



Professional Growth & Industry Connections

From landscape research to expert perspectives,
explore opportunities for learning and
continued growth.

PGMS[®] GROUND MANAGEMENT FORUM



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President's Message

Michael Gildea, CGM®



PGMS is the **only professional organization centered on the full, interdisciplinary responsibilities of grounds managers**—connecting members with peers who understand the breadth of our work. While specialized organizations serve arboriculture, irrigation, turf, and other disciplines, PGMS brings those areas together through education and professional relationships. Those relationships grow in lectures and webinars but often become most valuable through informal conversations in which colleagues share what they tried, what worked, and what they would improve. Conference surveys consistently confirm that networking is among the most valuable benefits we provide.

Our **PGMS 2026 Regional Conference** demonstrated that value in action. Under Chair Dan Bangert's leadership, the Philadelphia Branch welcomed everyone by including visits to Chanticleer Garden, Swarthmore College, Pennsylvania Hospital, and the University of Pennsylvania, giving us a taste of why Philadelphia and the Brandywine Valley are called the "Garden Capital of the United States." I am deeply grateful to the branch for creating an inspiring experience that strengthened our knowledge and our relationships.

Our **PGMS 2026 Annual Conference: Transform** in Tampa will build on that momentum through three clear benefits: broader cross-industry access, stronger peer connections, and a more inclusive registration experience. Our collaboration with NALP will bring together PGMS members, contractors, and partners for shared welcome and keynote sessions while preserving dedicated time with PGMS colleagues. Registration also includes continental breakfast and lunch each day, along with access to several evening networking and social events, allowing you to focus fully on learning, relationships, and the work ahead—without having to pull out your wallet.

PGMS becomes stronger when members turn participation into contribution. This month, **contact a board member or branch leader and choose one way to serve—join a committee**, offer to present at a webinar or conference session, or write an article for the Grounds Management Forum. Whether you are an established or emerging professional, your expertise can help guide PGMS into the future.

I look forward to seeing everyone soon!

Michael Gildea, CGM | PGMS President

PGMS NOMINATION AND ELECTIONS REPORT

Important Information for Voting Members

As required by the PGMS® Bylaws, the Board of Directors has accepted and endorsed these nominees for open Board positions. Additional nominations may be made provided that they are made in writing, endorsed by at least ten (10) voting Members in good standing, with the written consent of the nominee and received by the Secretary of the Society not less than thirty (30) days in advance of the annual meeting. The Secretary shall be responsible for seeing that all those members with the privilege of voting are notified of any additional nominations, in writing, immediately. There shall be no nominations on the floor unless an unopposed and announced candidate should withdraw his or her name from consideration.

For any questions – or to submit a nomination -- please contact PGMS headquarters at 443-966-3852 or info@pgms.org.

PGMS Election Update

PGMS Annual Membership Meeting
Wednesday, November 11, 2026
7:00 am – 7:45 am ET

Tampa Convention Center, Room 301
Tampa, FL

Held at the Transform 2026 in
conjunction with ELEVATE

Current Nominations are:

- President: Donald Bottger, CGM
- President-elect: Vince Jagodzinski, CGM
- Vice President: Phil Richey
- Secretary/Treasurer: Brandon Haley, CGM
- Director At-Large: Bedia Collins, CGM, CGT (2nd term)
- Northwest Regional Director: Open (Chris Hall, CGT serving in interim until position is filled.)
- Southwest Regional Director: Open (Sandra Obenour-Dowd serving in interim until position is filled.)

CALL FOR CONTENT:

Share Your Expertise and Achievements with PGMS

We encourage PGMS members and supporters to submit their professional accomplishments, research, articles, and photos for consideration in this publication. By submitting content, you help enrich this publication and advance the mission of PGMS. Submit your content or ideas to info@pgms.org.



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Getting More from Scarlet Sage: What Flower Color Research Means for Your Landscape

by Lauren Eberth

Salvia coccinea, commonly known as scarlet sage, is a **reliable warm-season annual popular** in managed landscapes across the Southeast and beyond. It's resilient, pollinator-friendly, and available in a handful of flower colors: red, pink, white, and purple. Despite its utility in the landscape, it has a relatively narrow range of cultivated varieties with limited research into further improvements. As part of my master's thesis at the University of Georgia, I set out to change that. The results of this work were accepted for publication within the *Journal of the American Society for Horticultural Science*, titled "Flower color inheritance and intraspecific hybridization for improvement of ornamental scarlet sage (*Salvia coccinea*)."

