2023 YEAR IN REVIEW
2023 was an incredible year for NPWH.

**We launched a new brand.** Our updated logo is a reflection of our diverse and inclusive professional community. Paying homage to our previous logo and our organization’s history, we updated the petal illustration and used it to emphasize the “W” in our acronym.

The three petals reflect:
- Our diversity as providers and the patients we serve.
- The lifespan of women’s unique healthcare needs.
- The range of issues, practice settings, career paths, and specializations within our membership.

**We repositioned the organization for an exciting future.** We identified three new Priority Issue Areas based on our members’ needs and trends in women’s and gender-related healthcare: Peri/Menopause, Reproductive Health, and Maternal Health. You can learn more about these priorities in [Dr. Moore’s message from our brand launch](#).

**We invested in new professional development offerings.** New times call for new skills! We heard directly from our members that professional development includes – but also goes beyond – clinical education. In response, we:
- **Launched Communities** - This private online forum connects members to like-minded providers all across the country.
- **Held our 26th Annual Women’s Healthcare Conference** - Over 800 providers gathered in San Diego where we offered 39 sessions for continuing education credit.
- **Hosted our Annual Sexual Health Course with ISSWSH** - This year reaching over 600 providers.
- **Offered 9 new free CE activities** to members throughout the year.

**We introduced new personal development opportunities.** NPWH is a professional association, but we also care deeply about our members as people. We want to invest in the health and well-being of the amazing people who make up our profession. This year, we:
- **Offered a free mindfulness course** to members.
- Got moving together with our Run & Walk For WHNP Research & Scholarships.

- And we continued our Member Listening Sessions to create space to connect and listen to what members are experiencing and need.

We know that the last few years have brought huge challenges to our profession. From the pandemic to the changing policy landscape – many providers have seen changes in exam rooms and in communities.

As we look to 2024, we are preparing to expand our programming and provide new resources around these timely and important topics in order to create a lasting impact on the professional development of our members. We are also preparing to support new research conducted by WHNPs.

NPWH is evolving to meet the needs of the WHNP profession and of all APRNs who have a focus on women’s and gender-related health. We are investing in new approaches, new resources, and new energy to support the work you do. Throughout this Year in Review, we highlight many of these changes and encourage you to continue to be a part of this inspiring forward-thinking community.

Dr. Shawana Moore, DNP, APRN, WHNP-BC, PNAP, FAAN
NPWH Board President, 2022-2023

Heather L. Maurer, MA, CAE
NPWH Chief Executive Officer

NPWH is a 501(c) 3 nonprofit organization. We’ve earned our 2023 Platinum Seal with CandidDotOrg. We are excited to share the work our nonprofit does through our profile.

To donate and support our mission, vision and IDE Commitment, please click here.
POLICY & ADVOCACY

SIGN-ON LETTERS, TESTIMONY, AND AMICUS BRIEFS

One way that NPWH supports advocacy for women’s and gender-related healthcare is by working with like-minded organizations in order to raise our collective voice. We contribute to sign-on letters, answer requests for information, provide testimony, and file Amicus Briefs.

In 2023, we participated in:

30 Letters of Support
33 Letters of Request
4 Welcome Letters
9 Requests for Information
2 Letters of Opposition
3 Endorsements
3 Amicus Briefs

**Letters of Support:** These letters indicate NPWH’s support for initiatives, legislative and regulatory actions. They include joint statements regarding pertinent issues, such as the availability of the maternal RSV vaccine. We joined numerous organizations in providing letters of support, including: Workplace Violence Prevention Action, Title VIII, I CAN Act, Nurse Corps Tax Parity Act, Workers’ Comp for Injured Federal Workers Act, Momnibus Act, the National Nursing Workforce Center Act of 2022, US Cadet Nurse Corps.

**Letters of Request:** These letters are directed to legislators, Cabinet members, and federal agency heads. They often include requests for funding for federal agencies, the nursing workforce and education. 2023 topics included: Requesting legislators and regulators to make emergency provisions affecting APRN practice during the pandemic permanent; Funding for support for Federal public health agencies (HRSA, ARHQ, Office of Research in Women’s Health); funding for workforce development, and more.

**Welcome Letters:** We sent joint letters welcoming newly appointed Cabinet members and federal agency heads, and expressing the importance of women’s and gender-related healthcare their roles.

