

SAME PROBLEMS.
HIGHER STAKES.
BETTER SOLUTIONS.



NEHES

New England Healthcare Engineers' Society



**BETTER
THINKING**



**INNOVATIVE
PROGRESS**



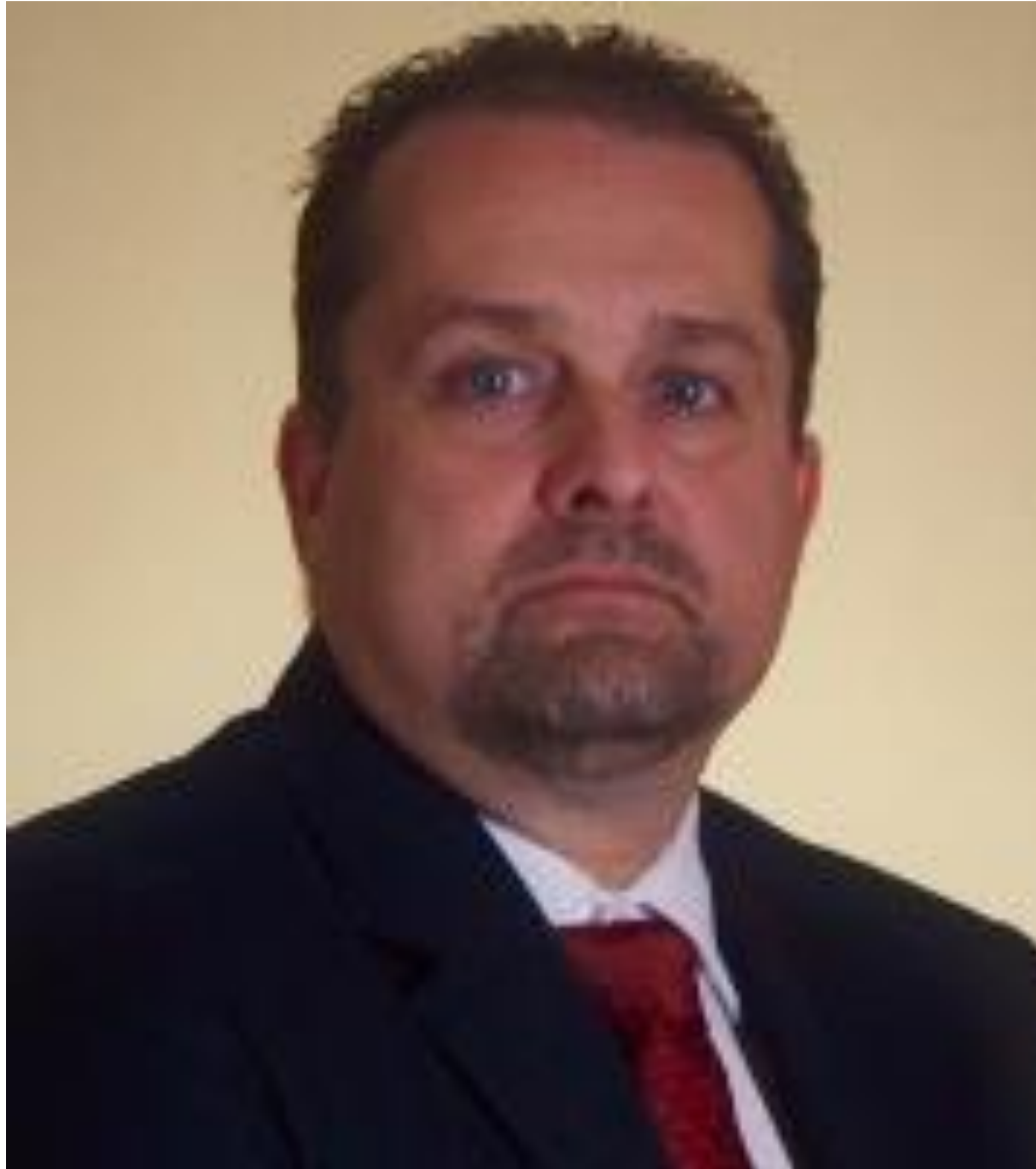
**OPERATIONAL
RESILIENCE**



**PRACTICAL
SUSTAINABILITY**

PRACTICAL SUSTAINABILITY, POWERED BY INNOVATION

JOIN US OCTOBER 4-7, 2026 | FOXWOODS RESORT | NEHES FALL CONFERENCE



Dann Boyer, CHFM

Dann Boyer is the current NEHES President. Dann has been a NEHES member since 2008, and a NEHES board member since 2016.

He has thirty-four years in healthcare engineering with nineteen years in management. He also has eight years in the electrical generation industry.

Dann is a Certified Healthcare Facility Manager, holds a Massachusetts 2nd Class Engineer license and a City of Providence Stationary Engineer license.

Navigating the Critical First 100 Days: A Strategic Roadmap for New Healthcare Facilities Directors



Navigating the Critical First 100 Days:

Dann Boyer, CHFM

NEHES 2026 Fall Conference



Objectives

Formulate a compliance framework for continuous survey readiness.

Execute Infection Control Risk Assessment (ICRA) protocols.

Apply the Facility Condition Index (FCI) to secure capital funding.



Continuous Survey Readiness

Managing the 7 Physical Environment (PE) formerly Environment of Care (EC) plans with the Joint Commission.

Managing the Statement of Conditions (SOC) Mapping and logging life safety deficiencies.