What the Research Did

The goal of this study was to understand what happens when you deliberately cross-pollinate scarlet sage plants with

different flower colors, specifically red, pink, and purple. Only two previous works on this subject have been published, both focusing only on the interactions between red and pink flowers. By making controlled crosses and then growing out the resulting offspring over multiple generations, we can observe which colors appear and in what proportions. This informs us how the different flower colors are inherited, which is important for developing new varieties.

The results: flower color in scarlet sage is controlled by two genes working together, not just one as previously thought. That distinction matters more than it might seem.

Why Two Genes Changes the Picture

Earlier works suggested that red and pink flower color followed a simple, one-gene inheritance pattern, with red dominant over pink. That held up if red and pink



were the only colors in consideration. When purple flowers entered the equation, a much more complex picture emerged. First-generation offspring from any combination of red, pink, and purple parents all came out red, even crosses with no red parent at all. In the second generation, the population split into red, purple, pink, and a previously undocumented blush-white color, all in predictable proportions once our specific two-gene model was applied. This new model of flower color inheritance for scarlet sage allows breeders to better plan their crosses, with more predictable results. It also opens the door for further research into understanding flower color in scarlet sage.



The blush-white color is particularly interesting from an ornamental standpoint.

Unlike the existing pure white cultivar on the market (Summer Jewel™ 'White'), these white flowers have a light pink flush in the center of the lower petal lobe. Additionally, the blush-white flowers were observed to change color as the plants matured! Over time, as the plants grew and produced more flower spikes, those newer inflorescences shifted toward

deeper pink or even purple tones. The mechanism behind this color-shifting behavior isn't fully understood, but it appears to involve environmental triggers. The color-shifting effect was the most pronounced in plants we observed experiencing drought stress.

What This Means for Plant Selection

As more is understood about ornamental plants, whether it's flower color, flower size, pest and disease resistance, growth habit, or otherwise, breeders develop new selections with genuine upgrades over current commercial options. The blush-white scarlet sage is not only a new color, but its color-shifting nature could also offer improved seasonal interest in a planting bed, with flower color evolving as conditions change through the growing season. While new selections like this take time to become available, you can get a first look at new varieties at trial gardens. Trial gardens put cutting-edge varieties to the test in the landscape, keeping track of their performance throughout the season. There are trial gardens across the country, many of which are operated through universities, like The University of Georgia. Look beyond off-the-shelf cultivars, breeders are always working hard to bring you better plants!

PGMS Transform: An Enhanced Learning Experience for Grounds Professionals

November 8-11, 2026
Tampa, Florida

Broader Cross-Industry Access, Stronger Peer Connections.

The **PGMS 2026 Annual Conference: Transform**, held in conjunction with ELEVATE, offers an expanded opportunity to learn, connect, and exchange ideas with professionals from across the grounds and landscape industries.

Tampa is known for its year-round growing conditions, diverse landscapes, and innovative approaches to managing outdoor spaces—making it an ideal setting for the conference. **The destination provides the backdrop, but the real value comes from the ideas, conversations, and relationships you'll take home.** Through expert-led education, peer discussions, and valuable networking opportunities, attendees can

discover practical strategies, gain new perspectives, and build connections that support their organizations and professional growth.

Explore insights from leaders who are tackling challenges, developing people, and finding new ways to strengthen the work we do.

Following is a preview of what four featured speakers will bring to #PGMSTransform.

Have you registered yet?

Learn more and register today at: pgms.org/AnnualConference.

Session Highlights

Reimagining Grounds: Innovation, Sustainability, and Impact



Brent Pickering
Director of Landscape
and Conservation,
The Dawes Arboretum

For decades, a perfectly manicured lawn has been the hallmark of a well-maintained property. But as maintenance costs rise and environmental concerns grow, the landscaping industry has an opportunity to **redefine what successful landscapes look like.**

Large expanses of turf require constant mowing, irrigation, and chemical inputs while often providing little practical value. Replacing underused lawn with native plantings, pollinator habitats, or managed natural areas can reduce maintenance costs, improve biodiversity, and create landscapes that are both attractive and functional.

