1989-1990</td>
<td>John J. Bouma</td>
<td>Phoenix, AZ</td>
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<td>1990-1991</td>
<td>Samuel L. Williams</td>
<td>Los Angeles, CA</td>
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<td>1993-1994</td>
<td>Jack B. Middleton</td>
<td>Manchester, NH</td>
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<td>1995-1996</td>
<td>Carole L. Worthington</td>
<td>Knoxville, TN</td>
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<td>1996-1997</td>
<td>Joseph L. Stone</td>
<td>Chicago, IL</td>
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<tr>
<td>1997-1998</td>
<td>Robert C. Heim</td>
<td>Philadelphia, PA</td>
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<tr>
<td>1999-2000</td>
<td>W. Seaborn Jones</td>
<td>Atlanta, GA</td>
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2000-2001 Laurel G. Bellows, Chicago, IL
2001-2002 Robert T. Gonzales, Baltimore, MD
2002-2003 David S. Houghton, Omaha, NE
2003-2004 Paul T. Moxley, Salt Lake City, UT
2004-2005 Hon. Douglas S. Lang, Dallas, TX
2005-2006 Lonnie J. Williams Jr., Phoenix, AZ
2006-2007 Steven R. Sorenson, Ripon, WI
2007-2008 Kay H. Hodge, Boston, MA
2008-2009 M. Joe Crosthwait Jr., Midwest City, OK
2009-2010 Mary T. Torres, Albuquerque, NM
2010-2011 James P. Nolan, Annapolis, MD
2011-2012 Frederic S. Ury, Fairfield, CT
2012-2013 Karol Corbin Walker, Newark, NJ
2013-2014 Carl D. Smallwood, Columbus, OH
2015-2016 Lanneau Wm. Lambert Jr., Columbia, SC
2016-2017 Jonathan Cole, Nashville, TN
2017-2018 Christine H. Hickey, Indianapolis, IN

NCBP Fellows Award Recipients

2006 Joseph L. Stone, Chicago, IL
2007 James B. Sales, Houston, TX
2008 John L. Carey, Vero Beach, FL
2009 Roy A. Hammer, Boston, MA
2010 Mark I. Harrison, Phoenix, AZ
2011 Herbert S. Garten, Baltimore, MD
2012 Jack B. Middleton, Manchester, NH
2013 Marna S. Tucker, Washington, DC
2014 Charles C. Keller, Washington, PA
2015 William G. Paul, Oklahoma City, OK
2016 Elizabeth "Betsy" Van Doren Gray, Columbia, SC
2017 Karol Corbin Walker, Newark NJ
2018 Fred D. Gray, Tuskegee, AL
2019 Frederic S. Ury, Fairfield, CT
NCBP DIVERSITY SCHOLARS

The goal of the NCBP Diversity & Inclusion Committee is to strengthen the alliance between bar associations of all kinds where information is shared and cooperation is enhanced to the benefit of the organized bar, the profession, and society as a whole. The NCBP Executive Council has established the Diversity Scholars Program, to allow bar leaders of associations for lawyers of color, women attorneys, LGBT attorneys, lawyers with physical challenges, as well as smaller county and metro bar associations to become a part of NCBP. These scholars are awarded membership in the NCBP organization for one year, scholarships to the NCBP Annual and Midyear Meetings for one year, and an opportunity to serve on one or more NCBP Committees.

2018-2019 NCBP Diversity Scholars

Kelechi Akinbosede, President, Vanzetti Hamilton Bar Association (MI)
Lilli Bass, President, Magnolia Bar Association, Inc. (MS)
James Dillon, President, James C. Kimbrough Bar Association (IN)
Katherine Goyette, President, Military Spouse JD Network
Bruce Kleinschmidt, Chair elect, LGBT Law Section, Kentucky Bar Association
Jean Liu, Vice President-External, Chinese American Bar Association of Greater Chicago
Jennifer Richardson, President, Florida Association for Women Lawyers
Cipriano Rodriguez III, President, Northwest Indiana Hispanic Bar Association
Chivonne Thomas, 2018 President-Elect and 2019 President, Virgin Islands Bar Association
Suntrease Williams-Maynard, President-Elect, Vernon Z. Crawford Bay Area Bar Association (AL)
2019 NCBF ANNUAL MEETING

Unless otherwise noted below, all sessions and events will take place at Caesars Palace, 3570 S. Las Vegas Blvd., Las Vegas, NV, 89109.

