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PGMS Partners In Professionalism

Platinum

Gold

Silver

Bronze
While studying horticulture at Virginia Tech, I was fortunate to work for two summers under Jack Monday, the Assistant Director of Horticulture at the Smithsonian Institution. It was a dream job for me - an opportunity to gain actual institutional landscape maintenance experience. After I graduated, Jack hired me as a full-time Gardener at the Smithsonian. As I got to know Jack, I discovered that he was active in the DC Branch of the Professional Grounds Management Society. He worked with other PGMS members to find grounds maintenance jobs for students with disabilities from the Melwood Horticultural Training Center and for disabled veterans from the Veteran’s Administration Hospital. His PGMS service was the catalyst for my desire to help others succeed in grounds maintenance.

A few years later, I started working at Virginia Tech University as the Landscape Maintenance Coordinator. The lessons I learned from Jack influenced my management style and my Master’s Degree in Horticulture. My Master’s thesis strongly promoted employment opportunities for individuals with disabilities within college grounds departments.

In the late 1990s, I recognized the need to become part of a professional network of grounds managers. Remembering how strongly Jack felt about PGMS, I researched the organization and discovered a national PGMS network of grounds managers. I decided to get involved with the Society as a way to honor and continue the work of Jack Monday.

Since that time, I have enjoyed not only being a PGMS member, but also serving the PGMS membership in various capacities, all leading to this honor. I have enjoyed not only being a PGMS member, but also becoming a PGMS Certified Grounds Manager. It took a lot of work, but it was definitely worth the effort. In January 2000, I was honored to become PGMS’ 68th Certified Grounds Manager.

In 2009, I served as the PGMS President. I invite each of you to join me in this incredible journey. PGMS will flourish and continue to be relevant as we serve and mentor others serving the PGMS membership in various capacities, all leading to this honor - PGMS President. I invite each of you to join me on this incredible journey. PGMS will flourish and continue to be relevant as we serve and mentor others in our chosen profession of grounds management.

Gerry Dobbs, CGM
PGMS President

PGMS ANNOUNCES 2019 - 2020 BOARD

The 98th grounds management professional to hold the office, Dobbs succeeds Jeff McManus, CGM (pictured on right) as the chief elected officer of the over 100-year-old green industry organization.

In addition to Dobbs, PGMS members elected Mark Feist (pictured on left) of American University in Washington, D.C. as their president-elect. Joe Kovalyan, CGM, CSFM of Tacoma, WA was elected vice-president and Bruce De Vrou, CGM of Spectrum Health Hospitals in Grand Rapids, MI was elected as treasurer.

The Regional Directors are as follows: North East Regional Director, Ryan McCaughhey, CGM; of The Pennsylvania State University in University Park, PA; North Central Regional Director, Kevin Mercer, CGM; of Denison University in Granville, OH; Northwest Regional Director, Mike Beaulieu of Central Oregon Community College in Bend, OR; South East Regional Director, Brandon Haley, CGM of Moody, AL; South Central Regional Director, Philip Dierker, CGM of Rice University in Houston, TX; and Southwest Regional Director, Sandra Obenour-Dowd of the University of Arizona in Tucson, AZ.

Directors-at-Large include: Jenny Guilick of Urban Canopy Works, LLC in Union, KY; Roger Conner, CGM of Duke University in Durham, NC; and Jared Rudy, CGM of Villanova University in Villanova, PA.

Mark Schmidt, Ph.D of John Deere in Moline, IL and Warren Gorowitz of Hunter Industries in San Marcos, CA will serve as the Supplier Member Representatives. PGMS leaders are already at work planning the 2020 Annual School of Grounds Management, which will take place in Louisville, KY, Oct. 20 - 23, 2020 in conjunction with the GIE+EXPO.

PGMS will move to our new address:

2331 Rock Spring Road, Suite 1
Forest Hill, MD 21050

Gerry Dobbs, CGM (pictured on left) of Rancho Cordova, CA was elected and installed as the new president of the Professional Grounds Management Society (PGMS) during the Society’s annual Awards and Induction Dinner held on Thursday, Oct. 17 in conjunction with the 2019 School of Grounds Management & GIE+EXPO in Louisville, KY, Oct. 15-18.

PGMS is moving offices! As of December 13, 2019 PGMS will move to our new address:

2331 Rock Spring Road, Suite 1
Forest Hill, MD 21050

Important Notice

PGMS FlipFloppa

Opinions expressed in PGMS Forum are the opinions of the authors and do not necessarily express the opinions or policies of the PGMS Board and its membership. No part of this newsletter may be reproduced in any manner whatsoever without written permission.
TOUR OF MASONIC HOMES KENTUCKY AND THE WATERFRONT BOTANICAL GARDENS

PGMS began the School of Grounds Management & GIE+EXPO with a pre-conference field trip to tour the Masonic Homes Kentucky, an 82-acre private Olmstead designed senior living campus and learn about the challenges involved in maintaining the diverse campus. PGMS, courtesy of member Josh Nadler, dedicated and planted a "Kindred Spirit Oak" on the grounds. Patrick Anderson planted the tree and reviewed the newly revised ANSI standards for tree planting.

The next stop was to the newly opened Waterfront Botanical Gardens. Once home to a landfill which closed in the 1970s after operating for more than 30 years, the Gardens are transforming a degraded landscape into a beautiful destination. The Gardens are set to include 3 phases which will include edible gardens, native gardens, pollinator gardens, Japanese gardens and a Medicinal Meadow. More information can be found at https://waterfrontgardens.org.

PGMS PROFESSIONAL AWARD WINNERS

The Professional Grounds Management Society (PGMS) honored several grounds professionals with numerous awards as part of its annual Awards Dinner that took place Thursday, Oct. 17 in conjunction with the 2019 School of Grounds Management in Louisville, KY, Oct. 15-18.

PGMS recognized Ken Taylor of John Deere with the PGMS Gold Medal Award. The PGMS Gold Medal is given to an individual or entity to recognize them for outstanding and long-term achievements and/or contributions to the green industry. Taylor has more than 40 years of experience in the green industry. He has served on the Board of Directors for the National Association of Landscape Professionals, the National Hispanic Landscape Alliance, and the GIE, serving as PGMS' representative and GIE President. He was instrumental in the creation of the PGMS Partners in Professionalism program and was the Society's first Partner in Professionalism member. He's enthusiastic about empowering the next generation of grounds professionals, and represents John Deere at key industry events providing both mentorship and financial support for college students. He's also an advocate for workforce development, encouraging others to work together to address the industry's growing workforce shortage. His dedication to the Green Industry and advancing the grounds management profession are all part of the reason why PGMS salutes him.