The key to long-term success begins with intentional design. Selecting plants that match a site's soil, sunlight, drainage, and climate reduces ongoing maintenance and improves resilience. Healthy soils and diverse plant communities also strengthen landscapes against pests, disease, and changing weather conditions, creating spaces that become easier—not harder—to manage over time.

Equally important is shifting the conversation with clients. Landscapes should be evaluated by how well they perform years after installation, not simply how they look on day one. A well-designed landscape evolves, supports wildlife, improves soil health, and delivers long-term value with fewer inputs.

As the industry embraces sustainability, the definition of "well maintained" is changing. Success is no longer measured by the number of acres mowed, but by landscapes that balance beauty, function, and environmental responsibility.

The future of landscaping belongs to designs that work with nature rather than against it, creating healthier, more resilient spaces that benefit both property owners and the environment.

Growing the Next Generation Through Campus Tree Programs



Dayna Berry
Program Manager,
Tree Campus,
Arbor Day Foundation

Throughout my work at the Arbor Day Foundation, and especially within the Tree Campus Higher Education program, I've had the opportunity to work alongside grounds professionals who are facing a common challenge: **expectations are continuing to grow, and teams are being asked to do more with less.**

At the same time, I've met countless students who are looking for meaningful, hands-on experiences that connect what they're learning in the classroom to real careers and real impact. The opportunity I see is simple: what if we more intentionally connected those two needs?

In my session at the PGMS Annual Conference, I'll explore how campus tree programs can help grounds teams expand capacity, advance urban forestry goals, and create a stronger pipeline of future grounds professionals. Using the Tree Campus Higher Education framework, I'll share examples from campuses across the country that are engaging students in projects such as tree inventories, tree care and planting, and other initiatives that directly support campus operations.

At a time when many organizations are thinking about workforce development and how to inspire the next generation, I believe there's something powerful happening on our campuses. The students who help count trees today may become tomorrow's grounds managers, municipal foresters, arborists, landscape architects, and sustainability leaders.

I'm looking forward to sharing these examples, learning from the experiences of others, and exploring how we can continue growing both our campus canopies and the next generation of professionals who will care for them. I hope you'll join the conversation in Tampa.

Session Highlights

Unlock Financial Insight: Mastering Your CMMS Data



Russ Wetli
Senior Director of Buildings
and Grounds,
Purdue University

Attention Grounds Managers and Directors: **Are you struggling to connect your team's hard work in the field to the numbers on the balance sheet?**

You manage complex, dynamic operations, but if your daily field processes aren't accurately translated into your Computerized Maintenance Management System (CMMS) master data, you are likely dealing with financial blind spots. Without properly structured master data, tracking labor and materials—and accurately comparing planned versus actual costs—becomes an uphill battle. This disconnect often leaves finance and executive leadership questioning

the validity of your operational reports. If you are ready to change that narrative, you won't want to miss a vital session at the PGMS Annual Conference for an unparalleled learning opportunity and session, titled "From Work Orders to the Balance Sheet: Turning Grounds Operations Data into Financial Intelligence."

This session provides a practical framework to bridge the gap between daily grounds operations and organizational financial reporting. You will learn how to align your field processes directly with your CMMS architecture. By mastering this link, you ensure every hour of labor and unit of material is accurately captured, allowing you to easily track planned vs. actual costs, improve budget forecasting, and justify your funding requests. You'll leave with actionable steps to begin transforming and structuring your data to tell your department's story both operationally and financially. Don't miss this chance to turn your CMMS into your most powerful financial tool.



Register today at:
pgms.org/AnnualConference

Changing Mindsets of Challenging Employees



**Jeff McManus, CGM, ISA
Certified Arborist**
Executive Director, Grounds and
Landscape, The University of
Texas at Austin

Jeff McManus doesn't just grow landscapes — he grows leaders. Known for turning his teams, affectionately called "weeders," into "leaders," he brings decades of experience leading grounds and landscape teams to this session.

In this session, Jeff tackles a big and common challenge for leaders and organizations: **how to grow and retain the often talented but challenging team member.** Changing employee behavior starts with changing mindset - but mindset can't be forced. This session shows leaders how to influence attitudes and behavior by shaping the environment, not controlling the individual. Participants explore the root causes of negativity, resistance, and disengagement,

and learn real-world strategies to foster ownership, self-reflection, and a culture of accountability and growth - attendees leave able to spot root causes of resistance, shift mindset through environment rather than control, and build a culture of ownership.

