



# 2024 Labor Law Posters & Update Service

the ea!  
The Employers' Association

## What posters do I need?

Companies are required to post Federal and State notices for employees. The Employers' Association provides you with **Federal and State Labor Law Poster Kits** that includes one poster with the required federal postings and one poster with your state's required postings. When you order posters through the EA, they are printed on durable, environmentally sustainable material that is tear-, water-, grease-, chemical- and UV-resistant with a matte finish. Kits are available for all 50 states and the District of Columbia.

Stay on top of changing mandatory information throughout the year with our convenient **Update Service**. You won't have to worry if a posting has changed – you will automatically receive those changes. For one year, whenever a mandatory change to federal or state postings occurs, you'll receive a brand new poster updated to replace the old one within 30 days of the government finalizing content.

### Federal posters include:

- Employee Polygraph Protection
- Equal Employment Opportunity
- Family and Medical Leave Act
- It's the Law (OSHA)
- Minimum Wage
- Uniformed Services Employment & Reemployment Rights Act

### State of Ohio Posters Include:

- Minimum Wage
- Minor Labor Law
- Ohio Fair Employment Practices Law
- Rebuttable Presumption Law
- Unemployment Insurance  
(Not required, but included)

*\*The Poster Update Service runs on a 12-month renewal period from June 1<sup>st</sup> to May 31<sup>st</sup> and is automatically renewed each year. The service is pro-rated to 50% off after the first 6 months of the renewal period (December 1<sup>st</sup>). If you cancel membership with the EA, you will continue to be on the update service, but at a non-member rate. It still remains each company's responsibility to update the EA any time there are changes to your locations, shipping attentions, closures, or other updates to ensure your locations remain in compliance; this includes wanting to cancel your service all together.*

**Bulk Order Pricing Discounts:** If filling out the order form and your order qualifies for a bulk order discount, please apply the discount to the "Total Poster Cost" section of the order form.

- \$400—\$599 = 10% discount
- \$600—\$799 = 15% discount
- \$800 or more = 20% discount



# 2024 Labor Law Poster Order Form

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**Mailing Address:**

Attention: \_\_\_\_\_ Company: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Billing Information:**

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

	Quantity	Member Price	Non-Member Price	Total
<b>Federal &amp; State Labor Law Posters</b>				
<input type="checkbox"/> Federal & State Poster Set	_____	\$35	\$55	_____
_____ (Specify States)				
<input type="checkbox"/> Update Service (insurance for poster changes) * <i>(with FREE shipping)</i>	_____	\$27.50	\$44	_____
_____ (Specify States)		<small>(if purchased between 12/1/23–5/31/24)</small>	<small>(if purchased between 12/1/23–5/31/24)</small>	
		\$55	\$88	_____
		<small>(if purchased between 6/1/24–11/30/24)</small>	<small>(if purchased between 6/1/24–11/30/24)</small>	

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<input type="checkbox"/> Federal Poster Only	_____	\$21	\$39	_____
<input type="checkbox"/> State Poster Only _____ (Specify States)	_____	\$21	\$39	_____
<input type="checkbox"/> Right to Work/E-Verify	_____	\$21	\$39	_____
<input type="checkbox"/> Additional No Smoking Posters (OHIO)	_____	\$21		_____

**Safety & Health Posters (circle the poster you would like to order)**

Bloodborne Pathogens   Fire Extinguisher Safety Poster	_____	\$25/each	_____
Proper Lifting Techniques Poster   Lifesaving CPR Poster	_____		_____

**Workplace Policy Posters (circle the poster you would like to order)**

Sexual Harassment Poster   Drug Free Workplace Poster	_____	\$31/each	_____
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**Federal Contractor Posters (circle the poster you would like to order)**

The Davis-Bacon Act Poster   The Service Contract Act Poster	_____	\$12/each	_____
Whistleblower Poster   Employee Rights Under the NLRA Poster	_____		_____
Federal Minimum Wage for Contractors Poster	_____		_____

<input type="checkbox"/> MasterCard/VISA/Discover/American Express: _____	Total Poster Cost	_____
Exp. _____ Security Code (3 Digits) _____ Name on Card _____	7.75% sales tax	_____
<input type="checkbox"/> Please Invoice My Company (Members Only Please)	Shipping & Handling	\$12.00
<input type="checkbox"/> Purchase Order Number _____	<b>Grand Total</b>	_____