**Comments and Requests for Information:** These are responses to requests for comment published in the Federal Register or by federal agencies and usually refer to APRN reimbursement and funding.

**Letters of Opposition:** We signed on to letters of opposition with regard to Medicaid work requirements and Medicaid cuts, and funding cuts to Title V and other Federal MCH programs as this would significantly disadvantage women and pregnant people.

**Endorsements:** We endorsed three pieces of legislation: The Reintroduction of the Stillbirth Health and Education (SHINE) for Autumn Act; The Right to Contraception Act; and the Reintroduction of the Access to Infertility Care Act.

**Amicus Briefs:** NPWH led two Amicus Briefs and signed on to multiple others this year, offering expert opinion to help inform court cases that have the potential to impact the provision of women’s and gender-related healthcare.
NPWH remains committed to protecting and promoting a woman's right to make her own choices regarding her health and well-being within the context of her lived experience and her personal, religious, cultural, and family beliefs. To this end, we have actively participated in efforts to preserve women's access to the full range of reproductive health services.

**Amicus Brief: Advanced Practice Clinicians Qualifications to Provide Care Using Mifepristone and Misoprostol**

On May 1, 2023, NPWH submitted an **Amicus Brief** to the US District Court in the Northern District of Texas in support of the US Supreme Court’s "stay" issued in response to the preliminary injunction in the Alliance for Hippocratic Medicine vs. U.S. Food and Drug Administration.

The preliminary injunction would have temporarily blocked nurse practitioners and APRNs who provide women's healthcare, including certified nurse midwives, from prescribing or administering mifepristone. The American College of Nurse-Midwives (ACNM) partnered with NPWH on this brief.

**Amicus Brief: Upholding Montana Abortion Access for Advanced Practice Registered Nurses and Midwives**

On May 12, 2023, NPWH and ACNM celebrated a groundbreaking court decision that preserves safe and qualified access to medication abortion care in Montana. The ruling, handed down by the Montana Supreme Court, recognizes the critical role of advanced practice nurses and midwives in providing safe and essential reproductive healthcare services. **NPWH and ACNM filed an Amicus Brief.**

**Opill Hearing and Public Comment**

NPWH submitted written comments to The Nonprescription Drugs Advisory Committee and the Obstetrics, Reproductive and Urologic Drugs Advisory Committee in support of over-the-counter status for Opill, a progestin-only oral contraceptive.

On May 9, the NPWH President-Elect, Dr. Komkwuan P. Paruchabutr, provided oral comments to the Advisory Committee in support of over-the-counter status for Opill.

In July, Opill became the first oral contraceptive approved for over-the-counter use in the U.S.** Read more.**
Sunsetting of Maternal Mortality Review Committee in Idaho

On July 1, 2023, Idaho became the only state without a legal requirement or specialized committee to review maternal deaths related to pregnancy, marking a concerning development in the state's maternal care landscape. NPWH joined together with other prominent women's healthcare organizations in advocating for the reinstatement of Idaho's Maternal Mortality Review Committee (MMRC).

Along with the American College of Nurse-Midwives (ACNM), the Association of Women's Health, Obstetric, and Neonatal Nurses (AWHONN), and the American Nursing Association (ANA), NPWH sent a letter to Idaho policymakers asking them to reinstate Idaho's MMRC. Read the letter here.

Amicus Brief: Advanced Practice Clinicians Protect Access to Mifepristone

In October, NPWH with ACNM, the American Academy of Physician Assistants (AAPA), and the Association of Physician Associates in Obstetrics and Gynecology (APAOG), filed a new amicus brief in the U.S. Supreme Court to emphasize the profound harms to American healthcare that would likely flow if medically unnecessary restrictions were placed on access to Mifepristone.

The brief, filed in the case of Alliance for Hippocratic Medicine vs. FDA, urges the court to respect the qualifications of Advanced Practice Clinicians to provide the full spectrum of healthcare services within their scope of practice, including providing safe and effective abortion care. Read more.

The Reproductive Health Coalition

NPWH is a member of The Reproductive Health Coalition, co-founded by the American Medical Women’s Association and Doctors for America. It is a wide range of health professional associations and allied organizations that advocate with a unified voice to protect access to reproductive care. Learn more.