Aligning CMS Conditions of Participation (CoPs), NFPA 101 codes, and OSHA mandates.



Conditions of Participation

482.41(a) Physical Environment

482.41(a)(1)-(2) Emergency Power

482.41(b) Life Safety from Fire

482.41(c) Facilities/Equipment



Infection Control Preventing HAIs

ICRA the Infection Control Risk Assessment

<https://www.ashe.org/icra2>

Airflow management

Water Safety



Infrastructure Life Support Utilities

Emergency Generators

The 10 second Rule

Medical Gases



Strategic Capital Planning

FCI Formula $\text{Deferred Maintenance Cost} \div \text{Current Replacement Value}$.

Scoring the FCI

Computerized Maintenance Management System
Optimization (CMMS)



The First 100 Day Roadmap

Days 1–30 (Listen & Assess): Review compliance logs and historical accreditation minutes.

Days 31–60 (Audit & Plan): Engage Infection Prevention; review open Plans for Improvement (PFIs).

Days 61–100 (Optimize & Align): Audit the CMMS; pitch capital budget to board.



Key Takeaways

Readiness is daily

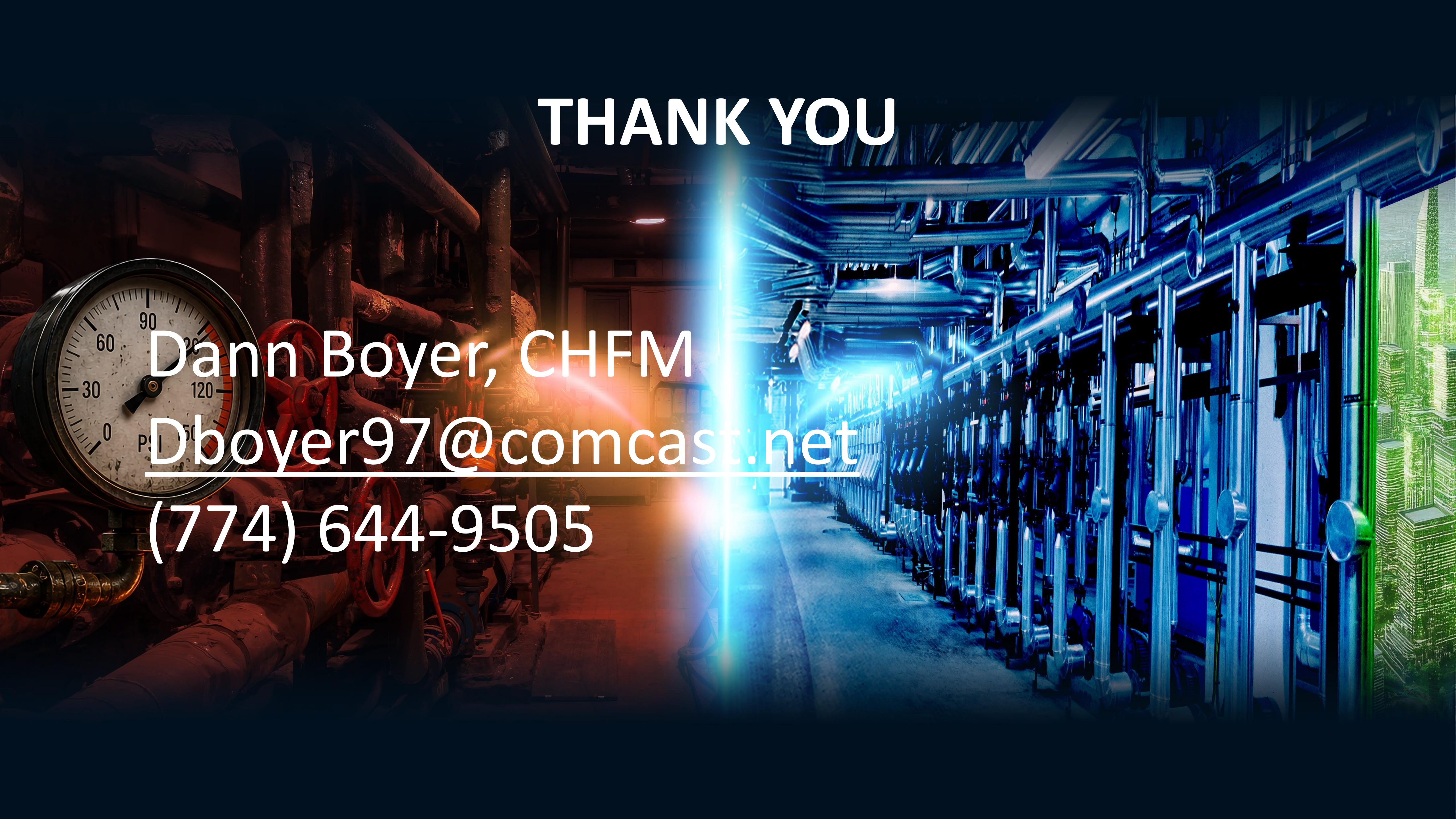
Good data cleans up politics

Build Partnerships



Questions?



The background is a composite image of industrial settings. On the left, there's a close-up of a pressure gauge with a white face and black markings, showing a reading around 120 PSI. It's connected to various pipes and valves. On the right, there's a perspective view of a long, brightly lit industrial corridor with rows of vertical pipes and machinery. A bright blue light source is visible in the distance of this corridor, creating a strong lens flare effect that spans across the center of the image.

THANK YOU

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