



National Society of Professional Surveyors

ExCom Meeting Minutes - Approved

August 13, 2026 – 1PM ET/12PM CT/11AM MT/10AM PT

Virtual Access Via Zoom: <https://us06web.zoom.us/j/99077765973>

1. Call to Order: *President Murphy called the meeting to order at 1:04 pm ET.*

2. Roll Call - Declaration of a Quorum:

P	<i>President Tim Murphy</i>
P	<i>President-Elect Jeff Clendenning</i>
P	<i>Vice President Cotton Jones</i>
P	<i>Past President Linda Foster</i>
P	<i>Treasurer Patti Brooks</i>
P	<i>Secretary Dan Martinez</i>
A	<i>Director Norm Ellerbrock</i>
A	<i>Director Jim Hollandsworth</i>
P	<i>Director Sandy Peabody</i>

P	<i>Director Chris Juliano</i>
P	<i>Affiliate Executive Director Nancy Hoines</i>
P	<i>YSN Representative Cam Lowe</i>
P	<i>NSPS Executive Director Tim Burch</i>
A	<i>NSPS Office Manager Trish Milburn</i>
P	<i>Guest – Amber Carpenter</i>
	<i>Guest -</i>
	<i>Guest -</i>
	<i>Guest -</i>

3. Review and Approve Agenda

Motion to approve the agenda, as submitted - Clendenning/Jones. Motion passed unanimously.

4. Review and/or Approve Outstanding Meeting Minutes

- a. June 11, 2026 ExCom Meeting Minutes:

Martinez submitted the meeting minutes shortly before the start of the meeting. President Murphy deferred review and approval until the September 10, 2026, ExCom meeting to allow board members sufficient time to review them.

- b. July 9, 2026 ExCom Meeting Minutes:

Martinez submitted the meeting minutes shortly before the start of the meeting. President Murphy deferred review and approval until the September 10, 2026, ExCom meeting to allow board members sufficient time to review them.

5. Unfinished/On-Going Business

- a. YSN – Lowe

- i. Fall 2026 YSN Activities

Murphy inquired about the YSN election cycle. Nominations, both in person and virtual, will be accepted during the fall business meetings, with elections held before the end of the year. New officers will be installed at the spring meetings.

- ii. 2027 Student Competition

Planning will begin at the fall meetings in Deadwood, SD.

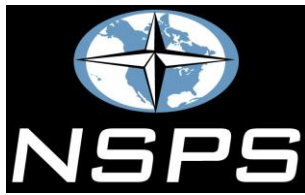
- iii. Mentoring Program Update

The onboarding meeting was held a couple of weeks ago, and the first round of meetings is underway. There are more participants this year compared to last year. An update will be provided after the meetings are underway.

- iv. Organizational Update

None

- v. YSN Podcast



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“Between the Stakes” – spearheaded by Stacy Pollock, Stewart Ward, and Nolan Mark, has over 600 downloads.

vi. Anything else

Work is underway on a draft memorandum of understanding outlining the expectations of NSPS-YSN for YSN State Coordinators. The purpose of the MOU is to clarify duties, accountability, and procedures for resolving issues. Murphy and Lowe discussed the possibility of addressing these matters through a bylaws amendment or policy revision.

b. State Executive Director – Hoines

i. August Town Hall Agenda

The August Town Hall meeting was held recently. Tim Burch and Tim Murphy attended and provided reports. Discussion topics included plans for the fall meeting and coordination of agendas between the monthly Town Hall meetings and the monthly State Executive Director meetings.

ii. Monthly Meetings

A monthly State Executive Director meeting was held on August 4th. Approximately 13 to 14 states were represented. Topics discussed included BaseCamp training, conference calendar updates, and the sharing of publications, conference programs, materials, and speakers. The next State Executive Director meeting is scheduled for September 1st at 12:00 p.m. EDT. A meeting will also be held during the fall meeting in Deadwood, SD, on October 19 at 6:00 p.m. MDT.

iii. Anything else

Amber Carpenter will succeed Nancy as Affiliate Executive Director. Hoines encouraged continued support for state executive directors' participation in both virtual and in-person meetings.