Jeff is a CGM and ISA Certified Arborist, and PGMS 2020 Past-President. He is Founder of The Jeff McManus Group, which focuses on delivering leadership development to grounds and facilities teams and the organizations and associations that support them.

Attendee feedback from the Green Industry Show and Conference in Alberta described his session as "gripping" and "inspiring." Ande McBay of Natura-Interior Plant Design praised his ability to connect real-world experience with actionable insights. Jeff defines the challenge, offers clear solutions, and inspires the energy to pursue them.

"Jeff reminds us that all leaders can be cultivated with the right pruning and nurturing."
— Dan Cathy, Chairman of the Board, Chick-fil-A



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A Look back at the PGMS 2026 Regional Conference

This year's Regional Conference brought together grounds professionals, industry leaders, vendors, and partners for meaningful conversations, networking, and memorable site tours.

A special thank you to the **PGMS Philadelphia Branch and conference chair Dan Bangert, Jr.** for making this year's regional conference such a great experience. We also extend our appreciation to our partners, sponsors, and exhibitors who supported the event financially and shared their expertise with us.

Learning From the Past. Looking Ahead.

From educational sessions to tours of historic sites, the conference offered plenty

of opportunities to learn and exchange ideas. We explored the gardens and campus of Swarthmore College, Independence Hall, the Liberty Bell, and the historic grounds of Pennsylvania Hospital, America's first hospital, along with the grounds of the University of Pennsylvania, including a walking tour of one of the first landscapes certified under the Sustainable Sites Initiative—and so much more!

Exploring Chanticleer Garden

A highlight for many attendees was our evening at Chanticleer Garden, where we enjoyed tours focused on grounds management, sustainability, and compost operations, followed by time to explore the 50-acre pleasure garden. Add in an incredible picnic supper featuring local food and



drinks, and it was a memorable evening of connection, exploration, and hospitality. Thank you to the Chanticleer team for generously welcoming PGMS and helping make the evening so special!

Thank you to our sponsors and exhibitors for investing in the PGMS community and helping bring this experience to life. Your partnership makes it possible to create opportunities for professionals to connect.

Next Stop: Fort Worth, TX

The journey continues next year! Plan to join PGMS in **June 2027 at Texas Christian University in Fort Worth, Texas** for the next PGMS Regional Conference.

We look forward to continuing the conversation, building on what we've learned and growing our future together!



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LEAD

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Applications for the PGMS LEAD cohort are open. This 10-month leadership development program helps current and emerging leaders succeed by:

- building resilient teams
- fostering positive workplace cultures
- leading with confidence through expert guidance and peer collaboration.

Apply today at pgms.org/LEAD and cultivate your leadership journey.

LEAD in Action: Building Leadership Skills Beyond the Grounds

Leadership development often happens in unexpected places. For participants in the 2026 LEAD cohort, sessions throughout the year have provided opportunities to explore how they think, work with others, approach challenges, and create impact—both within their organizations and beyond the grounds management profession.

Brandon reflected on a session focused on **Unlocking Your Working Genius** and how it challenged their expectations of what leadership development could look like. As he explained: "I realized that this program has some thinking outside the box and isn't just all about Grounds Management."

That realization came early in the program, when a group discussion centered on ideas for a restaurant startup. Brandon admitted, "I was a little hesitant on the ideas of a restaurant start up. I felt if it was on something Grounds based, I would've taken off running from the start with multiple ideas." But the experience offered an important leadership lesson: leadership skills apply in many different situations.

"Leadership comes in many different situations and levels throughout life," Brandon shared. The discussion encouraged them to become more open-minded and more willing to participate, with plans to be "more active in the

future” and continue getting to know fellow LEAD participants.

Another 2026 LEAD participant explored the **Six Types of Working Genius in Grounds and Athletic Field Management**, examining how different strengths and perspectives can contribute to high-performing teams. As Eric put it:

“In the dynamic world of grounds and athletic field management, achieving excellence requires more than just hard work; it demands the synergy of varied talents, perspectives, and approaches.”

The Six Types of Working Genius provide a lens for understanding team dynamics and recognizing how different contributions work together. Eric highlighted Enablement and Tenacity as driving forces, while noting that the other “geniuses” complement them. Together, these strengths can help teams achieve results, create lasting improvements, and maintain world-class athletic and grounds facilities.

Eric also reflected on the **Impact Playbook**, where the focus shifted to the responsibility each person has to influence their team and organization—regardless of their position or title.

