

# 2014 Judicial Performance Evaluation



**NEBRASKA**  
*State Bar Association*

# Nebraska Supreme Court

*Please read all instructions before beginning your evaluation.*

Please rate each judge with whom you have professional experience on items #1-8 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

101	102	103	104	105	106	107
Michael G. Heavican (Statewide)	Kenneth C. Stephan (Dist. 1)	Lindsey Miller-Lerman* (Dist. 2)	William B. Cassel (Dist. 3)	Michael McCormack (Dist. 4)	William M. Connolly (Dist. 5)	John F. Wright (Dist. 6)

1	Legal Analysis	3.62	4.07	3.88	3.81	3.53	3.89	3.66
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.51	3.93	3.99	3.71	3.69	3.92	3.71
3	Attentiveness: oral arguments	4.11	4.25	4.26	4.21	3.88	4.14	4.04
4	Opinions: quality and clarity of writing	3.69	4.09	3.97	3.85	3.71	4.04	3.74
5	Judicial Temperament & Demeanor	4.13	4.33	4.30	4.08	4.03	4.19	3.92
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.08	4.22	4.29	4.14	4.13	4.17	4.05
7	Does the judge do his/her work in a prompt and timely manner?	3.89	4.03	3.99	3.96	3.91	4.00	3.92

8	In your opinion, should this judge be retained in office? (Circle the appropriate answer)	Yes 80.6%	Yes 91.5%	Yes 90.5%	Yes 84.4%	Yes 84.4%	Yes 87.9%	Yes 81.5%
		No 19.4%	No 8.5%	No 9.5%	No 15.6%	No 15.6%	No 12.1%	No 18.5%

\*Retention Date 11/2014

# Nebraska Court of Appeals

Please read all instructions before beginning your evaluation.

Please rate each judge with whom you have professional experience on items #1-8 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
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- n = No Opinion

**Characteristics**

	201	202	203	204	205	
	Michael W. Pirtle* (Dist. 2)	Francie C. Riedmann (Dist. 3)	John F. Irwin* (Dist. 4)	Everett O. Inbody (Dist. 5)	Frankie J. Moore (Dist. 6)	
1	Legal Analysis	3.78	3.85	4.16	3.95	3.86
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.94	4.03	4.19	4.07	4.04
3	Attentiveness: oral arguments	4.36	4.35	4.44	4.36	4.34
4	Opinions: quality and clarity of writing	3.83	3.91	4.17	3.95	3.87
5	Judicial Temperament & Demeanor	4.28	4.30	4.40	4.27	4.30
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.26	4.35	4.41	4.31	4.32
7	Does the judge do his/her work in a prompt and timely manner?	4.20	4.14	4.27	4.15	4.19
8	In your opinion, should this judge be retained in office? (Circle the appropriate answer)	Yes 92.2% No 7.8%	Yes 92.3% No 7.7%	Yes 89.7% No 10.3%	Yes 91.5% No 8.5%	Yes 86.7% No 13.3%

\*Retention Date 11/2014

# Nebraska District Court (2nd & 4th Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 district court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
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**Characteristics**

	301	302	303	304	305	306	307	308	309	310	
	David K. Arterburn* (Dist. 2)	Max Kelch (Dist. 2)	Jeffrey J. Funke (Dist. 2)	William B. Zastera (Dist. 2)	W. Mark Ashford (Dist. 4)	Peter C. Bataillon (Dist. 4)	W. Russell Bowie III (Dist. 4)	Timothy P. Burns* (Dist. 4)	J. Michael Coffey* (Dist. 4)	J. Russell Derr (Dist. 4)	
1	Legal Analysis	4.32	3.70	4.34	3.88	3.63	3.83	3.79	4.31	3.88	3.88
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.21	3.78	4.32	3.96	3.63	3.80	3.87	4.20	3.90	3.87
3	Attentiveness: arguments and testimony	4.49	3.89	4.47	4.05	3.79	4.07	3.93	4.34	4.04	4.02
4	Opinions: quality and clarity of writing	4.32	3.83	4.30	3.82	3.63	3.82	3.81	4.21	3.84	3.94
5	Judicial Temperament & Demeanor	4.42	3.43	4.55	4.14	4.01	4.11	3.99	4.47	4.11	4.29
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.40	3.76	4.54	4.16	3.98	3.94	4.03	4.42	4.07	4.27
7	Performance of his/her work in a prompt and timely manner	4.45	4.23	4.47	3.95	3.75	3.75	3.86	4.32	3.88	4.05
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.41	4.09	4.53	4.35	4.04	4.03	4.14	4.45	4.19	4.13
9	Efficiency: Docket management and scheduling	4.40	4.13	4.35	4.07	3.79	3.95	3.84	4.29	3.95	3.98
10	Punctuality: attendance at court proceedings	4.63	4.44	4.62	4.41	3.97	4.03	4.24	4.47	4.23	4.22
11	Trial Management	4.52	4.03	4.38	4.19	3.88	3.98	4.04	4.32	4.09	4.00

