DEALING WITH ANGER

All of us have to deal with anger, with some of us having a shorter fuse than others. Whatever the nature of your temper, here are a few tips on handing anger when you have been provoked:

BE COURTEOUS: Learn a lesson from politicians who even in the midst of heated debate, will refer to an opponent as an esteemed colleague.

PUT YOUR ANGER TO WORK: You can channel anger into positive motivation to work even harder and produce even more in response to unjust criticism.

BE UNDERSTANDING: It always pays to take a moment to consider that the person who is so successful making you see red might be having the worst day imaginable. y

DON'T LET PRIDE GET IN THE WAY: Most of us have to admit that at least a portion of our anger has to do with hurt pride. A little humility calms the anger.

DON'T TAKE IT PERSONALLY: More often than not the anger other persons direct at you has nothing to do with you at all but, rather, with their difficulties in coping with life's trials.

SUMMER 1991

GETTING INVOLVED

Why aren't more of our members involved in NEHES work? Why must most organizations rely on a handful of members to carry out the workload and responsibilities of the entire group. Needless to say, if I or anyone else had a simple answer to those questions, we would be able to improve our ability to reach our goals considerably. This letter speaks about membership involvement.

Most organizations have a strong desire to serve their membership. They want to sponsor more and better programs for their constituencies, educational seminars, good speakers on topics of current interest and in general provide an atmosphere of professional growth for their members. To do this, we need more doers to help make these objectives a reality. Quite typically, the bulk of the work falls on a very few people - one person trying to coordinate an educational seminar, one person responsible for gathering news items and writing the Newsletter, and this scenario goes on and on. These members do very commendable jobs, but how much better the results could be if they just had some help. If some volunteers chose to get involved, believe me, they would be welcomed!

As a professional society, NEHES just scratches the surface of its potential to help advance the cause of our engineering profession. There is no shortage of worthwhile work in any of our areas of interest and concern. Much of it goes under for lack of participants willing to chip in.

For those of you who have considered stepping forward and getting involved, please do it. The benefits are great, both for yourself and for the hospital engineering society. Giving of yourself to help NEHES and our profession is a rewarding experience.

Jack Berger, P.E.
J. B. Thomas Hospital

NEHES SPRING SEMINAR

On Tuesday, March 26, 1991 New England Hospital Engineers Society held our Spring Seminar, in Boston, MA at the Hynes Convention Center. The topic: NFPA 99 Health Care Facilities

The speaker was David Elliot, formerly of the Department of Mental Retardation, State of Connecticut. (Dave has recently taken a position out of the health care field as Chief of Engineering Services, State of Conn. Department of Corrections). The meeting was a success with seventy in attendance for this important seminar. If you have ideas for next year's presentation, please contact a NEHES board member or your state representative.
VICE PRESIDENTS REPORT  
TO NEHES BOARD MEETING  
AT NASHUA, NH  
May 3, 1991

We usually think of the coming of summer as being a slow period reserved for vacations and such. In NEHES this time of year is for preparations for the fall program, elections and the new additions to the board. As Vice President I have been keeping the wheels rolling to make sure these things and others run smoothly and stay on the right track.

Our fall seminar, as you will hear from Ken Boyer, is coming along right on schedule. The program, both for men and women, promises to be one of our best. The ground work has already been laid during a visit I made to the Western Mass. group for them to sponsor the spring 1992 seminar. It isn't firm yet, but they are working on it. The New Hampshire engineers have already started up their program for the fall 1992 seminar, and I will be visiting with them later this month to field any questions they might have at this time.

On the membership issue, Joe Mona and I are making a big push to add members before the summer arrives. With input from George Hawley and help from Tobey Clark, we will be sending a complete recruitment packet to all prospective members. All board members have been asked to help by submitting names of candidates for membership.

An awarding of citations and plaques is being considered for changes. The matter has been referred to the Steering Committee but it looks like well have a better awards program starting this fall.