As part of the coalition, NPWH members have access to Influence Skills Trainings:

Influence Skills: Unifying Conversations on Reproductive Rights
Influence Skills: Legislative Conversations on Reproductive Rights
Keeping a Finger on the Pulse: Statements from NPWH

NPWH kept a close eye on news regarding reproductive health in 2023. When major developments struck, we ensured the voice of the WHNP was heard:

- **Statement on Texas Judge Ruling that Blocks Mifepristone FDA Approval**
- **Statement on 5th Circuit Ruling on Mifepristone with Restrictions to Access**
- **NPWH Applauds Ohio's Commitment to Women's Health**
- **Joint Statement from Leaders in Women's Health on Arkansas Executive Order**
- **Statement on Texas Supreme Court Denial of Emergency Abortion Care**

ENVIRONMENTAL HEALTH

Nurses Improving the Environmental Health of Women & Children

With our allies at the Alliance of Nurses for Healthy Environments (ANHE), we continued to lead national nursing organizations in addressing the link between environmental concerns, climate change and the damage to the health of women, pregnant and postpartum people, infants and children.

Throughout 2023, NPWH hosted 3 meetings featuring the following topics and speakers:

**Feb. 1, 2023**: Update from March of Dimes Mother-Baby Action Network Environmental Justice Work Group: New Briefs and Dissemination Plans Kasey Rivas, March of Dimes, Associate Director, Strategic Partnerships Skye Wheeler, Human Rights Watch, Co-Chair, March of Dimes M-BAN Environmental Justice Workgroup

**Sept. 6, 2023**: Update on Air Quality Issues Considering Wildfires, Diana Van Vleet, National Director of Outreach & Engagement, Healthy Air Campaign American Lung Association, Liz Scott, Director of Advocacy for the American Lung Association’s Healthy Air Campaign

**Nov. 8, 2023**: Pregnant Workers Fairness Act: Environmental Health Implications; Sarah Brafman, National Policy Director, A Better Balance: The Work & Family Legal Center

NPWH Board Member Danielle Grimm, MPH, MSN, CNP, WHNP-BC, completed a virtual training on advocacy regarding environmental health sponsored by the ANHE. Additionally, NPWH is actively involved in the March of Dimes Mother and Baby Action Network M-BAN.
MATERNAL HEALTH

Maternal Mortality Data

In March, the CDC’s National Center for Health Statistics (NCHS) released new data about maternal deaths in the United States. In 2021, there were 1,205 pregnancy-related deaths. Tragically, the maternal mortality rate continues to increase – up almost 89% since 2018.

Dr. Shawana Moore, Board President of the National Association of Nurse Practitioners in Women’s Health, issued the following statement: “Today’s update from the CDC reinforces what we’ve known for years: Our country is suffering from a maternal mortality crisis. These numbers are unacceptable. Across the healthcare ecosystem, we should be doing much more to address this.” [Read the full statement here.]

Black Maternal Health

In August 2023, NPWH CEO, Heather Maurer, and the Director of WHNP Practice and Policy, Sue Kendig, joined staff from a variety of healthcare provider and advocacy organizations for the Black Maternal Health Caucus Summit, focused on the Momnibus package.

NPWH Maternal Health Immunization Toolkit

To help educate and empower patients to make informed decisions about their health, NPWH created a toolkit for patients and providers. It includes:

Patient Handouts: Vaccines for Pregnant People – Patient education materials to help explain the importance and safety of maternal vaccinations.

Free CE: How to Use Motivational Interviewing to Address Vaccine Hesitancy in Pregnant Patients – A free webinar to help providers build skills in addressing vaccine hesitancy.

NPWH is also a partner of the ACOG-led, CDC-funded Maternal Immunization Task Force.
NPWH continues to provide high-quality continuing education opportunities to all of our members.

**CE ACTIVITIES**

- **4,497** Participants in NPWH CE Activities
- **18** NPWH-developed CE activities
- **10** CE activities approved for other ogs

**ANNUAL NPWH WOMEN'S HEALTHCARE CONFERENCE**

The Annual Women's Healthcare Conference is NPWH's premier continuing clinical education, networking, and business meeting focusing on women's health across the lifespan. This year's conference theme, **Evolve, Expand, Excel**, challenged us to push beyond the boundaries of our knowledge and skills to broaden perspectives and strive for excellence in all aspects of patient care.

