MEET THE PRESIDENT 1989
Q. Mr. President, please tell us about yourself.
A. My name is Edward Robert Boyer, I was born in Brooklyn, N.Y. in 1935. My wife Joan and I have raised two fine sons, James and Edward, and I hold the position of Director of Engineering and Maintenance at Charlton Memorial Hospital in Fall River, Massachusetts.
Q. How long have you been in the health care business?
A. For at least 35 years now. I worked as an apprentice maintenance mechanic, a maintenance mechanic, boiler operator, assistant plant engineer, and a plant engineer over a span of 25 years. I have been a Director of Engineering and Maintenance for the last 12 years.
Q. Has all your experience been at your present hospital?
A. No, I have held my present position for the past ten years, however I held the same type position at Union-Truesdale Hospital for two years and was Plant Engineer at Truesdale Hospital for twelve years. My other experiences include in and out of hospital institutions.
Q. What professional licenses do you hold?
A. I have a few, they include: Oil Burner Technician, Refrigeration Technician, Master Pipe Fitter, Construction Supervisor, Nuclear Power Operating Engineer, Stationary Engineer, and School Division Instructor, all in the State of Massachusetts, and Stationary Engineer and Refrigeration Technician in Rhode Island.
Q. You must have studied a great deal to obtain such an impressive list of licenses. Where did you study?
A. In addition to four years of technical high school, I have had four years of studies in Stationary Engineering at Branford Durfee College of Technology. I also have studies in Management and Business Administration at Southern Massachusetts University and Johnson and Wales College. I have also attended numerous seminars and inservices that covered Management, Human Relations and State-of-the-Art for related hospital engineering.
Q. Your credentials are certainly impressive, what do you do in your spare time?
A. I enjoy racquetball and working around the house and yard. I have also been a part time instructor for over eight years, in stationary engineering at Bristol Community College and Diman Vocational High School.
Q. What professional organizations do you belong to?
A. I am a member of: NEHES, ASHE, NAPE, NFPA, Mass Hospital Engineers Society and South Shore Hospital Engineer's Society. I have been an officer in several societies.
Q. Are there civic affiliations you are a part of?
A. Yes, the United Way, St. Bernard's Church, and Children Who Need a Friend.
Q. As a director of a hospital department you must serve on some policy making committees for the institution.
A. Yes, I have served on several committees within the hospital; Safety, Quality Assurance, Infection Control, Disaster, Hospital Satellite Network Task Force and as Chairman of the Directional Task Force.
Thank you Ed Boyer for letting us get to know our NEHES President for 1989.

1988 ANNUAL MEETING
The thirty-year annual meeting was held at the Tara Dunfey at Hyannis, MA on October 13, 1988. NEHES 1989 Officers elected at the meeting were:

President Edward Boyer
President-Elect Jack Gosselin
Vice-President George Hawley
Secretary Jack Berger
Treasurer Bernard Bolton

By-laws changes were voted upon and accepted at the meeting. The changes will be sent to all members at a later date. Important changes included the collection date of membership dues and the date delinquent members are to be dropped from the rolls of the society. Dues for 1989 were approved at $25.00 per active and associate member. Dues were due on December 31, 1988 for the 1989 membership year. Are you an Active Associate, Honorary or Delinquent Member?

1989 FALL SEMINAR ROCKPORT, MAINE, OCTOBER 18,19 &20, 1989
1989 SPRING NEHES SEMINAR BOSTON, MA MARCH 21, 1989 SHERATON BOSTON HOTEL
Dear Members:

It gives me great pleasure to be opening our Society's thirty-first year, for one of if not the best hospital engineering societies in the country. I pledge to do my best to maintain the high standards set by those who have chaired this group before me.

I'd like to start by thanking of you who have agreed to work on the board for this coming year. If you've been here before then you know what lies ahead. If you're new to the Board you will find the work difficult and demanding but the benefits and self-satisfaction rewarding.