Thursday, January 24, 2019

8:00 A.M.–6:00 P.M.
NABE/NCBP/NCBF Joint Registration
Office 4 Registration Desk, Promenade Level
(Closed for lunch 12:30 P.M.–1:30 P.M.)

2:30 P.M.–4:00 P.M.
NCBF Board of Trustees Meeting
Umbria Boardroom, Promenade South

5:30 P.M.–6:30 P.M.
NCBP Welcome Reception
Forum Ballroom 12+24, Pool Level
NCBP welcomes all NCBP, NABE Joint Program Registrants and NCBF attendees to the 2019 NCBP Midyear Meeting at this Reception! Meet new friends and enjoy refreshments before your night on the town. All NCBP, NABE Joint Program Registrants and NCBF registrants and their registered guests will receive two drink tickets. A cash bar is also available.

Sponsored by LexisNexis

7:00 P.M.–9:00 P.M.
NCBF Thursday Night Dinner
Trevi Italian Restaurant, Mezzanine Level, 3500 S. Las Vegas Blvd., Las Vegas, NV
Advance ticket purchase required to attend.

Friday, January 25, 2019

7:45 A.M.–5:00 P.M.
NABE/NCBP/NCBF Joint Registration
Office 4 Registration Desk, Promenade Level
(Closed for lunch 11:45 A.M.–12:45 P.M.)

8:15 A.M.–8:45 A.M.
Welcome & Introductions
Octavius Ballroom 11+25, Promenade South
NCBP President Jennifer L. Parent will welcome attendees along with her fellow organization presidents and our host local and state bar presidents. NCBP sponsors will also be introduced to say a few words before the program begins.

SPEAKERS

Jennifer L. Parent, Manchester, NH, President, National Conference of Bar Presidents
Karen K. Hutchins, Little Rock, AR, President, National Association of Bar Executives
Andrea Stone, Houston, TX, President, National Conference of Bar Foundations
Richard J. Pocker, Las Vegas, NV, President, State Bar of Nevada
Jason P. Stoffel, Las Vegas, NV, President, Clark County Bar Association

8:45 A.M.–10:00 A.M.
Opening Plenary—Designing Collaborative Solutions for Any Problem
Octavius Ballroom 11+25, Promenade South
As lawyers and particularly as lawyer leaders, we are called upon daily to solve problems and find solutions. But do we have the best tools?
Do we have clear methods? How sure are we that we have found the best answers? Bill Burnett, *New York Times* best-selling author (*Designing Your Life*) and executive director of the Stanford Design Program, will show you proven design-based methods to solve complex problems. You will learn how to rapidly and efficiently design collaborative solutions you can apply to designing a better life, building a stronger bar, perhaps even bridging the access to justice gap. In fact, this program just might change your life.

**SPEAKER**

William P. Burnett, Stanford, CA, Thomas M. Siebel Professor of Business Leadership, Strategy, and Organizations, Stanford University

**10:00 A.M.–10:30 A.M. Sponsorship Break**

Octavius Ballroom 12+24, Promenade South

Support NCBF and NCBP sponsors by taking a break in the sponsor room. You’ll learn about the products and services offered by our sponsors, and enter for your chance to win some great raffle prizes. Prizes will be drawn at the end of the second sponsor break. Healthy snacks and refreshments will be provided.

**10:30 A.M.–11:30 A.M. First Set of Joint Workshops**

Please see pages 31–32 for NCBP programming.

**Workshop 5A: Good Governance Part I—Stacking the Deck for a Better Board: The Governance Committee**

Octavius Ballroom 1–2, Promenade South

Your foundation will hit the jackpot if you don’t leave to chance building your board’s capacity. One way to be deliberate is through a governance committee. In this session, we’ll explore the roles and responsibilities of board governance committees. Why should you have one? How can one help move your mission forward? What do they do? How do they function? What should you consider when creating your committee’s charge? Bring your questions. Bring your experience.

