

ITEMS OF INTEREST FROM THE  
JUNE 27, 2014 OASBO BOARD MEETING

*The focus of a true leader is not to obtain followers, but to develop more leaders.*

Justin Peck

The Board discussed the theme of **Mentorship** which will be the major OASBO focus for 2014-15. Emphasis will be on developing continuous, collaborative information sharing practices that benefit everyone in the organization. The importance of identifying a series of skill sets that make for a good mentor, succession planning and avenues of leadership development was reviewed. Several questions emerged such as “What is mentorship?”, “What skills are needed to be a mentor?” “How is mentorship delivered?” and “How do we make it sustainable?” A clear definition of what is required from Committees and Chairs and identifying what would be beneficial to share with the membership will be key in how mentorship is facilitated.

OASBO will also focus on members’ needs identified in a recent article in *The Advocate*, which included ‘improving information management’, ‘addressing the rank and file’, overcoming geographical barriers’ and ‘availability of virtual meetings’.

**Adobe Connect** support for Committees was approved. Demonstrations on the use of Adobe Connect has been provided to several Committees. The intent is to have all Committees use the technology. Funding for the purchase of USB microphones (one per Committee) was approved. The USB microphone has settings for circular audio and provides better volume. The host end will require these microphones, while the remote ends can use the built-in microphone on their computers. Further information will be shared with Committee Chairs close to the beginning of the new school year.



**NANCY TALLEVI**  
OASBO PRESIDENT

The survey sent to delegates after the May **2014 Annual Conference** included positive comments as to the increased number of workshop choices and dedicated time to visit the trade show. The plenary session presented by Alice Strachan on “Innovation and Creativity” was also well received. Over 60% of respondents would consider attending the Annual Conference if it was held in Windsor.

Plans are already underway for the **May 2015 Annual Conference** to be held at Blue Mountain Resort in Collingwood. Most 2014 Conference Planning Committee members are willing to serve again. Vice-President Paul McMahon is chairing the event. Speakers who will focus on the theme of “collaborative support through mentorship” are in the process of being lined up.

The policy regarding **Business Associate Membership** was approved. Discussion followed on the topic of Business Associates attending Committee meetings. It was noted that the function of a Business Associate was never to be part a Standing Committee. Wording in the policy will point out that Business Associates are not eligible for permanent membership on a Standing Committee but attendance could come about by invitation from the Committee Chair.

OASBO is continuing work in seeking to represent members on the two **OMERS** corporation boards (Administration and Sponsorship). As a result, OASBO is now being invited to OMERS Sponsorship Corporation meetings and OMERS has been advising OASBO on a regular basis regarding Specified Plan Changes which has been shared with the membership. It is noted that all key proposed changes for 2014 failed, but could be brought forward in coming years.

The next Board meeting and Joint Session with Committee Chairs will be held on October 2-3.

In conclusion, please feel free to contact me or any other member of the Board if you have any concerns or information you would like to share. **Members of your Board are:**

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Wishing everyone a safe and enjoyable summer.

Nancy Tallevi

OASBO President

### **OASBO**

***is an organization of professionals that works collaboratively to support learning by developing and promoting excellence in business practices.***

### **L'OASBO**

***est un regroupement de professionnelles et professionnels oeuvrant collectivement au soutien de l'apprentissage par le développement et la promotion de l'excellence en affaires.***