Respectfully submitted,

Jack Berger, Vice President. NEHES

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CASE STUDY:

Energy Conservation Services

During the course of the year, every hospital engineer receives multiple solicitations for energy conservation services and roofing conditions analysis. These will consist of everything from infra-red photography surveys to patterned corings. Recently, Mother Nature provided a similar but free service.

Following a prolonged cold spell, we had a light, overnight snowstorm. The next morning our roofs provided a clearly defined pattern of thermal loss in areas where the insulation had broken down, or was saturated with water. We photographed the roofs to identify these areas, then spray painted the exposed outline for lasting record. We have subsequently solicited repair costs from our contractor.

A little imagination, a roll of film, and a can of spray-paint, has saved us the cost of expensive survey. This technique might prove to be a dollar saver for our fellow engineers in the northern tier of the country.

Sincerely,

Ralph M. Henry  
Facilities Manager  
Facilities Management  
Medical Center Hospital of Vermont
In the photo to the left, heat loss defines the area around the four vents at the lower part of the roof (Areas are better defined in the original color photos).

In the picture to the right, an area 12 feet by 30 feet is clearly defined by the loss of snow. Spring repairs revealed a split in the fabric with the insulation thoroughly soaked.

Another picture of the same roof shows water intrusion at the far end of the roof where the aluminum flashing had caused splitting along the cant strip with subsequent water intrusion.
On 3/13/91, I spoke to the Boston Hospital Plant Engineers Club on the importance of joining N.E.H.E.S. I also discussed the possibility of having a joint meeting between the four active Massachusetts groups later on this year. The club was very favorable towards having one. More to come on this in the future.

The annual Spring Seminar was held at the Hynes Auditorium, in Boston, on 3/26/91. There was a good turnout and Mr. Elliot gave a very good presentation on N.F.P.A. 99.

On April 4, 1991, Mr. Berger (Vice President) went to Northampton, MA and met with the western group. I was unable to attend due to illness. An issue discussed was the upcoming 1992 Spring Seminar.

April 17, 1991, I met with the Middlesex group in Nashua, NH. I discussed what N.E.H.E.S has to offer and promoted the upcoming Fall Seminar. The group present seemed favorable to a joint meeting of the four Massachusetts clubs.

Sent out promotional information for the Fall Seminar to all Massachusetts members.

**TRANSITIONS/MILESTONES**

The following Massachusetts persons were accepted by the board for membership into the society:

- Mr. Gary Cousins, Newton Wellesley Hospital
- Mr. Thomas Proudler, Falmouth Hospital
- Mr. William Judd from Baystate Medical Center to Ludlow Hospital

Ernest Margeson to Cooley Dickerson Hospital in Northampton.

Mr. Joseph Mona, Spaulding Rehab., accepted as a member into the Boston Hospital Plant Engineers Club at the April 10, 1991 meeting.

Phil Paradis, Facility Director South Shore Hospital, to Rhode Island Hospital, to Rhode Island Hospital, Providence, RI

Al Busa promoted to Director of Engineering at South Shore Hospital.

Respectfully Submitted,
Terry Ringer
Massachusetts Representative for N.E.H.E.S.

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**1991 PRESIDENTS FOR THE MASSACHUSETTS CLUB**

**BOSTON HOSPITAL PLANT ENGINEERS CLUB**

Mr. Barry Movitz
Framingham Union
115 Lincoln Street
Framingham, MA 01701
(508) 879-7111

**MIDDLEMAC CLUB**

Mr. Gustav Basque, Jr.
Haverhill Municipal Hospital
140 Lincoln Avenue
Haverhill, MA 01830
(508) 374-2000

**SOUTH SHORE CLUB**

Mr. Charles Feeney
South Shore Hospital
55 Fogg Road
S. Weymouth, MA 02190
(617) 337-7011

**WESTERN CLUB**

Mr. Michael Gay
Providence Hospital
1233 Main Street
Holyoke, MA 01040
(413) 539-2451

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On 5/8/91, I met with the South Shore group (Jack Feeney, President presiding) in Lakeville, MA at the Dewey's Restaurant. There were about 8 members in attendance and the meeting was based around the following:

* South Shore and Barnstable County Hospital due for a J.C.A.H. in June.