**SPEAKER & FACILITATOR**

Elizabeth Derrico, Albany, NY, Principal, Elizabeth Derrico & Associates

**11:30 A.M.–12:50 P.M. NCBP/NABE/NCBF Joint Awards Luncheon**

Octavius Ballroom 11+25, Promenade South

Individuals, bar associations and other organizations will be recognized at this luncheon for their work to support the organized bar, the legal profession, and the public.

**AWARD PRESENTATIONS**

- ABA Law Day Outstanding Activity Awards
- Louis M. Brown Awards
- NCBF Excellence Award
- NCBP 2019 Fellows Award

Please see pages 54–56 for more information about awards and award winners.

**12:50 P.M.–1:20 P.M. Sponsorship Break**

Octavius Ballroom 12+24, Promenade South

This is your final opportunity to meet with NCBF and NCBP sponsors—and your chance to win! Sponsor raffle prizes will be drawn at approximately 1:10 P.M. Must be present to win!
1:20 p.m.–2:20 p.m.
**Second Set of Joint Workshops**

Please see pages 33–34 for NCBP programming.

**Workshop 5B: Good Governance Part II—Keeping Players at the Table: Board Engagement**

*Octavius Ballroom 1–2, Promenade South*

How do we prevent board members from folding their hands and walking away from the table? Engagement. Impactful boards are engaged boards. Up the ante as seasoned bar foundation leaders share their tips, tactics, and techniques to ensure continuous board member involvement and connection to your mission. We will look at points along the continuum from recruitment to emeritus status to energize leaders and grow our foundations.

**MODERATOR**

_Elizabeth Derrico_, Albany, NY, Principal, Elizabeth Derrico & Associates

**SPEAKERS**

_James Huggler_, Tyler, TX, Past President, Smith County Bar Foundation and NCBF Treasurer

_Kirra L. Jarratt_, Washington, DC, Executive Director, District of Columbia Bar Foundation

2:20 p.m.–2:30 p.m.

Transfer & Stretch Break

2:30 p.m.–4:00 p.m.

**Fundraising Hot Topics Part I—Swift Campaigns BIG Impact**

*Octavius Ballroom 1–2, Promenade South*

Golf tournaments, gala balls, silent auctions—you successfully hold these events year after year. They raise money, make friends and take a lot of time to put together. What if you could make $10,000 or more in 24 hours **online** in half the time it takes to put together an event? Deborah Auspelmyer, Foundation Executive at the New York Bar Foundation, will outline the foundation’s recent micro-funding campaigns using online “events”. Brooke Battle, CEO of Swell Fundraising, will share the 5 key steps that all successful campaigns share and specific steps anyone can do to launch a swift, successful campaign.

**SPEAKERS**

_Deborah Auspelmyer_, Albany, NY, Foundation Executive, New York Bar Foundation

_Brooke Battle_, Birmingham, AL, CEO, Swell Fundraising

*Saturday, January 26, 2019*

*Please Note—NABE/NCBP/NCBF Meeting Registration will NOT be open on Saturday, January 26.*

8:00 a.m.–9:30 a.m.

**NCBF Breakfast and Membership Meeting**

*Octavius Ballroom 4–5, Promenade South*

9:15 a.m.–9:30 a.m.

**NCBF Excellence Award Presentation**

*Octavius Ballroom 4–5, Promenade South*

The NCBF Excellence Award winner will be honored at this time. This award recognizes an outstanding contribution to law-related philanthropy by an individual.

9:30 a.m.–9:35 a.m.

Stretch Break
9:35 A.M.–10:45 A.M.

**Fundraising Hot Topics Part II—Forget the Gala: The Power of Women’s Giving Circles**

*Octavius Ballroom 4–5, Promenade South*

Nationally recognized nonprofit leader and speaker Jacqueline Caster will share her expertise and perspectives on the power of women’s philanthropy and women’s giving circles as an effective and efficient way to raise funds. No matter the size and scope of your bar foundation, this session will provide information about a key philanthropic development that you need to know about.