I am pleased to welcome back such "old faithfuls" as Theron Manning, last year's President from Gifford Memorial Hospital in Vermont and Paul Taylor from South Shore Hospital in So. Weymouth, MA. who will be heading our Steering and By-Laws Committee. With these two men at the helm you may be certain we're headed in the right direction.

David Hathaway, Director of Engineering at Lawrence Memorial Hospital in Medford, MA., has agreed to chair our Research Committee and John Crowley who was recently elected by Chapter One will be serving as our ASHE Liaison. These four past Presidents have served this Society for nearly seventy-five years collectively and are still going strong.

Through the progression system, our Treasurer last year, Jack Gosselin, Director of Facilities at North Country Hospital in Newport, VT, will be our President-Elect this year. George Hawley, Director of Engineering at Hebrew Rehab. Center in Roslindale, MA., who was last year's Secretary, will serve as Vice President this year. Both have just left demanding and time-consuming positions on the Board so we know they will continue in that same tradition in their new roles.

Our newly elected Secretary is Jack Berger, Director of Plant Operations at J.B. Thomas Hospital in Peabody, MA. Jack is an articulate and knowledgeable engineer so you know our minutes will be clear and precise. Our new Treasurer will be Bernard Bolton, Director of Plant Operations at New England Memorial Hospital in Stoneham, MA. Jack just jumped from the frying pan into the fire, or vice versa in this case.

Last year, Bernie was our Newsletter Editor. This year our Newsletter Editor will be Tom Shubert from Connecticut who, in the past, has held positions on the Board including Vice-President, Secretary and State Representative. He has also done some outstanding work on committees and who could forget the Fall Seminar of 1984 in Connecticut which was chaired by Tom. As most members of the board agree, this is perhaps the most demanding and time-consuming job on the Board. There is no doubt in my mind that with everyone's help Tom will do a superb job. I would especially like to ask all our members, not just those on our Board, to flood Tom with information and articles which he can use in our Newsletter. Search high and low and share with everyone the things you are doing at your various facilities. If for no other reason, take this opportunity to boast about something new going on at your facility. Have you recently installed a new C-T, M.R.I. or in-cerator? If so, print it. You'll be surprised at how many people are interested in what you do and who would like to be able to talk with someone who's been down the road. Don't forget this Society's main objective is the sharing of knowledge and what better way of doing this than through our Newsletter.

Welcome aboard to our new State Representatives for Connecticut: Gunether Ohler of Meriden Wallingford Hospital; for Massachusetts, Charles Feeney of Choate Memorial Hospital; the alternate for Massachusetts will be Thomas J. Galligan, the Director of Plant Operations at New England Sinai Hospital; and for New Hampshire, Mike Solak of Parkland Medical Center. A special thanks goes out to our State Representatives who are working a second term: for Maine, Bob Lord of Parkview Memorial Hospital; Bob's alternate for Maine will be Kurt Felix, Director of Plant Operations at Oceanview Hospital in Rhode Island; Ovid Borderian of Newport Hospital; Ovid's alternate will be Lee Kissingler, Plant Engineer at Woonsocket Hospital; and for Vermont, Joe Kaczmarek Of Central Vermont Medical Center.

One of the unsung heroes each year is our Membership Chairperson. This is a time-consuming job with very little thanks. Bob Campbell, Director of Facilities Services at Fallon Clinic, has agreed to serve a second term. Bob knows what needs to be done and with the many financial constraints put on hospitals these days it doesn't make his job any easier.

Thomas J. Galligan, Director of Plant Operations at New England Sinai Hospital in Stoughton, MA., will be this year's Chairperson for Education and Career Development Committee. Tom is no stranger to our group having served as Massachusetts State Representative for several years and chaired a few seminars. This year's Spring Seminar Chairperson is a newcomer to our Society. It's Robert Bueter, Director of Engineering at Bayside Medical Center in Springfield, MA. This year's Spring Seminar will be on Tuesday, March 21, 1989, at the Sheraton Hotel in Boston. As usual, this is the week that the New England Health Care Assembly is in town. Bob will have his hands full with this project but can count on a great deal of help from those who've done the Spring Seminar before him. Shortly you will be receiving updates on the time and the program to be presented.

