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PGMS Partners In Professionalism

Platinum
Gold
Silver
Bronze
I look forward to seeing you continue on the path of learning, leading and just want a paycheck. Leaders lead. Like PGMS, they grow through growing more leaders. Weeder like PGMS teach and give you access to other members who are pleased to services who is not involved in state or national organizations. Organizations products. I will not hire a manager to lead our golf course, airport or landscape time to grow and learn, it may cost us in the long run with failed ideas and faulty products.

I am very grateful for the vision of those who started PGMS back in the 1910’s. As I write today we are getting ready for the summer conference in Tacoma, Washington. A big thank you to the members of the Western Washington Branch and the staff at the University of Puget Sound for making this a top shelf venue for us to enjoy. I fully expect it to be an amazing event. I look forward to connecting and touring the grounds to see how this team is achieving quality results with an eye for detail. It is the attention to small details that always sets PGMS affiliated property apart from average properties.

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The PGMS School of Grounds Management Summer Conference is just weeks away. In case you haven't had a chance to look at all the wonderful tours and speakers we have lined up here is a brief summary.

Please note that the last day to register for the Summer Conference is July 17.

**SPEAKERS**

“A Conversation about Leadership, Budgeting, and Human Resources: Considerations from an Associate Vice President’s Point of View”
Bob Kief - Associate Vice President for Facilities Services at the University of Puget Sound

“Introduction to Irrigation System Auditing: What’s it all about and why?”
Lynda Wightman - Industry Relations Manager for Hunter Industries

“Combining Marketing, Networking and Production Management into Clear Success”
Blair Coates – Coates Landscape Supply

“Essential Turfgrass Management & Cultural Practices”
Dr. Gwen K. Stahnke - Western Walla Community College

**TOURS**

**University of Puget Sound**
The 100-acre urban campus of the University of Puget Sound is home to one of the PGMS Green Star Award winners. This beautiful Pacific Northwest campus tour will include the native garden in Harned Hall Courtyard, campus tree canopy, lawns, seasonal flower displays, the last natural grass stadium in the Northwest Conference and Aquatic Center.

**Point Defiance Park**
Point Defiance Park is a 760-acre park is a popular Pacific Northwest destination that offers its more than 3.1 million annual visitors natural forest, saltwater beaches, spectacular views of the Olympic and Cascade Mountain ranges and boundless recreational opportunities.

**Chambers Bay Golf Course**
Attendees will be shown breathtaking views of the Puget Sound, captivating landscapes throughout the golf course. With the backdrop of the Olympic mountain range, it’s no wonder why people keep coming back to this gem of a site.

**Cheney Stadium**
Since 1960, Cheney Stadium has stood proudly as an anchoring crown jewel in the heart of Central Tacoma. In 2010, the stadium fondly regarded as “R House” underwent a massive transformation to compete as a state-of-the-art entertainment venue in the modern era of professional sports.

**Seymour Conservatory and Wright Park**
Wright Park is a historical park ideal for a leisurely stroll or taking your kids to the playground or sprayground. This 27 acre arboretum is home to a rich collection of more than 600 trees. It is also home to the WW Seymour Botanical Conservatory. It is located in the heart of downtown and the Stadium Business District.
Breakfast of Champions - “The U.S. National Arboretum: Our Role, Your Future”
Dr. Richard T. Olsen - Director, U.S. National Arboretum

With the passage of the 1927 National Arboretum Act, Congress fulfilled the will of the people and established a national institute dedicated to “research and education into plant life.” For much of this history, our focus has been on plant exploration, introduction, conservation and distribution, be it seeds, seedlings, or elite cones and cultivars. However, our programs encompass much more, including international recognized experts in taxonomy and nomenclature of ornamental plants, virologists, and bacteriologists at the forefront of ornamental plant diseases, a turfgrass program investigating unheralded native grasses, and of course, the oldest active ornamental plant breeding program in the United States.