"Your history is one of speaking up when others were not. Your history is one of ensuring that women’s health was a priority and providing essential care, even when it was stigmatized, siloed, or silenced.

You, more than others, knew, even then, the critical backbone for our communities and our country that women provide."

- Skye Perryman, JD, President and CEO, Democracy Forward Keynote Speaker at the NPWH 26th Annual Conference

"This conference was incredible! Really made me feel fortunate and proud to work in the women’s health specialty!"

- NPWH 26th Annual Conference Attendee
Continuing Education

Management of Sexual Health Course

NPWH and ISSWSH once again hosted our annual Management of Sexual Health course. This evidence-based, scientific continuing education is taught by some of the most distinguished leaders and experts in women’s sexual health from across the country.

NPWH believes that sexual health is a basic human right and a vital component of wellness. APRNs who care for women are the best resource to help women achieve and maintain satisfying, healthy sexual lives.

All 605 registrants said the content learned would positively impact their practice.

"Overall, this was one of the most informative series I’ve had the opportunity to participate in. There was so much great information provided and I can’t wait to implement new strategies into my practice!"

This is my third year attending and I am a better provider because of it!

"The National Association of Nurse Practitioners in Women’s Health embraces diversity of thought, culture, and professional background in the name of advocacy for women’s and gender related health."

Kathryn (Kathy) Trotter, DNP, CNM, FNP, FAANP, FAAN
NPWH Board Member, Southeast Region

"NPWH supports WHNPs and APRNs who specialize in serving the unique healthcare needs of women, and non-gendered individuals through practice, policy, and research. NPWH is not just a professional organization but a group of like-minded individuals that supports my core beliefs about health, health equity and justice. NPWH is my professional home."

Allyssa Harris, RN, PhD, WHNP-BC
NPWH Board Secretary, South Central Region
WOMEN'S HEALTHCARE: A CLINICAL JOURNAL FOR NPS

*Women's Healthcare*, the official journal of NPWH, delivers timely, relevant, evidence-based information to nurse practitioners and other advanced practice registered nurses who provide women's and gender-related healthcare.

This year, the journal had:

- **86** Authors
- **24** Full Feature Articles Published
- **24** Department Format Articles Published
- **673** Individuals Completed CE

THE WELL WOMAN VISIT APP

The NPWH Well Woman Visit App compiles the most commonly used clinical guidelines from multiple sources (ACOG, USPSTF, CDC, NOF, ACIP, ASCCP) into a single tool and places them at the clinician’s fingertips. The app underwent a redesign in July. The updated app is cleaner, easier to read, and matches NPWH’s new brand.

Join the 30,000 people who have already downloaded the app by searching for NPWH in the App Store or Google Play. New modules on migraines, pelvic health, and substance abuse/FASD are anticipated in 2024.

"NPWH is a place for Women’s Health Nurse Practitioners to learn and grow together. The support of the association is crucial during such a turbulent time for gender-related healthcare."

Danielle Grimm, MPH, MSN, CNP, WHNP-BC
NPWH Board Member, North Atlantic Region
POSITION STATEMENTS

NPWH published two new position statements and updated one in 2023.

The following position statements represent NPWH's official stance on the issues affecting women's healthcare and the practice of women's health and women's health focused nurse practitioners.

**New position statements:**

- **Role of WHNPs in the Scholarship of Discovery, Practice, and Teaching**
  (August 2023)

- **Primary Prevention of Cardiovascular Disease in Women**
  (April 2023)

**Updated/reaffirmed position statements:**

- **Eliminating Preventable Maternal Deaths**
  (October 2023)

STUDENT RESOURCES & PROGRAMS

**Partnership with NPHub**

In 2023, NPWH partnered with NPHub to make preceptor matching more efficient and effective.

This collaboration will focus on developing Women's Health Nurse Practitioners and Advanced Practice Registered Nurses, promoting excellence, advocacy, and comprehensive training for professionals in women's and gender-related healthcare.

[Learn more here.](#)
FIRESIDE CHATS

Our Fireside Chat series hosts conversations about cutting-edge topics in women's and gender-related healthcare. We invite industry experts and practitioners to talk about trends, news, and policy.

