



NATIONAL SOCIETY OF PROFESSIONAL SURVEYORS

BOARD OF DIRECTORS MEETING

April 16-17, 2026

Doubletree Washington – Crystal City

DRAFT MINUTES

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE** Foster
President Foster called the meeting to order on Thursday April 16, 2026, at 2:35 pm.
2. **ROLL CALL / QUORUM ESTABLISHMENT** Amey
Roll call was taken by Secretary Amey. There were 52 of 58 voting members present. A quorum was established.
3. **IN MEMORIAM** Foster
Attendees shared the names of members of our profession who had passed away. President Foster led a moment of silence in their honor.
4. **INTRODUCTION OF GUESTS** Foster
 - a) NSRS Modernization – NGS Staff
NGS Staff in attendance:
Dr. Marian Westley, Acting NGS Director
Dr. Daniel Gillins, NGS Observation and Analysis Division
Galen Scott, NGS Constituent Manager
After agenda item No. 7 – Adoption of Order of Business, the NGS representatives provided detailed and informative presentations and responded to questions from those in attendance. After recessing the meeting, President Foster allotted additional time for discussion between NSPS members and the NGS representatives.
Directors introduced guests including affiliate officers, executive directors, and YSN officers and members.
5. **APPROVAL OF AGENDA** Foster
Motion to approve the agenda as presented: Silva (OH)/Williams (IN) – Motion passed unanimously.
6. **APPROVAL OF MINUTES** Foster
 - a) Spring 2025 – Silver Spring, MD
Motion to approve minutes of the NSPS 2025 Spring Board of Directors meeting: Hollandsworth (MI)/Beers (CO) – Motion passed unanimously.
 - b) ExCom Minutes – October 2025 to March 2026
Motion to approve minutes of the NSPS Executive Committee meetings from October 2025 through March 2026: Brewer (MS)/Hollandsworth (MI) – Motion passed unanimously.



- c) Fall 2025 – Minneapolis, MN

Motion to approve minutes of the NSPS 2025 Fall Board of Directors meeting: Pierce (WI)/Ek (ME) – Motion passed unanimously.

7. ADOPTION OF ORDER OF BUSINESS

- a) Conflict of Interest Policy Burch

The Conflict of Interest Policy was presented to all members.

8. RECESS (reconvene on Friday, April 17 at 8:00 am) Foster

President Foster recessed the meeting at 4:42 pm.

9. RECONVENE MEETING / PLEDGE OF ALLEGIANCE Murphy

President Murphy called the meeting to order on Friday April 17, 2026, at 8:05 am.

10. ROLL CALL / QUORUM ESTABLISHMENT Martinez

Roll call was taken by Secretary Martinez. There were 50 of 58 voting members present. A quorum was established.

11. INTRODUCTION OF GUESTS Murphy

Directors introduced guests including affiliate officers, executive directors, and YSN officers and members.

12. EXECUTIVE REPORTS Foster

- a) Officers

1. President Foster

President Foster provided an update on her activities since the previous NSPS Board of Directors meeting and highlighted key items from her report, which is available on the NSPS website.

NSPS Board of Directors Town Hall meetings

Introduction of Basecamp

Membership drive kicked off during GeoWeek

Officers' Transition meeting was held in Denver, CO following GeoWeek

President Foster recognized NSPS committee chairs and thanked NSPS staff

2. President-Elect Murphy

President-Elect Murphy provided an update on his activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

Recognized and thanked NSPS staff and leadership for their dedication and efforts

NSPS ExCom meeting is held monthly

Started attending the NGS/NSPS/AAGS quarterly meetings

Continued working with committees

Committees meeting more frequently

Committee Chairs meeting

New Directors' meeting

16 new directors in the past year, 44 new directors since 2019

Encouraged new directors to serve on a committee



YSN Student Competition

President-Elect Murphy thanked NSPS staff and members for their support

3. Vice President Clendenning
Vice President Clendenning provided an update on his activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

*The success of GeoWeek and the importance of NSPS attending
Create a scholarship through the NSPS Foundation for veterans
The important work of the committees*

4. Secretary Amey/Martinez
Secretary Martinez assumed his role as NSPS Secretary and highlighted key items from former Secretary Amey's report, which is available on the NSPS website.

5. Treasurer Brooks
Treasurer Brooks provided an update on her activities since the previous NSPS Board of Directors meeting.