The Award of Distinguished Service recognizes outstanding service from a board or committee member to acknowledge outstanding service for an individual that goes above and beyond. Serving as the Society's first Supplier Member Representative for the Toro Company, Paula Siefert has been instrumental in the Society's growth of its Partners in Professionalism program, has served on the Marketing Committee, and is also one of PGMS' GIE Board representatives. During her six years on the Board of Directors, she's helped to increase national recognition of the Society's membership, advocated for the awareness of our educational offerings, and has increased the Society's engagement with industry suppliers. She is a servant leader, willing to lead while making those around her feel they have shown outstanding service and contributions to the Society. This year, President Jeff McManus honored Jimmy Viars, CGM of Gloucester, VA. Viars was recognized because he is passionate in his commitment to promote and improve the Society. He's committed countless hours to PGMS and revitalizing the Virginia Branch. He's an advocate for providing technical education to high-school educators, who in turn can provide their students with the knowledge they need to succeed in the green industry. He's been instrumental in the recognition of the Society's Certified Grounds Technician certification by the Virginia Department of Education, which provides high school students the opportunity to become certified after meeting a series of educational requirements, enabling them to have a "leg up" when seeking a job. He spent time talking to the students and learning more about the career paths they are considering while sharing his story. It is the hard work and dedication of members like these that continues the growth of both PGMS and the industry.

The final recipient of the night was Lynda Wightman. She was given the E. Earl Wilson Award, which is presented to a PGMS member for long-term dedication to both the Society and the Green Industry. This award has been given out only a handful of times. Wightman came onto the Board with the same energy she entered the industry with some 35 years ago and both the Society and the green industry will not be the same without her. Her unwavering energy and passion has helped the Society in its efforts to support industry workforce development initiatives, provide hands-on education, and identify new opportunities to engage with students. She is selfless when it comes to sharing her knowledge. Her passion for irrigation, education, and workforce development is unparalleled. Traveling the world for Hunter Industries, she's provided her extensive irrigation knowledge to thousands and for those who have had the opportunity to work alongside her, know that her passion for the next generation is a key driving force behind that energy.

Each year the PGMS President is asked to give a President’s Award to a member or members they feel have shown outstanding service and contributions to the Society. This year, President Jeff McManus honored Jimmy Viars, CGM of Gloucester, VA. Viars was recognized because he is passionate in his commitment to promote and improve the Society. He's committed countless hours to PGMS and revitalizing the Virginia Branch. He's an advocate for providing technical education to high-school educators, who in turn can provide their students with the knowledge they need to succeed in the green industry. He's been instrumental in the recognition of the Society's Certified Grounds Technician certification by the Virginia Department of Education, which provides high school students the opportunity to become certified after meeting a series of educational requirements, enabling them to have a "leg up" when seeking a job. He spent time talking to the students and learning more about the career paths they are considering while sharing his story. It is the hard work and dedication of members like these that continues the growth of both PGMS and the industry.

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For more pictures, please visit the PGMS Facebook page at https://www.facebook.com/ProfessionalGroundsManagementSociety.
Congratulations to the following 2019 Green Star Award Winners...

### Athletic Fields
- **Honour Award** - Charleston County School District

### Cemetery
- **Merit Award** - Carolina Field of Honor

### Condominium or Apartment Complex
- **Honour Award** - Hancock Estates

### Hotel, Motel or Resort
- **Grand Award** - Four Seasons Resort and Club Dallas at Las Colinas
- **Merit Award** - Harrah's Cherokee Valley River Casino

### University and College Grounds - Small (0-199 acres)
- **Grand Award** - University of Nevada - Reno
- **Honor Award** - Denison University
- **Honor Award** - University of Arkansas - Fort Smith
- **Honor Award** - Belmont Abbey College
- **Honor Award** - College of the Holy Cross
- **Honor Award** - Hope College
- **Honor Award** - Kilgore College
- **Honor Award** - Taylor University
- **Merit Award** - University of North Carolina - Charlotte - East Quad

### University and College Grounds - Mid-Size (200-499 acres)
- **Grand Award** - University of Nevada - Reno
- **Honor Award** - Baylor University
- **Honor Award** - James Madison University
- **Honor Award** - University of Rochester

### University and College Grounds - Large (500+ acres)
- **Grand Award** - Oklahoma State University
- **Honor Award** - Purdue University
- **Honor Award** - The Pennsylvania State University

### Urban University Grounds
- **Honor Award** - University of Maryland
- **Honor Award** - Drexel University
- **Honor Award** - Southern Methodist University
- **Becker Award** - Becker College

### University and College Grounds - Small
- **University of Arkansas - Fort Smith**
  The butterfly garden was planted in April 2019 by 3 student organizations pulling together because they simply wanted it. The garden club, green team and Pi Kappa Phi all pitched in their efforts, time, and money to fund the 900 square foot area. The grounds team used the sod cutter to remove the old turf, installed weed fabric, and then helped teach and advise the students as they planted. The grounds team enjoys working with so many student organizations.

### University and College Grounds - Mid-Size
- **University of Nevada - Reno**
  Originally the heart of the campus, the Quadangle has been listed as a "Jeffersonian Academic Village" on the National Registry of Historic Places since 1987 and the surrounding giant elm trees recently celebrated 100 years. The beautiful area is the traditional setting for commencement activities and provides a pleasant place for picnics, concerts, and quiet reflection.

### University and College Grounds - Large
- **Oklahoma State University**
  A premier land-grant university, Oklahoma State known for its world class education, cowboy family, Neo-Georgian Architecture, beautiful campus grounds, and school color “America’s Brightest Orange.” Three topiaries designed and built by landscape services have become a favorite feature on campus.

### Urban University Grounds
- **University of Maryland**
  Converted from a large parking lot to a multi-use greenspace, the Mayer Mall design took inspiration from Chinese-style gardens through the use of asymmetry, art, stone, water, colors/textures, and various plant materials. The garden is unique from all other spaces on the campus due to these design fundamentals.

The application for the 2020 Green Star Awards will open in the Spring of 2020. Start thinking about your presentation now by taking pictures of your grounds throughout the seasons.