Learning Objectives:
• Value to sustainable landscapes of plant exploration and conservation in the 21st century
• The role of the USDA national plant germplasm system
• The use of modern genetic tools in developing novel ornamental plant germplasm
• The value of herbaria and their support of modern taxonomic studies and impacts on landscapes
• The value of the United States National Arboretum

“Transformation of a Campus Landscape Brings Rewards and Unexpected Benefits”
Mike Mastrota - Arboretum Manager, American University

Studies indicate prospective students largely form their opinion of a campus within the first five minutes of their visit. Making a positive first impression is critically important in recruitment and retention. How can you transform your campus to rise to the top of the competition?

Learning Objectives:
• Value of making positive first impressions on your visitors
• Learn creative ways to integrate your landscapes into college curriculums and offer opportunities and methods to foster community partnerships
• How to implement change on your campus and in your gardens

“Avoiding the Temptation of Enabling Our Robotic Overlords”
Anthony Gondick - IT Business Strategy Manager, Kawasaki Motors Corporation, Engines Division

We are in an age of constant and amazing technological advances! The growth of smart homes, smart cars, and smart devices are become more mobile and smarter. These solutions present an amazing juncture for humankind. But... are we moving too quickly to see the dangers ahead?

Learning Objectives:
• Provide insight into the growth trajectory of these trends impacting traditional and non-traditional industries
• Show how they can create time-saving solutions, but also potential ethical issues
• Raise awareness to the downside of giving up too much control

Connect with PGMS on Social Media

https://www.facebook.com/ProfessionalGroundsManagementSociety
https://www.youtube.com/user/PGMShedquarters
https://www.linkedin.com/groups/4173565/profile
https://www.instagram.com/PGMSofficial/
PGMS SCHOOL OF GROUNDS MANAGEMENT CERTIFICATE PROGRAM

Designed to provide grounds professionals with the hard-to-find opportunity to gain knowledge, ask questions, and network with their peers, the PGMS® School of Grounds Management offers goal-oriented education and experience to expand knowledge in four (4) core-competencies.

HUMAN RESOURCE MANAGEMENT

Sessions cover a variety of important topics dealing with human interactions that affect grounds professionals at all levels.

BUSINESS AND FINANCIAL MANAGEMENT

Sessions focus on up-to-date fiscal advice and experiences that enable managers along with their teams to continue as the service providers of choice.

TECHNICAL MANAGEMENT — HORTICULTURE

Sessions cover a variety of emerging issues and trends pertinent to the living environment.

TECHNICAL MANAGEMENT — NON-HORTICULTURE

Sessions focus on the sharing of ideas and strategic input for managing and maintaining landscape infrastructure that enhances the living environment.

REQUIREMENTS

To complete the School of Grounds Management, a total of 24 credits must be earned, with a minimum of 4.5 credits earned in each core competency. Additional credits required to accumulate the 24 credits can be earned by participating in field trips associated with PGMS or by attending additional core competency classes. Documentation confirming attendance will be available at the end of each session. There is a one-time $25 fee to participate in the School of Grounds Management. To enroll, please select the “School of Grounds Management” option on the registration page.

2019 GREEN STAR AWARDS

Bring National Recognition to Your Grounds!

The Green Star Awards salutes the grounds manager responsible for maintaining a well-manicured landscape year round. Grand, Honor, and Merit Awards are offered in 15 categories, covering all types of private, public, commercial, and industrial landscapes. To qualify for entry, a landscape must be at least two years old and under your continuous maintenance for at least two (2) years.

The 2019 Green Star Awards Application due Monday, July 15.

For more information, including eligibility, FAQs, and how to enter, please visit: pgms.org/green-star-awards/

Intensive development efforts and years of trials have yielded this bold watermelon pink petunia that truly lives up to the Vista name. Like the infamous Bubblegum® and her other two Vista sisters, expect incredible flower power all season without deadheading.

LOVE BUBBLEGUM? MEET HER NEW SISTER!

www.provenwinners.com
The Western Washington Branch of PGMS met at Joint Base Lewis McChord on May 22nd to do a volunteer cleanup and landscape event at the Memorial Grove focusing on both the POW and Lost Airmen memorials. Thirteen members joined forces with the BOSS group (Better Opportunities for Single Service members) along with Donna Dahlstrom and David Wienecke from the base.