**SPEAKER**

**Jacqueline Jacobs Caster**, Pacific Palisades, CA, Founder & President, Everychild Foundation

10:45 A.M.–11:30 A.M.

**Moderated Discussion: Fundraising Hot Topics Follow Up—Applying New Knowledge to Your Bar Foundation Fundraising Plans**

*Octavius Ballroom 4–5, Promenade South*

We will continue the discussion on fundraising hot topics during this moderated session. This is your chance to join the dialogue with our experts and your peers, engage in some outside-the-box thinking, and organize your list of new ideas to take home to your bar foundation. At least with respect to our Fundraising Hot Topics, what happens in Vegas should not stay in Vegas!

**FACILITATORS**

- Deborah Auspelmyer, Albany, NY, Foundation Executive, New York Bar Foundation
- Jacqueline Caster, Pacific Palisades, CA, Founder & President, Everychild Foundation
- Mary Groth, Cleveland, OH, Director of Member and Donor Engagement, Cleveland Metropolitan Bar Foundation, and NCBF President-elect

11:30 A.M.

**Wrap-Up**
NCBF 2018-2019 BOARD MEMBERS

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President
Andrea Stone, Austin, TX

President Elect
Mary Groth, Cleveland, OH

Secretary
Deborah Auspelmyer, Albany, NY

Treasurer
James Huggler, Tyler, TX

Immediate Past President
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NCBF Administration
Steve Jones, ABA Division for Bar Services, Chicago, IL

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Daniel Burns, New Haven, CT
Candice Pace, Oklahoma, OK
Kirra L. Jarratt, Washington, DC

Thomas Tinder, Charleston, WV
Elizabeth W. McElroy, Birmingham, AL

NCBF Sponsor

NCBF is most appreciative of the support and participation in the Midyear Meeting program of Brooke Battle, CEO, Swell Fundraising. Be sure to visit Brooke in the sponsor room and attend the Friday afternoon workshop session to learn more about fundraising hot topics.

Brooke Battle, CEO
Swell Fundraising
1500 1st Avenue North #21
Birmingham, AL 35203
1-888-778-8475
brooke@swellfundraising.com
www.swellfundraising.com
NCBF Past Presidents

1977-1979 William R. Van Aken, Cleveland, OH
1979-1981 Thomas G. Gonser, Chicago, IL
1981-1983 Herndon P. Jeffreys Jr., Richmond VA
1983-1985 Gordon Sinykin, Madison, WI
1985-1987 Rodney H. Grove, Evansville, IN
1987-1988 C. Harker Rhodes Jr., Chicago, IL
1988-1989 Donna C. Willard, Anchorage, AK
1989-1990 Jack B. Middleton, Manchester, NH
1990-1991 Merrily Munther, Boise, ID
1993-1994 Jane E. Curran, Orlando, FL
1994-1995 Michael P. Gunn, Ballwin, MO
1995-1996 Hon. Robert H. Oliver, Fresno, CA
1996-1997 Jerry Lastelick, Dallas, TX
1997-1998 Marion Smithberger, Columbus, OH
1998-1999 Kathleen Schoene, St. Louis, MO
1999-2000 Charles Thone, Lincoln, NE
2000-2001 Dorothy M. Tucker, Ph.D., Los Angeles, CA
2001-2002 Anne R. Yeakel, Austin, TX
2002-2003 Dee Miller Siegel, Encino, CA
2003-2004 Linda L. Thompson Kohli, Columbus, OH
2004-2005 Jerome J. Shestack, Philadelphia, PA
2005-2007 Bob Glaves, Chicago, IL
2007-2008 Pauline Gee, Sacramento, CA
2008-2009 Briana Wagner, San Diego, CA
2009-2010 Christine Hayes Hickey, Indianapolis, IN
2010-2011 Thomas R. Tinder, Charleston, WV
2011-2012 Stephen E. Chappelear, Columbus, OH
2012-2013 Amy Sings In The Timber, Missoula, MT
2013-2014 Courtney Ward-Reichard, Minneapolis, MN
2014-2015 Elizabeth M. Lynch, Boston, MA
2015-2016 Leonard Pataki, Tulsa, OK
2016-2017 Lorrie K. Albert, Pittsburgh, PA
2017-2018 Leslie R. Barineau, Birmingham, AL
NCBF Trustees Emeritus

