

Newsletter for ONA Members at
**Sacred Heart Medical Center &
Sacred Heart Home Care Services**

**SHMC
EXECUTIVE COMMITTEE**

- Chair Pam Van Voorhis (NICU)
- Vice Chair Sue Seeley (7 Surg)
- Vicki Edwards (RIC)
- Sherry Tillman (BHS)
- Glenda Brooks (PACU)
- Nancy Deyhle (ICU)
- Lynda Pond (LDR)

**SHMC
NEGOTIATING COMMITTEE**

- Chair Pam Van Voorhis (NICU)
- Vicki Edwards (RIC)
- Sherry Tillman (BHS)
- Glenda Brooks (PACU)
- Nancy Deyhle (ICU)
- Suzanne Seeley (7 Surgical)
- Lynda Pond (LDR)
- Denise Gilbert (OR)
- Dawn Prall (RB-ED)
- Alternate Mark Bird (UD-ED)
- Alternate Katie Renken (SPA)

**SHHCS
EXECUTIVE TEAM &
NEGOTIATION TEAM**

- Chair Billy Lindros (Hospice)
- Vice Chair Steve McClain (Hospice)
- Secretary Terri Dean (Home Health)
- Treasurer Kristi Till (Home Health)
- Member-at-Large Shirley Hofeld (Home Infusion)

**ONA Labor Rep
Maureen Smith**
smith@oregonrn.org
(541) 726-0772

Bargaining Update/ CAT

June 7 - Monday
University District SS3B
7:30-8:30a 1:30-2:30p 3:30-4:30p

June 7 - Monday
SHHCS Anna Mae Herbert Room
4:45-6pm

June 8 - Tuesday
RiverBend 200FA
7:30-8:30a 1:30-2:30p 3:30-4:30p

**RNS PRESENT COMPELLING PERSPECTIVES AT
THE TABLE AS NEGOTIATIONS CONTINUE**



Negotiations prove productive as both sides have completed presenting their initial proposals and we reach tentative agreements on a number of issues:

- Hospital to provide quarterly **electronic** rosters to ONA, *finally*.
- Hospital agreed to improve member access to ONA Resources on the intranet and ability for ONA to send emails through work email.
- Hospital will not use disciplines after 24 months against RNs for purposes of further disciplinary action. But RNs must still request to have them removed.
- ONA & SHMC will meet to develop criteria regarding extensions of leave beyond FMLA/OFLA limits and meet regarding leave extensions on a case by case basis.

Health Insurance Proposals cost most employees more \$\$\$

- Hospital proposed going to a two tier system for healthcare premiums with significant increases to RN's portion of premiums. If you work 36 hours a week and have in-network coverage for yourself and one other adult, you currently pay \$50.88 per pay period. They want to increase that to \$91.59. *You would pay \$81.42 more per month under management's proposal!*

Last week we shared summaries of all the proposals at the ONA meetings and will do so again next week (see left for details). The next negotiation sessions are scheduled for June 3 and June 11 (for SHMC) and for June 10 (for SHHCS). Come to the next meeting for more info!



Individual Stories Make a Difference at the Table

Jeanne Walker has dedicated her nursing career to the same medical unit at SHMC. After nearly 20 years of service, she had to take FMLA leave to fight cancer. She would have continued working, but she was often

assigned isolation patients, endangering her health. In November, her manager posted her position after her FMLA ran out. In April, she returned to her unit as a per diem but, with the lack of available work at UD Medical and the loss of benefits—the impact of losing her FTE'd position was immense. (11.5 provides that when a nurse's leave runs out, he/she "may bid on any open position suitable to his/her qualifications and interests or, at the nurse's option, may be *granted a per diem position in the nurse's previously held shift and unit.*")

Our team proposed an extension of leave beyond FMLA . Thanks to long term RNs like Jeanne who shared their compelling stories, we were able to reach a tentative agreement on this issue!

PACU and OR - RNS Present A Strong Show of Solidarity

Management proposed changing language for OR and PACU on call positions, resulting in a reduction in pay to the current nurses and other drastic changes to their positions and benefits. But this is not just about the on-call nurses. It affects all staff in both units. And the RNs stepped up to the challenge of communicating that to management and demonstrating unity over this issue.

At last Friday's negotiations, PACU RN Stacey Gamble did a fantastic job presenting her perspective and how the proposed language would impact her work and family. 13 RNs from the two units took the time to attend bargaining to demonstrate support for our colleagues. Pam Finley, ONA Unit rep in the PACU circulated a petition against the proposal, collecting 41 RN signatures from the 45 RNs in the unit and presented it to management at the table. ONA thinks that the current positions work and disagrees with management's plan to change both positions and standardize them. We want to maintain the current agreements. Great work everyone! We expect to hear more from management on this issue in the next few sessions.

Bargaining Update/ Contract Action Team Meetings

June 7 - Monday

University District SS3B

7:30-8:30a

1:30-2:30p

3:30-4:30pm

Home Care Services

4:45pm-6pm

June 8 – Tuesday

Riverbend 200FA

7:30-8:30a

1:30-2:30p

3:30-4:30p

Make a Difference.

Join us!

DID YOU KNOW...That Your RN Signature on a Crash Cart Check is a Legal Record?

JCAHO requires that crash carts be checked and signed off on every day. For RNs who do not know how to check a crash cart, request a quick in-service for your unit. It is a straight forward process. It is important to note that back checking (Ex. signing off today as if you checked it yesterday) a crash cart can constitute fraud. So only sign off checking the cart on dates you perform the check, even if asked to do otherwise. After all, it is our license that is on the line.