The goals of the Green Star Awards® program are:

- To bring national recognition to grounds manicured with a high degree of excellence.
- To recognize individual professional efforts leading to high maintenance standards and high quality appearance of the landscape.
- To challenge those responsible for maintenance of grounds throughout the country to achieve a higher level of excellence. In sponsoring this awards program, the Professional Grounds Management Society wish to extend its mission in promoting well-maintained landscapes throughout the country.
PGMS SCHOOL OF GROUNDS MANAGEMENT ANNUAL CONFERENCE RECAP

SPEAKERS AND SESSIONS

“The Human Connection: Bring Your Presentations to Life!”
CAROL DOSCHER (pictured above left)
JOE MASIO (pictured above middle)

“One Water: Green Solutions to Stormwater Management”
JENNIFER AND GREG NICHOLS (pictured above right)

“More Growth - More People - More Business”
BRIAN BEAULIEU

“TreesLouisville: Protecting and Growing Our Tree Canopy”
CINDI SULLIVAN

“A Better Understanding of Tree Roots and How to Improve Their Environment”
KELBY FITE

“A Transformation of a Campus Landscape Brings Rewards and Unexpected Benefits”
MIKE MASTRODA

“Majestic Tree Management”
PATRICK ANDERSON

“Learning by Leading”
MIKE MASTRODA & TYLER ORTEN

“From Good to Great: Taking Your Waste and Recycling Program to the Next Level”
TYLER ORTEN

“Avoiding the Temptation of Enabling Our Robotic Overlords”
ANTHONY GONDICK

“Ice Melt 101 (Understanding the Tools in Your Toolbox)”
RON ECKMAN

“From Breakfast of Champions: The U.S. National Arboretum: Our Role, Your Future”
DR. RICHARD OLSEN

“Make managing your site’s water simple and effective with products from Ewing.”
Ewingirrigation.com

We’re here to help. Products and service you can rely on. More than 200 locations nationwide and growing. Shop at our open-warehouse locations, buy online or have your products delivered.

Wi-Fi Controllers | Water Efficient Sprinklers and Nozzles | Low Volume Drip Irrigation
Water Auditing Kits | And More!

10 / FORUM
2019 Certification Accomplishments

Three distinguished individuals successfully completed PGMS’ rigorous Certified Grounds Manager (CGM®) program in 2018 and now hold this industry recognized certification.

Taking roughly a year to complete, candidates must first meet one of three criteria before submitting their application. After submitting their application they must pass a two part examination process. Part One, the Application Test, covers a core of principles of grounds management in a series of multiple choice and true/false questions and must be passed within 30 days of being accepted into the program. Part Two is the Professional Grounds Manager Evaluation (PGME). This extensive portfolio is compiled by the applicant based on his or her personal experience and the local situation. Candidates have one (1) year to complete the PGME and are provided a CGM as a mentor. It covers topics such as Site Inventory, Turf Management, Irrigation, Management Skills, Budgets and Finance, in addition to Safety Standards and Regulatory Compliance.

CONGRATULATIONS AGAIN TO THE 2019 CGMS
#179 Michael Gaudin, CGM of The Children’s Mercy Hospital in Kansas City, MO
#180 David Ott, CGM of Harrah’s Cherokee Valley River Casino in Murphy, NC
#181 Mike Smith, CGM of University of Wisconsin Stout in Menomonie, WI

For more information on the CGM® program please visit https://pgms.org/certifications/certified-grounds-manager/.

CONGRATULATIONS AGAIN TO THE 2019 CGTS
Twenty-one individuals successfully completed PGMS’ Certified Grounds Technician (CGT®) program in 2019 and now hold this certification.
#184 James Nowell, CGT
#185 Robert Pisciotta, CGT
#186 Bri Groeneveld, CGT
#187 William Boggs, CGT
#188 Samantha Lehnen, CGT
#189 George Ross, CGT
#190 Blair McNeillie, CGT
#191 Brandon Trill, CGT
#192 Kayla Pierce, CGT

For more information on the CGT® program please visit https://pgms.org/certifications/certified-grounds-technician/.

PGMS School of Grounds Management 2020 Summer Conference
July 14 - 15
Registration Opening Spring 2020
Mount Vernon | U.S. Botanic Gardens
American University
Smithsonian Garden Tour | U.S. Capitol Grounds
Thursday, July 16 – Optional DC Branch Field Day (separate registration)
The Toro booth was the destination for GIE+EXPO attendees looking for ways to reduce labor time and save money. From the latest Z Master® models and new GrandStand® MULTI FORCE® attachments to efficient new solutions for spraying, productivity was on display throughout the booth. The latest Toro innovations featured at the October show included these noteworthy advances:

**Z Master® 7500-G Mower**
Designed to get more done in less time while keeping crew numbers to a minimum, the new Z Master 7500-G gas mower features a 96” deck that folds to 75 inches for easy transport on most standard trailers. The Horizon™ onboard intelligence platform adapts the mower to changing terrain on the fly by automatically choosing the right operating mode for the conditions. Plus, the mowing wings flex up to 20 degrees and down to 15 degrees to hug the ground as you mow, delivering a pro-quality cut on uneven terrain.

**Z Master® 2000 Mowers**
The stylish new Z Master 2000 combines performance, reliability and efficiency at an unbeatable value. Featuring a powerful engine, upgraded hydros, 24” rear wheels, fully tubular frame and a high-strength TURBO FORCE® steel deck, it blends impressive power with ideal cutting performance and a comfortable ride. A Z Master 2000 Special Edition model is available with built-in lights, a Toro sun canopy and Michelin® Tweels.

**GrandStand® MULTI FORCE® Attachments**
Spring dethatching and aeration is easier than ever with the new front-mount tine rake dethatcher and high-production 38” aerator attachments for your MULTI FORCE. The patented tines on the dethatcher lift thatch without damaging healthy turfgrass while simultaneously combing any matted grass to give your lawn a clean, hand-raked appearance. The wide aerator takes efficiency to a new level, handling 66,000 square feet per hour at 5 mph. It punctures up to six holes per square foot that are approximately ½” wide by 1-¼” long and up to 3” deep.

**Spray Master®**
Say goodbye to costly uneven applications with the new Spray Master. Featuring easy lean-to-steer control, it delivers precision applications with consistent liquid flows. The industry-first electronic smart controls ensure precise liquid and granular spreads, and fluid levels can be checked at a glance thanks to the transparent white tanks. Designed to work seamlessly on any property size, the Spray Master is the ultimate in precision and productivity.

Toro understands that dependability, performance and productivity matter for every task. There’s always pressure to get more done without sacrificing quality, and Toro products are designed with that in mind. It’s all part of Toro’s commitment to innovation and customer support. Every day. On every job. From Start to Finish.

For more information about Toro® products featured at the GIE+EXPO 2019, please visit https://newsroom.toro.com/.
The object is simplicity.

Want to power through the tough stuff? John Deere offers easy-to-use state and local government contracts that make procurement problems a thing of the past. Even better, your local John Deere dealer can help you find the right equipment, set it up, deliver it, even train your team. Find out how to get around pesky roadblocks. Visit JohnDeere.com/local.

A whole fleet of ways to make short work of anything. Even paperwork.

John Deere Federal, State & Local Government Contracts

John Deere’s green and yellow color scheme, the leaping deer symbol, and JOHN DEERE are trademarks of Deere & Company.
Deere & Company (www.JohnDeere.com) is a world leader in intelligence section in South Hall at booth #25608. John Deere will be exhibiting at CES 2020 in the artificial world.