Leslie R. Barineau, Birmingham, AL  
Howard Braverman, Springfield, IL  
Alexander D. Forger, New York, NY  
Rodney H. Grove, Evansville, IN  
Herndon P. Jeffreys Jr., Richmond, VA  
Jerry Lastelick, Dallas, TX

William A. Martin, North Little Rock, AR  
Merrily Munther, Boise, ID  
Colonel C.E. Ransick, Little Rock, AR  
Maurice Reuler, Denver, CO  
Gordon Sinykin, Madison, WI  
William R. Van Aken, Cleveland, OH

NCBF “Partnerships for Success” Award

2011 Milwaukee Bar Association Foundation’s Milwaukee Justice Center  
2012 Tarrant County Bar Foundation (TX)’s Texas Lawyers for Texas Veterans-TCBA Chapter  
2013 Baton Rouge Bar Foundation’s Self Help Resource Center  
2014 Philadelphia Bar Foundation’s Philadelphia Bar Foundation’s Board Observer Program  
2015 North Carolina Bar Association Foundation’s North Carolina Lawyers for Entrepreneurs Assistant Program (NC LEAP) and Inventor Assistance Program (IAP)  
2016 Military Spouse JD Network Foundation’s Justice for Military Families (JMF)  
2017 West Virginia Bar Foundation’s Student Legal Clinic Grant  
2018 Austin Bar Association/Foundation’s CANLAW Clinic

NCBF Excellence Award

2015 Thomas R. Tinder, Executive Director, West Virginia Bar Foundation, and former NCBF president  
2016 Colonel (USAF Retired) Martin, former Executive Director, Arkansas Bar Association and Arkansas Bar Foundation  
2017 Hon. Debra Walker, Cook County Circuit Court judge  
2018 Deborah R. Gross, Chancellor, Philadelphia Bar Association and Past President, Philadelphia Bar Foundation  
2019 David W. White, Member, Board of Trustees, Kansas City Metropolitan Bar Foundation
ABA Law Day Awards

The U.S. Constitution designated a system of government with distinct, independent branches—legislative, executive, and judicial—and outlines how they interact. Congress, the Presidency, and Supreme Court share power and serve as a check of power on the others. They provide a framework for freedom, hence the Law Day 2018 theme **Separation of Powers: Framework for Freedom**, which reflects on separation of powers as fundamental to our constitutional purpose, for the endurance of democracy and preservation of liberty.

Three well deserving programs were selected for the Outstanding Law Day 2018 Activity Awards:

**Best Student Program—Hamilton, Miller & Birthisel, LLP**
Collaboration with four charitable organizations and Miami Dade Public Schools to successfully raise funds to design and renovate two middle school classrooms into a mock courtroom. Engaged students in an array of educational, fun, and interactive activities to reinforce the impact of a balanced legal system. www.hamiltonmillerlaw.com

**Best Public Program—Guam Bar Association, Judiciary of Guam, and District Court of Guam**

**Best Theme Interpretation—Long Beach Branch NAACP and Keesal, Young & Logan**
Exhibited a unique approach to understanding separation of powers including: a city prosecutor keynote, scavenger hunts, trivia games and role playing simulations on the branches’ respective powers, oral readings, and small group interactions between students and legal professionals. www.lbcanaacp.org

Additional details and a list of finalists can be viewed at www.lawday.org.
The Louis M. Brown Award for Legal Access originated in 1995 and honors the work of Louis M. Brown, who for more than 60 years worked toward improving access to legal services for those of moderate incomes. The award honors the work of those who follow his example, and is presented annually to programs and projects that advance access to legal services for those of moderate incomes in ways that are exemplary and replicable. In addition, all nominees for the Brown Award are also entered into the running for Brown Select, which is presented to the Brown Award nominee that gets the most votes from the general public through online voting. When warranted, lifetime awards are also presented to those that have dedicated their careers to the delivery of legal services to those of moderate incomes.