* O.S.H.A. mandate on Tag-Out/ Lock-Out procedures.

* Next meeting (June) there is a planned trip to the Cooley Dickerson Hospital out in Northampton to look at their wood burning plant.

The group was very much in favor of a joint meeting of all the Massachusetts clubs.

Pending on room availability, I intend to hold the joint Massachusetts club meeting on August 1, 1991. When the date is secure, proper notification will be given to all the club presidents.

The following persons were accepted as members at the May 3, 1991 board meeting:

- John Brown, Childrens Hospital
- Milton Courtemanche, McLean Hospital
- Paul Leonard, Framingham Union
- Stephen Mavis, Veterans Affairs Medical Center
- Richard Masse, Greenery Rehabilitation Center
- John McDonough, Univ. of Mass. Medical Center
- Robert Montgomery, Jr., Lowell General Hospital
- Richard Moran, Nantucket Cottage Hospital
- Bruce McCoy, Youville Rehabilitation Hospital
5. The April meeting presentation was on Infrared Inspections.

6. The May meeting is scheduled to be held at Wentworth Douglas Hospital in Dover, N.H. on Thursday the 16th. The program will consist of a N.H. Safety Council presentation.

Respectfully submitted,
Stephen Shaw
NH Representative

CONNECTICUT REPORT

January 27, 1991

This meeting was cosponsored by the New England Clinical Engineering Group (NECEG) at Milford Hospital.

Topic: NFPA & JCAHO: Standards for Medical Gas Systems
Frank Painter &
Nick Noyes

Thirty five people attended the meeting.

In March, our group met at St. Raphael's in New Haven.

Topic: Sick Build Syndrome
Dr. Brian Leaderer
John B. Pierce, Lab

33 people attended this seminar.

Also of note:

Honorary Members
William Doherty
VP Plant OP/Const.
St. Francis (CN) Hospital & Medical Center

Leonard Hayward
VP Plant & Svcs.
Newport Hospital (Retiring)

Mark Foley & Bob Campbell
(leaving field)

VERMONT REPORT

A meeting was held at North Country Hospital in February where Risk Management for Plant, Technology and Safety Management was the primary topic of discussion. Following this discussion, an overview of the facility and construction was provided by Jack Gosselin, former President of NEHES.

On June 27th, a meeting, cosponsored by the Technical Services Program, was held at the LaGue Inns in Berlin, Vermont. The topic was:

JCAHO Expectations: 1991 Requirements & Future Directions

The speaker for this presentation was David Kitchin, Associate Director of the Plant, Technology and Safety Management section at JCAHO. Handouts were provided on issues related to the current standards and considerations for the future. The attendance was twenty seven.

A second concurrent seminar was held for Hospital Engineering Management System (HEMS) users discussing computer concepts and computerized maintenance management.

At the Vermont Hospital Engineers business meeting during this seminar, Norm Welch provided the group with an NFPA update with discussion of the future requirements for smoke detectors in patient rooms. A second area for discussion was the new medical waste incinerator in Colchester, Vermont with rates and availability being the primary topic. Lastly, unscheduled visits by VOSHA to review air quality were recounted by one member.

The annual Vermont Hospital Engineers meeting will be held in Stowe, Vermont in mid-September in conjunction with the Vermont Hospital Association meeting.

ASHE Board Meeting Synopsis
February 22-23, 1991
Hotel Queen Mary
Long Beach, California

Incinerator Operator Training

By 1993 there will be federal requirements mandating the training of incinerator operators and their supervisors. Many states already have such requirements. ASHE is developing an Incinerator Operator Training program which will be piloted at the ASHE Annual Conference (July 8-12) in Orlando. The society is under contract to provide training in the State of Washington this Fall and expects to go nationwide in 1992. Questions can be addressed to Nancy Montenegro, ASHE Executive Director. (312) 280-6139.