“What resonated most was the focus on taking ownership of our influence—choosing to lead with humility, effort, and accountability regardless of title or role.”

For grounds and athletic facility professionals, impact isn't always tied to a formal leadership position. It can be built

through reliability, teamwork, consistency, and doing the right thing even when no one is watching. The Impact Playbook reinforced the idea that small, intentional actions compound over time, helping shape culture, strengthen teams, and leave a lasting impression on the people they serve.

The **Art of Accountability** offered another perspective on leadership, focusing on what happens when challenges are avoided rather than addressed. Phil noted that “ignoring problems only intensifies them,” using the analogy of the cow and the buffalo to illustrate two very different approaches to discomfort and difficult situations.

Across these sessions, a common theme emerges: leadership is not limited to a job title, and professional growth doesn't happen in isolation. The 2026 LEAD participants are learning to approach challenges from different perspectives, recognize the strengths of those around them, take ownership of their influence, and become more comfortable navigating the difficult moments that come with leadership.

Each LEAD cohort is not only building leadership skills—they're building relationships with fellow grounds professionals and creating a network they can continue to learn from long after the session ends.

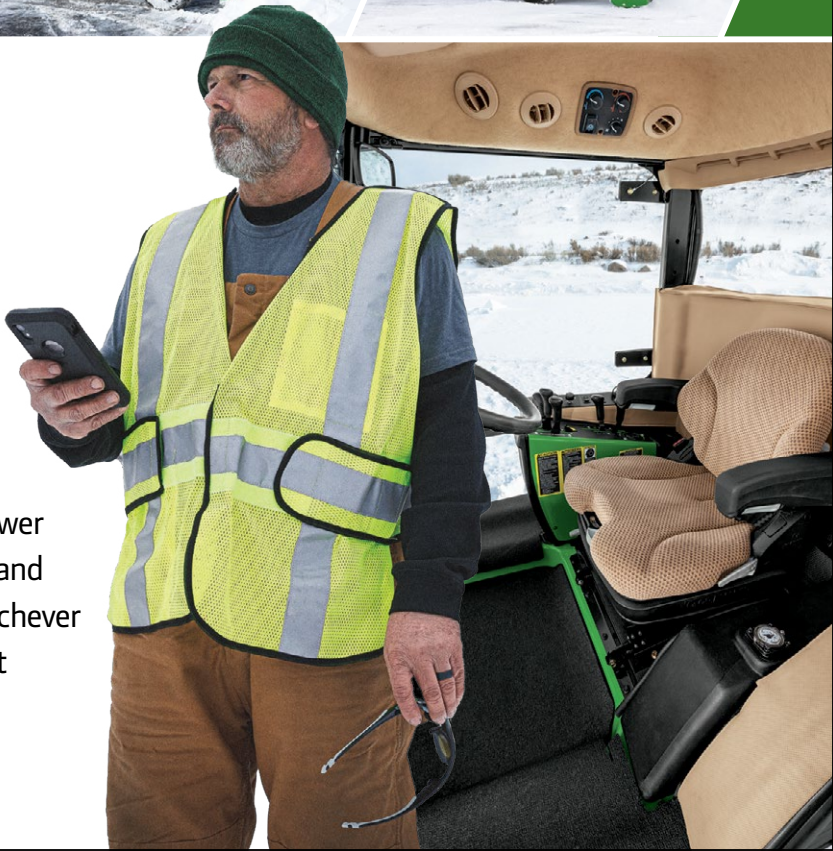


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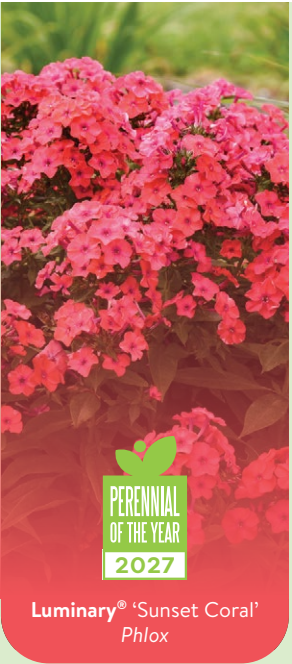
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Charity Madrid-Torres, University of Arizona / Pathway Safety

Playground Management and Maintenance
Kenda Daria, Liberty Recreation

OSHA: Turning Injury Data Into Prevention
Charity Madrid-Torres, University of Arizona / Pathway Safety

Panel Discussion:
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Lola Trafecanty, Getty Grounds Manager and Nicole Cavender,
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Celebrating Our Newest Certified Professionals

PGMS proudly congratulates our newest credential recipients on achieving an important milestone in their professional development and joining the growing community of certified grounds professionals.