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 49.0%	Yes 48.1%	Yes 44.9%	Yes 48.8%	Yes 90.1%	Yes 90.7%	Yes 91.7%	Yes 92.7%	Yes 91.8%	Yes 91.8%
		No 51.0%	No 51.9%	No 55.1%	No 51.3%	No 9.9%	No 9.3%	No 8.3%	No 7.3%	No 8.2%	No 8.2%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 96.2%	Yes 85.8%	Yes 98.4%	Yes 90.5%	Yes 85.6%	Yes 86.0%	Yes 91.4%	Yes 97.6%	Yes 91.6%	Yes 88.2%
		No 3.8%	No 14.2%	No 1.6%	No 9.5%	No 14.4%	No 14.0%	No 8.6%	No 2.4%	No 8.4%	No 11.8%

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**Characteristics**

	311	312	313	314	315	316	317	318	319	320	
	Duane C. Dougherty* (Dist. 4)	James T. Gleason (Dist. 4)	Thomas A. Otepka (Dist. 4)	Kimberly M. Pankonin (Dist. 4)	Marlon A. Polk* (Dist. 4)	Gary B. Randall* (Dist. 4)	Leigh Ann Retelsdorf (Dist. 4)	Gregory M. Schatz (Dist. 4)	Shelly R. Stratman (Dist. 4)	Joseph S. Troia (Dist. 4)	
1	Legal Analysis	3.79	3.62	4.39	3.65	3.39	4.08	4.18	3.53	3.91	3.88
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.99	3.59	4.37	3.76	3.84	3.94	4.13	3.58	4.00	4.01
3	Attentiveness: arguments and testimony	4.13	3.79	4.60	4.18	3.84	4.21	4.29	3.65	4.14	3.97
4	Opinions: quality and clarity of writing	3.81	3.65	4.40	3.83	3.58	4.11	4.13	3.68	4.02	3.88
5	Judicial Temperament & Demeanor	4.34	3.69	4.58	4.10	3.98	4.06	4.18	3.49	4.19	4.13
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.21	3.66	4.52	4.20	4.09	4.13	4.19	3.71	4.23	4.14
7	Performance of his/her work in a prompt and timely manner	3.96	3.67	4.38	4.05	3.73	3.99	4.27	3.84	4.16	4.00
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.25	3.94	4.46	3.94	4.09	4.14	4.22	3.91	4.11	4.22
9	Efficiency: Docket management and scheduling	3.97	3.69	4.25	3.96	3.57	4.07	4.23	3.95	4.12	4.13
10	Punctuality: attendance at court proceedings	4.32	4.16	4.47	4.17	3.98	4.13	4.33	4.05	4.29	4.30
11	Trial Management	4.11	3.90	4.36	4.01	3.73	4.12	4.23	3.87	4.10	4.07

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 92.4%	Yes 91.8%	Yes 90.4%	Yes 93.4%	Yes 93.1%	Yes 92.1%	Yes 92.0%	Yes 92.1%	Yes 92.8%	Yes 91.0%
		No 7.6%	No 8.2%	No 9.6%	No 6.6%	No 6.9%	No 7.9%	No 8.0%	No 7.9%	No 7.2%	No 9.0%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 94.0%	Yes 83.9%	Yes 96.0%	Yes 84.9%	Yes 82.0%	Yes 87.6%	Yes 93.5%	Yes 81.4%	Yes 94.6%	Yes 88.9%
		No 6.0%	No 16.1%	No 4.0%	No 15.1%	No 18.0%	No 12.4%	No 6.5%	No 18.6%	No 5.4%	No 11.1%

\*Retention Date 11/2014

# Nebraska District Court (3rd District)

Please rate up to 30 district court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

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**Characteristics**

	321	322	323	324	325	326	327
	Steven D. Burns (Dist. 3)	John A. Colborn (Dist. 3)	Andrew R. Jacobsen* (Dist. 3)	Paul D. Merritt, Jr. (Dist. 3)	Jodi Nelson (Dist. 3)	Robert R. Otte (Dist. 3)	Stephanie F. Stacy* (Dist. 3)

1	Legal Analysis	3.29	3.93	3.82	4.38	3.93	3.49	3.92
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.11	3.91	4.10	4.23	3.90	3.84	3.98
3	Attentiveness: arguments and testimony	3.63	4.07	4.17	4.38	4.11	3.96	4.30
4	Opinions: quality and clarity of writing	3.47	3.80	3.83	4.33	4.01	3.69	4.06
5	Judicial Temperament & Demeanor	3.15	4.23	4.32	4.05	3.97	4.15	4.20
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.38	4.21	4.28	4.14	4.08	4.15	4.27
7	Performance of his/her work in a prompt and timely manner	3.78	4.11	3.94	4.13	4.10	3.98	3.55
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	3.62	4.14	4.35	4.31	4.16	4.14	4.30
9	Efficiency: Docket management and scheduling	3.81	4.10	4.11	4.10	4.08	3.87	3.71
10	Punctuality: attendance at court proceedings	4.11	4.31	4.29	4.33	4.35	4.25	4.20
11	Trial Management	3.76	4.18	4.25	4.24	4.17	3.91	4.09

