

OCSPA Leadership Training

Join us for two impactful days of professional development, media tips, fiscal foundations, contracts and leadership-focused sessions designed to equip you with the tools to lead with clarity and confidence.

**Register
by 8/18**

August 25, 2025

- 9:00-9:30 Registration and light breakfast
- 9:30-10:00 Welcome and opening remarks: Amy Roehrenbeck, Executive Director, OCSPA
- 10:00-12:00 **IV-D Contracts: Beth Anne Schorr, Program Services Bureau Chief, State Office of Child Support (OCS); Jason Frisbee, Contracts and Fiscal Supervisor, OCS**
Explore the essentials of Child Support IV-D contracts, including drafting, budgeting, invoicing, and monitoring, with real life examples to assist with troubleshooting. Presenters will also provide high-level feedback from the Office of Fiscal Monitoring Services and highlight best practices.
- 12:00-1:00 Lunch (provided)
- 1:00-2:00 **Working with Media: Reba Chenoweth, Public Information Officer, Human Services, Montgomery County**
Build your confidence in engaging with the media. Learn to craft key messages, manage interviews, and communicate during high-stakes situations.
- 2:00-2:15 Break
- 2:15-3:45 **Fiscal Foundations for Non-Fiscal Folks: Bureau of County Finance and Technical Assistance Team**
Gain a solid understanding of key fiscal concepts that are essential for maintaining sustainable operations and maximizing funding, such as over/under, ceiling excess, non-reimbursables, and cost allocation.
- 3:45-4:30 **Communicating Like Leaders: Michael Newsom, Ed.D, Fatherhood Director, Montgomery County Office of Strategic Initiatives**
Sharpen your communication skills by learning how to better convey vision, build trust, instruct, coach, and encourage your team.
- 5:30-6:30 Evening Networking with appetizers and snacks



Register online at
www.ohiocspa.org



\$350/both days
\$200/one day



Renaissance Hotel
409 Altair Parkway
Westerville, OH 43082
833-427-0292

OCSPA Leadership Training

This event brings together experts and practitioners to address the complex challenges and opportunities facing public sector leaders today.

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August 26, 2025

- 8:00-8:30 Registration and breakfast provided
- 8:30-9:45 **Employee Substance Abuse: Fishel Downey Albrecht & Riepenhoff, LLC**
Review your rights and responsibilities with establishing and enforcing drug use policies when confronted with employee substance abuse.
- 9:45-10:00 Break
- 10:00-11:30 **Progressive Discipline: Fishel Downey Albrecht & Riepenhoff, LLC**
Learn the who, what, when and how as it relates to conducting an effective investigation and taking disciplinary action, including due process considerations, documentation, and other procedural issues.
- 11:30-12:30 Lunch provided
- 12:30-1:30 **Be Prepared: Classifications, Layoffs, Retention Point Calculations, and Planning: Valarie Nash - 821 Consulting, LLC**
Stay ready for organizational changes. This session offers practical guidance on workforce planning, layoffs, and navigating classification systems.
- 1:30-1:45 Break
- 1:45-3:15 **Strategic Discussions Roundtable**
Collaborate with peers in open discussions covering vital organizational topics including Continuity of Operations Planning (COOP), staffing strategies, funding impacts, and long-range planning.



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