Incinerator Operator Certification

ASHE is participating on the American Society for Mechanical Engineers (ASME) Ad Hoc Committee on Incinerator Operator Certification, to make sure certification requirements are reasonable and that the society's training program prepares individuals to take the certification exam. President-Elect Roger Olson is the ASHE representative on the committee.

AHA Security Task Force

ASHE recently participated on an AHA task force on hospital security. The goal of the task force was to develop a guidance document for hospitals on key security issues facing the industry. ASHE Past-President Ted Holland was the ASHE representative on this task force. Security was discussed as it relates to personnel, violence on hospital grounds, and the facility.
TRANSITION/MILESTONES

IN MEMORIUM: Dan Maxwell, of Nantucket Cottage Hospital, passed away recently.

Richard Moran, Chief Engineer, is now the Director of Engineering at Nantucket Cottage Hospital.

Ted Harrington, of Barnstable County Hospital, will be retiring in July.

Respectfully submitted,

Terry Ringer
Massachusetts Representative for N.E.H.E.S.

RHODE ISLAND REPORT

TO: Board Members, N.E.H.E.S.

FROM: Ken Boyer, R.I. Representative

DATE: May 1, 1991

SUBJECT: Rhode Island Report

The last meeting of the Rhode Island Hospital Engineers Section took place at Women & Infants Hospital, 101 Dudley St., Providence, Rhode Island on Friday, March 15, 1991.

Our guest speaker was Paul Robbins, President of Alan Corporation. The topics included Pre-Buying, Fixed costs of Fuel Oil, the Definition of a Good Supplier and Updating Storage Tanks in Rhode Island.

A copy of the Rhode Island Regulations for Underground Storage tanks is enclosed for your reviewing, if desired.

Our next meeting is scheduled for May 31, 1991. Our guest speaker will be Harold Wright of the Nash Engineering Company. His preliminary outline of topics to be discussed include NFPA1990-99 Code Changes as They Pertain to Medical Air and Vacuum Systems, Alarm, and Due Point Requirements and the Methods to Achieve Those Requirements As Well As The Systems Available to Hospital Engineers.

Additional tapes are shared with Tom Galligan for his reviewing to determine their worth in our library.

I have signed the application for membership of Arthur W. ORourke, Director of Engineering at St. Josephs Hospital in Providence, Rhode Island and also Robert Spellman, Supervisor of Maintenance at Metacom Manor in Bristol, Rhode Island.

I have submitted to Joe Mona the names of nine (9) potential members from Rhode Island health care facilities.

May I request another Career Development Bulletin similar to the one by Jack Berger, December of 1988. My personal interest remains in the pay scales of hospital engineers, their assistants, and their secretaries or office coordinators.

Update on the Fall Seminar: At our last meeting, the NEHES Board agreed on the Preliminary Schedule submitted after having discussed the length of the training sessions and the Trade Show.

John Crowley is assisting with the training programs. It should be wrapped up this month and I will send the program out for printing.

The Spouse Program is completed. My thanks to Marie Slover for all of her hard work.

I have contacted Dr. Hermann Viets at The University of Rhode Island. I am just awaiting confirmation of the acceptance of the scholarships, if they will attend the dinner, and the name of the student selected. My correspondence to Dr. Viets was copied to George Hawley and Steve Shaw.

Vendor participation is moving well. To date, sixteen of the fifty-six booths have been selected. Again, if you have some favorite vendors, I request that you encourage them to contact Tom Borden, the Vendor Coordinator, at Women and Infants Hospital. Call 274-1100, Extension 1457. I emphasize this because we still have available booths. We all realize the importance of vendor participation.

The Catering Service is being handled by Ovid Bordeianu.

May I also share with you what I consider a nice piece of information regarding dealing with anger.

