



FAIRNESS | ACCOUNTABILITY | INNOVATION | RESPECT

Owner & Industry Engagement

PCA engages with project owners & industry groups across Canada to educate and inform them about the unique features of the progressive labour model, and the ability of our contractors to build world-class projects.

To date in 2019, examples of PCA engagement include:



Action, Advocacy & Media

PCA works with elected leaders and bureaucrats across Canada to protect the interests of our members.

So far in 2019, PCA's advocacy initiatives include:



- Outreach strategy with newly appointed UCP in Alberta
- BC Labour Code Amendment
- Continuing to fight so-called "*Community Benefits Agreements*" in BC
- Open tendering campaign in Ontario

PCA successfully worked with Ontario Conservative Party to achieve open tendering in key municipalities (Bill 66).

PCA also successfully advocated for **3-year** open periods in BC through amendments to **Bill 30**.

PCA launched **TWO** campaigns to advocate for our members' interests.



www.pcac.ca/imagine-more/



212,900 views on Twitter
112,021 views on
Facebook



54,647,296
potential readers, viewers,
and listeners so far in
2019!



Labour Relations & Member Services

Member Services works closely with our labour partners to **improve employee and employer relationships** within our alternatively unionized sector.

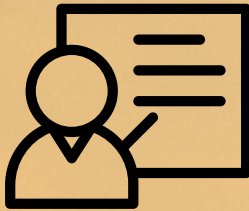


Member Services held **42** meetings with



to improve labour-management relations and programs.

23 Advisory Sessions with members on the following topics:



- Cannabis in the Workplace
- Managing the Open Period
- Managing Collective Bargaining
- Progressive Labour Relations
- Recruitment Strategies
- Performance Management
- Managing Terminations



PCA Portal



The exciting new tool created **exclusively** for PCA members...

On **January 7, 2019**, we launched the member portal. You can now:

**Over 250
registrations
already!**

- Interact with all PCA staff directly on the portal
- Access a fully-populated Resource Library
- Connect with all working groups and committees
- Register for events via the portal
- Access the portal directly from your device with our Mobile-app

We look forward to connecting with you on the **PCA Portal**.