We fertilized the lawns and landscape beds, pruned back overgrown Rhododendrons, cleaned out suckers and dead plant material. New landscape plants at two locations, edged the walks and beds, blew down all the hard surfaces, weeded and pruned back other beds and graded out a lawn area. We finished with a Pizza lunch and a great visit and thank you from the Sargent Major.

Working with The BOSS team was a great experience and we were impressed with how much volunteer work they do every week giving back the military community.

A big thank you to Kevin Martin of Martin Landscape he donated and planted all the plant material with the BOSS team.

Josh Heersink from Winfield United who donated and spread the fertilizers with Jeremy Preston Farmer and the Coates Landscape team supplied fresh fruit and cold Drinks.

Shawn Frisbee and Bob Adams from Turfstar for bringing a Toro workmen to help keep everybody moving.

All the PGMS Volunteers and Board members one who even used a vacation day to join us. Thank you VP Kay McDougall!!!

Donna, David and the amazing BOSS Team. It was an honor to give back to the military community right before Memorial Day.
In the United States one third of all agricultural output depends on pollinators. Fruit and vegetable growers in Pennsylvania can attest to the significant role pollinators play in the production of many of our crops. Promoting pollinators’ habitat on and near the farm benefits everyone who likes to eat!

Insects and other animal pollinators are vital to the production of healthy crops for food, fibers, edible oils, medicines, and other products. The commodities produced with the help of pollinators generate significant income for producers and those who benefit from a productive agricultural community. Pollinators are also essential components of the habitats and ecosystems that many wild animals rely on for food and shelter.

There is evidence that populations of native and managed pollinators are in decline, and the loss of benefits derived from them is being felt by the agricultural community. Human activity such as urbanization can lead to habitat fragmentation or destruction. Changes in agricultural practices and the use of broad-spectrum pesticides can disrupt or destroy long-established pollinator habitats. Other factors leading to pollinator decline include disease, and the spread of invasive plant species.

Whether you are a farmer or a homeowner, there are many ways you can learn about pollinators and help them to prosper by enhancing native pollinator habitats and protecting against pollinator declines.

**POLLINATOR WEEK 2019**

**THE IMPORTANCE OF POLLINATORS**

POLLINATOR HABITAT

- Pollinators support biodiversity: There is a correlation between plant diversity and pollinator diversity. The pollinator population of an area is a great indicator of the overall health of an ecosystem.
- Some crops, including blueberries and cherries, are 90 percent dependent on honey bee pollination.
- To produce 150 pounds of honey, bees cover a distance equal to 13 trips to the moon and back.
- 90 percent of the nation’s apple crop is pollinated by bees.
- Bees tend to prefer flowers that they can walk on to sip nectar. Butterflies and moths need a place to land on the flowers that they visit, so they prefer broad, flat-faced flowers.
- There are 4000 bee species in the U.S. There are 450 species in New York State alone. *More than 300 species occur in Pennsylvania.*
- Increased yields and higher quality crops are benefits that growers and consumers realize from a healthy pollinator population, native or managed.
- Worldwide, approximately 1,000 plants grown for food, beverages, fibers, spices, and medicines need to be pollinated by animals in order to produce the goods on which we depend.
- It’s estimated that there are about 2.4 million bee colonies in the U.S. today, two-thirds of which travel the country each year pollinating crops and producing honey and beeswax.
- Flowers bloom during the day and night, depending on which pollinator they need to attract. Day-blooming flowers are often brightly colored, while those that bloom at night are often pale, and may produce sweet scents or odors to attract nocturnal pollinators such as moths and bats.