The CES Innovation Awards program recognizes honorees in consumer appeal, engineering and their positive impact on the society and the world in a positive way.

"Our focus remains on providing innovative solutions to help customers meet the many challenges of farming. We are humbled by this award from a leading technology organization as it highlights our equal commitment to agriculture, innovation, and technology," said John Stone, senior vice president of Deere’s Intelligent Solutions Group.

The CES Innovation Awards program is an annual competition. The Tech for a Better World category honors products that encourage emerging professionals to further grow their leadership in turfgrass management, the program received hundreds of applications from worthy veterans; in the end, one recipient was selected by and for each of Kubota’s five operating divisions:

Western Division: Soraya Pellain, retired U.S. Air Force veteran who served 20 years in the medical service field, is the owner of Pellain Farms outside of Omaha, Nebraska, which grows alfalfa hay for dairy farms and horse owners in her local area. Soraya and her husband, who reside in both sports fields. In Nebraska, recently took ownership of their 74-acre farm which has been in her husband’s family for more than 100 years. Having experienced severe flooding this year, Soraya is looking forward to putting the new Kubota tractor to use to repair the property. Soraya received her tractor from Kubota dealer Sacramento for Tractors in California.

Central Division: Stephen Carter is a U.S. Army veteran who deployed twice to Afghanistan in support of Operation Enduring Freedom. Today, Stephen and his wife, Lola, own and operate Twisted Acres Farm, a 45-acre dairy goat operation, in Bristow, Oklahoma. The Carters also raise cows and kunekune pigs and produce a variety of products including caramels, goat milk and goat milk soap. The new Kubota tractor will allow the Carters to be more efficient with their labor as they grow their beef and pork operations on their farm. Their supporting Kubota dealer is Kubota Center in Tulsa, Oklahoma.

Midwest Division: Jake Sass is a U.S. Army veteran and West Point graduate who served five deployments to Afghanistan and Jordan in support of Operation Enduring Freedom. In 2017, Jake and his wife, Abby, started Civil Sass Hops, a three-acre hops yard in Chatfield, Minnesota, as a diversified hillside farms, a generational family farm. The Sasses plan to use their new Kubota tractor for tasks like cover crop planting and maintenance, stringing, mowing and spraying. Their supporting Kubota dealer is St. Joseph Equipment in Elyo, Minnesota.

Southern Division: Blanca McClintock, a U.S. Army veteran who served one deployment to Afghanistan in support of Operation Enduring Freedom, owns and operates The Tenpenny Farm in Gardners, Pennsylvania, as a diversified hillside farms, a generational family farm. Blanca works as a student assistant for softball and soccer at the University of Tennessee. Burbrink also works at the university’s Center for Athletic Safety to research lower extremity injuries.

To be considered for the program, entrants had to undergo a comprehensive application process. Burbrink was selected from a large pool of talented candidates due to his interest in pursuing a career in turfgrass science and management, his determination to continue further education related to turfgrass safety for athletes and the impressive involvement he has shown to acquire internships pertaining to his career. Applicants must be enrolled in at least the second year of a two-year turfgrass program, or at least the junior year of a four-year turfgrass program.

"We know that Conlan is going to have a fantastic experience learning alongside some of the biggest names in the industry working to prepare the field for the big game," said Boyd Montgomery, CSE, CSFM, regional business manager for sports fields & grounds, North America at Toro. "Conlan has shown a profound dedication to his studies in turfgrass science and has taken his interest to the next level by pursuing several internships, and we hope this experience helps him set a foundation for a fulfilling career ahead." The game will take place on February 2, 2020, and Burbrink will be on-site helping to prepare the field during the week leading up to the Super Bowl.

* Super Bowl is a registered trademark of the NFL.
tractor will bring some much-needed efficiency to their growing operation. Their supporting Kubota dealer is Messick’s Farm Equipment in Elizabethtown, Pennsylvania.

Southeast Division: Russell Guzzetta is a U.S. Marine Corps veteran who served in the Gulf War in support of Operations Desert Storm and Desert Shield. Russell and his wife, Danielle, own and operate Country Song Farm in Lithia, Florida, a small cut flower farm where they grow sunflowers and zinnias, among many other varieties, and provide quality farm-fresh bouquets in their local community. The new Kubota tractor will help the Guzzettas with their chores like moving and tilling dirt, and with their plan to expand their operation to a full acre. The Guzzetta’s supporting dealer is Gulf Coast Tractor in Land O’ Lakes, Florida.

Kubota’s philanthropic mission is to “power and empower those who move the earth,” and in that spirit, “Geared to Give” was born in partnership with FVC in 2015. To build on the program and extend its benefits to even more veterans, the company enhanced the program and is currently offering instant customer rebates on Kubota equipment for all FVC members.

“This program empowers farmer veterans to achieve their dreams,” said Alex Woods, Kubota vice president of sales operations, supply chain and parts. “We are pleased to have selected these five very worthy veterans for this year’s awards. It is an honor to work with each of them and the dealers who support them. We encourage more veterans to visit their local Kubota dealerships, meet their dealer and learn more about the program, and how Kubota products can help them bring their farming operations to the next level.”

Michael O’Gorman, executive director of FVC, echoed the sentiment. “One of the great joys of doing this work is being able to make a positive impact on our veteran farmers by providing them with the tools to succeed in their farming operations. Having horsepower on the farm is the ultimate gift for a farmer, especially for one that is just starting out. We are extremely grateful to continue this important work with Kubota’s help to reach veterans in farming communities across the country.”

In addition to the tractors, Land Pride donated implements to outfit each veteran with the right tools for their respective farming operations. “We are proud to support our veterans and contribute to this great cause,” said Dee Warren, marketing manager for Land Pride. “Knowing we’re able to provide these farmer veterans with the right tools, right from the start is a great feeling and we are thankful for the opportunity to support these men and women.”

Each year, farmer veterans can apply to the FVC Fellowship Fund in order to be considered for donated Kubota equipment through the “Geared to Give” program. For more information on FVC’s 2020 application process, visit www.farmvetco.org. For more information on the “Geared to Give” program, visit Kubota Cares.

Firebird Products, a Kubota supplier for aftermarket accessories, also donated Kubota-orange canopies for each tractor, which will help shield each operator from the elements. “We are proud to support our nation’s veterans and thankful for this ongoing partnership with Kubota that enables us to give back in this way,” said Brad Curd, owner of Firebird Products.

Toro received the 2019 NRPEMS Ira Hutchinson Recognition Award. It was accepted by Paula Sliefert on behalf of Toro.

