The Leadership Development Academy (LDA) was launched in 2015. Our mission was to develop and nurture an active pipeline of future OPA leaders which reflects and supports equity, diversity and inclusion for all psychologists and residents in Ohio.

Our purpose is to provide opportunities for emerging leaders to:
- develop a deeper understanding of their individual leadership styles
- learn how to be an effective leader in a professional association
- expand their engagement, experience and mentoring with OPA leaders
- enhance their leadership skills
- learn about leadership challenges in OPA
- create an ongoing network of emerging leaders

We welcome anyone interested in developing their leadership potential to apply for admission to the OPA LDA (application on the reverse side). Please note that the application deadline is January 15, 2022. To ensure diversity, priority will be given to Early Career Psychologists, mid-career psychologists, cultural and ethnic minorities and other underrepresented groups, including LGBTQ+ and persons with disabilities.

2022 LEADERSHIP DEVELOPMENT ACADEMY SCHEDULE

This year’s LDA will be entirely virtual in order to protect the health, safety and welfare of our incoming fellows and all faculty.

LDA RETREAT
March 19 and March 20 | 9 am – 3 pm each day (required)
- Welcome 2022 LDA Fellows and Faculty
- What does it mean to be a leader?
- Models of Leadership
- Leadership in a Diverse and Multi-Cultural World
- Meet your mentor
- Perspectives on Leadership from OPA Leaders
- Self-Assessment (Personal Leadership Style: FIRO-B)
- Leadership Projects

INDIVIDUAL PROJECT
March—September, 2022
During this time, you and your mentor will discuss project ideas, select an idea that relates to your LDA goal(s), develop a project timeline, and determine how you will “present” your project.

OPA BOARD MEETINGS
2nd Saturday of each month | 9:00 – 11:00 am
You are invited to attend all meetings although you are only required to attend 2 board meetings
- Which models of leadership did you observe?
- Which leadership traits were most helpful/less helpful?
- Were diverse thoughts and opinions encouraged?
- What are the “take-aways from your experience?”
These questions will be discussed at a Fellows meeting.

FELLOWS MEETINGS
4th Saturday of each month | 9:00 – 11:00 am
You are invited to attend all meetings although you are only required to attend 4.
- Check in about LDA experience
- Share progress with project
- Discuss issues in leadership (e.g., stress and time management, self-care, how to run a meeting, etc.)
- Discuss observations of OPA Board meetings
- Challenges in leadership: Experiences of OPA leaders
- Discussion of leadership in turbulent times (e.g., social justice, implicit bias)

CONVENTION
Thursday, April 28, 2022 - Saturday, April 30, 2022
While you are not required to attend the OPA Convention, we strongly urge you to do so. See OPA leadership in action! Stay tuned for more information.

ADVOCACY ACTIVITIES
An opportunity to learn about how OPA advocates for the practice of psychology. This includes a broad range of factors which impact our profession including legislation, healthcare, insurance and social justice.

Applications for the 2022 OPA-LDA must be submitted by January 15, 2022.
OPA Leadership Development Academy: APPLICATION
Prefered Online Application Available at ohpsych.org/LDAapplication

CONTACT INFORMATION
Name: _________________________________________________________________
Street Address: __________________________________________________________
City / State / Zip: _________________________________________________________
Email: _________________________________________________________________
Phone: _________________________________________________________________
Best way to contact you: □ Phone □ Email □ Mail

EDUCATION AND WORKPLACE INFORMATION
Graduate Program: _______________________________________________________
Degree: ____________ Year licensed and # (if applicable): ______________________
Field of Degree: (Counseling, Clinical, I/O) _________________________________
Job Title: ______________________________________________________________
Workplace: _____________________________________________________________

Are you able to participate in all the required LDA meetings and activities?
□ Yes □ No

Please indicate any conflicts

DEMOGRAPHIC INFORMATION
Used to ensure diversity in OPA's LDA program

Race/Ethnicity (circle all that apply):
□ American Indian or Alaska Native
□ Asian or Asian American
□ Black or African American
□ Latin X
□ Native Hawaiian / Other Pacific Islander
□ White
□ Other - Specify Your Preference

How do you describe yourself? (circle all that apply):
□ Male □ Female
□ Transgender □ Genderqueer
□ Genderfluid □ Other - Specify Your Preference

Sexual Orientation
Do you consider yourself to be:
□ Straight □ Lesbian or gay
□ Bisexual □ Queer
□ Questioning □ Decline to answer
□ Don't know/not sure □ Other - Specify Your Preference

What interests you about OPA's LDA? What do you hope to gain from this experience?

What is your philosophy on leadership? What makes a good leader?

Describe any leadership experience you may have had (in any setting).

What has been your involvement in OPA and/or how long have you been a member?

Have you had the opportunity to exercise your leadership skills in OPA? If so, please describe:

Are there any other aspects of diversity or background that have significantly shaped your identity?