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 85.2% No 14.8%	Yes 87.6% No 12.4%	Yes 88.6% No 11.4%	Yes 88.2% No 11.8%	Yes 89.2% No 10.8%	Yes 88.9% No 11.1%	Yes 88.5% No 11.5%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer; )	Yes 68.1% No 31.9%	Yes 90.2% No 9.8%	Yes 94.5% No 5.5%	Yes 95.1% No 4.9%	Yes 90.8% No 9.2%	Yes 87.7% No 12.3%	Yes 95.4% No 4.6%

\*Retention Date 11/2014

# Nebraska District Court (All Other Districts)

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**Characteristics**

	328	329	330	331	332	333	334	335	
	Daniel E. Bryan, Jr.* (Dist. 1)	Vicky L. Johnson (Dist. 1)	Paul W. Korslund* (Dist. 1)	Mary C. Gilbride* (Dist. 5)	Robert R. Steinke (Dist. 5)	Geoffrey C. Hall* (Dist. 6)	John E. Samson (Dist. 6)	Paul J. Vaughan* (Dist. 6)	
1	Legal Analysis	3.90	3.92	4.09	3.89	4.54	4.03	4.30	4.35
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.82	3.87	4.23	3.82	4.60	3.83	4.23	4.50
3	Attentiveness: arguments and testimony	3.98	4.11	4.52	4.04	4.65	4.00	4.49	4.55
4	Opinions: quality and clarity of writing	3.93	3.95	4.27	3.79	4.62	4.07	4.37	4.30
5	Judicial Temperament & Demeanor	3.83	4.00	4.66	3.84	4.69	4.06	4.32	4.68
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.68	4.11	4.60	4.14	4.65	4.14	4.30	4.67
7	Performance of his/her work in a prompt and timely manner	4.47	3.98	4.40	3.98	4.56	4.23	4.51	4.31
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.15	4.17	4.53	4.06	4.65	4.33	4.48	4.48
9	Efficiency: Docket management and scheduling	4.25	4.07	4.23	4.04	4.49	4.31	4.48	4.44
10	Punctuality: attendance at court proceedings	4.63	4.52	4.49	4.16	4.65	4.35	4.61	4.45
11	Trial Management	4.25	4.17	4.40	4.13	4.67	4.50	4.53	4.37

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 34.8%	Yes 29.0%	Yes 27.9%	Yes 26.2%	Yes 27.9%	Yes 29.4%	Yes 25.4%	Yes 27.3%
		No 65.2%	No 71.0%	No 72.1%	No 73.8%	No 72.1%	No 70.6%	No 74.6%	No 72.7%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 90.6%	Yes 84.0%	Yes 88.5%	Yes 86.2%	Yes 96.7%	Yes 85.0%	Yes 96.4%	Yes 90.5%
		No 9.4%	No 16.0%	No 11.5%	No 13.8%	No 3.3%	No 15.0%	No 3.6%	No 9.5%

\*Retention Date 11/2014

# Nebraska District Court (All Other Districts)

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**Characteristics**

	336	337	338	339	340	341	342	343	344	345	
	Mark A. Johnson (Dist. 7)	James G. Kube (Dist. 7)	Mark D. Kozisek* (Dist. 8)	Karin L. Noakes (Dist. 8)	John P. Icenogle (Dist. 9)	James D. Livingston* (Dist. 9)	Teresa K. Luther (Dist. 9)	William T. Wright (Dist. 9)	Terri S. Harder* (Dist. 10)	Stephen R. Illingworth (Dist. 10)	
1	Legal Analysis	4.37	4.32	4.00	3.10	4.35	4.34	4.19	3.51	4.25	4.13
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.44	4.31	3.89	3.36	4.23	4.32	4.12	3.72	4.39	4.22
3	Attentiveness: arguments and testimony	4.59	4.53	4.03	3.73	4.27	4.38	4.27	3.71	4.43	4.16
4	Opinions: quality and clarity of writing	4.41	4.31	3.89	3.31	4.24	4.13	4.21	3.73	4.33	4.07
5	Judicial Temperament & Demeanor	4.59	4.50	3.73	3.57	4.34	4.23	4.33	2.97	4.46	4.22
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.54	4.34	3.81	3.64	4.40	4.39	4.46	3.40	4.47	4.37
7	Performance of his/her work in a prompt and timely manner	4.42	4.31	4.00	3.70	4.18	4.30	4.18	3.98	4.41	3.73
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.59	4.53	4.15	3.66	4.48	4.40	4.42	3.98	4.50	4.39
9	Efficiency: Docket management and scheduling	4.41	4.41	4.05	3.56	4.02	4.09	4.10	3.83	4.10	3.84
10	Punctuality: attendance at court proceedings	4.56	4.63	4.36	4.06	4.34	4.34	4.30	4.22	4.41	4.35
11	Trial Management	4.48	4.53	4.19	3.53	4.27	4.30	4.24	3.64	4.38	4.27

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 52.6%	Yes 46.5%	Yes 29.8%	Yes 23.6%	Yes 54.3%	Yes 52.6%	Yes 53.2%	Yes 60.6%	Yes 46.3%	Yes 43.7%
		No 47.4%	No 53.5%	No 70.2%	No 76.4%	No 45.7%	No 47.4%	No 46.8%	No 39.4%	No 53.7%	No 56.3%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 100.0%	Yes 94.9%	Yes 87.0%	Yes 74.1%	Yes 95.6%	Yes 88.9%	Yes 90.3%	Yes 69.1%	Yes 98.5%	Yes 94.2%
		No 0.0%	No 5.1%	No 13.0%	No 25.9%	No 4.4%	No 11.1%	No 9.7%	No 30.9%	No 1.5%	No 5.8%