- **Cornell Johnson, CGT**, SSC Service for Education — 290th CGT
- **Treson Dyess, CGT**, SSC Service for Education — 291st CGT
- **Bryson Stiles, CGT**, Harrah's Cherokee Valley River Casino — 292nd CGT
- **Ronald O'Bannon, CGT**, SSC Service for Education — 293rd CGT
- **Frank Crosby, CGT**, The University of Missouri — 294th CGT

Earning a PGMS credential demonstrates a commitment to excellence, continued learning, and the highest standards of professionalism in grounds management. The CGM® and CGT certifications recognize knowledge and technical expertise while supporting career advancement and helping professionals strengthen the organizations and communities they serve.

Congratulations to each of these professionals on this outstanding achievement and their continued commitment to the profession!

Learn more about PGMS certification opportunities at pgms.org/certification.

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Upcoming Events

*Learning & Networking:
Stay Informed, Stay Connected*

PGMS 2026 Annual Conference Panel Discussion September 16, 2026 | 1:00 pm EST

Grounds management is interdisciplinary—and stronger when we come together. Get a preview of what's ahead at the 2026 Annual Conference from PGMS leadership. Register at pgms.org/events.

Speakers:



Michael Gildea, CGM
PGMS President,
Director of Horticulture
Chevy Chase Club



Vincent Jagodzinski, CGM
PGMS Vice President
Manager of Grounds
and Field Testing
Stanley Black and Decker

PGMS 2026 Annual Conference: Transform November 8–11, 2026 | Tampa, FL

Don't miss Transform, held in conjunction with ELEVATE, to exchange ideas and gain fresh perspectives shaping the industry. Join the PGMS + NALP community to grow your network and be part of the conversations driving innovation. Register today at pgms.org/AnnualConference.



Membership Highlights



The **PGMS Pacific Northwest Branch** Ready in Richland Field Day brought together grounds professionals and industry partners for a day of hands-on learning and demonstrations. Representatives from 15 municipalities and schools joined 10 industry vendors to explore equipment and technologies, including robotic mowers, field painters, and advanced spraying solutions.



The Green Industry Field Day on July 16 at American University was co-sponsored by the Northern Virginia Nursery and Landscape Association, Virginia Cooperative Extension, and the **PGMS DC Branch**. The event brought together green industry professionals for education, networking, and the opportunity to explore innovative products and practices.



The **PGMS Ohio Branch** partnered with Proven Winners, Green Legacy, and Rain Bird Corporation for a day of inspiration and education at the Green Legacy Trial Garden in Orient, Ohio. Attendees explored vibrant trial gardens, discovered new plant varieties and landscape trends, and connected with fellow green industry professionals through guided tours and conversation.

Ready in Richland Field Day Photos

Welcoming Our New Members

from July 8 to August 31, 2026

Christie Abaimov

Bailey Nurseries

Melanie Adams

George Washington's Mount Vernon

Evelyn Arnold

State of West Virginia

Chris Berry

The Virginia School for the
Deaf and the Blind

Jared Bonds

CSUEB

Brian Brockly

Jorgensen Farms

Andrew Brouwer

Amway Corporation

Andrew Cervantes

University of Texas at El Paso

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Husqvarna Group

Jamie Hodo

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Dave Little

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The University of Alabama

Michelle Neitz

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Arlington County Parks

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B&C Landscaping

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The University of Alabama

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Campus Services,
Mississippi State University

Richard Welch

University of North Alabama

Industry News

Professional Development, Education & Industry Connections

Virtual 13-week Turfgrass Training Program Opens Soon

The **Virginia Tech Turfgrass** team offers an affordable virtual 13-week training program covering all areas of turfgrass management called the Virginia Tech School of Turfgrass Ecology and Management (VT-STEM). The School was developed primarily to serve the educational needs of those seeking professional advancement and greater opportunities in their segment of the turfgrass industry, but don't currently have the time or resources to pursue formal 2 or 4-year turfgrass science degrees.