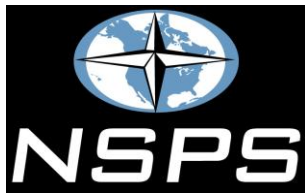
c. Fall business meeting update – Foster/Burch/Hoines

i. Commemoration – Registration

Currently, 150 people are registered for the fall meeting. Lowe will have YSN send a blast email to its membership encouraging registration for the Fall Meeting.

ii. Commemoration - Dignitary Invites:

Representatives from NOAA and NGS have confirmed their attendance at the commemoration event at Mount Rushmore, including Rachael Dempsey, Deputy Assistant Administrator for NOP, NOAA, and Dr. Marian Westley, Acting Director of NGS, along with other NGS staff. They will provide a presentation on the NSRS modernization. South Dakota Governor Larry Rhoden has issued a proclamation declaring October 19, as Professional Land Surveyors Day in South Dakota. The Governor has been invited to attend the commemoration event and present the proclamation; however, because it is an election year, his attendance may not be confirmed until a few weeks before the event. U.S. Senator John Thune of South Dakota will attend. Foster continues to communicate with and encourage the National Park Service to allow installation of the commemorative marker. A



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dedication ceremony for the commemorative marker will be held regardless of whether the marker is installed that day.

iii. Meetings - Panel Discussion

Murphy reached out to all committee chairs to coordinate an agenda for the meeting. Clendenning will be following up with the committee chairs.

iv. Meetings - Shortened format

Burch announced that an informal happy hour event, "Drinks with a Geodesist," will be held Tuesday evening following the board meeting.

d. State statute matrix and mapping – Burch/Foster

Burch reported that the matrix has been handed over to Cara. With her experience as a PLS and familiarity with ArcGIS, she is evaluating the state data and entering the matrix data into ArcGIS for use in the dashboard. Foster is providing guidance and support throughout the process. Cara and Foster are currently focused on documenting each state's education requirements and developing the matrix into a pathway tool for individuals entering the surveying profession. Most of the work is expected to be completed by the Fall Meeting. Once completed, the matrix will serve as a living document requiring ongoing maintenance and updates.

e. Committee Chairs/Liaisons update – Murphy

Murphy reported that he had no new updates. He noted the ongoing challenges of filling committee chair positions, particularly for PAC appointments, due to bylaws requirements for specific regional representation and staggered three-year appointment terms. He will continue working on the PAC appointments.

f. Bylaws/policy updates – Murphy – Policy changes need to catch up to By-Laws

Juliano is now serving as Chair of the Bylaws Committee. He and Nancy Almanzan, Chair of the Policy Subcommittee, have been tasked with reviewing the document prepared by Peter Flynn, making any necessary edits, and preparing a motion for presentation at the fall meeting.

g. Education Committee – Foster

i. SaLIS Journal (November 2026)

Foster indicated that she did not have a full update, but noted that several things are happening, including progress on the Salus Journal partnership with AAGS. Seneca is working with staff and AAGS to complete the agreement. Seneca has also prepared a welcome letter for all NSPS members, which will be distributed shortly before the November issue of the SaLIS Journal.

ii. Body of Knowledge

The plan is to present results from the body of knowledge survey at an upcoming town hall.

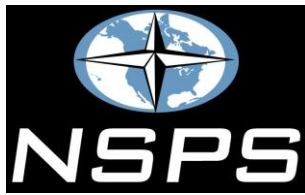
h. NCEES

i. Non-Boundary license update – Murphy

NCEES will likely approve the non-boundary license at their annual meeting next week. After which an exam preparation committee will be formed. Murphy mentioned that NSPS is cautiously considering participating in the committee process to provide input on the exam development.

ii. NCEES Annual Meeting (Aug '26) – Murphy

Murphy plans to attend the NCEES annual meeting.