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**Characteristics**

	346	347	348	349	350	351	352	353	
	Richard A. Birch* (Dist. 11)	James E. Doyle, IV (Dist. 11)	Donald E. Rowlands* (Dist. 11)	David W. Urbom (Dist. 11)	Leo Dobrovolny (Dist. 12)	Randall L. Lippstreu* (Dist. 12)	Travis P. O'Gorman* (Dist. 12)	Derek C. Weimer (Dist. 12)	
1	Legal Analysis	4.07	4.38	4.09	4.29	3.77	4.88	4.62	4.11
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.26	4.38	4.04	4.65	3.92	4.88	4.72	4.14
3	Attentiveness: arguments and testimony	4.50	4.70	4.50	4.81	4.41	4.84	4.79	4.65
4	Opinions: quality and clarity of writing	4.22	4.60	4.36	4.44	3.56	4.80	4.57	4.26
5	Judicial Temperament & Demeanor	4.75	4.65	4.39	4.82	4.00	4.79	4.77	4.73
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.43	4.52	4.24	4.68	4.15	4.92	4.69	4.73
7	Performance of his/her work in a prompt and timely manner	4.54	4.33	4.50	4.58	3.62	4.78	4.54	4.36
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.50	4.58	4.17	4.76	4.15	4.88	4.73	4.44
9	Efficiency: Docket management and scheduling	4.50	4.43	4.49	4.67	4.19	4.70	4.56	4.49
10	Punctuality: attendance at court proceedings	4.68	4.62	4.72	4.70	4.58	4.83	4.73	4.69
11	Trial Management	4.57	4.67	4.62	4.65	4.00	4.78	4.54	4.45
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 57.9% No 42.1%	Yes 42.9% No 57.1%	Yes 51.9% No 48.1%	Yes 52.5% No 47.5%	Yes 55.9% No 44.1%	Yes 60.6% No 39.4%	Yes 57.1% No 42.9%	Yes 51.2% No 48.8%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 93.8% No 6.2%	Yes 98.1% No 1.9%	Yes 95.7% No 4.3%	Yes 100.0% No 0.0%	Yes 87.1% No 12.9%	Yes 100.0% No 0.0%	Yes 100.0% No 0.0%	Yes 92.5% No 7.5%

\*Retention Date 11/2014

# Nebraska County Court (2nd & 4th Districts)

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- n = No Opinion

**Characteristics**

		401	402	403	404	405	406	407
		Todd J. Hutton* (Dist. 2)	John F. Steinheider (Dist. 2)	Robert C. Wester (Dist. 2)	Lawrence E. Barrett (Dist. 4)	Susan M. Bazis (Dist. 4)	Joseph P. Caniglia* (Dist. 4)	Thomas K. Harmon (Dist. 4)
1	Legal Analysis	4.28	4.10	3.62	3.13	4.19	3.77	3.74
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.25	4.10	3.68	3.29	4.26	3.92	3.98
3	Attentiveness: arguments and testimony	4.37	4.21	3.78	3.24	4.32	3.87	3.98
4	Opinions: quality and clarity of writing	4.18	4.00	3.59	3.19	4.13	3.77	3.80
5	Judicial Temperament & Demeanor	4.54	3.88	3.47	2.90	4.40	4.06	4.10
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.46	4.01	3.67	3.08	4.32	4.08	4.12
7	Performance of his/her work in a prompt and timely manner	4.40	4.20	3.59	3.60	4.22	4.02	4.05
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.44	4.17	4.11	3.49	4.34	4.07	4.17
9	Efficiency: Docket management and scheduling	4.36	4.27	3.60	3.65	4.13	4.03	3.98
10	Punctuality: attendance at court proceedings	4.45	4.36	3.42	3.90	4.35	4.18	4.19
11	Trial Management	4.33	4.17	3.75	3.55	4.19	3.89	3.86
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 53.5% No 46.5%	Yes 56.0% No 44.0%	Yes 55.0% No 45.0%	Yes 95.1% No 4.9%	Yes 96.0% No 4.0%	Yes 95.8% No 4.2%	Yes 95.1% No 4.9%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 96.1% No 3.9%	Yes 88.5% No 11.5%	Yes 82.7% No 17.3%	Yes 60.0% No 40.0%	Yes 97.5% No 2.5%	Yes 87.9% No 12.1%	Yes 89.3% No 10.7%