*It's a great day to be a surveyor!
Completed her first year as the NSPS Treasurer
Thanked Julie for her help and guidance
Asked committee chairs to provide budget needs input
Reminded attendees that our main sources of income are dues and sponsorships
Discussed the potential increase in membership dues*

6. Past President Edwards
Past President Edwards provided an update on his activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

*Complemented the committees on the work they are accomplishing
Thanked everyone for the confidence and trust they placed in him*

- b) Executive Director Burch
Executive Director Burch provided an update on his activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

*The success of the YSN Student Competition
Membership drive kickoff at GeoWeek and the state characters
Marketing and sponsorships
Social media: 2024 – 340,000 views / 2025 – 1.72 million
LinkedIn followers 30% increase
Thanked Control Point for their sponsorship of the YSN Student Competition
Thanked ExCom for their support
He was approached by several members of the FIG community encouraging him to run for the FIG Vice President
Presented a video of FIG President Candidate*



13. **UNFINISHED BUSINESS**

Murphy

No unfinished business items were brought before the Board.

14. **COMMITTEE BRIEFS**

Jones

a) Bylaws and Resolutions

Vacant (Murphy)

Peter Flint chaired the committee and did an excellent job advancing the changes that were approved at the Fall Meeting. Although the proposed policy changes have not yet been distributed to the membership, they will be circulated via email.

b) Bylaws and Resolutions Subcommittee – Policy

Almanzan

See President Murphy's comments under item 14.a).

c) Membership

Brewer

Brewer (MS), Chair, provided an update on the committee's activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

Arkansas approved MOU for 100% membership

d) Government Affairs

Sargent/Byrd

Mark Sargent, Chair, and John Byrd provided an update on the committee's activities since the previous NSPS Board of Directors meeting and highlighted key items from his report, which is available on the NSPS website.

Day on the Hill – 105 participants from 45 states, 106 appointments

ADA compliance requirements for online documents hosted on public websites

Send the Government Affairs Committee report to your state affiliate

e) PAC

P. Brooks

Ricky Brooks will be replacing Jon Warren as the Chair during the 2027 spring meeting. Brooks challenged attendees to contribute to the PAC. She will be contacting states that do not have a PAC.

f) Surveyors Historical Society

Leu

Leu provided a video report on the 2025 Rendezvous in Marietta, Ohio. The 2026 Rendezvous will be in Missoula, Montana, September 2nd – 5th.

g) Education

Holland

1. Education Subcommittee - SaLIS Journal

Holland

*Signed MOU with AAGS to make the SaLIS Journal the NSPS academic journal again
First issue to be published in November 2026*

2. Education Subcommittee – Body of Knowledge

Foster

Current body on knowledge is 15+ years old

Prepared and distributed an industry questionnaire – received over 400 responses

The results are being analyzed and a report will be prepared



Looking to professional experts to further develop the body of knowledge

3. Education Subcommittee – Speakers Academy Kent (Burch)
Videos to be completed soon – 9 in total
Developing the syllabus for in-person academy
4. Education Subcommittee – Endorsements Roder
Developing criteria for endorsing sponsor/vendor conferences offering CEU's
5. Education Subcommittee – Surveying Definitions Update Holland
The definitions have not been updated since 2005
Identifying new terms and looking to experts to provide input on these definitions
Created a dashboard with all the terms included in the 2005 surveying definitions
The goals by fall – to have terms uploaded, reviewers in place and roles assigned
A digital resource available by the end of 2027
6. Education Subcommittee – Student Competition Mark
Mark to serve as the Chair
26 states were represented
215 attended the social event
Older survey equipment needed for future events
- h) Professional Standards Murphy
No report
- i) Professional Standards Subcommittee - ALTA/NSPS McEvilly
The new revision was released recently – February 23, 2026
- j) Professional Standards Subcommittee – NSRS Banta
Banta recognized the other members of the subcommittee
NSRS Story Map – asked all members to share with their states and communities
Banta and Foster have been invited to speak at ESRI in July and prepare a paper for Trimble Dimensions
- k) Outreach and Marketing Ward
Written report was submitted
Asked attendees to encourage their states to plan celebrations for the 250th anniversary
Looking for social media content ideas
Geospatial Marketing Academy
Increase NSPS attendance at state conferences
- l) Outreach and Marketing Subcommittee – Military Ireland
Continuing work with Hiring Our Heros
- m) Workforce Development Keenan
Written report was submitted
President Murphy asked attendees to share Keenan's report with their states