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iii. Communications/Regions/Working Group – Murphy

Murphy announced that he is withdrawing his previous proposal to pursue 100% alignment between the NSPS and NCEES regional maps, concluding that the benefits did not justify the time and effort required. He will pursue developing quarterly meetings between NCEES and NSPS regional leadership to improve communication. Peabody inquired about virtual attendance options for the NCEES annual meeting. Burch stated that no virtual attendance option is available for the public.

i. O'Net Data Collection Program – Clendenning

Clendenning reported that 29 responses to the survey questionnaire had been received to date and that additional responses would continue to be accepted. It was also determined that the survey had been distributed to the entire membership.

j. 2027 Budget Update – Burch

Burch proposed delaying the budget process to allow the new accounting firm time to analyze and streamline the organization's financial systems. Once that work is complete, the 2027 budget can be presented and approved at a special Board of Directors meeting in November or December. Brooks added that the proposed budget would be presented to the ExCom for review and comment prior to the Board of Directors meeting. Burch also noted the potential need for an increase in membership dues.

6. New Business

a. Outsourcing NSPS Accounting Services – Burch

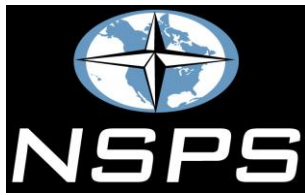
Burch discussed the organization's need to outsource accounting services and transition from an in-house bookkeeper to an external accounting firm. The firm will help modernize the accounting system by transitioning from QuickBooks Desktop and will provide additional financial oversight. Burch noted that this change is intended to improve transparency and strengthen the organization's financial management practices. Burch announced that Julie Everhart is no longer employed by NSPS. He stated that this was her decision, as she opposed the move to outsource accounting services. Burch and Brooks reported that they are finalizing negotiations with a local accounting firm that will provide bookkeeping, payroll, and other financial services. The estimated annual cost is approximately \$10,000 to \$20,000 more than previous accounting expenses, with additional services included. It was discussed and agreed that an announcement would be posted on Basecamp to inform the state directors of this change.

~~b. GeoWeek Abstracts Due on 7/17 – Burch~~

~~c. Hydrographic Services Improvement Act (HSIA) Reauthorization – Murphy/Burch~~

d. Awards Discussion (Lifetime Achievement) – Murphy/Burch

Burch discussed the possibility of establishing an award in Gary Kent's name rather than presenting him with a Lifetime Achievement Award. The Board discussed the challenges of developing award criteria and determining the qualifications and circumstances that would warrant the award's presentation. This was the last agenda item discussed prior to the meeting being adjourned.



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- ~~e. Hydrographic Services Improvement Act (HSIA) Reauthorization – Burch~~
 - ~~f. CFS Coordination – Tennessee promoting CFS video without an agreement with NSPS – Burch~~
 - ~~g. NOAA release on Geodesy – Burch~~
 - ~~h. ABET PV (NSPS Sponsorship) – Murphy/Burch~~
7. ExCom Meeting Schedule (2nd Thursday)
- a. September 10 (1:00 PM to 2:30 PM ET)
 - b. October 8 (1:00 PM to 2:30 PM ET)
 - c. November 12 (1:00 PM to 2:30 PM ET)
 - d. December 10 (1:00 PM to 2:30 PM ET)
8. Directors Town Hall Schedule (4th Thursday)
- a. August 27 (2:00 PM to 3:00 PM ET)
 - b. September 24 (2:00 PM to 3:00 PM ET)
 - c. November/December - TBD
9. Next State Executives Town Hall
- a. Last meeting on August 11, 2026
 - b. Next meeting on November ___, 2026
10. Adjourn: *Meeting adjourned at 2:33 pm ET.*

Note: Agenda items not discussed during the meeting are marked by a line through the text.