\*Retention Date 11/2014

# Nebraska County Court (2nd & 4th Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		408	409	410	411	412	413	414
		Marcena M. Hendrix* (Dist. 4)	John E. Huber* (Dist. 4)	Marcela A. Keim* (Dist. 4)	Sheryl L. Lohaus* (Dist. 4)	Darryl R. Lowe* (Dist. 4)	Jeffrey L. Marcuzzo (Dist. 4)	Craig Q. McDermott* (Dist. 4)
1	Legal Analysis	3.75	3.50	4.06	3.40	2.57	3.64	4.02
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.96	3.61	4.16	3.47	2.62	3.50	3.94
3	Attentiveness: arguments and testimony	4.02	3.62	4.24	3.62	2.92	3.68	4.05
4	Opinions: quality and clarity of writing	3.75	3.54	4.01	3.51	2.88	3.69	3.91
5	Judicial Temperament & Demeanor	4.11	3.30	4.22	3.49	2.38	3.49	4.11
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.03	3.44	4.22	3.57	2.41	3.67	4.15
7	Performance of his/her work in a prompt and timely manner	3.74	3.76	4.28	3.90	3.06	3.95	4.08
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.26	3.81	4.31	3.67	2.85	3.83	4.18
9	Efficiency: Docket management and scheduling	3.88	3.81	4.20	3.76	3.15	3.89	4.09
10	Punctuality: attendance at court proceedings	3.71	3.99	4.24	3.99	3.13	3.98	4.24
11	Trial Management	3.88	3.68	4.16	3.57	3.08	3.87	4.08
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 95.2% No 4.8%	Yes 95.3% No 4.7%	Yes 94.3% No 5.7%	Yes 93.3% No 6.7%	Yes 96.8% No 3.2%	Yes 95.6% No 4.4%	Yes 96.5% No 3.5%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 84.1% No 15.9%	Yes 79.7% No 20.3%	Yes 94.9% No 5.1%	Yes 71.4% No 28.6%	Yes 48.4% No 51.6%	Yes 79.6% No 20.4%	Yes 92.2% No 7.8%

\*Retention Date 11/2014

# Nebraska County Court (3rd District)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		415	416	417	418	419	420
		James L. Foster (Dist. 3)	Thomas W. Fox (Dist. 3)	Timothy C. Phillips (Dist. 3)	Gale Pokorny (Dist. 3)	Susan I. Strong (Dist. 3)	Laurie J. Yardley (Dist. 3)
1	Legal Analysis	4.02	3.82	4.02	2.83	3.93	4.16
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.14	3.88	4.21	2.62	4.17	4.18
3	Attentiveness: arguments and testimony	4.16	4.11	4.22	2.95	4.20	4.28
4	Opinions: quality and clarity of writing	3.84	3.69	3.87	3.05	4.03	4.06
5	Judicial Temperament & Demeanor	4.28	4.18	4.33	2.42	4.36	4.45
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.06	4.17	4.25	2.29	4.35	4.35
7	Performance of his/her work in a prompt and timely manner	4.28	4.11	4.17	3.48	4.25	4.30
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.44	4.22	4.40	2.71	4.30	4.38
9	Efficiency: Docket management and scheduling	4.26	4.08	4.15	3.30	4.12	4.24
10	Punctuality: attendance at court proceedings	4.41	4.43	4.42	3.88	4.41	4.38
11	Trial Management	4.20	4.08	4.17	3.12	4.12	4.22
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 89.6% No 10.4%	Yes 88.7% No 11.3%	Yes 89.2% No 10.8%	Yes 86.6% No 13.4%	Yes 90.8% No 9.2%	Yes 89.1% No 10.9%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 92.5% No 7.5%	Yes 89.9% No 10.1%	Yes 93.5% No 6.5%	Yes 50.7% No 49.3%	Yes 93.3% No 6.7%	Yes 100.0% No 0.0%

\*Retention Date 11/2014

# Nebraska County Court (All Other Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
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- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

## Characteristics

		421	422	423	424	425	426
		Curtis L. Maschman* (Dist. 1)		Steven B. Timm* (Dist. 1)	Patrick R. McDermott* (Dist. 5)	Linda S. Caster Senff* (Dist. 5)	Frank J. Skorupa (Dist. 5)
1	Legal Analysis	4.40		3.81	4.13	4.47	4.19
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.60		3.77	4.08	4.53	4.15
3	Attentiveness: arguments and testimony	4.48		3.87	4.21	4.56	4.19
4	Opinions: quality and clarity of writing	4.38		3.85	4.23	4.40	4.43
5	Judicial Temperament & Demeanor	4.71		3.77	4.21	4.58	4.42
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.75		3.97	4.42	4.69	4.46
7	Performance of his/her work in a prompt and timely manner	4.46		4.18	4.35	4.66	4.58
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.71		4.10	4.17	4.63	4.38
9	Efficiency: Docket management and scheduling	4.50		4.18	4.45	4.63	4.60
10	Punctuality: attendance at court proceedings	4.74		4.17	4.57	4.69	4.50
11	Trial Management	4.52		3.88	4.45	4.63	4.64
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 43.6% No 56.4%		Yes 37.5% No 62.5%	Yes 47.2% No 52.8%	Yes 34.0% No 66.0%	Yes 40.5% No 59.5%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 93.5% No 6.5%		Yes 82.9% No 17.1%	Yes 87.1% No 12.9%	Yes 90.0% No 10.0%	Yes 84.4% No 15.6%