In 2023, we hosted 4 Fireside Chats:

- **Pregnancy in the Genetic Era**  
  *Sponsored by Illumina*

- **Expectant Mothers & Certified Genetic Counseling**  
  *Sponsored by Myriad Genetics*

- **Understanding the Burden: The Power of Shared Decision-making in Each Treatment Plan for Patients with Uterine Fibroids**  
  *Sponsored by AbbVie*

- **Interdisciplinary Approach to Iron Deficiency and Iron Deficiency Anemia**  
  *Sponsored by Shield Therapeutics*

"When I was a new WHNP graduate, NPWH was the source that provided me the tools, resources, and community needed to successfully navigate as a new WHNP. NPWH is still my go-to association to stay up-to-date on current topics, and scientific evidence as well as attend NPWH's CE courses while building community with fellow women's and gender health advocates, clinicians, and researchers."

Jessica Wells, PhD, RN, WHNP-BC, FAAN  
NPWH Board of Director, Southeast Region
NPWH is the professional community for Women’s Health Nurse Practitioners and other advanced practice registered nurses who provide women’s and gender-related healthcare. We serve providers across all stages of their careers, from schooling to retirement. In 2023, our membership and community continued to grow.

3,785
total members at
the end of 2023

1-3 years
of practice is our largest
category of members

While we are the voice for the WHNP specialty, we welcome all clinicians who provide women’s and gender-related care.

Membership has continuously grown over the last several years - and we’ve achieved a 29% increase since 2019.

We welcomed 1,170 new members in 2023. 56% of them were student members. Special thanks to Myriad Genetics for sponsoring 500 student memberships.

NPWH Membership Over Time

Social Media

NPWH currently has 12,833 followers across all social media platforms, a 55% increase since 2021.
STUDENT AMBASSADORS

The NPWH Student Ambassador Program fosters a nationwide community of women’s health nurse practitioner students. This opportunity offers students a chance connect and acquire insights from expert practitioners at our annual conference.

“The NPWH Student Ambassador Program offered invaluable experiences that I will carry with me for the rest of my academic and professional careers. The mentorship opportunity was a wonderful way to connect with an expert in the field and listen to the wisdom and advice they have to share. The Student Ambassador Program has made me stand out from my peers and has helped me to be even more prepared for clinical rotations.”

- 2023 NPWH Student Ambassador

“NPWH is a community of professionals who advocate for women and gender-related research and evidenced-based practice. I am so grateful to be part of an innovative organization and team who supports my professional development and growth!”

Komkwuan P. Paruchabutr, DNP, FNP-BC, WHNP-BC, CNM, FACNM
NPWH Board President-Elect
The National Association of Nurse Practitioners in Women's Health thanks and recognizes the members of the NPWH Corporate Advisory Members program. These companies, through their financial support, have exhibited their commitment to women's health and advancement of the NPWH's mission and vision.

CORPORATE ADVISORY MEMBERS

The National Association of Nurse Practitioners in Women's Health thanks and recognizes the members of the NPWH Corporate Advisory Members program. These companies, through their financial support, have exhibited their commitment to women's health and advancement of the NPWH's mission and vision.

INDIVIDUAL DONORS

NPWH would like to thank the following individuals for the donations to support the Fran Way Student Scholarship Fund and other endeavors at NPWH.