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MAJESTIC TREES OF CAMPUSES AND GROUNDS

Majestic Trees elicit a reaction of awe and wonder to those beholden to their presence. These trees may exhibit one of multiple qualities, which include; exceptional size, rare or fabled species, unique attributes, or historical significance.

The Osage orange (Maclura pomifera) standing near the Ole Miss Museum on the University of Mississippi Campus is an example of a Majestic Tree with exceptional size. Common Osage orange trees, which are actually in the mulberry family, are thought of as medium growing trees, with a mature height of 25ft to 50ft. But this Mississippi Champion has a diameter of over 57-inches and stands at a towering 70 feet tall!

American elms (Ulmus americana), like the specimens found by Chevy Chase Club clubhouse in Maryland and planted by President Taft in 1914, or the 103-year-old Blodgett Hospital elm in Grand Rapids Michigan, are examples of a tree species with an uniquely American fabled past. William Penn is said to have signed a peace treaty with the local American Indian tribe under an elm in Cambrides, MA known now as the Washington Elm. Unfortunately, in the late 1920s a pathogen known as Dutch elm disease (Ophiostoma ulmi, Ophiostoma novo-ulmi) was introduced in to the United States, and has since killed thousands of our native elms.

The stink cedar, or more politely put, the Florida torreya (Torreya taxifolia) is an example of a rare species. Put on the endangered species list in 1984, this ancient tree species is found naturally growing in remnant populations on the east side of the Apalachicola River in Liberty and Gadsden Counties in Florida plus in adjacent Decatur County in Georgia, with an additional small population on the west side of the river in Jackson County, Florida. Similar to the American elm, the Florida torreya population is under attack from a fungal blight in the genus Fusarium which was described in the 1950s. It is believed less than a thousand trees exist in the wild. However, efforts are underway to conserve the species. At the Biltmore Estate in Asheville, NC a mature Florida torreya is still standing. Remarkably this tree is producing seed that conservationists are using to grow a new generation of this Majestic Tree species.

Occasionally you will find a tree that fits more than one Majestic Tree quality. The jujube tree (Zizyphus jujuba) found at the Capital Grounds in Washington D.C is one such specimen. While commonly grown throughout Southern Asia, the Middle East, Southeastern Europe, and the Caribbean, the jujube tree is rarely come across in the continental US, much less the Mid-Atlantic states. This particular tree was thought to have been collected during the famous United States Exploring Expedition, known commonly as the Wilkes Expedition, of 1838 through 1842, and noted on Frederick Law Olmsted Sr. original plans for the Capitol Grounds.

Majestic Trees can be found everywhere, like the 400+ year old western juniper (Juniperus occidentalis) unassumingly standing in an undeveloped area on the campus of Central Oregon Community College, really only middle age as this species can live to be over 1,600 years old. These trees often require an elevated level of attention. Root care and soil management are crucial to the long-term health of these trees. Likewise disease and pest management are also essential. There are science-backed protocols for managing many landscape pests and diseases like Dutch elm disease. Attendees at my educational session learned what steps may be taken to preserve these trees during the PGMS School of Grounds Management Annual Conference in Louisville in October.

**References**

1. University of Mississippi [https://olemiss.edu/depts/landscape/champion.html](https://olemiss.edu/depts/landscape/champion.html)
2. Missouri Botanical Garden [https://www.missouribotanicalgarden.org/PlantFinder/PlantFinderDetails.aspx?taxon=287103&isprofile=0](https://www.missouribotanicalgarden.org/PlantFinder/PlantFinderDetails.aspx?taxon=287103&isprofile=0)
There is Only One Water
Jennifer Nichols

Stormwater is making the news. In the September 13 issue, Frank Kummer of the Philadelphia Inquirer states “On average, Philadelphia gets about 42 inches of rain in a year, according to the National Weather Service. In 2018, it got 62 inches. This year is also proving to be wet, with about 36 inches so far — 8 inches more than normal for the same period.”

While other parts of the country may be dealing with prolonged droughts leading to increased risk of forest fires, in the Mid-Atlantic, increased rainfall is posing threats to private and public property, infrastructure, and water quality. In all parts of the country as water runs off impervious surfaces, it fails to recharge ground water, threatening our reliance on aquifers as a source of clean water.

So, what does this mean for the Green Industry? As professionals, we are in a unique position to help deal with these issues. We can lend our expertise and be a voice for responsible land management practices by using green infrastructure to handle rainfall. Having been in the industry for many years, the professionals at GreenWeaver Landscapes have evolved from being part of the problem, to being part of the solution. We have changed the way we manage stormwater, from getting it away from the buildings and off the property as quickly as possible to treating water as a resource and getting it into the ground.

Rain gardens, bioswales, riparian buffers, and meadows are all tools that you can add to your toolbox. Be aware though, that these projects need to be designed well and maintained properly for the public to embrace them. A kidney shaped depression randomly placed in the middle of a lawn will never sell, but a strategically placed rain garden designed into a border planting can add another dimension to the landscape.

Many of us already have the skills needed to be experts at stormwater management; knowledge of plants and soils, creative problem solving, an eye for design, and the ability to manage construction projects of different sizes. Let us use these skills to address some of the major issues ahead of us and show the world how important the Green Industry is.

After all, stormwater, drinking water, and ground water is all One Water.

Executive Director Report
By: Stephanie Bruno, PGMS Executive Director

Board Meeting Highlights

More than 250 PGMS members convened in Louisville, KY for the Society’s Annual School of Grounds Management Conference, held in conjunction with the GIE+EXPO. The Society’s National Board of Directors met on October 15 (pictured left) and discussed many pertinent issues, including the appointment of Gwen Stahnke, the Society’s first Educator Representative (see page 36) and the Right to Repair / Modify (R2R) legislation. R2R legislation stemmed from the consumer electronic industry, targeting cell phone manufacturers who do not provide repair parts, tools, or manuals to the public. The proposed R2R legislation is broad and does not clearly differentiate between repairing a product and modifying a product. As a result, the vague language in the proposed legislation puts outdoor equipment manufacturers at risk for liability due to unlawful tampering of equipment, which has a detrimental effect on safety and emissions standards. The Society supports both the Outdoor Power Equipment Institute and Equipment Dealers Association’s opposition efforts to this legislation.

School of Grounds Management

The Board also discussed the success of our School of Grounds Management structure, with one rotating Summer Conference and one stationary Annual conference, allowing the Society to continue providing leading education topics, behind-the-scenes tours, and new equipment demonstrations. Additionally, the Society’s partnership with the GIE+EXPO provides financial support to PGMS, which, in turn, keeps the Society’s dues and conference registration rates low. PGMS will be in Washington, D.C. July 14 & 15 for the 2020 School of Grounds Management Summer Conference (see page 13 for preview) and in Louisville, KY for our Annual Conference, October 20-23. Mark your calendars!

