

PROJECT FOR THE YEAR

Hallie works on the Military bases teaching Financial Literacy. John is involved in military recruiting thorough his company. Many folks that they meet are transitioning out of the service but only know the Ft Bragg or Camp Lejeune area. What may be missing is showing veterans what each local community has to offer the transitioning service member in the way of jobs, climate, and recreation so they might decide to stay in NC rather than move “home”.

ACTION:

Gather information about your community

- Why transitioning members would want to move there.
- Companies that are hiring and general jobs and skills that they hire for.
- What is great about your community.
- Work with your Chamber of Commerce

We will provide a format

Use this project to gain new members.

We think it will be invaluable to those who are transitioning to help them know what NC offers and keep skilled workers in our communities, especially considering the low unemployment rate and the challenge to find good employees.

This will be hosted on the NC SHRM Website and USO of NC will have a link on their terminals

Program Options for Chapters:

Military Employment Summits

(Perfect to get your Leadership Team and CEO on board with the mission of military hiring.)

The most successful military hiring initiatives begin with a firm commitment from an employer’s senior management. NC4ME's Summits bring together senior industry, government, and military leaders to share the business case for hiring military candidates and identify proven strategies that employers can use to incorporate military hiring into their business strategy.

NC4ME Hiring Events

(Perfect for those companies looking for a position to be filled)

Hiring managers will connect with military candidates during Hiring Events held inside NC’s major military installations. In contrast to typical “job fairs”, companies will arrive ready to conduct interviews prearranged based on candidate interest and company need.

Check out www.NC4ME.ORG for more information.

Hiring and Employing Troops-USO of NC (Target of 4 per year)

(Perfect for your HR Team to understand more about hiring the military and make the transition successful.)

Translating & Transitioning: Military to Civilian Workplaces Most employers know that individuals with military experience can make great employees. However, many employers are not familiar with how to find and evaluate candidates with that background.

This half day workshop is designed for hiring managers, business owners, and human resources professionals. Participants will learn how to successfully identify and consider potential candidates with military experience and gain practical knowledge and ideas to help transition those with military backgrounds into the civilian work environment.

Check out the <https://www.uso.org/programs>

The USO of NC also has opportunity for Employee Engagement opportunities.

Presentations- as you need- by either Hallie Hawkins or John Herath about military hiring.

We did one in Asheville that was interactive and quite successful. We can work with you on the needed topic.

Please feel free to contact Hallie or John with questions.

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