

## **NSBA MEMBER DUES GRIEVANCE PROCEDURE**

1. The Executive Council shall appoint a Members Dues Grievance Committee consisting of three members of the Nebraska State Bar Association. Committee members may not be officers of the Nebraska State Bar Association, members of the House of Delegates, Executive Council or serve on the Legislative Committee.
2. For the purpose of this member dues grievance procedure, a grievance is defined as a claim by a member that the member's current dues are being used to fund inappropriate activities.
3. A member may file a dues grievance by filing a written statement with the President of the Nebraska State Bar Association. The written statement shall specify the activity or activities being challenged and provide the factual basis and any legal authority or arguments that support the member's position. A member who has elected to have deducted from the member's dues payment for lobbying activities pursuant to Article III, 4(b) may not file a dues grievance challenging lobbying activity.
4. Any grievance filed under this policy shall be submitted to the Member Dues Grievance Committee. The Committee shall review a grievance and submit its recommendation to the Executive Council at the Council's next regularly scheduled meeting. If the recommendation concludes a violation exists, the Committee shall recommend to the Executive Council whether the House of Delegates and Executive Council should cease such activity or refund that portion of the grievant's dues expended for said activity.
5. Within thirty days after receiving a report from the Members' Dues Grievance Committee, the Executive Council shall make a final determination regarding the grievance.
6. The grievant will be provided a copy of the Member Dues Grievance Committee's recommendation, together with the action of the Executive Council.

Last Revised October, 2014