Call for Volunteer NPWH Board Members:
The NPWH Board of Directors is a board of volunteers who contribute their time and energy to provide leadership and commitment to the delivery of our mission, vision and IDE commitment. Our goal is to develop a Board of diverse candidates that are seeking to be the national representatives of women’s health nurse practitioners, who are committed to serving and supporting the newly launched Strategic Plan.

Vision: The National Association of Nurse Practitioners in Women’s Health is the trusted champion and essential professional resource for Women’s Health Nurse Practitioners and all advanced practice registered nurses who provide women’s and gender-related healthcare. We value collaboration and build strong alliances with like-minded organizations and providers. The providers we serve are known experts in the primary, complex and specialty care of their patients, and are leaders and advocates in the advancement of healthcare toward a more just, healthy, and equitable world.

Mission: NPWH is the professional community for Women’s Health Nurse Practitioners and other advanced practice registered nurses who provide women’s and gender-related healthcare. We set a standard of excellence by translating and promoting the latest research and evidence-based clinical guidance, providing high quality continuing education, and advocating for patients, providers, and the WHNP profession.

Inclusivity, Diversity and Equity (IDE) Statement: NPWH is committed to increasing inclusivity, diversity, and equity in our organization, the WHNP profession, the women’s and gender-related healthcare field, and beyond. Our membership is composed of professionals representing diversity by, but not limited to, specialty area, educational background, race and ethnicity, age, geographic location, socioeconomic status, ability, gender and identity, sexual orientation, and personal beliefs. We actively seek to engage and amplify the voices that have historically been silenced, and ensure they are represented in our staff, leadership and programming.

Position
The Board will support the work of NPWH and provide mission-based leadership and strategic governance. While day-to-day operations are led by NPWH’s chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected in order to support the mission, vision and strategic plan of the organization. Board members focus is primarily on strategic and supporting the goals of the strategic plan while being a good fiscal steward to the organization.
Specific Board Member responsibilities include:

- Leadership, governance and oversight
- Serving as a trusted advisor to the CEO as s/he develops and implements NPWH’s strategic plan
- Reviewing outcomes and metrics created by NPWH for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving NPWH’s annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the CEO
- Assisting the CEO and board chair in identifying and recruiting other Board Members
- Partnering with the CEO and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing NPWH to stakeholders; acting as an ambassador for the organization
- Ensuring NPWH’s commitment to a diverse board and staff that reflects the communities NPWH serves

Board of Directors Appointed Positions
The appointed members of the BOD include: up to 3 at large representatives, plus one representative from each of the following regions: North Atlantic, Southeast, Great Lakes, South Central, and Western to assure geographic diversity, (see Appendix 1 for sites included in each region) and others appointed at the discretion of the BOD. BOD positions are voluntary and compensation is limited to reasonable expenses incurred in the performance of duties. All members of the BOD must hold active membership in NPWH.

Appointments to the BOD shall be made by majority vote of the BOD’s membership after consideration of the Nominating Committee’s recommendations. The term of the Appointed Board Members shall be three years. A currently appointed BOD member can only serve additional terms by NPWH membership election as an officer of the BOD. After a hiatus of one year, a former BOD member may reapply for consideration for reappointment to the BOD. Former BOD members will follow the same nominations committee appointment process as do new BOD candidates. A member of the BOD may resign by notifying the BOD in writing. A BOD member shall be deemed to have resigned membership on the BOD if two consecutive in person meetings have not been attended when proper notice was given of those meetings.

Fundraising
NPWH Board Members will consider NPWH a philanthropic priority and make annual gifts that reflect that priority. So that NPWH can credibly solicit contributions from foundations, organizations, and individuals, NPWH expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity with a minimum annual giving at $250. NPWH is a 501c3 tax exempt

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organization and all financial contributions are tax deductible within the rules of the IRS laws. Board members are encouraged to raise funds through new memberships, donations, sponsorships or exhibitors.

Board Terms/Participation
NPWH’s Board Members will serve a three-year term. Board meetings will be held quarterly. All Board members must be committed, available and responsive to electronic communications and virtual meetings.

Qualifications
This is an extraordinary opportunity for an individual who is passionate about NPWH’s mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, education, private or public practice, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:
- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of NPWH’s beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for women’s health and seeking to represent women’s health nurse practitioners nationally

Service on NPWH’s Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members’ duties.

Commitment to Creating a Diverse Organization: NPWH is committed to creating a diverse environment and organization. All qualified applicants will receive consideration for volunteer opportunities without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. NPWH seeks representation across the U.S. and diversity that is visible and invisible across a wide spectrum of characteristics. We believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us unique as individuals.

NPWH Bylaws Revised April 2017
https://cdn.ymaws.com/npwh.org/resource/resmgr/about/final_npwh_bylaws_revisions_.pdf