Our Fall Seminar Chairperson is Bob Lord who is also our State Representative from Maine. Bob and his committee people from Maine have been working on the Fall Seminar for nearly a year now. The dates are October 18, 19 and 20th of 1989. The facility they have chosen, the Samoset Resort in Rockport, Maine, is outstanding and the educational program they have put together will be conducted by none other than Ode Keil, Director of Plant and Technology Management for the J.C.A.H.O.

Regarding our Liaison persons: As previously mentioned, John Crowley is with ASHE and David Elliott, Director of Facilities at the Dept. of Mental Retardation, Connecticut and previously our Liaison with ASHE, is now our Liaison with NFPA. I am hoping Dave will have a great working relationship with NFPA and that our members will take advantage of this opportunity to solicit interpretations, etc. from NFPA via Dave. Joe Mon, Chief of Maintenance at Anna Jacques Hospital in Newburyport, Ma., will return with NEHA. Jack Gosselin will play a dual role. Along with being the President-Elect, he is also our JCAHO Liaison person.

Last but not least, is the person who holds our group together. The person who operates the Society's computer system and has centralized all our records, history, membership, etc. We are very fortunate to have Mary Lou Crowley of St. John's Hospital in Lowell, Ma. as our Executive Secretary.

This year, as in the past, the entire Board has it's work cut out. As you are all aware, our Society is a non-profit, tax-exempt organization with very limited income. As a matter of fact, our only source of income is that which is derived from our dues, interest on our bank account and any profit from our two seminars. The money we earn from our dues and bank interest doesn't even cover our normal operational expenses. The Spring Seminar which is usually a half day session normally results in a "break even" situation. The cost for our members is based on our actual cost to put on the seminar. Our Fall Seminar on the other hand usually makes a few dollars profit. Starting with the 1984 Seminar in Connecticut, we have sold space to vendors to help defray costs which has worked out very well. This is one of the reasons that we ask each member to spend some time at each vendor's booth to show our appreciation for their support.

The financial constraints put on hospitals in recent years has had its effects on our membership and attendance at our seminars. Everyone still has some form of educational budget, however, and we are hoping you'll spend it with us. There is no doubt in my mind that dollar for dollar you can't buy a better educational seminar than those put on by your Society. We need your help and support at these events and look forward to seeing you there.

I would also like to take this opportunity to ask each member to help us in our membership drive. At your state and group meetings, please try to get your peers to join us. As a member of this Society you are aware of what we have to offer and by participating you will get a lot more in return.

Thank you,

Edward Boyer
President
HAZARD COMMUNICATION STANDARD REPLACES RIGHT-TO-KNOW LAW IN THE WORKPLACE.

On May 23, 1988, OSHA's Hazard Communication Standard became the law for virtually all employers in the country with employees exposed to hazardous chemicals in the workplace. Hospitals are now covered by this legislation. This law totally replaces the Massachusetts Right-to-Know law. Although the goals of the federal Hazard Communication Program and the state's Right-to-Know law are basically identical, at least two significant differences exist.

The Hazard Communication Standard requires job-specific chemical safety training to be conducted prior to initial job assignment. An employer had up to thirty days to fulfill this requirement under the former state law.

In addition, hazard communication requires an employer to have a written policy which includes a statement addressing hazard communication compliance applicable to all outside contractors working on-site. The state Right-to-Know law never addressed outside contractors.

The basic goals of hazard communication are:

1. All chemical products must be evaluated for hazards by manufacturers and importers before entering the marketplace.
2. Employers must acquire from the manufacturer and/or importer all safety data sheets and make them available to employees.
3. Information is collected as Material Safety Data Sheets (MSDSs) and these sheets must be kept current, usually by the Safety Dept.
4. All hazardous chemicals must be labeled, including the container which may be used in the workplace, if not the original received by the manufacturer.
5. That employers have a written Hazard Communication Program and conduct the appropriate training for employees.

Note: Massachusetts employers are still required to file MSDSs with DEQE as part of the state's Community Right-to-Know Program, which was not preempted by federal legislation.