2020 Strategic Planning

The importance of being proactive rather than reactive when planning for the future ensures the Society’s longevity and we ask for your participation in a member survey that will be e-mailed to you in November. Your feedback is vital as the Board prepares for the Society’s 2020 strategic planning session, to be held March 15 & 16 in Baltimore, MD.

References
Tell us about your background and how you chose a career in the green industry. My horticulture interest began in high school with a 2-hour horticulture class that took up more of my day than other choices. When my team went to state competition at Texas A&M, I knew I wanted to study horticulture there. After graduating with my BS degree in Horticulture, I embarked on a long and varied work journey. I started with many years at a wholesale/retail nursery in El Paso, Texas, then on to work as a tissue culture plant propagator at the Biosphere outside Tucson, AZ, then 9 years as the course horticulturist for TPC Summerlin in Las Vegas, NV. I began my work in University settings at UNLV for 11 years, then the University of Arizona for the past two years.

Where are you currently working? I currently work for the University of Arizona, a public university with current enrollment of 45,217 students. The entire 380 + acre university grounds is designated an arboretum. The university is known for its contributions to space technology and is an outstanding institution for many other fields of study.

What is your current job title and what are your primary responsibilities? I am the Grounds Superintendent and am responsible for landscape maintenance, turf management, and cleanliness of the main campus and some off campus locations. I am also responsible (with the help of outstanding assistants) for maintenance of all university athletic and recreational sports fields. Along with management comes the responsibility of planning for future needs regarding budget, personnel, equipment, new construction, etc.

What are your biggest challenges? Hiring and retaining engaged personnel who take pride in the campus and their work areas. What enticed you to become a member of PGMS? I became a PGMS member in 2006 or 2007 because my manager wanted me to enter the UNLV grounds in the Green Star Awards.

What is the greatest satisfaction that you derive from what you do at work? Seeing people (students, parents, staff, the public) utilizing and enjoying the green space on campus. PGMS offers many benefits to its members. What benefits would you rate as most important to you? The educational and networking opportunities are most valuable to me.

PGMS Landscape Management and Operations Accreditation

The PGMS Landscape Management and Operations Accreditation program is a dynamic evaluation tool designed to be used by facilities and organizations that have a landscape services or grounds component. Through peer expertise, the program evaluates strategic grounds management principles and practices that produce and guide the delivery of properties to an attractive, healthy, sustainable and high quality state, states PGMS. The accreditation focuses on three categories: environmental stewardship, economic performance, and social responsibilities. The program has four levels of accreditation (1, 2, 3 and 4-star.) It is designed to not only recognize excellence but to provide a means by which facilities can measure growth and improvements in meeting the goals of best practices. The PGMS Landscape Management and Operations Accreditation verifies and recognizes an environmental management systems approach applied to a grounds management template. For more information visit http://pgms.org/accreditation/.

Are There Different Levels of Accreditation?

The PGMS Landscape Management and Operations Accreditation program has four (4) levels of accreditation. It is designed to not only recognize excellence but to provide a means by which facilities can measure growth and improvements in meeting the goals of best practices. Accreditations will be awarded to deserving applicants based on a 200 point evaluation system and on a four-star recognition system.

What Are the Steps for Accreditation?

1. Organization requests information/application from PGMS
2. PGMS sends accreditation package to applicant
3. Organization completes site survey questionnaire and submits formal application to PGMS
4. Application review by Accreditation Committee
5. Initiate scheduling of site visit by PGMS
6. PGMS identifies site evaluation team
7. PGMS confirms site visit with applicant
8. Evaluators conduct site visit and prepare report
9. Accreditation Committee reviews report for needed clarifications
10. Accreditation Committee approves or denies accreditation

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.utilizing and enjoying the green space on campus.
Professional Grounds Management Society 2020 Scholarship Information

Studying horticulture or a related field? Know someone who is?

Apply for the opportunity to earn a PGMS Scholarship!

PGMS encourages the growth of students in the green industry and scholarships are available to students studying horticulture or a related field in their first year of college or above.

Requirements

1. A cover letter. Typed. Please include introduction, educational and professional goals, and intent for use of scholarship funds.
2. A current resume. Typed. Please include past employment history, awards, and certificates earned.
3. College or school transcripts.
4. Two (2) letters of recommendation. These should be from an instructor, employer, etc.
5. A letter from the PGMS member who is sponsoring the applicant.
6. The completed scholarship application. The application will be released December 1, 2019.

For more information on required materials and to submit the online application, visit www.pgms.org/scholarship. Application will be available from December 1, 2019 to January 15, 2020.

PGMS Salary Survey

A compensation survey for grounds personnel was completed for the Professional Grounds Management Society (PGMS®) by Industry Insights, Inc. The study is based on results and comments collected by a questionnaire sent to members from March to April 2017. Copies of the PGMS report are available to professionals outside of the PGMS membership, the cost is $150. The cost for members who did not participate in the survey is only $50. For further information, contact PGMS at info@pgms.org.

PGMS New Members since August 28, 2019

Lorenzo Baeza
New Mexico Tech

Kevin Battin
Department of Enterprise Services

Karl Becker
Pinewood Forest Outdoors

Kimberle Bode
UW Tacoma

Joshua Borgemenke
University of Kentucky

Dennis Chappell
Pinewood Forest Outdoors

Lester Clarkson
University of Kentucky

Henry Dubel
University of Central Florida

Chad Farmer
Pinewood Forest Outdoors

Joseph Fenza
Bartlett Tree Experts

Danton George
University of Central Florida

Mary Harrison
Department of Enterprise Services

Mikaela Holt
New Mexico Tech

Bryan Kirk
Masonic Homes Kentucky

Dan Kirschner
Department of Enterprise Services

Jazmina Martinez
Pinewood Forest Outdoors

Dustin McGehee
Stinger Equipment

Mike Mongon
County of Bergen

Eric Pardue
State of West Virginia

Craig Phillips
Sanford Health

Victoria Pritchard
La Roche University

Ryan Reagan
Pinewood Forest Outdoors

Cedric Scott
Pinewood Forest Outdoors

Kyle Sidor
SS Landscaping Services

Gwen K. Stahnke
Walla Walla Community College

Ben Tomko
Pinewood Forest Outdoors

Know someone who isn’t a member? Help spread the word about joining PGMS! Membership details can be found on the PGMS website at www.pgms.org.
PHILADELPHIA BRANCH UPDATE
Update Submitted by: Dan Bangert

Wednesday, July 24, members of our Philadelphia Branch of PGMS gathered for an informational fun filled day at FirstEnergy Stadium in Reading, PA. FirstEnergy Stadium is home to the Reading Fightin’ Phillies the Double-A affiliate of the Philadelphia Phillies.