NEW HAMPSHIRE REPORT

MAY 03, 1991

The New Hampshire Society held meetings on March 21, 1991 and April 18, 1991. These meetings were held at Elliot and Portsmouth Hospital respectively. The following items made up the bulk of the business meeting.

1. It was decided that Tom Humphrey and Steve Shaw would visit Basilio Diaz and tour the Sheraton hotel prior to the April meeting. This meeting was very successful in our site selection process.

2. The education program for this meeting consisted of a presentation on fire alarm systems. The program was informative.

3. The members voted to have the annual dinner cruise on August 2, 1991. This cruise will be aboard the Isle of Shores cruise ship lines.

4. I have spoken to Ray Dixon about hosting this board at his new facility and he is agreeable in theory. Ray has the 24th of May as the best date this month for his schedule. He is prepared to lock in this date if the board can decide today.
Recycling, Reusable vs. Disposables Task Force

ASHE members are also involved in the environmental debate. Don Wojtkowski is the ASHE representative on the AHAs Reusables vs. Disposables task force. The society is looking for an ASHE member who might be interested in serving on the AHAs Recycling task force.

Americans with Disabilities Act (ADA)

The ADA will have a profound impact on hospitals in the next two years. For publicly owned hospitals, all alterations and new construction completed after January 26, 1992 must meet the stringent readily accessible to and usable by codes mandated by the Americans with Disabilities Act. Alterations to private hospitals also must comply by January 26, 1992.

New Construction for private hospitals, however, need not meet this standard until January 26, 1993. In all hospitals, architectural and communication barriers must be removed by January 26, 1992 where such removal is readily achievable. Comments on the proposed regulatory language are currently being assembled. ASHE and the AHA have convened a special ad hoc committee to review and comment on the ADA. ASHE members include Carl Budde, Bud Klein, B.B. Blound, and George Mataocha, Jr.

Task Force on Transportation Disasters

At the prompting of a hospital CEO in Sioux City, IA, after an airline crash there, the AHA assembled a task force to explore the considerations for hospitals when responding to these types of incidents. ASHE President Tom Schipper is the ASHE representative on this task force.

Safe Medical Devices Act of 1990

Last November, President Bush signed into law a new act which increases the reporting requirements user facilities (hospitals) have on medical devices incidents that result in patient injury or death. Proposed FDA regulations are due out this summer. The Clinical Engineering Section (CES) of ASHE has been in contact with the FDA and a Technical Advisory Committee has been established to give guidance to the AHA Federal Relations staff on ramifications of the regulations. ASHE members, John McKinney, Jim Richardson and Jim Savage have all been involved in this issue thus far. And ASHE will have a presence at an April 29-30th meeting in Rockville, MD to discuss the impact of this Act with the FDA.

Quality Indicators for PTSM

The JCAHO is in the process of developing quality indicators for plant, technology and safety management (PTSM). ASHE is taking the lead in conducting national thinktanks and field reviews on the subject in order to appropriately influence the JCAHO standards. Watch for a Fall schedule of regional meetings.

SOCIETY ACTIVITIES

ASHE/AHA Teleconference

ASHE sponsored in a March 14 teleconference on fire drills. Nearly 5000 people viewed the teleconference in over 514 sites nationwide. ASHE members Bill Koffel and Dave Kitchin (of the JCAHO) participated as faculty.

ASHE Annual Conference, July 8-12, Orlando, FL

The Society's annual conference planning is well under way. The five track program will feature a Keynote Address on The Power of Paradigms and a General Session on The New Work Ethic. Several sessions on JCAHO-Quality Indicators will be presented as will tracks on planning, design and construction, clinical engineering, safety & security, and plant engineering. A post-conference behind the scenes at Walt Disney World tour has been set up. And the first ever ASHE Talent Show is scheduled for Wednesday, July 10 after the annual outing to Medieval Times. If you have a talent and are interested in participating call Eric Muehlbauer at (312) 280-3334.