As of the time of printing, the winners of the Louis M. Brown Award and the Brown Select Award had not been finalized; however, you can find them at: https://www.americanbar.org/groups/delivery_legal_services/initiatives_awards/louis_m_brown_award_for_legal_access/.

In honor of more than 20 years of meritorious service, the Louis M. Brown Lifetime Award will be presented to William Hornsby.

NCBF Excellence Award

The NCBF Excellence Award recognizes an outstanding contribution to law-related philanthropy by an individual. This year’s 2019 NCBF Excellence Award goes to esteemed Kansas City attorney, veteran and long-standing Kansas City Metropolitan Bar Foundation (KCMBF) board director, David (Dave) W. White for his steadfast dedication to KCMBF and its signature Military Matters program. His leadership and commitment to this program has created incredible success and helped hundreds of local veterans.

2019 NCBP Fellows Award Recipient

Frederic S. Ury, past president of the Connecticut Bar Association and the National Conference of Bar Presidents, has been named the 2019 NCBP Fellows Award Winner.

In addition to his bar presidency, Fred Ury has practiced law for 42 years, and has continued his leadership and lifetime of service to the organized bar, lawyers, and the public. His mark on the legal profession and legal leaders is far-reaching and unmistakable, being recognized by the Connecticut Bar Association as the 2013 recipient of the John Eldridge Shields Distinguished Professional Service Award.

After finishing a successful term as President of NCBP, Mr. Ury continues to stay involved with NCBP, and the American Bar Association. He is presently Chair of the Coordinating Council for the Center for Professional Responsibility. He is an expert on such diverse topics as civil procedure and ethics, trial tech-
niques, and the future of the legal profession, presenting seminars throughout the United States and writing about the profession in many publications.

In 2007, Mr. Ury was appointed by the Chief Justice of the Connecticut Supreme Court to serve as one of two attorneys on the Steering Committee of the State of Connecticut Judicial Branch’s Public Service and Trust Commission. In addition, in the wake of the September 11th terrorist attacks, Mr. Ury donated hundreds of hours of free legal representation to World Trade Center victims and their families in hearings before the Victims’ Compensation Board. As a result, he and the firm helped recover millions of dollars for the 9/11 victims’ families.

Mr. Ury’s reach extends beyond the legal profession, the state bar, the NCBP, and the ABA. He has given his time and talents to the Connecticut Bar Foundation, the Connecticut Supreme Court, and various pro bono and philanthropic projects in his community, including the Community Council of Westport-Weston, the United Way of Westport-Weston, the Westport-Weston Foundation, and the Congregation for Humanistic Judaism. Mr. Ury is an avid bicyclist and founding member of Charity Treks, Inc., funding research into finding a vaccine for AIDS.

Mr. Ury is awarded the 2019 NCBP Fellows Award for exemplifying all that this award was created to celebrate, showing a fierce dedication to the NCBP mission, and a continuing commitment to bar leaders nationwide.
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Caesars Palace Hotel Map

WELCOME TO CAESARS PALACE

3-D RENDERING OF CONFERENCE CENTER

FOR MORE INFORMATION, PLEASE VISIT:

2020 MIDYEAR MEETING — AUSTIN, TX
NABE: February 11–13, 2020
NCBP: February 13–15, 2020
NCBF: February 13–15, 2020

2020 ANNUAL MEETING — CHICAGO, IL
NABE: July 28–30, 2020
NCBP: July 30–August 1, 2020
NCBF: July 30–August 1, 2020

2021 MIDYEAR MEETING — ORLANDO, FL
NABE: February 9–11, 2021
NCBP: February 11–13, 2021
NCBF: February 11–13, 2021

* Meetings, dates and locations subject to change.
Proud to support NCBP’s 2019 Midyear Meeting.

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Jennifer L. Parent
President, National Conference of Bar Presidents
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Jennifer is chair of McLane Middleton’s litigation department. She has over 20 years of experience litigating and resolving disputes for companies and business owners in a wide range of complex commercial cases and employment matters.
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