The 7th annual school opens on October 31, 2026 and will run through mid-February 2027. Each week's training features a new topic in turfgrass management with a member of the VT Turf Team through Canvas. The Turf Team then meets with students weekly by Zoom from 7-9 pm EST (all Zoom meetings are recorded in case this doesn't fit the student's schedule) to review that week's material, answer any questions, and engage with each other and an industry guest.

All students that earn their STEM badge will then have the opportunity to test for the Virginia Cooperative Extension Certified Turfgrass Professional (CTP) badge through March 31 as a part of their tuition fee for STEM. Tuition is \$600 (with discounts available for veterans, first-responders, extension personnel, teachers and athletic directors.

Contact the team to see if you qualify for a discount). Any questions? Contact either Mike Goatley (goatley@vt.edu) or Dan Sandor (dsandor@vt.edu) for further information.

Registration is available at tinyurl.com/VT-Turfgrass-School.

Improve Safety, Reduce Environmental Impact, and Optimize Winter Maintenance Costs with Training from the University of Wisconsin-Madison

Enroll in the **Managing Snow and Ice Control Operations** course which takes place online from October 1 to November 5, 2026 or in-person on October 13-14, 2026. This course provides a comprehensive look at winter storm response, from interpreting forecasts to selecting the right equipment and materials. Participants will explore best practices in plowing, chemical application, and environmental stewardship, with insights into liability, contractor coordination, and facility maintenance. Real-world examples and interactive sessions help you build actionable plans and policies for urban and rural winter operations.

You will learn to:

- Develop and implement effective winter maintenance plans, policies, and equipment strategies
- Apply best practices in plowing, deicing, and anti-icing to improve safety and reduce costs
- Understand environmental and legal considerations, including salt impacts and liability mitigation

TurfOps Weekly Feature: More Than Membership | The Role Associations Play in Education, Advocacy, Research and Connection

Turf industry associations play a much larger role than providing member benefits. Associations support **education, professional connections, research, workforce development, industry advocacy, and collaboration** among practitioners, researchers, universities, and commercial partners.

Individual professionals and organizations can accomplish far more together than they could independently, from supporting research and scholarships to advancing professional education and ensuring the industry has a voice in policy and regulatory discussions. Ultimately, associations like PGMS strengthen the industry by creating opportunities for people to share knowledge, build relationships, advance their careers, and contribute to the profession as a whole.

Source: TurfOps Weekly, "More Than Membership: Why Turf Industry Associations Matter"



Job Opportunities

*Explore up-to-date job listings
at pgms.org by heading
to our Career Center.*

Landscape & Grounds Director The University of Oklahoma Norman, Oklahoma

The University of Oklahoma is seeking a visionary and accomplished leader to serve as Landscape & Grounds Director, overseeing the care, stewardship, and enhancement of all campus landscapes and grounds across the Norman campus. This highly visible leadership role is responsible for shaping and maintaining one of the university's most prominent assets — its outdoor environment — ensuring that OU's campus remains beautiful, safe, and sustainable.

The Department of Landscape and Grounds maintains over 3,000 acres of campus lawns and gardens and is organized around core service areas of Gardening, Pest Control, Turf Management and Tree Services. Together, these groups sustain the appearance, health, and function of the campus outdoor environment.

See the job posting for details.

Superintendent of Grounds Historic Oakwood Cemetery Raleigh, North Carolina

Historic Oakwood Cemetery seeks a well-rounded and dynamic Superintendent of the Grounds to oversee the overall maintenance program at Raleigh's oldest non-profit Cemetery. Historic Oakwood Cemetery, a beautiful 155-year-old park-like sacred space of 72 acres. The Superintendent's work will continue within the tradition of the Cemetery's long history but also bring a new and modern perspective to overseeing the historic grounds.

See the job posting for details.

Promote your job openings through PGMS classified postings and connect with qualified professionals across the industry.

PGMS also offers free postings for internship opportunities. Visit pgms.org/networking for details.



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The Professional Grounds Management Society® (PGMS®) is the leading membership organization for grounds professionals, advancing the field through education, networking, certification, and professional development.

Members enjoy annual conferences, educational resources, branch meetings, awards, and industry publications. PGMS helps professionals grow while connecting individuals across the profession.

Learn more about membership at pgms.org/membership and becoming a PGMS Partner in Professionalism at pgms.org/partners.

Connect with us on social media.

