



PCA

BUILDING CANADA TOGETHER

PROGRESSIVE
CONTRACTORS
ASSOCIATION
OF CANADA

2021

YEAR IN REVIEW

ONTARIO

Ontario

Year in review

In 2021, PCA's core activities in Ontario were focused around the following:

Access to Workers

- **Led the Ontario Skilled Trades Alliance** (coalition of construction employer associations) through consultations and the introduction of the Building Opportunities in the Skilled Trades Act that made the transition from the Ontario College of Trades to Skilled Trades Ontario.
- **Principal lead on advocacy and research** efforts to increase employer financial incentives to hire and train apprentices, resulting in additional government funding highlighted in the Fall Economic Statement.
- **Appointment of Karen Renkema to the Skilled Trades Ontario Board of Directors** – one of twelve government appointments representing the skilled trades across all sectors of the economy.
- **Profiled in media throughout the year** regarding the importance of raising the profile of skilled trades with parents, schools and young people.
- **Successfully advocated on behalf of CLAC and PCA members** to access skills training grants and funding from the government's 'Skills Development Fund'.
- **Initiated conversations with the government** on provincial immigration reform that would recognize a broader definition of skilled trades workers, and increase the cap of immigrants available to Ontario.

To read the PCA 2021 Ontario news bulletins, please reach out to Karen Renkema, Vice President, Ontario



Access to Work

PCA Networking Activities

IN PERSON:

Hosted 2 regional golf events and 1 PCA Executive Roundtable throughout **2021** as well as smaller regional meetings with **PCA members**.

- **Continued advocacy work on 'three and out' policy** (labour relations reform) in Ontario.
- **Partnered with CLAC in legal challenge** of City of Toronto decision to continue closed tendering, while adding one additional union (LIUNA) to those who can do work in the City.
- **Fought against the restrictive Project Labour Agreement** on The Ottawa Hospital expansion.
- **Involved in Community Benefit Agreements and Fair Wage consultations** in the Region of Waterloo, Sarnia and Brampton – protecting PCA members' ability to access work, as these proposed policies favour contractors who are signatory to the international construction unions.
- **Continued advocacy on our members' behalf** as government deliberated the opening and closing of industry as it related to public health measures.

2021 Labour Relations in Ontario

- **Represented PCA members' interests in ongoing consultation with CLAC** on important industry topics, such as enforcing the importance of site visits and building a healthy & diverse workforce
- **Supported CLAC during the development of the Supervisor Training Program**, which received \$1.2 million in funding from the provincial government
- **Worked closely with the CLAC Jobs department to further the development of the CLAC Jobs program**, intended to assist employers with finding qualified staff
- **Brought on new affiliate members and resources to support PCA members**

For more information about **PCA**,
please contact:

Karen Renkema | Vice President,
Ontario

krenkema@pcac.ca

416-768-4848

Keri Salvisburg | Vice President,
Member Engagement & Labour Relations,
National

keri@pcac.ca

250-732-9488



PROGRESSIVE
CONTRACTORS
ASSOCIATION
OF CANADA