Copies of the Hazard Communication Standard and other helpful publications are available from OSHA by calling (617) 647-8681.

NEHES SPRING 1989 SEMINAR

OSHA HAZARD COMMUNICATION STANDARD
CURRENT CODE TRENDS IN LIFE SAFETY
INFECTIOUS WASTE INCINERATION

MARCH 21, 1989 - Sheraton Boston Hotel
8:30 AM-12:30PM-Constition Room

Vendors sponsoring 1988 Fall Seminar booths:
Alan Corporation
American Electrical Testing
American Air Filter Company
Automatic Switch Company
B.G. Wickberg & Company
Barclay Chemical
Boudreau & Sons
Busch Incorporated
Cambridge Filter Corporation
Chalas & Sons
Coast to Coast Construction Company
Colonial Medical Supply, Inc.
Concept Equipment Corporation
Con-Test
Decoguard
Door Control, Incorporated
Duralux Lighting Systems
Electrical Testing & Maintenance
Empire Engineering
Gale Associates, Incorporated
Ground Water Technology, Inc.
HEC Energy Corporation
HEMS
Holt Corporation
J&D Tube & Coil Products
J. S. Flemming Assoc., Inc.
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NEWTEC
OHMEDA
On Premise Systems
Power & Process, Incorporated
Resource Technology Corporation
Russelectric, Incorporated
Tiger Medical Services
WATS, Incorporated
Whaleco

NEHES cannot endorse the vendors or their products.

JOB INFORMATION MAY BE OBTAINED FROM PRESIDENT ED BOYER AT 508-679-7025

The NEWSLETTER is dedicated to the NEHES objective "to promote the mutual exchange of technical assistance, ideas and experience."

Please submit articles for publication prior to the following deadlines:

March 16, 1989
June 16, 1989
September 1, 1989
December 16, 1989

??SEMINARS??

Q. Why does NEHES have a seminar every Spring and Fall?

NEHES is committed to professional development of hospital engineers through continuous education. This is an objective of the Society, set forth in the by-laws.

Q. Why are the seminars always so far away?

A. How far is far? If you live in Connecticut and the seminar is in Maine, it is some distance. However, there will be a seminar in Connecticut the following year. Fall seminars are held on a rotating basis in each member state. The schedule is ME, CT, RI, NH, VT, and MA. Spring seminars are held in Boston in conjunction with the meetings of the New England Health Care Assembly (NEHA).

Q. Why do we have vendors at the seminars?

A. Vendors are charged a rental fee for space to set up a booth to describe their services/products to prospective users. Income from the vendor booth rental helps to underwrite the low $125.00 and $40.00 Fall and Spring seminar registration fees.

Q. I am beginning to feel "semained-out", what can I get from a NEHES seminar that makes it worth my time?

A. You and your health care institution have a great deal to gain from a NEHES seminar. The price is right! The cost of $125.00 at Fall seminars entitles the attendee to 2 solid days of seminars, 1/2 day roundtable session, and 6 meals including an annual banquet. Spring seminars cost $40.00 per person for a four hour seminar, including lunch.

Spring and Fall seminars are quality educational productions conducted by professional leaders on current subjects pertinent to health-care engineering.

The 1988 Fall management seminar was identical in every aspect to that sponsored by a local university - same agenda, same lecturers, same handouts. The difference: NEHES $125, University $400; credit $275 to your institution.

The seminars also provide a platform to air your views, frustrations, concerns and solutions of situations you and fellow hospital engineers have experienced. You have an opportunity to meet the people that can make your job easier to improve your facility.

You have a responsibility to your institution to use your information and studies to guide your facility to the best of your abilities.

If you feel "semained out" and miss the opportunities NEHES offers, it will be a loss to you and your institution.

AT THE 1988 BANQUET, NEHES AWARDED TWO SCHOLARSHIPS OF $500.00 EACH TO WORCESTER POLYTECHNICAL INSTITUTE (WPI) OF MASSACHUSETTS.
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