Before the game, 38 PGMS members got to walk the field and hear turf presentations from Dan Douglas the Head Groundskeeper of the stadium and Tanner Delvalle, a Penn State Extension Educator. The presentations were interactive and members were able to learn how Dan and his staff prepare the field for the intense activity of events throughout the year. Dan gave us insight to how he manages the property with products, experience and a Growing Degree Days approach. Dan explained how this all the while being conscientious of timing the work around the events at the ballpark.

PGMS members enjoyed a buffet, great outfield seats to watch the Fightin’ Phils win a close game; and afterwards got to walk the infield and ask the Grounds Team questions. It was a productive and enjoyable day for our members. In addition to our PGMS members, 23 family members and friends were able to enjoy the game and share the experience with us. Dan Douglas and his team were very accommodating, allowing youngsters to pitch from the mound, run the bases, and enjoy the field while the ballplayers wrapped up their day.

The Philadelphia Branch of PGMS is grateful to Dan Douglas and his staff for allowing us a sneak peak into how he manages his property. Members were able to network with each other and will be able to improve the properties they manage because they were able to share and learn information on equipment, products, timing and techniques with their peers.

Thank you to everyone that was able to take time out of your busy schedules to come. We hope to see you all at the next PGMS event too!
Are you a landscaper, groundskeeper or arborist who works with loud tools or a hardscaper who cuts pavers or masonry blocks on a regular basis? Then you need your NIOSH is seeking out these types of grounds management professionals to help in a study to reduce workplace injury caused by hazardous exposures.

Although the risks of physical hazards such as falls, injuries from power equipment and electrocution have been well-recognized in this population, other risks have not been taken as seriously. These include exposure to loud noise and to hazardous substances such as carbon monoxide (CO), respirable dust (RD) and respirable crystalline silica (RCS) - in other words toxic chemicals and dust that can be inhaled and will settle in the lungs. Such exposures can lead to chronic illnesses including cardiovascular disease [Brook et al. 2017, Muenzel et al. 2017].

Occupational illness can shorten or end a career in grounds management just as swiftly as an injury can and so knowing how these illnesses occur and how to prevent them is very important. NIOSH has partnered with the Tree Care Industry Association (TCIA) and the Interlocking Concrete Pavement Institute (ICPI) to research how grounds management professionals use their tools. NIOSH will then this information to create new tools provided through your employer by NIOSH, which are supposed to reduce hazardous exposures created by your normal work environment, these are tools you will be trained on.

The study is a unique opportunity to try new equipment on the market with low-emission and low-noise properties that should improve the health of employees and reduce occupational illness without the commitment of purchasing it.

At this time NIOSH is tentatively looking for companies located in Connecticut, Florida, Ohio and Utah, but if your company is interested in participating do not hesitate to contact the NIOSH team. Please contact NIOSH Project officer, Dr. Barbara M. Alexander at (513) 841-4581, BAlexander@cdc.gov, if you have any questions or concerns.

References:
STEVE FRANK LANDSCAPE SUPERVISOR, JACKSON NATIONAL LIFE INSURANCE COMPANY

What enticed you to become a member of PGMS? I had been active in local and state green industry organizations for some time. While Gerry Dobbs and I were working together at Michigan State University, he introduced me to PGMS. This elevated the opportunities for comradery, information-sharing, education and recognition to a national scale. At times I wonder if anyone appreciates all the work we do. I know the PGMS does.

Can you tell us about yourself and your decision to have a career in the green industry profession? I grew up in Lansing, Michigan and attended Northwood University for my bachelor’s degree. I’m married and have four children. After obtaining a degree in management and marketing, I spent some time in the motion picture industry across the county, then as a stockbroker in Atlanta. Although I enjoyed success in these fields, I reached a crossroads in my life and was looking for something more rewarding and meaningful. Who knew starting as a lawn care technician would lead to such a rewarding career? I found that having a degree, common sense, a good work ethic and pursuing industry-specific training went such a long way in this field. I quickly moved up to a branch manager position. After the company was sold, I moved on to work for a major supplier, then 10 years at MSU and four at the University of Chicago. A corporate recruiter found me on LinkedIn and six weeks later I was at Jackson National.

What is your position and responsibilities at your organization? I’m the first in-house landscape supervisor hired at Jackson, in charge of outdoor design and maintenance of a 1-square-mile corporate headquarters campus in Lansing. I also oversee the grounds at two other company-owned properties, a rental building, as well as our corporate aviation facility. My responsibilities include management of contractors, structural pest control, interior plant material, 22,000 square feet of green roof and motor pool duties, too.

Tell us about your organization. Jackson is a leading provider of retirement income products. Our company believes every American deserves the opportunity to live life well, and not outlive their money. We are committed to helping people pursue financial freedom, so they can live the lives they want. Founded in 1961, Jackson is a subsidiary of London-based Prudential plc, one of the world’s leading financial services groups.

What do you like to do in your free time? I enjoy spending time with my wife and children, traveling, playing golf, watching sporting events, researching history and of course enjoying the great outdoors.

Have you had a chance to look into the certification programs and Green Star Awards? Well, yes, I have! I have considered the CGM program and was part of the merit award while at MSU and won the Grand Award at The University of Chicago.
Dr. Gwen Stahnke grew up in Illinois and received her B.S. in Horticulture/Turf at U. of Illinois in 1977. Her first job was assistant superintendent at Medinah C.C. in Medinah, Illinois. After 1 1/2 years, she went back to graduate school at Texas A&M University for her Master’s degree in turfgrass with Dr. James B Beard in 1981. From Texas A & M, she moved to Lake City, FL, to teach in the school of golf course operations for 4 years and then moved on to Area Agronomist for the TruGreen Co. in Menominee Fall, WI for 2 years. Her career path from there led to a sod farm manager in Atlanta and then circled back to earning her PhD in Turf with Dr. Bob Shearman at Univ. of Nebraska-Lincoln in 1989, with a move to Washington State as Turf Extension Specialist in Puyallup, WA, for the next 24 years. She retired from WSU-Puyallup and is currently Professor Emeritus, WSU-Puyallup REC and the instructor for the Turfgrass Management program at Walla Walla Community College. She is active within the Crop Science Society, the national and local chapters of the Golf Course Superintendents Associations and is one of 3 representatives from the United States on the International Turfgrass Society’s Board of Directors.

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https://www.instagram.com/PGMSOfficial

https://www.facebook.com/ProfessionalGroundsManagementSociety

https://www.linkedin.com/groups/4173565/profile

PGMS IS LOOKING FOR A LOCATION FOR OUR 2021 SUMMER CONFERENCE!

PGMS’ School of Grounds Management Summer Conference brings education and exclusive tours to a new city each Summer.