\*Retention Date 11/2014

# Nebraska County Court (All Other Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

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- n = No Opinion

**Characteristics**

		427	428	429	430	431	432	433	434	435
		Douglas L. Luebe (Dist. 6)	Kurt T. Rager (Dist. 6)	C. Matthew Samuelson* (Dist. 6)	Kenneth Vampola* (Dist. 6)	Ross A. Stoffer (Dist. 7)	Donna F. Taylor (Dist. 7)	Alan L. Brodbeck (Dist. 8)	James J. Orr (Dist. 8)	Tami K. Schendt (Dist. 8)
1	Legal Analysis	4.07	3.80	4.03	3.92	3.78	3.25	3.89	3.95	4.33
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.07	3.50	4.13	3.73	4.13	3.64	3.85	4.30	4.14
3	Attentiveness: arguments and testimony	4.34	3.95	4.32	4.20	4.30	4.04	4.04	4.22	4.23
4	Opinions: quality and clarity of writing	4.07	3.80	3.92	4.08	3.95	3.46	3.73	3.79	4.00
5	Judicial Temperament & Demeanor	3.76	3.10	4.17	3.93	4.17	3.96	4.14	4.37	4.23
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.03	3.30	4.10	3.89	4.04	3.92	4.11	4.37	4.27
7	Performance of his/her work in a prompt and timely manner	4.25	4.21	3.86	4.15	4.09	3.96	4.18	4.05	4.48
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.19	3.47	4.17	4.00	4.36	4.00	4.29	4.37	4.36
9	Efficiency: Docket management and scheduling	4.26	4.00	3.68	4.12	3.91	3.92	4.21	4.11	4.41
10	Punctuality: attendance at court proceedings	4.50	4.42	4.07	4.33	4.26	4.27	4.39	4.28	4.43
11	Trial Management	4.36	4.19	3.92	4.09	4.05	3.84	4.17	4.20	4.32
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 42.9%	Yes 42.9%	Yes 42.4%	Yes 39.3%	Yes 60.0%	Yes 55.9%	Yes 36.4%	Yes 34.5%	Yes 15.6%
		No 57.1%	No 57.1%	No 57.6%	No 60.7%	No 40.0%	No 44.1%	No 63.6%	No 65.5%	No 84.4%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 87.1%	Yes 72.7%	Yes 84.4%	Yes 75.9%	Yes 76.9%	Yes 75.9%	Yes 80.6%	Yes 91.3%	Yes 84.6%
		No 12.9%	No 27.3%	No 15.6%	No 24.1%	No 23.1%	No 24.1%	No 19.4%	No 8.7%	No 15.4%

\*Retention Date 11/2014

# Nebraska County Court (All Other Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

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- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		436	437	438	439	440	441	442
		Gerald R. Jorgensen, Jr. (Dist. 9)	Philip M. Martin (Dist. 9)	Arthur S. Wetzel* (Dist. 9)	Michael P. Burns* (Dist. 10)	Michael Offner (Dist. 10)	Anne M. Paine (Dist. 11)	Michael E. Piccolo* (Dist. 11)
1	Legal Analysis	4.18	4.03	4.34	4.15	4.11	4.00	4.48
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.18	3.89	4.11	4.22	4.19	4.28	4.38
3	Attentiveness: arguments and testimony	4.42	4.23	4.49	4.59	4.40	4.68	4.60
4	Opinions: quality and clarity of writing	3.95	4.00	4.12	4.26	4.08	4.00	4.33
5	Judicial Temperament & Demeanor	4.38	4.37	4.31	4.39	4.37	4.77	4.56
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.25	4.21	4.32	4.33	4.21	4.76	4.52
7	Performance of his/her work in a prompt and timely manner	3.24	4.06	4.29	4.40	3.83	4.60	4.54
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.60	4.29	4.31	4.55	4.38	4.52	4.67
9	Efficiency: Docket management and scheduling	3.55	4.03	4.13	4.28	4.07	4.64	4.46
10	Punctuality: attendance at court proceedings	3.00	4.23	4.31	4.61	4.44	4.68	4.56
11	Trial Management	4.05	4.15	4.18	4.23	4.12	4.45	4.55
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 78.7% No 21.3%	Yes 71.8% No 28.2%	Yes 73.7% No 26.3%	Yes 60.9% No 39.1%	Yes 63.3% No 36.7%	Yes 43.3% No 56.7%	Yes 58.6% No 41.4%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 93.0% No 7.0%	Yes 88.9% No 11.1%	Yes 94.6% No 5.4%	Yes 95.5% No 4.5%	Yes 97.8% No 2.2%	Yes 96.4% No 3.6%	Yes 89.3% No 10.7%