**Tips for Establishing a Healthy Pollinator Habitat**

- Start right. Flowering plants can be started from seed; shrubs are better established by transplanting seedlings.
- Consider the soil characteristics, site drainage, sunlight, and other factors when selecting plants.
- Provide a variety of flower colors and shapes to attract different pollinators.
- Plant in clumps, rather than single plants, to better attract pollinators.
- Choose plants that flower at different times of the year to provide nectar and pollen sources throughout the growing season.
- Whenever possible, choose native plants. These plants will be better adapted to your soil type, climate, precipitation, and local pollinators.
- Avoid the use of pesticides.
- Practice Integrated Pest Management (IPM) to reduce damage to your plants and to protect pollinators by using less chemicals.
- Visit a plant nursery to ask about pollinator plants suited for your site conditions.
- Pollinators, need water too. You can provide water for pollinators with a shallow dish, bowl, or birdbath with half-submerged stones for perches.

**Did You Know?**

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- Visit a plant nursery to ask about pollinator plants suited for your site conditions.
- Pollinators, need water too. You can provide water for pollinators with a shallow dish, bowl, or birdbath with half-submerged stones for perches.
Hunter’s core value of Social Responsibility challenges them to conduct business by making decisions today that positively affect tomorrow, especially as the organization continues to experience rapid growth. That’s why they’re proud to announce new Corporate Social Responsibility (CSR) goals that will help us achieve a balance between the people we influence, the planet we impact, and the profits we earn.

Our seventh-annual CSR Report serves as an introduction to these ambitious goals, which were developed after nearly two years of research and input gathered from stakeholders both inside and outside of our organization. In the report, you will also find:

• A word from CEO Greg Hunter
• New organizational targets around water use, employee training, health and safety, waste, community development, and energy/emissions
• CSR highlights from across all business units

“We will be working diligently to create action items through the remainder of 2019 with the knowledge that sustainability is not the goal, but the means at which we achieve our goals,” said Bryce Carnehl, Corporate Social Responsibility Manager. “We look forward to working with all stakeholders to continue building a resilient and sustainable industry.”

The full report is available at https://hunter.direct/cs.

The Michigan Branch met at Washtenaw Community College on June 21, 2019. Holly Herman, grounds manager hosted and gave a tour of their campus. Steve Keto of Western Michigan University spoke about managing native landscapes. Peter Braccile, Executive Director, Distance Learning for Washtenaw Community College gave a talk on leadership.

Washtenaw Community College is a 2017 Green Star Award winning property in the School Grounds (K-12, Technical Schools, Community Colleges) category.
BARBARA HATCHEL, CGM
GROUNDS MANAGER,
AMARILLO INDEPENDENT DISTRICT

Tell us about your background and how you chose a career in the green industry. I was raised in a small town called Canyon, Texas. One of my jobs as a small girl was to take care of the front lawn. I found out early in life that I truly loved doing yard work. I was fortunate to know early in life that this type of work was what I wanted to do. As I got older, my folks moved the entire family 30 miles north to Amarillo, Texas. After high school, I worked for the Parks and Recreation Department in Amarillo and enjoyed doing landscape maintenance work for the next few years.

Where are your currently working? What is it known for? About eleven years ago, I applied for the position as the Grounds Manager with the Amarillo Independent School District. I am responsible for maintaining Caprock High School in Amarillo. It is the largest high school in the Amarillo Independent District with about 1600 students. I guess I’m what you would call a “one-man band” at the high school. I’m fortunate that this year I will have a seasonal helper.

What is your current job title and what are your primary responsibilities? My primary responsibilities are to maintain all the grounds at the high school. The athletic fields are maintained by a different crew. My responsibility is to maintain the rest of the grounds at Caprock High.

What is the greatest satisfaction that you derive from what you do at work? I love seeing the students and the teachers coming outside. You can see a special look on their faces when they first come outside the classroom. It’s as if they are getting a breath of fresh air for the first time. The experience seems to transform them as well as rejuvenate them. I can tell that for them the experience clears their mind. Also, I’ve noticed over the past few years that the students are showing pride at attending Caprock High School. For me, just seeing their faces and how much they enjoyed being outdoors means that I’ve been doing my job well.