ADVOCACY AGENDA

NFPA's Life Safety Code: NFPA 101

Through ASHE and the AHAs advocacy efforts, the NFPA Standards Council rescinded the floor taken at the Miami meeting last fall which required smoke detectors in all patient rooms. The smoke detector manufacturing industry has appealed. Those ASHE members who are NFPA members also, need to be prepared to defend our position if this issue comes to a vote again.

Guidelines for Health Care Facility Design & Construction Standards

The model standards for design and construction, more commonly known as the Guidelines for Construction and Equipment for Hospital and Medical Facilities, establishes minimum requirements for programming, spatial needs, electrical, mechanical, energy conservation and so forth. This longstanding document used to be published the Public Health Service. With recent deregulation, the standards were switched to guidelines and authorship was taken over by the American Institute of Architects Committee on Architecture for Health. Society members Don Wojtkowski and Bill Schneider are participating on a task force to review guidelines for minimum construction standards. The model standards will be revised for 1991 with a major effort to get the federal government to republish them as PHS guidelines.
BOCA, ICBO and the BCMC

The Building Officials and Code Administrators International, Inc. (BOCA) National Building Code is one of three model building codes referenced by state and local authorities. BOCA developed its own set of standards in fire and life safety, and many of them conflict with NFPA 101. The International Conference of Building Officials (ICBO) Uniform Building Code has standards which conflict also.

Through the Board for the Coordination of Model Codes (BCMC), our advocacy efforts are aimed at getting a consensus on standards for life safety and fire safety in health care facilities instead of having several versions. The Council of American Building Officials (CABO) will propose a revision to the requirements, which we hope will be adopted by each of the organizations.

Financial Status

The Society is pleased to report that it ended the year in the black.

Important Dates to Remember

May 29 - 31  Natl Symposium on Hospitals & the Environment, Atlanta $350.

July 8 - 12  ASHE Annual Conference Orlando $425.

July 29 - 31  Natl Conf. on Health Facility Planning, Design & Construction Anaheim $425.

Long Range Plan

At its February board meeting the ASHE board of directors completed its long range plan. The plan, which was started about a year ago, began with a mandate from the members to expand the scope of the society to cover all areas of facilities management.

In practice the society has, for many years, provided members with an array of services beyond plant engineering. Most notably, the society has offered service in the areas of clinical engineering/biomedical equipment maintenance, safety and facility design and construction.

The board focused its planning efforts in three areas:

1) strengthening the existing elements of the organization;

2) identifying where there might be gaps in service to the members; and

3) putting in place mechanisms to ensure that ASHE is a comprehensive facilities management organization for members.

The board committed to serving members in three ways:

1) by providing one-stop shopping service to members responsible for multiple departments who need a broad array of information; and

2) by providing service to members who are responsible for a single function and need specific technical information in their area of specialty; and

3) by providing service to non-traditional members who are new to facilities management and may come from different backgrounds or fields of experience.

Highlights of the plan include:

- Developing systems that allow members to customize their membership package based on their specific needs.

- Developing new information services and alternative ways of providing education to members.

- Utilizing the resources of the AHA, chapters and members to strengthen the organization.

- Many of the objectives are long term in their nature but all serve the boards commitment to meeting the needs of members as their scope of responsibility continues to expand.

Respectfully submitted by
John Crowley, ASHE Region 1 Representative

FOR SALE

North Country Hospital (Newport, VT) has available for sale one (1) 450KW Generator Set and four (4) Onan Transfer Switches. The Automatic Transfer Switches are (1) 1200 amp, (2) 400 amp and (1) 200 amp.

The total time on the unit is 700 hours, and it is in excellent operating condition. The unit is available in November 1991. All Specifications and any additional information on the unit are available from:

Jack Gosselin, Dir. of Facilities
North Country Hospital
Newport, VT 05855
(802)334-7331

If you would like to advertise in this column, send your ads to the newsletter editor (see back cover). No commercial ads will be accepted.

