

JFSHRA MISSION STATEMENT

To provide support, information and training to JFS human resources professionals on issues relating to the legal and ethical implementation of HR systems, which will aid in the delivery of services to JFS internal and external customers.

JFSHRA ENVISIONS...

Internal Partners:

- All members will have the opportunity to obtain maximum growth through continuous improvement.
- All members will be provided with the resources to be a valuable strategic partner in agency development and effectiveness.
- All members will be treated in a professional manner.
- Long-term relationships are nurtured by asking members what they need, listening carefully and exceeding their expectations.
- All members will have a reasonable understanding of our organization.

External Partners:

- All external partners will have an understanding of our organization.
- Our external partnerships will be nurtured, and long-term relationships developed through open dialogue and exceeding expectations.
- Our external partners will recognize our organization as a valuable, vital entity.

For More Information

2022 - 2023 JFSHRA Officers

Amanda Pittner, MSSA, LISW-S

President

(440) 329-5325

AmandaPittner@childrenservices.org

Stephen Peterson, MPA

Vice President

(740) 592-3061

Stephen.Peterson@jfs.ohio.gov

Courtney L. Lower, CLRP

Corresponding/Recording

Secretary

(740) 393-5301

Courtney.Lower@jfs.ohio.gov

Rebecca "Becky" Brodt

Treasurer

(937) 544-1751

Rebecca.Brodt@jfs.ohio.gov



**JOB & FAMILY
SERVICES
HUMAN
RESOURCES
ASSOCIATION**

“A PERFECT PARTNERSHIP”

FOR HR PROFESSIONALS

You are a valuable investment to your agency, and our goal is to arm you with answers to your HR questions or issues. Attend our meetings, participate in our e-mail HR network. You will receive valuable resource materials and information on issues such as:

- ❖ Federal and State Laws governing HR
- ❖ Performance Evaluations
- ❖ Performance Issues
- ❖ JFS County Polices
- ❖ HR Processes & Procedures
- ❖ O.A.C./O.R.C. Compliance
- ❖ OPERS
- ❖ Legal Posting and Training Requirements
- ❖ Succession Planning
- ❖ Collective Bargaining

GETTING TO KNOW US

Our association meets quarterly to discuss issues pertinent to human resources professionals. We provide speakers on critical issues, open discussion on “best practices” and an e-mail network that offers immediate access to member feedback and shared resources. Through member affiliations with JFSDA, OCDA, PCSAO, OPELRA, and SHRM, our members serve on state committees that impact pertinent regulations and legislation, as well as programmatic work processes.

Typically, meetings are held in person at the Willis Building, 2079 US Highway 23 N, Delaware, OH. Due to the pandemic, meetings have been held on a monthly basis in a virtual format to best serve our membership. The 2020 annual registration fee has been waived and will be revisited for the 2021 year.

2022 Meeting Schedule: **Bi-monthly Virtual Meetings**

**For more information/meeting link
please contact a Board Member**

*If you would like more information, or to be included on our mailing list, please contact one of our officers.
We look forward to your participation in our association.*

MEETING TOPICS

Meeting topics include:

- ❖ Legislative Changes affecting Civil Service Laws
- ❖ FMLA
- ❖ FLSA
- ❖ Ohio Public Records Law
- ❖ Upcoming Legislation
- ❖ Roundtable Discussions Including Layoffs, Staffing, Position Descriptions, Flex Time, Dress Code, Discipline Issues, ORC 124.34 Procedure
- ❖ Cultural Diversity
- ❖ Discriminatory Harassment
- ❖ SERB
- ❖ SPBR
- ❖ ADA
- ❖ Mediation/Conflict Resolution
- ❖ Disciplinary Procedures
- ❖ Layoff Procedures
- ❖ Drug Free Workplace
- ❖ Interview/Selection Process
- ❖ Employment Testing