What do you like to do in your free time? What free time I do have is spent on completing my education and obtaining a degree in Horticulture and Turf Science from Texas Tech in Lubbock, Texas. If I have any free time after attending classes and doing my homework, I like to play with my dog, my cat and my chinchilla. In addition, I enjoy music immensely. I used to play an instrument, but now I enjoy singing in the church choir and listening to all forms of music, particularly classical music.

What enticed you to become a member of PGMS? How long have you been involved with PGMS? The school superintendent was aware of PGMS and challenged me to work towards becoming a Certified Grounds Manager. I took it as a challenge and worked towards that goal.

PGMS offers many benefits to its members. What benefits would you rate as most important to you? I want to stress how much it means to me to have all the professional interactions and connections with others in our profession. I have learned quite a bit from other managers at all the meetings and will often bring what I’ve learned back home and apply it in the work setting. When I became a member, I met with others in my area and we worked together to start up the Texas Branch of PGMS. All in all, I feel that PGMS is like family to me and there’s a lot of support that I get from being a member of PGMS.
Interested in Getting Your CGM or CGT Certification?

The Certified Grounds Manager (CGM®) program, developed and offered by PGMS, is the premier program of its type in the Green Industry. With certification, your presentations, requests for funds and equipment, and recommendations carry more weight. For those interested in becoming a CGM there is a very specific prescribed procedure. Details are posted at pgms.org/certifications/certified-grounds-manager.

The Certified Grounds Technician (CGT®) certification is for those applicants who are directly involved with performing the day-to-day tasks of grounds maintenance. The CGT test consists of 40 questions based on the overall grounds maintenance field and 10 questions (multiple choice) based on your region. Details can be found at pgms.org/certifications/certifiedgrounds-technician.

CONGRATULATIONS TO OUR NEW CERTIFIED GROUNDS MANAGER

DAVID OTT
CGM #180

The Professional Grounds Management Society (PGMS) has announced that David Ott, CGM has become the 180th grounds management professional to successfully complete its Certified Grounds Manager (CGM®) program. Ott currently serves as Grounds Supervisor at Harrah’s Cherokee Valley River Casino in Cherokee, NC.

He shared some advice for aspiring CGMs, “The best thing you can do for yourself and the green industry is to pursue all the certifications and experience you can early in your career. Make a habit of always making yourself better by professional training and networking through PGMS. It’s a valuable resource that will pay dividends through your whole career,” he said.

Read a full interview with Ott at http://pgms.org/2017/03/06/brett-mcnish-becomes-168th-cgm/.

CONGRATULATIONS TO OUR NEW CERTIFIED GROUNDS TECHNICIANS

Samantha Lehnen
CGT 188
Aramark
Florissant, Missouri

George Ross
CGT 189
The J.M. Smucker Company
Orville, Ohio

NORTH CAROLINA BRANCH UPDATE

Write-up and Photos submitted by: Kevin Riegner

The NC Branch met at Bayer Environmental Science facility in Clayton, North Carolina. Several guest speakers were there to present before and after the tour of the facility.

Bayer Regulatory Consultant Dr. Frank Wong spoke on glyphosates, Landscape Extension Specialist Barbara Fair presented on “Preventing and Managing Disease, and Abiotic/Insect issue in Woody Ornamental Plants”, Smith Turf Irrigation (STI) Sales Brad Comer led a discussion on Central Irrigation Controller and Clay Breazeale of Bayer Sales presented on “Fire Ant Control (Top Choice) & Into to Atlas Insecticide.” NC Pesticide License credits were provided for the 16 guests who attended the Forum.

The site tour included the golf course, bee house, and research facilities.

Members gathered in attendance were from UNC, Harrah’s Casino, Biltmore, Forsyth County Parks, Duke University, Bartlett Tree Experts and NC State University for the branch meeting.
The Aftermath.

The full fury of Hurricane Matthew did not really impact the turf at the University of Central Florida in Orlando until November 2016. With three home games rescheduled in cool weather and at least 12 quarters of football to play, the turf team had to come off the ball fast.

Contact your local dealer or visit JohnDeere.com/Sportsturf to get John Deere on your team.

Trusted by the Best.

