Jennifer Wiseman: Right. ASA and even this discussion seems to be steeped in the gender expectations of more conservative Christian churches that doesn’t really relate to how women are active and perceived in mainline churches, and many of us in ASA are in mainline christian churches.

John Wood: Great thoughts on these are the hidden barriers. We need creative new approaches to how we live, work and pray. This is as Jennifer says a key professional contribution that ASA members can - and do- make in their vocational lives. We ARE making a difference already - yet with so much more to do. Thinking about how to manage the opportunity costs in our professional lives is a dynamic challenge.

Judith Toronchuk: Reacted to "Great thoughts on th..." with

Kristine Johnson, North Star: Reacted to "Right. ASA and even..." with

Kristine Johnson, North Star: Reacted to "Great thoughts on th..." with

Anikó Albert: Reacted to "Right. ASA and even..." with

Vicki Best: DDD recordings & discussion forum can be found here: https://network.asa3.org/page/DivingDeeper

Kristine Johnson, North Star: Reacted to "DDD recordings & dis..." with

Del Coon: Diving Deeper is a good resource to share by encouraging other (nonscientist) church members to listen in and find out what Christians who are scientists think about and care about.

Kristine Johnson, North Star: Reacted to " Diving Deeper is a ..." with

Jennifer Wiseman: I think it is important to avoid always making women (or any other minority) constantly feeling self-conscious about themselves, even in a positive way. In other words instead of using language and expectations and sessions that focus a woman to think about herself first as a “woman in science”, but rather help her to to think about herself professionally first as a “biologist”, “astronomer”, “pastor”, “writer”, etc.

Kathy Lewis: Reacted to "I think it is import..." with

Janel Curry: absolutely

Kristine Johnson, North Star: Reacted to "I think it is import..." with

John Wood: Reacted to "I think it is import..." with

Kathryn Applegate: Reacted to "I think it is import..." with

Vicki Best: Thanks Janel & Dot for this excellent article and everyone for this fruitful discussion.

Dana Oleskiewicz: Please join us at CWIS Live! for a mini-retreat with Beth Madison tomorrow Oct 15 at 5:30 pm ET and/or Wednesday Oct 18 at 7:30 pm ET: https://network.asa3.org/events/EventDetails.aspx?id=1786022&group=

John Wood: Dom's question comes up with all aspects of the ASA. We have had questions asked about who is "allowed" to write for the ASA, speak at ASA meetings, and of course be plenary speakers. Management follows the guidance of the Board and our mission and membership commitments. The move in the 1980's to a creedal stance as the only test for membership is informative. Terry has it right - the ASA is not the same as my local church. This is an important conversation in a wide world of ideas. Janel's point is vital too! We need to be more courageous in our speaking out for what the ASA/CSCA values.

Kristine Johnson, North Star: I think there's also a component that sometimes we choose a church for many factors and it needs to work for multiple people in a family. For me, sometimes I've had to put my desires for a church community in balance with what my husband and children need too

Dana Oleskiewicz: Reacted to "I think there's also..." with

Kristine Johnson, North Star: Reacted to "Dom's question comes..." with

Vicki Best: Amen Janel!

Jennifer Wiseman: Reacted to "Amen Janel!" with

Jennifer Wiseman: Thank you Randy, Dot, and Janel!

Kristine Johnson, North Star: thank you!