\*Retention Date 11/2014

# Nebraska County Court (All Other Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 county court judges with whom you have professional experience.  
Rate each judge on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		443	444	445	446	447	448	449	450
		Edward D. Steenburg* (Dist. 11)	Kent D. Turnbull* (Dist. 11)	Jeffrey M. Wightman (Dist. 11)	Russell W. Harford (Dist. 12)	Kristen D. Mickey* (Dist. 12)	Randin Roland (Dist. 12)	Paul G. Wess (Dist. 12)	James M. Worden* (Dist. 12)
1	Legal Analysis	4.38	4.19	4.24	4.10	3.50	4.22	3.86	4.27
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.40	3.85	4.59	4.40	3.22	4.07	4.20	4.36
3	Attentiveness: arguments and testimony	4.54	4.35	4.47	4.45	3.86	4.48	4.25	4.35
4	Opinions: quality and clarity of writing	4.29	4.04	4.29	4.11	3.30	4.00	3.93	4.05
5	Judicial Temperament & Demeanor	4.46	3.96	4.71	4.70	3.45	4.33	4.56	4.48
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.33	3.88	4.71	4.58	3.45	4.38	4.44	4.52
7	Performance of his/her work in a prompt and timely manner	4.58	4.24	4.53	4.45	3.82	4.46	4.19	4.33
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.75	4.24	4.76	4.65	3.57	4.58	4.63	4.62
9	Efficiency: Docket management and scheduling	4.60	4.31	4.56	4.42	3.70	4.41	4.31	4.10
10	Punctuality: attendance at court proceedings	4.60	4.54	4.67	4.50	4.05	4.67	4.38	4.38
11	Trial Management	4.58	4.42	4.60	4.41	3.76	4.50	4.08	4.55
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 53.6% No 46.4%	Yes 62.1% No 37.9%	Yes 57.1% No 42.9%	Yes 68.0% No 32.0%	Yes 69.2% No 30.8%	Yes 63.3% No 36.7%	Yes 71.4% No 28.6%	Yes 72.0% No 28.0%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 96.2% No 3.8%	Yes 85.2% No 14.8%	Yes 94.7% No 5.3%	Yes 91.3% No 8.7%	Yes 58.3% No 41.7%	Yes 89.7% No 10.3%	Yes 84.2% No 15.8%	Yes 83.3% No 16.7%

\*Retention Date 11/2014



# Nebraska Separate Juvenile Court

Please read all instructions before beginning your evaluation.

Please rate each judge with whom you have professional experience on items # 1-13 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		501	502	503	504	505	506	507	508	509	510	511
		Lawrence D. Gendler* (Dist. 2)	Robert B. O'Neal (Dist. 2)	Roger J. Heideman (Dist. 3)	Linda S. Porter* (Dist. 3)	Reggie L. Ryder (Dist. 3)	Toni G. Thorson (Dist. 3)	Elizabeth G. Crnkovich (Dist. 4)	Vernon Daniels (Dist. 4)	Douglas F. Johnson (Dist. 4)	Christopher E. Kelly (Dist. 4)	Wadie Thomas, Jr. (Dist. 4)
1	Legal Analysis	4.36	3.48	4.04	3.11	3.57	3.41	2.64	3.71	3.94	3.78	3.86
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.21	3.00	3.96	3.54	3.39	3.07	2.16	3.72	3.79	3.85	4.05
3	Attentiveness: arguments and testimony	4.38	3.55	4.04	3.74	3.74	3.31	3.08	3.65	4.10	4.11	3.79
4	Opinions: quality and clarity of writing	4.33	3.55	3.81	3.00	3.46	3.30	2.85	3.55	3.88	4.00	3.69
5	Judicial Temperament & Demeanor	4.48	3.36	4.26	3.24	3.50	3.54	1.98	3.69	4.29	3.77	3.79
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.33	3.57	4.29	3.85	3.24	3.48	2.00	3.98	4.17	3.89	3.83
7	Performance of his/her work in a prompt and timely manner	4.33	3.39	4.30	3.54	3.78	1.93	2.67	3.36	3.98	4.13	4.25
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.46	3.95	4.19	4.00	3.74	3.89	2.92	4.15	4.19	4.11	4.14
9	Efficiency: Docket management and scheduling	4.38	3.48	4.30	4.26	3.78	2.18	2.63	3.21	3.74	3.89	4.10
10	Punctuality: attendance at court proceedings	4.50	3.05	4.36	3.92	4.04	1.96	2.45	3.61	4.02	4.20	4.45
11	Trial Management	4.56	3.71	4.12	3.11	3.72	2.70	3.02	3.53	3.98	3.90	4.11

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	Yes 31.3%	Yes 28.9%	Yes 55.6%	Yes 56.3%	Yes 55.3%	Yes 56.3%	Yes 82.8%	Yes 83.9%	Yes 82.1%	Yes 80.7%	Yes 81.5%
		No 68.8%	No 71.1%	No 44.4%	No 43.8%	No 44.7%	No 43.8%	No 17.2%	No 16.1%	No 17.9%	No 19.3%	No 18.5%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 94.9%	Yes 83.3%	Yes 100.0%	Yes 83.3%	Yes 91.4%	Yes 63.9%	Yes 43.6%	Yes 82.1%	Yes 89.3%	Yes 83.9%	Yes 88.2%
		No 5.1%	No 16.7%	No 0.0%	No 16.7%	No 8.6%	No 36.1%	No 56.4%	No 17.9%	No 10.7%	No 16.1%	No 11.8%