1 Hurricane.

3 Football games in November.

9 Tackle compaction and wear.

“The Aftermath.” The full fury of Hurricane Matthew did not really impact the turf at the University of Central Florida in Orlando until November 2016. With three home games rescheduled in cool weather and at least 12 quarters of football to play, the turf team had to come off the ball fast.

Contact your local dealer or visit JohnDeere.com/Sportsturf to get John Deere on your team.

Trusted by the Best.

PGMS New Members

Michael Acra
Acra Landscaping & Grounds Mgmt., Inc.

Bill Butts
Outdoor Pride Landscape and Snow Management

Kevin Carr
Bartlett Tree Experts

Jess Daines
Utah State University

Steven Fuentes
Montgomery College

Josh Gregg
Washington State University

Brett Leckie
Utah State University

Samantha Lehnen, CGT
Aramark

Craig Peeples
City of Houston Airport System

Shane Richards
Utah State University

Jamie Schwartz
Turf Equipment and Supply

John Stephenson
North Carolina State University

Know someone who isn’t a member? Help spread the word about joining PGMS! Membership details can be found on the PGMS website at www.pgms.org.

NEW MEMBERS

New Members since May 19, 2019

1. Annual School of Grounds Management & GIE+EXPO – PGMS conducts its acclaimed School of Grounds Management conference with the GIE+EXPO and brings together grounds managers, educators and suppliers for the sharing of knowledge and ideas.

2. School of Grounds Management Summer Conference – Providing grounds managers with opportunities to gain knowledge, ask questions, and network during interactive programs featuring education seminars and behind-the-scenes tours of grounds management programs.

3. Certifications – Advance your career through professional development. Become a Certified Grounds Manager (CGM®) or Certified Grounds Technician (CGT®).

4. Awards – The annual Green Star Awards® Program brings national recognition to grounds management programs maintained with a high degree of excellence.

5. Forum Newsletter – The bi-monthly publication of PGMS keeps members current on the affairs of the Society and provides helpful management and technical information.

6. Networking – PGMS members establish a large network of fellow professionals from around the world.


8. Local Branches – Band together to organize a local branch and enhance education and networking opportunities.

BENEFITS OF MEMBERSHIP
PGMS Landscape Management and Operations Accreditation

The PGMS Landscape Management and Operations Accreditation program is a dynamic evaluation tool designed to be used by facilities and organizations that have a landscape services or grounds component. Through peer expertise, the program evaluates strategic grounds management principles and practices that produce and guide the delivery of properties to an attractive, healthy, sustainable and high quality state, states PGMS. The accreditation focuses on three categories: environmental stewardship, economic performance, and social responsibilities. The program has four levels of accreditation (1, 2, 3, and 4-star). It is designed to not only recognize excellence but to provide a means by which facilities can measure growth and improvements in meeting the goals of best practices. The PGMS Landscape Management and Operations Accreditation verifies and recognizes an environmental management systems approach applied to a grounds management template. For more information visit http://pgms.org/accreditation.

Are There Different Levels of Accreditation?

The PGMS Landscape Management and Operations Accreditation program has four (4) levels of accreditation. It is designed to not only recognize excellence but to provide a means by which facilities can measure growth and improvements in meeting the goals of best practices. Accreditations will be awarded to deserving applicants based on a 200 point evaluation system and on a four-star recognition system.

What Are the Steps for Accreditation?

1. Organization requests information/application from PGMS
2. PGMS sends accreditation package to applicant
3. Organization completes site survey questionnaire and submits formal application to PGMS
4. Application review by Accreditation Committee
5. Initiate scheduling of site visit by PGMS
6. PGMS identifies site evaluation team
7. PGMS confirms site visit with applicant
8. Evaluators conduct site visit and prepare report
9. Accreditation Committee reviews report for needed clarifications
10. Accreditation Committee approves or denies accreditation

PGMS CGT® CERTIFICATION RECOGNITION BY VIRGINIA DEPARTMENT OF EDUCATION

CGT certification is now available to qualifying Virginia high school students and its recognition by the State encourages more students to pursue green industry employment opportunities by testing skills necessary to the grounds maintenance field.