[Signature]

Classified Section
WHY NEHES?
NEHES is a professional organization of Hospital Engineers whose goals are to promote better patient care through mutual exchange of ideas and experiences, professional development by use of continuing educational programs, and effectiveness and efficiency through use of the latest technologies.

NEHES encompasses the six state region of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont.

Through the many years of existence of what we now call the Hospital Engineer, patients and staff members have always relied heavily on this individual. Today, the scope of duties for the Hospital Engineer include facilities and plant management & operation, construction, security, clinical engineering, telecommunications, maintenance for just about everything, and lastly and most important, safety. Most often, the Hospital Engineer is the man behind the scene. Through membership and active participation in professional organizations, this man behind the scene can emerge and grow in his field.

PROFESSIONAL ADVANTAGES - Educational Opportunities
Spring and fall, NEHES conducts professional level seminars covering topics of current interest to the Hospital Engineer. Subjects range from specialty technical, material; eg., fire safety evaluation, construction management, to general type management skills. eg., preventive maintenance programs, minicomputer applications. These seminars are conducted by New England college faculty members or leaders in the field from the private sector and are arranged so that the spring session coincides with the New England Hospital Assembly meeting in Boston.

The fall program rotates through each of the six member states of the organization. Certificates and CEUs generally accompany these continuing educational programs.

In addition to the above, membership in your state chapter, which is optional, will provide more of the same educational opportunities, usually on a smaller and more local basis.

INTRADISCIPLINARY AWARENESS
The constantly expanding scope of hospital engineering, through technical and regulatory changes, makes it mandatory for Plant Operations to interact with all hospital departments to that each facet of hospital engineering can cooperate effectively and efficiently.

SERVICES - Seminars
NEHES provides opportunities for members to communicate and exchange ideas to keep abreast of operational disciplines through its local State chapters, meetings, semi-annual seminars, newsletters, and committee activities.

The benefits of our society lies in the sharing and exchange of valuable resources such as: information, skills and experience. Board members can plan and provide the forums for this interchange of ideas but it is most effective when the members take part. To get the most from your dues dollars read the publications of the society, attend seminars, submit items to the newsletter for others to share, communicate with board members to express your own views.

PUBLICATIONS
Four times a year our Newsletter is published and distributed to the membership. Items of interest from the committees and the news from their states is printed in addition to Editorials and full length articles on pertinent engineering topics from our active members. Information sharing is a prime asset of the Newsletter and many member articles are submitted and printed regularly.

AFFILIATION
Members of the NEHES organization through their committee appointments, provide an active liaison relationship to the American Society of Hospital Engineers, National Fire Protection Association, New England Healthcare Assembly, Joint Commission on Accreditation of Healthcare Organizations, and other groups on a less formal basis.

ELIGIBILITY
Membership in the Society is open to individuals who are actively employed in the field of Hospital Engineering. This field embraces multiple disciplines that include the art and science of efficiently planning, managing, operating and maintaining the physical plants, facilities and equipment for health care.

MEMBERSHIP
There are three classes of membership in NEHES. In addition to active members, associate membership is for those who leave New England but remain in Hospital Engineering and wish to continue their association with the Society. Honorary membership is reserved for members retiring from Hospital Engineering after having participated in the Society for at least five years.

HOW TO APPLY
Complete and mail the application below to:

Joe Mona, Plant Engineering
Spaulding Rehab Hospital
125 Nashua St.
Boston, MA 02114

A membership application will be sent to you and, if desired, you will be contacted by a chapter membership in your area. After the chapter has approved your application, you will receive your membership certificate, pin and folder of general information.

Please send me an application
Please contact me

Name
Title
Department
Employer
Address
City State Zip
Business Telephone
NEW ENGLAND HOSPITAL ENGINEER'S SOCIETY
TOBEY CLARK, Editor
Technical Services Program
University of Vermont
280 East Ave.
Burlington, VT 05401