BRANCH PRESIDENTS...

You have branch webpages that are just waiting to be filled with member accolades, recaps and photos from recent events, upcoming event details and more! Your branch webpage is a great place to put all news and information you want your branch members to see.

Please e-mail all materials including photos to Lisa Erisman at lerisman@stingfellowgroup.net.

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Grounds Manager
Richland School District
Development, oversight, and responsibility for all functions related to the maintenance and repair of District exterior assets (landscape/grounds), provide direct supervision, direction, and accountability for all Landscape Services (grounds) staff, provide oversight for all related contractor activity on District exterior assets (grounds), perform data gathering and presentation activities related to grounds. See the job description and apply online at: https://richlandjobs.hrmpplus.net/

Grounds Synthetic Turf Field Specialist
Wheaton College
This position is responsible for coordinating and scheduling all field maintenance activities for the College's Synthetic Athletic Fields and surrounding landscaped areas. Under the supervision of the Grounds Manager & Grounds Supervisor, perform duties required to maintain the College’s Synthetic Athletic Fields, native soil athletic fields, irrigation systems, grounds, trees and plantings. To apply visit: http://jobs.wheatoncollege.edu/postings/2739.

Parks Maintenance Operations Manager
Woodridge Park District
The Woodridge Park District serves approximately 35,500 residents with 690 acres of parks and sites offering over 1,000 programs each year. The successful candidate will be responsible for overseeing general maintenance, repair, renovation, and new projects through the supervision of the project, planning and recommending annual budget, supervising staff. Applications and resumes must be sent to: https://hr.tcu.edu/work-at-tcu/faculty-staff-vacancies.

Assistant Director of Landscape & Grounds
Texas Christian University
The Assistant Director of Landscape Grounds is responsible for managing the landscaping, grounds and hardscape projects for the university, including athletic fields, by designing, planning, scheduling and overseeing assigned maintenance, repair, renovation, and new projects through completion of the project, planning and recommending annual budget, supervising staff. Applications and resumes must be sent to: https://hr.tcu.edu/work-at-tcu/faculty-staff-vacancies.

Senior Laborer
University of Minnesota
This position performs a variety of manual labor tasks from detailed instructions or under the supervision/instruction of a fulltime front line staff member on the U of MN Twin Cities campus. To be considered for this position, please go directly to the following posting and apply online: https://hr.myu.umn.edu/jobs/evr/333548.

Landscape Gardener
University of Minnesota
This position is responsible for performing landscape maintenance and construction activities for FM Landcare on the Twin Cities Campus. To be considered for this position, please go directly to the following posting and apply online: https://hr.myu.umn.edu/jobs/evr/326692.

Lanscapser Position
Emory University Main Campus
Works under direction of a Crew Leader in maintaining assigned landscape areas. Duties may also include assisting in constructing, planting, maintaining, and repairing new landscape areas. Operates grounds keeping and maintenance equipment such as lawn mower, trimmer, edger, backpack and street blowers. Go to www.hr.emory.edu to apply on-line and review Emory’s great benefits including tuition reimbursement and retirement.

Grounds Manager
SSC Services
The Grounds Manager - Charlotte, NC position requires minimal supervision, working on a large campus with direct supervision of employees. Coordinate, supervise, and oversee all aspects of grounds/lawn care management and sports field management. Develops, implements, and tracks budget and procurement process within established guidelines. For more information contact Kevin Casey at kevin.casey@sscserv.com.

Assistant Director of Landscape Gardener
University of Minnesota
This position is responsible for performing landscape maintenance and construction activities for FM Landcare on the Twin Cities Campus. To be considered for this position, please go directly to the following posting and apply online: https://hr.myu.umn.edu/jobs/evr/326692.

Grounds Manager
Richland School District
Development, oversight, and responsibility for all functions related to the maintenance and repair of District exterior assets (landscape/grounds), provide direct supervision, direction, and accountability for all Landscape Services (grounds) staff, provide oversight for all related contractor activity on District exterior assets (grounds), perform data gathering and presentation activities related to grounds. See the job description and apply online at: https://richlandjobs.hrmpplus.net/

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Woodridge Park District
The Woodridge Park District serves approximately 35,500 residents with 690 acres of parks and sites offering over 1,000 programs each year. The successful candidate will be responsible for overseeing general maintenance for the Park District. Application can be found at www.woodridgeschools.org/jobs.htm.

Grounds Manager
Haverford College
The Grounds Manager oversees day to day operations of the Grounds Division, and maintenance of all College grounds, and athletic fields. To apply visit https://www.haverford.edu/human-resources/news/grounds-manager.

INTERNSHIP OPPORTUNITY

Horticulture Internship - Summer 2020
Chevy Chase Club - Chevy Chase, MD
Horticulture interns work alongside staff to complete various tasks that enhance and maintain the landscape and gardens. The areas of emphasis include an herb and vegetable garden, rose garden, native woodland gardens, herbaceous perennial borders, two acres of turf and an extensive collection of trees, shrubs, annuals and tropical plants. Please submit your resume and cover letter to the Garden and Grounds Manager Michael Gildea at mgildea@chevychaseclub.org. Application deadline is April 3, 2020.

Horticulture Internship
Smithsonian Gardens – Washington, D.C.
Smithsonian Gardens seeks motivated and energetic interns interested in working in the gardens at the Smithsonian. Internships with Grounds Management Operations are designed for students who seek work-related experience in a public garden with a diverse workforce. Internships involve manual labor, exposure to adverse weather conditions, and exposure to dust and dirt. To apply, applicants must register and submit an application online at Smithsonian Online Academic Application System (SOLAA) at https://solaa.si.edu.

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The Professional Grounds Management Society (PGMS) is an individual membership society of grounds professionals advancing the grounds management profession through education and professional development.

Annual conference and Green Industry Expo, bi-monthly newsletter, membership certificate, certification programs (Certified Grounds Manager and Certified Grounds Technician), free educational manuals, local branch meetings, “Who’s Who in Grounds Management” membership directory, site awards, free industry magazine subscriptions, etc.

The Society believes that there are four (4) essentials to remaining a professional in the industry:
1. Being a member of the appropriate membership organization or organizations.
2. Attending educational conferences in the field.
3. Reading industry publications.
4. Becoming certified at the level you wish to operate.

Other Key facts About PGMS:
• It is the only membership organization for institutional grounds managers.
• It is the only membership organization serving the breadth of the service arm of the Green Industry which professionals can join as individuals.
• It is the oldest individual membership organization for grounds professionals.
• For membership categories and to sign up as a member please click here.

We offer Green Industry Suppliers the opportunity to meet their marketing needs by becoming a PGMS Partner in Professionalism. For more information visit www.pgms.org/partnersinprofessionalism/.