Bianna N Acosta · Angela Alston · April Amesquita-Cazares · Samantha Auerbach · Joana Babon · Michelle Bacon · Kendrick Bailey · Anastasia Beavers · Ashley Beckley · Martha Beldor · Danae Bell · Carolyn Bottone-Post · Ester Ellsworth Bowers · Margaret Bowers · Stacey Boxx · Heather Bradford · Martha A Brettschneider · Carola Bruflat · Emily Burns · Laura Burr · Aimee Chism Holland · Henry D Copeland · Sara Dean · Chris M Delgado · Kahlil Demonbreun · Kaitlin C Dietzman · Ashley Dozier · Kathleen Drum · Lindsay Drysdale · Barbara Esanbock · Cindy Etienne · Mairiam N Fawaz · Erin Finch · Joyce Finlay · Mary Fischer · Holly Fratzke · Mary Jane Gallagher · Crystal Gasz · Kristin Gianelis · Tammy Green · Danielle Grimm · Donna Drake Grimm · Nalo Hamilton · Amanda Hansel · Allyssa Harris · Floy Haschke · Daniela Hassenteuffel · Rosalie Hatfield · lavaughn haynes · Brenda J Henderson · Amanda Hettema · Sandra Hibbs · Mary Hickey · Genevieve Hofmann · John Hofmann · Mary Jane Hofmann · Ashley Honshel · Michaele Jimenez-Dolne · Dia M Johnson · Linda Johnson · Sarah Jones · Ni Fen JSun · Susana Kataka · Beth Kelsey · Rachel A Kennamer · Ann T Knox · Chi N Kohlhoff · Andrea Leary · Erika Littlewood · Julie Lynn Lombardo · Meredith Lowder · Heather Luzier · Susan M Marfoglio · Shanna Markman · Laura Marks · Heather L Maurer · Donna McDaniel · Nancy Lu McNally · Renate Meier · Nancy Meiller · Tiffany Messerall · Shawana Moore · Virginia Moore · Juliet Morrison · Rachel Muroff · Courntey Mutti · Jeanette Nguyen · Farrah Noel · Rebecca M Norwich · Komkwuan Paruchabutr · Kwuan Paruchabutr · Alisa Pascale · Mary Paul · Miranda Pendergrass · Bratina Petronick · Yvonne Pierce · Jade Potter · Amina Purak · Heather Quaile · Marinda Ramey · Lynn R Raskin · Laurie L Ray · Elizabeth Ribbeci · Melanie Rothstein · Nikki Russell · Donna J Ruth · Shannon Santo · Rebecca Silberman · Kelly Simpson · Christine Sobeck · William Somerall · Tahsha Spackman · Tina Spencer · JolElyn Steele · Kathie Stroben · Niwen Sun · Melissa A Sutherland · Eileen Thrower · Deanna Traynor · Kathryn Trotter · Megan Uter · Megan J Volkov · Janet Wafer · Nicole Weiss · Jessica Wells · Claudia Whitaker-Carr · Pamela White · Rhonda Whitten · Jennifer Winsley · Kacey L Zane · Chelsea Zyburt
The NPWH Board of Directors is a board of volunteers who contribute their time and energy to provide leadership and commitment to the delivery and supporting the NPWH mission, vision and IDE commitment. Our goal is to develop a Board of diverse NPWH members representing a broad set of skills and industries to include clinical practice, research, education, entrepreneurship, nonprofit, community services, and other innovative models of delivering and supporting women’s and gender-related healthcare. We seek national representatives of women’s health nurse practitioners, and APRNs who qualify, and who are committed to serving and supporting the NPWH Strategic Plan.
Our Mission

NPWH is the professional community for Women’s Health Nurse Practitioners and other advanced practice registered nurses who provide women’s and gender-related healthcare. We set a standard of excellence by generating, translating, and promoting the latest research and evidence-based clinical guidance, providing high-quality continuing education, and advocating for patients, providers, and the WHNP profession.

Our mission includes protecting and promoting a woman and all individuals’ rights to make their own choices regarding their health and well-being within the context of their lived experience and their personal, religious, cultural, and family beliefs.

Our Vision

NPWH is the trusted champion and essential professional resource for Women’s Health Nurse Practitioners and all advanced practice registered nurses who provide women’s and gender-related healthcare. We value collaboration and build strong alliances with like-minded organizations and providers. The providers we serve are known experts in the primary, complex, and specialty care of their patients, and are leaders and advocates in the advancement of healthcare toward a more just, healthy, and equitable world.

Our Commitment to Inclusion, Diversity, and Equity

NPWH is committed to increasing inclusivity, diversity, and equity in our organization, the WHNP profession, the women’s and gender-related healthcare field, and beyond.

Our Membership is composed of professionals representing diversity by, but not limited to, specialty area, educational background, race and ethnicity, age, geographic location, socioeconomic status, ability, gender and identity, sexual orientation, and personal beliefs. We actively seek to engage and amplify the voices that have historically been silenced, and ensure they are represented in our staff, leadership, and programming.

Our profession recognizes the need to grow in diversity and dismantle racism, discrimination, and other barriers to education and career paths for professionals from underrepresented and marginalized groups. We work together with others to expand opportunities and promote diversity within the WHNP professional community.

Our field understands the health disparities and injustice created by implicit bias, social determinants, and systemic racism. Through self and organizational assessment, education, professional development, and advocacy, we work to counter these forces and work for equity in all aspects of women’s and gender-related healthcare.