According to Jimmy Viars, CGM: “The significance of the CGT being approved by the Virginia Department of Education (VDOE) is twofold. First, our industry is opening a door allowing students that have completed a two year path of either Landscaping 1 and 2, Horticulture Science or Turfgrass Management the chance to earn a nationally recognized grounds technician certification. Second, this opportunity will bring forth new employees that are better trained, and more equipped to do the jobs that we need them to perform. This level of competency will put a new hire heads and shoulders above any laborer with no training. This is the true meaning of a WIN-WIN. Students that have no plans for college will have an advanced path to a great career in the green industry and the green industry will get higher qualified employees.” Jimmy Viars was instrumental in introducing the certification to the Department of Education and assisted the Office of Career and Technical Adult Education, VDOE by participating on the curriculum development and review committee.

The CGT exam consists of 40 questions on the overall grounds maintenance field and 10 questions specific to the candidate’s region. Each candidate is provided an outline to help aid in their preparation for the exam. A minimum passing score of 70% is required for certification and CGTs must submit 30 continuing education units every five years to maintain their certification. More information about PGMS’ certifications can be found here: https://pgms.org/certifications.

Even the earth needs a trusty barber.

When only a perfect cut will do, you need a zero-turn mower you can count on. One that can take on large lawns and thick grass efficiently, reliably and comfortably. Every time. The Kubota ZD and ZG Series. Built to keep your lawn looking good. Real good.

Scan the QR code to learn more!
Landscape Crew Leader
The University of Texas at Austin
The University of Texas at Austin has an opening for a Landscape Maintenance Crew Leader. Information on the job posting and application can be found at: https://utaustin.w1t.myworkdayjobs.com/en-US/UTStaff/job/UT-MAIN-CAMPUS/Landscape-Services--Crew-Leader_R_00003744.

Grounds Technician
Reed College
The Grounds Technician performs a variety of manual tasks to maintain the College grounds and related equipment. Visit jobs.reed.edu to apply online. You will be directed to Interfolio to create a free account and begin your application. A resume and cover letter are required. You can submit these documents in any format, but pdf works best.

Grounds Supervisor
University of Kentucky
This position oversees sustainable grounds maintenance and landscaping for the University of Kentucky – Lexington Campus. This individual should demonstrate knowledge of Central Kentucky plant selection, landscape design and horticulture. To be considered for this position, individuals must submit a UK Jobs application through the following quicklink: http://ukjobs.uky.edu/postings/232484.

Turf Specialist
Bentley University
This position involves planting and transplanting shrubs, removing and installing sod, watering both cultivated ground and new plantings. Seasonal grounds maintenance including: lawn mowing, trimming, edging, mulching, lining roadways and parking lots, surface trash clean-up, snow removal, and installation of traffic signals, sign posts, barriers, etc. To apply: http://www.Click2Apply.net/swpark@2kruw6mp.

Grounds and Fleet Operations Manager
Hamilton College
This position serves as a highly independent primary functional area manager for College grounds - including landscape, hardscape, athletic fields, and undeveloped land. The position is also responsible for the planning and management of natural resources operations, athletics operations support, and vehicle fleet and equipment operations. Please submit cover letter, resume and contact information for three professional references via https://apply.interfolio.com/63807. Consideration of candidates will begin immediately and continue until the position is filled.

Landscape and Grounds Manager
University of Nevada - Las Vegas
Works to provide the long-term and short-term strategic and operational plans for the UNLV Grounds Department and oversee their implementation. Develops plans and programs to improve campus sustainability efforts through water conservation, sustainable landscape practices, and vehicle and equipment replacement programs. Apply at https://hirededjobs.com and search University of Nevada Las Vegas.

Groundskeeper Specialist (Tree Worker)
Arizona State University - Polytechnic Campus
Facilities Management, Polytechnic campus, seeks a Groundskeeper Specialist (Tree Worker) to maintain trees and woody plants to ensure they are healthy, safe and in attractive condition, which will include chemical application, repairing, cabling, fertilizing, watering, pruning and removal of any dead, diseased or declining trees or plants. To apply please go to www.asu.edu/asujobs/ see ReqID#52816BR.

