



## CITY OF VICTORIA

# PROCLAMATION

### “PERFORMANCE & LEARNING MONTH”

**WHEREAS** *The Institute for Performance and Learning are Canada’s only not-for-profit, member-based organization representing workforce learning professionals; and*

**WHEREAS** *With over 2000 members that come from all industries and sectors – public, private and not-for-profit. Our members form rewarding professional relationships which address key business performance challenges and raise the proficiency of Canada’s entire workplace performance and learning community; and*

**WHEREAS** *Performance & Learning Month celebrates and promotes the importance of workplace performance and learning to key stakeholders and the public-at-large. It showcases what members and non-members are doing to champion learning and development in their workplace; and*


**WHEREAS** *The City of Victoria encourages those that are able to participate in acknowledging workplaces who innovate performance and learning in this month long celebration; and*

**WHEREAS** *Contribute to a healthy Canadian economy.*

**NOW, THEREFORE** I do hereby proclaim the month of September 2018 as the **“PERFORMANCE & LEARNING MONTH”** on the **TRADITIONAL TERRITORIES** of the **ESQUIMALT AND SONGHEES FIRST NATIONS** in the **CITY OF VICTORIA, CAPITAL CITY** of the **PROVINCE** of **BRITISH COLUMBIA**.

**IN WITNESS WHEREOF**, I here unto set my hand this 6<sup>th</sup> day of September, Two Thousand and Eighteen.



  
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**LISA HELPS**  
**MAYOR**  
**CITY OF VICTORIA**  
**BRITISH COLUMBIA**

**Sponsored by:**  
**Sarah Cooper**  
**I4PL**