- n) NSPS Foundation Howard
- Cotton Jones and Dan Martinez just completed their terms*
Christopher Juliano has offered to serve as an NSPS Foundation Trustee
Scholarship awards: 2022 – \$33,000 / 2023 – \$39,000 / 2024 – \$50,000
Yesterday awarded \$97,000 / Received 93 applications
Considering offering a \$10,000 scholarship
No disaster relief applications were received in 2025
New funding discussions with Wyoming
Wayne Harris and Bob Dahn are creating a new scholarship
President-Elect Clendenning discussing the creation of a veteran's scholarship
Charitable remainder trust option for members
Atwell Fund created in 1998 in memory of Bonnie Atwell – looking for new donations
- o) YSN Board Lowe
- Lowe thanked the attendees for their support and approving YSN as a voting member*
New Officers:
Jon Geffre – YSN President
Luke Woodyard – Vice President
Stacey Pollock – Secretary
Cam Lowe – YSN Delegate
- p) Trig-Star Board Leach
- No new report since the fall meeting*
Provided the new directors with information on Trig-Star
- q) Certified Floodplain Surveyors Board Chagnon
- No report*
- r) Certified Survey Technician Board Ellerbrock
- Board meeting was held in January*
Currently have 9 board members and may add a 10th
Last year 71 exams were given and almost 100 renewals
Reviewing test question performance and pass rates
Continuing education units will be required next year
Ellerbrock attended GeoWeek and was very impressed
- s) State Affiliates Hoines
- Hoines will lead this group through 2028 followed by Amber Carpenter*
Their first event was held during the 2026 Spring meeting
Goals were established: best practices with state societies, sharing information, improving communication, increasing membership, contact laws, membership benefits, state conferences, etc.
Scheduling monthly meetings – 1st Tuesday
Asked attendees to review and update the names of their state executive
- t) Regional Councils
- This item was not originally on the agenda. Vice President Jones invited council*



representatives – Juliano (CT) Colonial States, Hollandsworth (MI) Great Lakes, Gaylord (WA) Western States, and Brewer (MS) Southern.

15. **NEW BUSINESS**

Murphy

a) Motions

1. Fellows Nomination

R. Brooks, Admissions

Motion: That John Lloyd be elevated to a Fellow Member of NSPS. Motion made by Rich Brooks, Admissions Chair (no second required); Nominating Fellow – Gayle Bouchard; Endorsing Fellows – Tim Burch and Cotton Jones. Motion passed unanimously.

Motion: That C. Barton Crattie be elevated to a Fellow Member of NSPS. Motion made by Rich Brooks, Admissions Chair (no second required); Nominating Fellow – Richard Leu; Endorsing Fellows – Jim Hollandsworth and John Chagon. Motion passed unanimously.

Motion: That Linda Foster be elevated to a Fellow Member of NSPS. Motion made by Rich Brooks, Admission Chair (no second required); Nominating Fellow – Tim Murphy; Endorsing Fellows – Patti Brooks and Dave Doyle. Motion passed unanimously.

b) Professional Standards – NCEES Model Law

Murphy

President Murphy explained that NCEES maintains its own Model Law and Model Standards for surveying, and that NSPS does not have input into those documents. He then provided background on this item.

At the NSPS Spring 2025 meeting, Gary Kent, Chair of the Model Standards Committee, presented the committee's recommendation for approval. Significant discussion and disagreement followed. Action on the item was deferred to allow the states an opportunity to review the recommendation and provide comments.

The item was discussed again at the NSPS Fall 2025 meeting; however, all related motions failed. Subsequently, at the NCEES Annual POLC meeting, Jim Hollandsworth and Tim Burch met with Elizabeth Johnston, NCEES President. During that discussion, Ms. Johnston requested a copy of the NSPS Model Standards Committee recommendation. President Murphy stated that information and questions previously shared with NCEES Past President Andrew Zoutewelle apparently had not been conveyed to Ms. Johnston.

The issue was also discussed during the recent officers' transition and planning meeting. Given the differing views among the membership and NCEES's continued efforts to develop a non-boundary survey examination, it was agreed that the organization would remain neutral on the issue at this time.

President Murphy further explained that, because the request from NCEES was informal rather than a formal request, and due to the lack of consensus among the membership, he was withdrawing any previous requests for the NSPS Board of Directors to approve release of the NSPS Model Standards Committee recommendation to NCEES.

Dolan (NJ) stated that New Jersey strongly opposes a non-boundary survey license and encouraged NSPS to oppose the development of this exam.



Orisich (DE), a former member of the NCEES Board, requested that members of both NSPS and NCEES work together to develop one model law.