Head Gardener
Saint Joseph’s University
In need of a Head Gardener to perform all aspects of horticulture and grounds maintenance to provide for a safe and beautiful campus experience and to expertly maintain the garden areas and collections of the Barnes Arboretum.

For a complete description of position responsibilities, qualifications, and to apply, please visit: https://jobs.sju.edu/postings/16611.

Gardener
Architect of the Capitol
The Office of the Architect of the Capitol, Capitol Grounds and Arboretum Division has 3 vacant Gardener positions for hire. The Capitol Grounds and Arboretum are responsible for preserving and maintaining acres across Capitol Hill that include the U.S. Capitol and the surrounding House and Senate Office Buildings. Applications MUST be submitted through USAJOBS: https://www.usajobs.gov/GetJob/ViewDetails/536878200.

Groundskeeper
Arizona State University - Polytechnic Campus
Facilities Management, Polytechnic campus, seeks Groundskeepers to maintain grounds and participate in all types of grounds maintenance activities. To apply please go to www.asu.edu/asujobs/ see ReqID#53017BR.

Grounds Supervisor
Arizona State University - Tempe Campus
Facilities Management, Grounds Services, Tempe campus, seeks a Grounds Supervisor to supervise and oversee the day-to-day grounds maintenance operations and personnel, with an emphasis and proficiency in planting and maintaining annual flowers, landscape maintenance activities and tree care operations. To apply please go to www.asu.edu/asujobs/ see ReqID#52999BR.

Turf Crew’s Leader
City of Roanoke - Transportation Division
The City of Roanoke is seeking an ideal candidate for Turf Crew’s Leader (similar to a first assistant) to support the Transportation Dept. by supervising and participating in the work of 3 Turf Crews. Engaging in a variety of turf maintenance activities throughout the City Rights-of-Way to include mowing, string trimming, edging, applying herbicide and fertilizer, mulching, turf renovations, snow removal, etc. For a complete job listing: https://www.governmentjobs.com/careers/ViewDetails/536878200.

Classifieds

INTERNSHIP OPPORTUNITIES

Horticulture Internship
Smithsonian Gardens – Washington, D.C.
Smithsonian Gardens seeks a motivated and energetic interns interested in working in the gardens at the Smithsonian. Internships with Grounds Management Operations are designed for students who seek work-related experience in a public garden with a diverse workforce. Internships involve manual labor; exposure to adverse weather conditions (particularly heat and humidity) and exposure to dust and dirt. Internships that focus on the Smithsonian gardens operations include regular horticulture maintenance duties such as planting, watering, weeding, and pruning.

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For a complete job listing: https://www.governmentjobs.com/careers/ViewDetails/536878200.
The Professional Grounds Management Society (PGMS) is an individual membership society of grounds professionals advancing the grounds management profession through education and professional development.

**Key membership benefits include:** Annual conference and Green Industry Expo, bi-monthly newsletter, membership certificate, certification programs (Certified Grounds Manager and Certified Grounds Technician), free educational manuals, local branch meetings, “Who’s Who in Grounds Management” membership directory, site awards, free industry magazine subscriptions, etc.

The Society believes that there are four (4) essentials to remaining a professional in the industry:

1. Being a member of the appropriate membership organization or organizations.
2. Attending educational conferences in the field.
3. Reading industry publications.
4. Becoming certified at the level you wish to operate.

**Other Key facts About PGMS:**

- It is the only membership organization for institutional grounds managers.
- It is the only membership organization serving the breadth of the service arm of the Green Industry which professionals can join as individuals.
- It is the oldest individual membership organization for grounds professionals.
- For membership categories and to sign up as a member please click here.

We offer Green Industry Suppliers the opportunity to meet their marketing needs by becoming a PGMS Partner in Professionalism. For more information visit www.pgms.org/partnersinprofessionalism/.

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**GET IN TOUCH**

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