\*Retention Date 11/2014

# Workers' Compensation Court

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-12 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		601	602	603	604	605	606	607
		James R. Coe, Omaha	J. Michael Fitzgerald, Lincoln	Daniel R. Fridrich, Omaha	Michael K. High*, Lincoln	John R. Hoffert, Lincoln	Thomas E. Stine*, Omaha	Laureen K. Van Norman*, Lincoln
1	Legal Analysis	3.77	3.80	4.38	3.68	4.47	3.73	3.66
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.60	3.48	4.31	3.91	4.30	3.97	3.81
3	Attentiveness: arguments and testimony	3.57	4.18	4.54	4.09	4.65	4.18	4.19
4	Opinions: quality and clarity of writing	3.67	3.55	4.42	4.00	4.61	4.03	3.83
5	Judicial Temperament & Demeanor	3.07	4.06	4.64	4.32	4.80	3.97	4.43
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.35	4.04	4.49	4.25	4.65	4.14	4.43
7	Performance of his/her work in a prompt and timely manner	3.76	3.88	4.38	2.16	4.14	4.26	3.89
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	3.78	4.37	4.46	4.14	4.44	4.16	4.31
9	Efficiency: Docket management and scheduling	3.87	3.94	4.38	3.38	4.43	4.18	4.00
10	Punctuality: attendance at court proceedings	4.36	4.50	4.63	4.45	4.67	4.46	4.40
11	Trial Management	3.65	3.88	4.43	4.14	4.59	4.15	4.05
12	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 78.4% No 21.6%	Yes 84.9% No 15.1%	Yes 93.3% No 6.7%	Yes 82.6% No 17.4%	Yes 98.0% No 2.0%	Yes 84.1% No 15.9%	Yes 89.4% No 10.6%

\*Retention Date 11/2014

# Federal Judges, Magistrates and Bankruptcy Court

*Please read all instructions before beginning your evaluation*

Please rate each judge with whom you have professional experience on items # 1-11 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		701	702	703	704	705	706
		Joseph F. Bataillon	John M. Gerrard	Richard G. Kopf	Laurie Smith Camp	Lyle E. Strom	Warren K. Urborn
1	Legal Analysis	3.88	4.49	4.18	4.24	4.41	4.54
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.74	4.45	3.90	4.26	4.46	4.67
3	Attentiveness: arguments and testimony	4.06	4.48	4.26	4.39	4.45	4.42
4	Opinions: quality and clarity of writing	3.81	4.52	4.28	4.25	4.43	4.47
5	Judicial Temperament & Demeanor	4.04	4.58	3.64	4.51	4.52	4.67
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.94	4.56	3.58	4.46	4.50	4.64
7	Performance of his/her work in a prompt and timely manner	3.89	4.38	4.17	4.37	4.35	4.37
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.09	4.60	3.91	4.46	4.59	4.84
9	Efficiency: Docket management and scheduling	4.09	4.51	4.18	4.41	4.38	4.39
10	Punctuality: attendance at court proceedings	4.43	4.70	4.54	4.64	4.71	4.69
11	Trial Management	4.18	4.55	4.36	4.55	4.60	4.58

# Federal Judges, Magistrates and Bankruptcy Court

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-12 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		Magistrate Judges			Bankruptcy Judge
		707	708	709	710
		F. A. Gossett III	Thomas D. Thalken	Cheryl R. Zwart	Thomas L. Saladino
1	Legal Analysis	4.25	4.02	4.39	4.44
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.38	4.15	4.47	4.52
3	Attentiveness: arguments and testimony	4.44	4.17	4.46	4.63
4	Opinions: quality and clarity of writing	4.31	4.15	4.38	4.58
5	Judicial Temperament & Demeanor	4.33	4.09	4.57	4.59
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.43	4.39	4.58	4.64
7	Performance of his/her work in a prompt and timely manner	4.46	4.28	4.44	4.45
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.54	4.36	4.58	4.61
9	Efficiency: Docket management and scheduling	4.49	4.40	4.47	4.44
10	Punctuality: attendance at court proceedings	4.64	4.62	4.56	4.59
11	Trial Management	4.46	4.35	4.35	4.41
12	In your opinion, should this judge be retained in office? (Circle appropriate answer)	Yes 89.7% No 10.3%	Yes 88.1% No 11.9%	Yes 93.7% No 6.3%	Yes 93.3% No 6.7%

# Social Security Administrative Law Judges

*Please read all instructions before beginning your evaluation*

Please rate each judge with whom you have professional experience on items # 1-11 by writing one number in the appropriate space.

**Use this scale:**

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

**Characteristics**

		801	802	803	804	805
		G. Roderic Anderson	Jan E. Dutton	Ronald D. Lahners	Emily C. Shattil	J. Doug Wolfe
1	Legal Analysis	4.55	2.76	3.15	4.65	3.83
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.71	2.00	3.10	4.70	4.20
3	Attentiveness: arguments and testimony	4.82	2.86	3.45	4.80	4.33
4	Opinions: quality and clarity of writing	4.70	2.95	3.42	4.63	4.25
5	Judicial Temperament & Demeanor	4.77	1.95	3.50	4.30	4.17
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.73	2.38	3.70	4.55	4.17
7	Performance of his/her work in a prompt and timely manner	4.45	3.76	3.25	4.35	3.17
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.59	2.43	3.20	4.60	4.33
9	Efficiency: Docket management and scheduling	4.14	3.48	3.40	4.30	3.60
10	Punctuality: attendance at court proceedings	4.41	3.76	4.10	4.50	4.17
11	Trial Management	4.55	3.10	3.75	4.35	4.20