Peabody (SC) requested clarification that the NSPS Model Law draft will stay in house and not be distributed to NCEES without NSPS Director approval. President Murphy confirmed that the draft will not be shared with NCEES or anyone else.

President Murphy shared that he will be meeting with Gary Kent and he will ask him to continue working on the NSPS Model Law and update the NSPS Model Standards, which were last updated in 2002.

No further action was taken.

c) *ONET – Occupational Description* *Murphy*

*President Murphy reported that he received a request from O*NET (Occupational Information Network) seeking input from NSPS members to assist in developing accurate descriptions and definitions for the land surveying profession.*

Pierce (WI) provided historical context, noting that when the Workforce Development Committee researched the definition of land surveying, it found the U.S. Department of Labor's definition to be neither accurate nor representative of the profession. She encouraged members to actively participate in the development of occupational definitions and descriptions related to land surveying.

*President Murphy stated that O*NET will be contacting members to complete a 15-minute survey.*

d) *Key Contributor – Spring 2026*

A ballot vote was taken, and the result was a tie:

Alexander Peabody (SC)

Seneca Holland

e) *Appointments* *Murphy*

1. *NSPS Foundation (replacing Jones & Martinez)*

Motion from the floor to appoint Christopher Juliano (CT) and Chris Schulte (NE): Banta (AZ)/Dolan (NJ) – Motion passed unanimously.

2. *Awards Committees*

- *Journalism – 6 judges*
- *Map/Plat – 10 judges*

Shinabery (KY) volunteered to recruit the 16 judges.

3. *PAC*

President Murphy explained that the PAC Board consists of seven members appointed by the NSPS President. The terms of three members recently expired: Pat Beehler (Member At-Large), Bob Neathamer (Western Region), and Gerry Curtis (Central Region). All three individuals expressed a willingness to continue serving. President Murphy noted that he had also been approached by a couple individuals interested in serving on the PAC Board. Under the bylaws, the President has 30 days to make appointments. Although he was not prepared to make the appointments at this



meeting, he stated that the appointments would be completed within the required 30-day period.

Pat Beehler explained that PAC Board members serve four-year terms and that the Board consists of seven members. He noted that the three positions became vacant in March and that the PAC Board approved the reappointment of all three individuals. He further explained that the seven voting members elect the Chair, Vice Chair, and Secretary, and that the NSPS Treasurer serves as PAC Treasurer.

President Murphy invited members interested in serving on the PAC Board to contact him.

f) Elections

4. ExCom Directors

b) Two-Year Term – Two (2) Positions

Murphy

The following directors were nominated for the ExCom Director positions:

Alexander Peabody (SC) – nominated by Hyatt (FL)

Tom Silva (OH) – nominated by Hollandsworth (MI)

Christopher Juliano (CT) – nominated by Michael Banta (AZ)

Don Williams (IN) – nominated by Pierce (WI)

Matt Morris (MT) – nominated by Pat Gaylord (OR)

A ballot vote was taken, and two YSN members were appointed as the teller committee to tally the ballot votes.

1st Ballot Results:

Peabody (SC) – 32 votes

Juliano (CT) – 19 votes

Morris (MT) – 19 votes

2nd Ballot Results:

Juliano (CT) – 25 votes

Morris (MT) – 21 votes

Final ExCom Directors election results:

Alexander Peabody (SC)

Christopher Juliano (CT)

16. **AWARDS AND RECOGNITION**

Murphy

a) Service Awards

1. 10 Years – Joanne Williamson (HI)

2. 5 Years – Pat Gaylord (OR)

b) Key Contributor Award

1. Fall 2025 – Stewart Ward

17. **GOOD OF THE ORDER**

Murphy

Hollandsworth (MI) reported that NCEES distributed an email survey requesting input from licensed surveyors on the subject matter content of the Fundamental of Surveying exam.



18. **EXCOM AUTHORITY**

Jones

“To hereby delegate to the executive committee the authority of the Board of Directors to act on its behalf on specific matters delegated to it and routine administrative matters relative to the conduct of NSPS activities and objectives within the provisions of the by-laws of NSPS until the next meeting of the Board of Directors provided all actions of the committee shall be subject to the approval of the Board.”

19. **TIME AND PLACE OF NEXT MEETING**

Murphy Foster

October 19-20, 2026 – Deadwood, SD

20. **ADJOURNMENT**

Murphy

Motion to adjourn: Pierce (WI)/Ireland (UT) – Motion passed unanimously and the meeting adjourned at 1:54pm.

Respectively Submitted

Danny Martinez, PLS

NSPS Secretary