The primary duty of each NCAWWA-WEA Board of Trustee (Board) member is to govern the Association, in accordance with the needs of the constituency served by the Association and in accordance with applicable state and federal laws. It is a primary role of the Board to insure that Association policies are implemented. The Board is ultimately responsible for insuring that the mission of the Association is effectively carried out.

To accomplish these goals each member of the Board is to be free of any conflict of interest. If as a Board member you (or your associates) stand to gain from a decision to be made by the Board, you have an affirmative obligation to notify the Chair or Executive Director of the Association and you are not to participate in the discussion or vote on the matter. Furthermore, you must not use your influence to sway the view of any Board member in arriving at his or her personal decision in voting. A Board member who ignores these requirements may be committing an illegal act and may not be entitled to any protection pursuant to the indemnification By-law. Additionally, you may not be entitled to the protection provided Board members of not-for-profit organizations under applicable state laws.

There may be instances where the Association chooses to purchase goods or services from a Board member, or decides to participate with a Board member (or his or her associates) in a specific project. In all such instances the relationship shall be disclosed to the Board and all financial aspects of the transaction shall be reviewed to determine that they are at least substantially equivalent, or more favorable to the Association, as any similar transaction with an unrelated third party.
AGREED AND ACKNOWLEDGED:

Kenneth Waldroup
Chair, Kenneth Waldroup

Brian L. Tripp
Chair-Elect, Brian Tripp

Courtney Driver
Vice Chair, Courtney Driver

Jeffrey D. Coggins
Past Chair, Jeff Coggins

Greg Morgan
Treasurer, Greg Morgan

Ben Kearns
Secretary, Ben Kearns

Kristine Williams
Trustee, Kristine Williams

Jordan Taylor
Trustee, Jordan Taylor

Corey King
Trustee, Corey King

Marco Menendez
Trustee, Marco Menendez

Chris Belk
WEF Delegate, Chris Belk

Kenneth L. Vogt Jr.
WEF Delegate, Ken Vogt

Thomas A. Bach
WEF Delegate-Elect, Tom Bach

Ron Hargrove
AWWA Director, Ron Hargrove

David Saunders
AWWA Director-Elect, David Saunders

Date

Nov 10, 2020

Date

Nov 10, 2020

Date

Nov 12, 2020

Date

Nov 30, 2020

Date

Nov 30, 2020

Date

Dec 1, 2020

Date

Dec 3, 2020

Date

Dec 4, 2020

Date

Dec 4, 2020

Date

Dec 7, 2020

Date

Dec 7, 2020

continued on page 3 of 3
AGREED AND ACKNOWLEDGED:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof WW Ops Rep, John Poteat</td>
<td>Dec 7, 2020</td>
</tr>
<tr>
<td>Michael Borchers</td>
<td>Dec 31, 2020</td>
</tr>
<tr>
<td>Prof Water Ops Rep, Mike Borchers</td>
<td>Jan 4, 2021</td>
</tr>
<tr>
<td>Executive Director, Catrice Jones</td>
<td>Date</td>
</tr>
</tbody>
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